

Responsibility of businesses to respect the rights of human rights defenders

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01 Zero tolerance on intimidation, attacks & threats

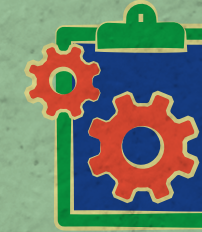


Zero tolerance of or contribution to threats, intimidation or attacks of any kind, including all forms of retaliation or reprisals, whether physical or legal, lethal or non-lethal, or any other form such as lawsuits against public participation of human rights defenders.

02 Rapid response

Commitments and preparedness to act in response to allegations of threats or attacks against human rights defenders.

05 Access to remedy/ grievance mechanisms



Adoption of policies to remedy the impacts and abuses that the company has caused or contributed to with regard to human rights defenders.

Collaboration with judicial and non-judicial mechanisms to provide access to remedy.

Establishment of independent and impartial operational-level grievance mechanisms and reporting of the outcomes.

06 Support for civic freedoms

Public and private engagement to express concerns about attacks on human rights defenders and support for a safe and enabling environment for them.



03 Human rights due diligence

It is used to identify, address and mitigate risks for potential human rights abuses and other impacts caused or contributed to, or otherwise linked, to companies' operations or business partners.

It should include risks to the enabling environment for defenders, consultations and the respect of the right to free, prior and informed consent (FPIC) for Indigenous Peoples.



04 Transparency and accountability

Regular and public reporting of companies' implementation of commitments and policies, including responses to UN communications.

07 Implementation of commitments & policies

Internal and external communication of company's policies and commitments.

Adequate internal governance mechanisms to implement commitments and policies.

08 Requirements for business partners and suppliers to have similar commitments

Evaluation of suppliers and other business partners' human rights commitments, impacts and records.

Inclusion of provisions in contracts on the respect of human rights defenders and consequences in case of non-compliance, including termination.

