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Proposed programme budget for 2026

Administrative and budgetary aspects of the financing of the United Nations peacekeeping operations

Revised estimates relating to the proposed programme budget for 2026 and the support account for peacekeeping operations for the 2025/26 period

Report of the Secretary-General

Contents

	<i>Page</i>
Summary	5
I. A moment of transformation: Towards a more effective and sustainable United Nations – Advancing the UN80 initiative through efficiencies and improvements	6
II. Proposals to improve administrative and operational effectiveness	7
A. Common administrative platforms and consolidation of administrative functions in duty stations	8
B. Payroll consolidation	11
C. Relocations of functions	13
III. Proposals for further efficiencies and cost reductions in 2026	15
A. Achieving efficiencies and cost reductions through optimization, reorganization and streamlining	16
B. Implementing the new staffing model for the support account for peacekeeping operations (2025/2026 budget period, effective 1 January to June 2026)	17
C. Resulting in a more agile and financially sustainable Organization	17
IV. Revised resource requirements for 2026 (regular budget) and 2025/26 (support account)	18

A. Overall summary of revised resource requirements	18
1. Overview of financial and human resources	18
2. One-time costs related to abolishments and relocations	44
3. Transitional capacities	48
4. Budgetary implications for 2027 and future budget years	49
5. Recosting	50
B. Revised resources requirements by entities (excluding Special Political Missions)	50
1. Section 1, Executive Office of the Secretary-General	50
2. Section 1, Office of the Director-General, United Nations Office at Geneva	54
3. Section 1, Office of the Director-General, United Nations Office at Vienna	55
4. Section 1, Office of the Director-General, United Nations Office at Nairobi	57
5. Section 1, Office of the Special Representative of the Secretary-General for Children and Armed Conflict	58
6. Section 1, Office of the Special Representative of the Secretary-General on Sexual Violence in Conflict	60
7. Section 1, Office of the Special Representative of the Secretary-General on Violence against Children	62
8. Section 1, Office of the Victims' Rights Advocate	63
9. Section 1, Office of the United Nations Special Coordinator on Improving the United Nations Response to Sexual Exploitation and Abuse	65
10. Section 1, Office of the United Nations Ombudsman and Mediation Services	67
11. Section 1, Office of Administration of Justice	70
12. Section 1, Ethics Office	73
13. Section 1, United Nations Youth Office	75
14. Section 1, Office of Data Protection and Privacy	77
15. Section 1, Office for Digital and Emerging Technologies	78
16. Section 1, Office of the Special Envoy of the Secretary-General for Future Generations	80
17. Section 2, Department for General Assembly and Conference Management	81
18. Section 3, Department of Political and Peacebuilding Affairs	83
19. Section 3, Office of the United Nations Special Coordinator for the Middle East Peace Process	87
20. Section 3, United Nations Register of Damage Caused by the Construction of the Wall in the Occupied Palestinian Territory	89
21. Section 3, United Nations Office to the African Union	91
22. Section 3, Office of Counter-Terrorism	93
23. Section 4, Office for Disarmament Affairs	95
24. Section 5, Department of Peace Operations	98
25. Section 5, United Nations Truce Supervision Organization	102
26. Section 5, United Nations Military Observer Group in India and Pakistan	104

27. Section 6, UN Office for Outer Space Affairs	106
28. Section 8, Office of Legal Affairs	108
29. Section 8, Independent Investigative Mechanism for Myanmar	112
30. Section 8, International, Impartial and Independent Mechanism to Assist in the Investigation and Prosecution of Persons Responsible for the Most Serious Crimes under International Law Committed in the Syrian Arab Republic since March 2011	114
31. Section 9, Department of Economic and Social affairs	117
32. Section 12, UN Trade and development	119
33. Section 13, International Trade Centre	121
34. Section 14, United Nations Environment Programme	122
35. Section 15, UN-Habitat	125
36. Section 16, United Nations Office on Drugs and Crime	126
37. Section 17, UN-Women	129
38. Section 18, Economic Commission for Africa	131
39. Section 18, Regional Commissions New York Office	133
40. Section 19, Economic and Social Development in Asia and the Pacific	135
41. Section 20, Economic Commission for Europe	137
42. Section 21, Economic and social development in Latin America and the Caribbean	139
43. Section 22, Economic and social development in Western Asia	142
44. Section 24, Office of the United Nations High Commissioner for Human Rights	144
45. Section 24, Independent Institute on Missing Persons in the Syrian Arab Republic	148
46. Section 27, Office for the Coordination of Humanitarian Affairs	151
47. Section 27, United Nations Office for Disaster Risk Reduction	153
48. Section 28, Department of Global communications	154
49. Section 29A, Department of Management Strategy, Policy and Compliance	158
50. Section 29B, Department of Operational Support	163
51. Section 29C, Office of Information and Communications Technology	174
52. Section 29D, United Nations Office at Nairobi	178
53. Section 29E, United Nations Office at Geneva	181
54. Section 29F, United Nations Office at Vienna	182
55. Section 30, Office of Internal Oversight Services	184
56. Section 33, Construction	188
57. Section 34, Department of Safety and Security	189
58. Section 10, Least developed countries, landlocked developing countries and small island developing States	194
59. Section 23. Regular programme of technical cooperation	195
C. Revised resource requirements for Special Political Missions	196

1. Overview of Financial and Human Resources	196
2. Thematic cluster I: special and personal envoys, advisers and representatives of the Secretary-General	201
3. Thematic cluster II: sanctions monitoring teams, groups and panels, and other entities and mechanisms	215
4. Thematic cluster III: regional offices, offices in support of political processes and other missions	232
5. Backstopping posts	253
V. Actions requested of the General Assembly	254
Annex	
I. Organizational structure and post distribution	255

Summary

In March 2025, the Secretary-General launched the UN80 Initiative – an effort to create a stronger, more effective Organization that is more agile, responsive and resilient, and better equipped to deliver on its mandates. The Initiative is structured around three interconnected workstreams – operational efficiencies and improvements; review of mandate implementation; and structural realignment.

The report reflects both the urgency and the ambition of the UN80 Initiative. It consists of two interlinked components: (i) initial measures to improve the management and operations of the Secretariat resulting from the first workstream of the UN80 Initiative; and (ii) targeted efficiencies and cost reductions to the proposed programme budget for 2026 and the support account budget for 2025/26.

In support of the UN80 objectives, the report reflects the revised resource requirements resulting from the initial proposals of the first workstream on efficiencies in the administration of the Organization. These include: (i) the creation of a common administrative platform (CAP) to provide administrative services to Secretariat entities located in each duty station, beginning with New York and Bangkok; (ii) the consolidation of payroll processing into a single global team operating across three centers – UN Headquarters (UNHQ), the Regional Service Centre in Entebbe (RSCE), and the United Nations Office at Nairobi (UNON); and (iii) the relocation of functions from higher cost to lower cost duty stations. The requirements for the implementation of such proposals are reflected in the relevant budget sections of the individual entities, notably as it relates to movements of posts and non-post resources between budget sections or posts and non-post resources between duty stations within a budget section.

Separately from the initial proposals developed by the first workstream, in May 2025, the Secretariat conducted an extensive review of the allocation of its resources; focusing on how each Secretariat entity can enhance the overall effectiveness of the Organization, both individually and together. The review focused on all post and non-post resource requirements for 2026 irrespective of funding sources with a view to identifying efficiencies. Based on the review, the requirements for post and non-post resources for the Secretariat entities for 2026 have been revised downwards. The Secretary-General is now proposing a staffing table of 11,594 and budget level of \$3,238.2 million for the proposed programme budget for 2026 (before recosting). For the support account, the level for the second half of the 2025/2026 period is also revised downwards, to \$188.9 million and posts and positions to 1,323, achieved largely through the application of the new staffing model (A/79/781). These amounts do not include the one-time costs related to abolishment and relocation of posts and positions and the costs of transitional capacities during the implementation phase of the changes proposed. This revised budgetary proposal for 2026 represents a significant decrease of 15.1 per cent in overall resource requirements and of 18.8 per cent in the staffing table compared with the approved regular budget for 2025, and a decrease of 11.2 per cent in overall resource requirements and of 13.5 per cent in the staffing table compared with the approved support account budget for 2025/26.

The present report also contains the resources for time-limited transitional capacities to address expected surge in activity related to implementation of the proposals and completion of specific deliverables, as well as the one-time costs related to separations and relocations of staff which are based on estimates and may be further revised depending on expected evolution of determining factors, such as the incumbency status of the posts and positions proposed for abolishment and relocation and the outcome of the early separation programme.

The General Assembly is requested, under the programme budget for 2026, (a) to appropriate an amount of \$2,961,767,700 (net of staff assessment) under the programme budget for 2026, as presented in table 6 of the present report; (b) to appropriate an additional amount of \$5,369,400 (net of staff assessment) as presented in table 20 of the present report to support transitional requirements in 2026; (c) to appropriate an additional amount of \$276,421,200 under Section 36, Staff assessment, to be offset by an equivalent decrease under income section 1, Income from Staff Assessment; and (d) to authorize a commitment authority in an amount not exceeding \$181,844,400 under Section 32, Special expenses, to support one-time costs in 2026 as presented in IV.A.2 of the present report; and under the support account, (e) to approve the revised estimates for the support account for the 2025/26 period, effective 1 January 2026.

I. A Moment of Transformation: Towards a More Effective and Sustainable United Nations – Advancing the UN80 Initiative through Efficiencies and Improvements

1. The United Nations today operates in a world of growing political and financial uncertainty. Resources are shrinking, while the needs of Member States and the people served by the United Nations are increasing – making its mission more urgent and more relevant than ever. In this challenging environment, the UN80 Initiative, launched by the Secretary-General in March 2025, aims to make the Organization more agile, resilient and effective, thus better equipping it in an era of extraordinary challenges.
2. The UN80 Initiative is structured around three interconnected workstreams – operational efficiencies and improvements, mandate implementation review and structural realignment. The initiatives stemming from the first workstream, focusing on internal operations and efficiency informed the proposals outlined in section IV of the present report. Proposals arising from the other two UN80 workstreams—mandate implementation review and structural realignment—were being developed concurrently. On 1 August 2025, the Secretary-General presented his report of the Mandate Implementation Review to the General Assembly for its further consideration. Through the different clusters, opportunities for structural changes and programmatic realignment are being explored with the submission of a progress report to Member States shortly. Where appropriate, any changes arising from proposals emanating from the clusters on strategic and programmatic realignment will be reflected in future budget submissions.
3. In support of the objectives of UN80 Initiative, the revised estimates report signals the first phase of proposals to modernize how the Organization operates. It consists of two components: (i) proposals for targeted efficiencies and cost reductions in the proposed programme budget for 2026 and support account for 2025/26 (outlined in section III of the present report); and (ii) building on earlier reforms and investments, initial measures to improve the management and operations of the Secretariat resulting from the first workstream of the UN80 Initiative (outlined in section II of the present report). The Secretariat is seeking to streamline administrative services, reduce internal duplication, leverage economies of scale through consolidation of functions wherever feasible, and exploring lower cost options for delivering services.
4. The targeted efficiencies and cost reductions in the report are based on an extensive review initiated in May 2025 after the completion of the initial programme budget proposal for 2026, thus requiring the submission of a revised estimates report to reflect the adjustments to the earlier proposal. The review focused on how each Secretariat entity can enhance the overall effectiveness of the Organization, both individually and together. The resource needs across entities were assessed to identify efficiencies and opportunities for improvement in the Organization, as well as areas for potential cost reductions for 2026 that could be achieved by adjusting certain aspects of the entities' activities, along with some required accommodation to the entities' deliverables and to the way they operate.
5. While the proposed reductions are substantial, they have been carefully calibrated. The reductions are focused on the larger Secretariat departments, with a focus on optimizing the use of resources through greater collaboration and efficiencies. Programmes and activities directly supporting Member States particularly the least developed countries, the landlocked developing countries and small island developing states, and advocacy for Africa's development, are shielded from the reductions. Regional support for development through the Economic Commissions faces relatively smaller reductions with additional support provided by DESA and UNCTAD through greater collaboration. At the same time, the Regular Programme for Technical Cooperation will continue to grow, reflecting the Organization's determination to continue strengthening capacity development at the national level. This way, the proposals aim to strengthen direct support to countries at the global, regional and national levels in the pursuit of their development aspirations and sustain efforts to deliver on the 2030 Agenda for Sustainable Development, thus reaffirming the commitment of the United Nations to supporting Member States. Meanwhile the humanitarian reset and strengthening the coordination of rights based responses in countries will continue as part of workstream 3.
6. Building on earlier reforms, the Secretariat will continue to strive for greater impact in the field. Support for the Peacebuilding Fund and the Resident Coordinator system is maintained while reforms involving

DPPA and DPO are being strengthened by consolidating capacities and achieving greater efficiencies. As part of continuous improvements efforts, the gains of the management reforms are deepened through the consolidation of functions, streamlining of services and by reducing duplication. A balance among the three pillars of the Organization – peace and security, human rights and sustainable development – is ensured. Entities within each pillar explored opportunities for improving delivery, working more closely and reducing overlapping efforts; thereby optimizing resources.

7. The proposed adjustments to the proposed programme budget of 2026 and for the approved support account budget for the six last months of the period (January to June 2026) are reflected in the current report. The revised programme budget for 2026 amounts to \$3,238.2 million before recosting transitional measures and one-time costs, representing a decrease of \$576.6 million or 15.1 per cent compared with the appropriation for 2025, including a decrease of 2,681 posts or 18.8 per cent compared with the approved staffing table for 2025. The revised estimates for the support account for the period January to June 2026 amounts to \$188.9 million excluding transitional measures and one-time costs, representing a decrease of \$23.9 million or 11.2 per cent, including a decrease of 206 posts or 13.5 per cent compared with the approved staffing table for 2025/26.
8. The revised estimates report incorporates the new staffing model (by function and with reference ranges) that was developed for the support account (A/79/781) whereby the Secretariat broadly aligned its resource requirements in the support account to the evolving mandate, number, size and complexity of peacekeeping missions and to the implementation of organizational transformation initiatives. The model enables the acceleration of the rightsizing of the support account in an empirical, data-driven manner. A large part of the staffing reductions proposed in the current revised estimates for the support account is attributable to this new staffing model, which the General Assembly took note of (A/RES/79/298, II) as recommended by the Advisory Committee on Administrative and Budgetary Questions (A/79/842, para. 43).
9. The efforts to identify efficiencies contained in the present report are aligned with the call of the General Assembly in its resolution 79/318 for reforms aimed at strengthening the impact, agility, responsiveness, and resilience of the United Nations, while eliminating duplicative efforts and enhancing effective mandate delivery across all three pillars of the Organization's work. The efforts build on past reforms and ongoing efforts to improve the administration, effectiveness and mandate delivery of the Organization.

II. Proposals to Improve Administrative and Operational Effectiveness

10. The UN80 Working Group on Efficiency and Improvements was established to examine how the Secretariat delivers administrative and operational services and to propose practical proposals to the Secretary-General to enhance delivery while reducing duplication and cost.
11. The proposals build on the foundation of earlier reforms. In his 2017 report *Shifting the Management Paradigm* (A/72/492), the Secretary-General called for simplification, accountability, and a more agile and service-oriented administrative culture. In 2019, the Secretary-General initiated a major shift in the management paradigm, creating the Department of Operational Support (DOS) and the Department of Management Strategy, Policy and Compliance (DMSPC) with both departments supporting the entire Secretariat. For the first time, the Secretariat was equipped with dedicated global capacities for operational and policy support across all pillars and funding sources.
12. These structural changes, together with significant investments by Member States in enterprise resource planning and ICT infrastructure, have created the necessary conditions for a more integrated, flexible and resilient approach across the Secretariat to service delivery. The proposals are also enabled by the UN 2.0 innovation and modernization agenda, which with the Organization's improved ICT and ERP capacities provide the infrastructure for data-driven and digitally enabled service transformation.
13. The initial proposals resulting from Workstream I of the UN80 Initiative are outlined below, the resources implications of these proposals are incorporated in the revised post and non-post resource requirements for the proposed programme budget for 2026 and under the approved support account budget for the period January to June 2026 reflected in section IV of the present report.

14. The proposed changes are expected to generate both immediate and long-term financial savings while also delivering qualitative improvements. In particular, they aim to strengthen the quality and reliability of services through greater consistency and standardization, ensure more efficient use of resources by consolidating and relocating functions, and reduce administrative overhead by streamlining structures and eliminating duplication. They represent a first step in translating the vision of the UN80 Initiative into operational improvements across the Secretariat. Additional proposals resulting from the next phase of work will be submitted in future budget submissions.

A. Common Administrative Platforms and consolidation of Administrative functions in duty stations

15. The proposed establishment of a network of Common Administrative Platforms (CAPs) marks the next step forward that will anchor the shared delivery of location dependent operational support across the Secretariat.
16. Building on the capacities and shared service arrangements already available at UNHQ in New York, Offices-away-from Headquarters, and Regional Economic Commissions, CAPs will consolidate all common operational, advisory, and transactional administrative functions and components of the various Secretariat entities based in that duty station in a single platform, and be responsible for providing the full range of operational and administrative support needed to fulfil client entities mandates. This involves moving the related administrative functions currently being performed, for example by the Executive Offices, in individual Secretariat entities to one entity that will assume the overall responsibility of providing administrative support for the other Secretariat entities in that duty station, including to their global operations as appropriate.
17. By consolidating administrative functions into CAPs, the Initiative aims to improve economies of scale, reduce fragmentation, and improve service quality. In the context of service quality this includes improvements in the availability of specialized administrative support capacities, the scaling of best practices, improved consistency in the application of rules and regulations, and a stronger focus on continuous improvements.
18. To enable a smooth transition, implementation will be gradual, proceeding in phases, and carefully managed. Targeted change management support—including staff training, stakeholder engagement, and workforce transition planning—will help ensure continuity of operations and maintain institutional knowledge.
19. The first phase will focus on New York and Bangkok and will establish the framework for the progressive expansion of the network and allow for lessons to be learned and incorporated into subsequent phases. In this context, CAPs in Geneva, Nairobi, and Beirut are preliminarily included in the second phase of the CAP rollout in 2027.

Establishment of the Common Administrative Platform in New York

20. In New York, DOS/OICT is already the primary provider of shared services to Secretariat entities including facilities, ICT, and procurement. In this context, the New York CAP will be created through the further consolidation of other Executive Offices under DOS.
21. This will be done in two phases, with significant consolidation taking place in 2026, and with Phase 2 coming into effect in January 2027. Presently, DOS provides administrative services to itself, the Office of Information and Communications Technology and 15 other entities in New York. In Phase 1, the Executive Offices – some of which also currently service other smaller entities – from the Executive Office of the Secretary-General (EOSG), DMSPC, the Department of Economic and Social Affairs (DESA), the Department for General Assembly and Conference Management (DGACM), the Department of Global Communications (DGC), the Development Coordination Office (DCO), the Department of Political and Peacebuilding Affairs and the Department of Peace Operations (DPPA-DPO), the Office of Legal Affairs (OLA), the Office for Disarmament Affairs (ODA) and the Counter-Terrorism Committee Executive Directorate (CTED) will be consolidated with DOS. This consolidated structure will provide support to some 50 entities, encompassing some 6,300 personnel in New York currently and to various extents to their

staff located outside of UNHQ. In Phase 2, the Executive Offices of the Department of Safety and Security (DSS) and the Office for the Coordination of Humanitarian Affairs (OCHA), both of whom are presently undergoing organizational reviews, will join the CAP on 1 January 2027.

22. The consolidation will bring together various administrative functions—such as human resources, financial management, and general support services, including advisory support—into a single platform.
23. Key functional areas included in the consolidation scope are:
 - **Human Resources Management:** encompassing talent sourcing and recruitment, staff administration, onboarding and separations, contract and entitlement management, advisory support on conduct and discipline, performance management and other human resources management issues, and the administration of affiliated personnel (consultants, interns, individual contractors).
 - **Financial Resources Management:** including budget preparation and implementation, cost recovery, trust fund and grants management, financial year-end closing, and technical support on Umoja processes.
 - **Travel Services:** encompassing coordination for senior official travel, Member State representatives, LDC participation, and conference attendees; processing of travel requests and expense claims; and certification support, as well as liaison on host country visa and entry requirements.
 - **Other Administrative Services:** covering general administrative tasks such as visa processing, building access, office space management, and support to entities on audit, risk management, and delegation of authority frameworks.
24. In order to enable closeness of client advisory and other services to the “business”, the consolidated Executive Office will be clustered around five client desks grouped around similar mandate areas and global footprint. The client desks will be supported by specialized service desks where specialized functions will be integrated.
25. The client desks will provide day-to-day dedicated support to Heads of Entities and personnel, offering expert business advisory services across a wide range of human resources and budgetary/financial management areas. As the first point of contact for programme managers and staff from client entities, the client desk will address human resources and budgetary/financial matters, ensuring timely resolutions. By responding directly to clients’ needs or coordinating with specialized desks for specific issues (such as job openings or recruitment of non-staff personnel), the client desk will deliver tailored support and a personalized approach, ultimately enhancing client satisfaction.
26. The specialized desks will provide dedicated services to all participating entities in the following specific areas: 1) outreach, talent management and recruitment; 2) onboarding, processing of entitlements and separations; 3) management of affiliate personnel; and 4) travel support to staff and Member States’ representatives. By taking over related back-office support and transactional tasks, these desks will provide standardized and specialized service. This approach allows to maintain dedicated expertise in back-office support and transactional areas yet ensure capacity to provide the necessary business partner and advisory support to Heads of Entities and clients. The New York CAP will also include a consolidated finance desk which, in addition to financial functions performed by Executive Offices, will encompass the global payroll team, including positions located in Entebbe and Nairobi, accounts payable and also the income tax unit. Other functions of the finance desk will include data management, reporting and monitoring, oversight, compliance, coordination with OPPFB, business continuity and back-up for emergency situations, as well as Umoja support.

Establishment of the Common Administrative Platform in Bangkok

27. In Bangkok, the establishment of the Common Administrative Platform will build on the administrative capacity and expertise of the Economic and Social Commission for Asia and the Pacific (ESCAP) to consolidate the administrative components of UN Secretariat entities based in Bangkok generating economies of scale and reducing duplications in administrative capacities of entities that are currently collocated in Bangkok. ESCAP is the primary provider of shared administrative and operational support services including *de facto* managing the UN common premises for UN system entities within the ESCAP

managed premises. It currently provides support to 16 Secretariat entities with country-based or regional functions including the full range of support to eight of these entities.

28. The CAP in Bangkok will be created through the consolidation of functions in the areas of procurement, finance, travel, Human Resources and ICT for the remaining eight Secretariat entities that currently have separate capacities: ESCAP, OCHA, OHCHR, OICT, the Resident Coordinator System (RCO-Thailand and Regional UNDCO), UNEP, UNODC and UN-Habitat. Importantly, the establishment of a CAP in Bangkok will complement ESCAP's efforts to support the establishment of a UN system Common Back Office (CBO) under the UN Sustainable Development Groups Efficiency Agenda.

Resource implications for 2026

New York

29. The Phase 1 implementation of the Common Administrative Platform (CAP) in New York will entail the movement of 152 under the regular budget and support account budget from New York based entities to the Department of Operational Support as of 1 January 2026, as presented in table 1 below. Thereafter, the necessary transition will be undertaken with the new consolidated structure becoming fully operational as of 1 July 2026. Leveraging economies of scale, the consolidation of resources redeployed to the Department of Operational Support will allow for an overall staffing reduction by 20 per cent under the regular budget. These changes are reflected under DOS and in the following Secretariat entities from which posts are proposed to be redeployed: the EOSG, DMSPC, DESA, DGACM, DGC, DPPA-DPO, OLA, ODA and CTED.

Table.1

Human resources consolidated in DOS for the Common Administrative Platform in New York under the regular budget and support account

(Number of posts and positions)

	<i>Regular budget</i>			<i>Support account</i>		
	<i>International staff</i>	<i>National staff</i>	<i>Total</i>	<i>International staff</i>	<i>National staff</i>	<i>Total</i>
CTED	1	2	3	—	—	—
DESA	6	8	14	—	—	—
DGACM	5	18	23	—	—	—
DGC	7	15	22	—	—	—
DMSPC	4	8	12	—	—	—
DOS	6	25	31	5	10	15
DPPA-DPO	3	7	10	4	3	7
EOSG	2	5	7	—	—	—
ODA	1	2	3	—	—	—
OLA	2	3	5	—	—	—
Total	37	93	130	9	13	22
	<i>Resources consolidated in DOS</i>	<i>Proposed abolishments</i>	<i>Total CAP NY on 1 July 2026</i>	<i>Resources consolidated in DOS</i>	<i>Proposed abolishments</i>	<i>Total CAP NY on 1 July 2026</i>
D2						
D1	5	—	5	1	—	1
P5	9	(2)	7	1	—	1
P4	12	(1)	11	2	—	2
P3	6	(1)	5	4	—	4
P2	5	(2)	3	1	—	1

	<i>Resources consolidated in DOS</i>	<i>Proposed abolishments</i>	<i>Total CAP NY on 1 July 2026</i>	<i>Resources consolidated in DOS</i>	<i>Proposed abolishments</i>	<i>Total CAP NY on 1 July 2026</i>
GS(PL)	18	(4)	14	1	–	1
GS(OL)	75	(16)	59	12	–	12
Total	130	(26)	104	22	–	22
		(20%)				

30. Additionally, non-post resources are also proposed to be redeployed to DOS for centrally servicing the entities included in the CAP as shown in table 2 below.

Table.2

Non-post resources consolidated in DOS for the Common Administrative Platform in New York under the regular budget and the support account

(Thousands of United States dollars)

	<i>Regular budget</i>	<i>Support account</i>
CTED	48.6	–
DESA	437.6	–
DGACM	935.4	–
DGC	38.5	–
DMSPC	68.7	–
DOS	115.3	143.4
DPPA-DPO	439.3	17.7
EOSG	12.0	–
ODA	317.1	–
OLA	9.3	–
Total	2 421.8	161.1

Bangkok

31. The CAP in Bangkok will be funded by the regular budget and extrabudgetary resources from the provision of services to Secretariat entities, whose regional presence in Asia Pacific is mostly supported by extrabudgetary funded programmes. The consolidation of the administrative components of Secretariat entities based in Bangkok into a CAP will be effective by July 2026. Regarding the programme budget resources, the establishment of the CAP will allow for the abolishment of 13 posts across ESCAP's administrative services of finance, human resources, travel and transport, procurement, asset management, facilities management, and IT services.

B. Payroll consolidation

32. Payroll consolidation presents a significant opportunity to modernize and strengthen one of the Secretariat's most critical administrative functions. As part of the broader UN80 Initiative, this proposal seeks to improve consistency and client experience of payroll services across the global Secretariat. With approximately 55,000 personnel spread across 127 entities and over 400 duty stations, the Secretariat's payroll function must operate with precision, responsiveness, and resilience.

33. At present, payroll operations are distributed across eight processing offices and two support units. While this model has enabled wide coverage, it has also led to inconsistencies in service quality and varying pay dates within duty stations. Consolidation offers an opportunity to establish a unified delivery model capable of meeting the evolving needs of a global workforce.
34. By centralizing payroll operations in one team located in three global centers hosted in UNHQ in New York, RSCE, and UNON and reporting to DOS, the Secretariat will be able to enhance internal controls, standardize processes, and provide greater consistency and accountability in payroll services. A globally integrated model, supported by strategic oversight, will also strengthen surge capacity, enhance business continuity, and improve client service, while generating measurable efficiency gains.

Proposal objectives and scope

35. The proposed model will consolidate payroll services in one team located in three global centers with clearly defined responsibilities for compliance, processing, and oversight, ensuring a clear division of duties and accountability. A global lead function will direct and oversee the integrated model, ensuring coherence across centers, driving continuous improvement and providing surge capacity needed to respond effectively to emerging demands.
36. The consolidation is expected to reduce staffing levels by nearly half, while significantly improving productivity. Each payroll staff member is projected to support an increased caseload, rising from the current average of 500 to approximately 995 clients. These gains will be driven by harmonized processes, optimized Umoja configuration, and ongoing process improvements, including increased automation.
37. Key elements of the proposed consolidation include:
 - Establishment of a global lead, centralizing payroll operations under one leadership, located in three global processing centers with clearly defined functional roles;
 - Integrating core payroll services, including but not limited to, payroll analysis and reporting, final pay processing, monthly and ad-hoc payroll, accounting, pension reporting;
 - Client support and case resolution;
 - Process optimization including Umoja system configuration and testing in coordination with ERPSD; and
 - Coordination with internal stakeholders, including UNHQ Treasury, OPPFB, OHR and the UN Joint Staff Pension Fund.
38. One team responsible for global payroll would also facilitate strategic and operational oversight across locations, business continuity and emergency response in crisis locations. Implementation will follow a phased approach in 2026 to ensure a seamless transition, and to allow adequate time for process streamlining and harmonization, recruitment, upskilling of staff and capacity building. A small capacity in DOS to support the consolidation and transition will be phased out by the end of 2026. As such, it is envisaged that full implementation would take place in the second half of 2026.

Resource implications for 2026

39. Once fully operational, the proposed consolidation of payroll services is estimated to result in a net reduction of staffing requirements from 83.6 to 44 full-time equivalent (FTE) posts across all funding sources and locations. These changes reflect anticipated significant efficiency gains through streamlined processes, automation, and centralized governance. The redeployments and abolishments and establishments of posts are reflected under DOS, as well as in Secretariat entities currently responsible for payroll processing. Associated non-post resource adjustments related to staff training, and coordination with UNON and RSCE, are also included in the revised estimates for 2026.

C. Relocation of functions

40. Given the Organization's global mandate and footprint, the mobility of its workforce and ability to redeploy posts between locations are longstanding features of Secretariat operations, applied where it supports mandate delivery or operations and more effective use of resources, for example to strengthen programme delivery in a country or region or respond to humanitarian or crises situations.
41. Under the UN80 Initiative, the Secretariat undertook a holistic review of its footprint in some locations. Secretariat entities based in New York and Geneva – higher cost duty stations where the Secretariat have a large presence – were asked to identify functions that could be delivered in lower cost duty stations where they can be carried out effectively and cost-efficiently, while maintaining continuity of service. In line with this approach, functions that do not require regular engagement with Member States, oversight bodies, or intergovernmental processes were considered. Both assessed and voluntary funded activities were taken into account, providing a Secretariat-wide perspective.
42. The review identified functions in headquarter-centric management and common support entities, such as DMSPC, DOS and OICT, for relocation to other duty stations in 2026. In addition, several programmatic entities, such as OHCHR and DGC, are pursuing relocations linked to their mandates, while certain special political missions, including UNSMIL, have identified changes aligned with their operational requirements. The proposed relocations are presented in table 3 below.

Table.3

Proposed relocations

(Number of posts and positions)

Entity	Regular Budget (incl. SPMs) ^a	Support Account	Total
DMSPC	43	33	76
DOS	9	29	38
UNSMIL ^b	36	–	36
OHCHR	25	–	25
DGC	24	1	25
OICT	12	2	14
ECA ^c	11	–	11
OAJ (incl. OSLA)	9	1	10
ODA ^d	8	–	8
OCT	6	–	6
UNEP	5	–	5
UNOMS	–	4	4
UNRGID	3	–	3
OIOS	–	1	1
Grand Total	191	71	262

^a Includes GTA FDs for the following entities: OHCHR (1), DGC (1) and ECA (5).^b A total of 37 UNSMIL posts are being relocated comprising 36 posts and 1 government-provided personnel position.^c ECA includes a post that is a redeployment to DOS + relocation from Addis to Nairobi.^d ODA includes a post that is a reclassification to P-2 + relocation from Geneva to Vienna.

Strategic Optimization of the Secretariat's Real Estate Footprint in New York

43. The relocation initiative is also building on a long-standing effort to optimize the real estate footprint of the Secretariat in New York, guided by flexible workplace strategies first introduced in 2015. These strategies

have allowed the Organization to reduce its reliance on commercial leases by maximizing space utilization within its own premises.

44. Since 2017, the Secretariat has discontinued leases for three commercial buildings and two floors of the FF building. The adoption of flexible workplace arrangements (FWA) was a key enabler of these changes, and it allowed for an accelerated consolidation effort following the vacating of the UNDC1 building in March 2023—resulting in savings of \$15.2 million by the end of 2024. Vacating i, the Falchi Building, which housed archives, in October 2024 also resulted in annual savings of \$1.24 million. Cumulatively, these efforts have yielded lease savings of over \$126 million as of 31 December 2024, as presented in table 4 below.

Table.4

Savings on office leases

(Thousands of United States dollars)

<i>Leased Building</i>	<i>2017</i>	<i>2018</i>	<i>2019</i>	<i>2020</i>	<i>2021</i>	<i>2022</i>	<i>2023</i>	<i>2024</i>
220 East 42nd Street (Daily News Building, 23rd Floor)	1 436	2 421	2 421	2 421	2 421	2 421	2 421	2 421
24-01 44th Road (United Nations Federal Credit Union Building)		2 454	3 723	3 723	3 723	3 723	3 723	3 723
300 East 42nd Street (Innovation Building)		2 667	9 271	9 271	9 271	9 271	9 271	9 271
304 East 45th Street (FF Building, 4th and 5th Floor)				977	2 197	2 197	2 197	2 197
31-00 47th Street (Falchi Building)								252
One United Nations Plaza (DC-1 Building)							6 568	8 644
Total annual savings	1 436	7 542	15 415	16 392	17 612	17 612	24 180	26 508
Cumulative savings	1 436	8 978	24 393	40 785	58 397	76 009	100 189	126 697

45. The proposed relocations under the revised estimates will continue this trajectory by enabling the Secretariat to exit the Albano and FF buildings upon lease expiration in 2027. The personnel presently located in those buildings will be relocated to other Secretariat office space including the newly renovated UNDC2 building, allowing the Organization to consolidate its footprint into three core locations: UNDC2, the UN complex, and the UNITAR building. The proposed reductions in workforce in New York and gradual and phased relocation of personnel, starting in 2026, will enable the Secretariat to accommodate additional personnel in the UN complex after key commercial leases expire in 2027, underscoring the operational urgency of moving forward in a timely and coordinated manner.
46. This consolidation strategy supports a modern, flexible work environment and is projected to generate \$24.5 million in additional annual savings beginning in 2028, along with further cost avoidance related to lease renewals. Additional opportunities for relocating more functions from 2027 onwards will be explored in future budget submissions.

Implementation approach

47. Relocations will be implemented gradually in phases, aligned with liquidity, functional requirements, operational priorities, and the readiness of lower-cost duty stations to absorb and support new personnel. While salary costs are a key consideration, other essential criteria guiding implementation will include infrastructure readiness, security conditions, availability of workspace, and one-time relocation and support costs.
48. All relocations will be limited to established Secretariat duty stations funded from assessed funding. The Secretariat is applying a measured approach to mitigate disruption, preserve institutional knowledge, and ensure continuity of mandate implementation.

49. The transition process will include targeted change management, active engagement with affected staff, and planning to support business continuity. Some relocation efforts are already underway in other parts of the UN System, where such transitions have demonstrated efficiency and relevance in context.

Resource implications for 2026

50. The proposed relocations will result in the redeployments of international staff in the professional and above categories from high-cost duty stations, primarily New York and Geneva to lower-cost duty stations. The relocation of general services staff will be through the abolishment of posts in higher-cost duty stations, with corresponding establishment of posts in lower-cost duty stations. These abolishments and establishments will be reflected under the budget sections for all entities that are proposing relocations. Additionally, the one-time posts and non-post costs to cover relocation entitlements under the regular budget will be presented centrally under section 32, Special expenses. Financial implication for the regular budget and the support account due to the one-time costs is provided in section IV of the present report.

III. Proposals for further efficiencies and cost reductions in 2026

51. In May 2025, guidance was issued to Secretariat entities receiving regular budget funding, requesting that they review their post and non-post resource requirements and identify opportunities for meaningful reductions in their 2026 resource proposals. These instructions were aligned with the broader objectives of the UN80 Initiative to achieve greater cost-efficiency by ensuring that resources are used where they have the greatest impact, as well as the anticipated the possibility of resource compression based on Member States' expectations.
52. Secretariat entities, including special political missions, were requested to reflect reductions of between 15 and 20 per cent in their revised resources requirements for 2026.
53. To achieve significant reductions, entities were encouraged to review their staffing requirements with particular emphasis on identifying redundant, overlapping, or non-critical functions. Entities were also encouraged to streamline non-post expenditures, prioritizing mandated activities and preserving non-discretionary obligations. In doing so, entities had to consider which aspects of their activities to adjust and to identify mitigation strategies and measures to be able to continue to deliver on their mandates. The proposed resource reductions of the different entities reflect the Secretariat's commitment to prudent and accountable budget planning, informed by internal reviews, operational restructuring, and anticipated efficiency gains. They are distinct from the proposals outlined under the UN80 Initiative, but complementary.
54. Certain Secretariat entities were exempt from the reduction request:
- (a) Section 7, International Court of Justice, which is a principal organ of the United Nations. Its specific budget preparation and submission practices are described in Regulation 2.14 of the Financial Regulations and Rules of the United Nations;
 - (b) Section 35, Development account, section 23, Regular programme of technical cooperation, section 10, Least developed countries, landlocked developing countries and small island developing States and section 11, United Nations system support for the African Union's Agenda 2063: The Africa We Want, whose reductions would inevitably impact directly the support to Member States, and their ability to continue to make progress towards the 2030 Agenda, the Sustainable Development Goals and the Agenda 2063: The Africa We Want.
 - (c) Section 25, International protection, durable solutions and assistance to refugees, whose administrative expenditures relating to the functioning of the Office of the High Commissioner shall be borne on the budget of the United Nations in accordance with article 20 of the UNHCR statute;

- (d) Section 26, Palestine refugees, whose reduction would have dramatic consequences on the backbone of the entire humanitarian response to the ongoing conflict in Gaza; and
 - (e) The entities grouped under Section 31, Jointly financed administrative activities whose proposed budget is the result of discussions at the inter-agency level.
55. Additionally, while Section 32, Special Expenses was not requested to present resources reductions due to the non-discretionary nature of its expenses, it is in the scope of the revised estimates report in order to reflect the one-time costs resulting from proposals under the other sections.
56. Reaffirming its unflinching commitment to serving Member States, the Secretariat, enabled by the efficiencies generated by the proposals put forward, is proposing to continue to strengthen the direct support to developing countries, least developed countries, countries with economies in transition and countries emerging from conflict in their capacity development efforts and to maintain efforts geared towards the implementation of the 2030 Agenda for Sustainable Development. These efforts translate into proposed resource increases under two budget sections, section 23, the Regular programme of technical cooperation and section 10, Least developed countries, landlocked developing countries and small island developing States.

A. Achieving efficiencies and cost reductions through optimization, reorganization and streamlining

57. Secretariat entities are proposing additional cost reductions measures that can be classified in the following categories:
- (a) Cost Optimization: Reduction of discretionary non-post expenditures in the following areas: consultants, travel, hospitality, general operating expenses, contractual services, supplies and material, furniture and equipment, and other non-posts costs. Examples include space rationalization, renegotiation of contracts, consolidation of purchases, reduction of subscriptions etc.
 - (b) Leveraging Technology: Utilization of technology for automation and reducing post costs either through abolishment, redeployment and reclassification of posts and/or reduction in non-posts costs. Examples include increased use of virtual or hybrid meetings in lieu of in-person meetings, deploying artificial intelligence tools to automate routine tasks, use of machine translation tools etc.
 - (c) Process Optimization: Identification and elimination of waste and duplications in operations to improve efficiency and streamline processes. Examples include reductions in process duplications such as clearance of reports, approval of travel requests etc.
 - (d) Functional streamlining: Identification of opportunities to reengineer and/or merge functions, to improve efficiency. Examples include merging functions with similar or complementary responsibilities, outsourcing functions in lieu of posts.
 - (e) Organizational optimization: Redesign of the organizational structure of the entity or part of the entity to improve the way an entity works and enhance its efficiency, effectiveness and overall performance. Examples include eliminating levels in an organization to achieve a flatter structure, reorganizing work unit and their reporting lines etc.
 - (f) Allocative efficiencies: Realignment of resources in line with evolving operational and programmatic requirements. It may entail concentrating resources on substantive activities over administration activities or assessing the value of a specific deliverable against its production costs. Such efficiencies are expected to have an impact on the planned deliverables.

B. Implementing the new staffing model for the support account for peacekeeping operations (2025/2026 budget period, effective 1 January 2026)

58. To maximize the review of resource requirements for 2026 across all funding sources, the request for reductions addressed to entities also encompassed the support account for peacekeeping operations. In report A/79/781, the Secretariat presented a new staffing model (by function with reference ranges) that provides a suitable measurement of scalability for the support account in future years, but could also serve as a reasonable foundation to identify the approximate number of staffing changes that should have been reduced when applied to a baseline year. This would help to ensure that changes to backstopping needs from recent mission closures are adequately reflected in the scalability of the support account resources. Drawing on the review and recommendations of the independent consultant (section IV, A/79/781), the Secretariat agreed with the assessment of the consultant that the 2021/22 period was the most suitable baseline year to apply the reference range model. Moreover, the Secretariat informed the General Assembly that it would commence applying the new staffing model, and the 2021/22 baseline year, from the 2026/27 period – noting that abolishments may be implemented over several budget periods, to ensure that institutional knowledge and expertise are preserved (section V, A/RES/79781). In reviewing the appropriate number of staff reductions, support account entities would review their other workload drivers for changes that may have occurred since the baseline year.
59. In light of the submission of the present report, implementation of the new staffing model will start as of 1 January 2026, or six months earlier than initially planned. Consistent with what was conveyed to the legislative bodies in report A/79/781, the implementation of the model will not be preceded by any civilian staffing review nor anticipate any mass conversions of general temporary assistance positions nor extra-budgetary funded positions. Taking into account views expressed by the legislative bodies in the seventy-ninth session, the baseline year has been moved back to 2020/21, to maximize on a greater number of posts and positions that may be reduced from the closure of missions post 2019 reforms. Moreover, the number of reductions to the support account is only derived from a change in the scale of the operations for all functions without entity-by-entity review of other workload drivers. All reductions identified by the staffing model with a 2020/21 baseline year are proposed to be realized in the 2025/26 budget period through the present report, instead of over multiple budget years. Additional reductions take into account those already made by support entities since the baseline year.
60. To achieve an overall budget reduction of between 15 and 20 per cent, support account entities were requested to – in addition to the application of the staffing model as outlined above – propose further reductions to revise downwards the requirements for the 2025/26 period (from January to June 2026). Any financial implications derived from the current revised estimates will be reported to the General Assembly in the context of the performance report of the 2025/26 period.
61. The approved staffing levels, by the General Assembly, emanating from this support account revised estimates for the 2025/26 period (effective 1 January 2026) will serve as the staffing model baseline from 2026/27.

C. Resulting in a more agile and financially sustainable organization

62. The reduction of resources requirements for the Secretariat for 2026 as presented in section IV of the present report is the result of proposals to optimize costs of non-discretionary expenditures, organizational structures and processes, to streamline functions and to leverage technology. Additionally, all Secretariat entities that propose downwards resources requirements for 2026 also identified allocative efficiencies in support of more cost-effective deliverables. Realignment of resources with evolving operational and programmatic requirements will trigger some impact on the entities' deliverables, which will be presented in further details in section IV of the present report. Mitigation strategies and measures will strive to minimize any negative impact on mandate implementation.

63. While the proposals contained in the present report will be complemented by future proposals stemming from the other UN80 workstreams, they lay the foundation for transformational changes in the Secretariat and make the Organization more cost-effective in delivering the mandates. By reducing rigidities, they will allow the Organization to become more agile in the face of current and future challenges.

IV. Revised resource requirements for 2026 (regular budget) and 2025/26 (support account)

A. Overall summary of revised resource requirements

1. Overview of financial and human resources

64. The proposed programme budget for 2026 (A/80/6) published in May 2025 amounts to \$3,714.9 million before recosting, representing a decrease of \$99.9 million, or 2.6 per cent, compared with the appropriation for 2025. While this proposed level of resources provides for the full, efficient and effective implementation of programmatic activities and mandates, as well as operational requirements of the Organization for 2026, the convergence of financial challenges and Member States' expectations for resource compression, led the Secretary-General to request additional reductions in resources requirements from Secretariat entities for 2026. Seizing the opportunity for transformation that the UN80 Initiative represents and building on the culture of efficiency that has guided the budget proposals in the past years, Secretariat entities receiving regular budget funding, including special political missions, were requested to propose meaningful reductions in posts along with streamlining of non-post expenditures, to achieve between 15 and 20 per cent of reduction in their revised resources requirements for 2026. These reductions that take into consideration the specificities of each area of work are detailed in sections IV. B and IV.C of the present report. Section IV.B presents the revised resources requirements for 2026 by entities – excluding special political missions – both for the regular and the support accounts budgets, to facilitate an all-encompassing review of resources requirements for each entity. Section IV.C presents the revised resources requirements for 2026 for Special Political Missions, presented by clusters and by individual mission. The Secretary-General's proposal for the individual entities also identifies the anticipated impact of the proposed resources reductions on the way entities operate and the required adjustments to the entities' deliverables and activities along with mitigation strategies and measures.
65. The revised programme budget for 2026 amounts to \$3,238.2 million before recosting representing a decrease of \$576.6 million or 15.1 per cent compared with the appropriation for 2025. A total of 11,594 posts is proposed under the expenditure sections for 2026 including special political missions compared with 14,275 posts approved in 2025, representing a decrease of 2,681 posts or 18.8 per cent compared with the approved staffing table for 2025. Compared to the proposed programme budget for 2026, the revised programme budget for 2026 represents a decrease of \$476.7 million or 12.8 per cent before recosting, including a decrease of 2,215 posts or 16.0 per cent, as reflected in table 5 below. These amounts do not include the one-time costs related to abolishment and relocation of posts and positions and the costs of transitional capacities during the implementation phase of the changes proposed.
66. The revised estimates for the support account for the period January to June 2026 amounts to \$188.9 million, representing a decrease of \$23.9 million or 11.2 per cent. A total of 1,323 posts and positions are proposed for the same period compared with 1,529 posts and positions in the approved support account budget for 2025/26, representing a decrease of 206 posts or 13.5 per cent compared with the approved staffing table for 2025/26, as reflected in table 5 below. These amounts do not include the one-time costs related to abolishment and relocation of posts and positions and the costs of transitional capacities during the implementation phase of the changes proposed.
67. As explained in further details in section IV.A.2 of the present report, the proposed abolishment or relocation of posts and positions will trigger one-time costs in 2026. For the regular budget entities, including special political missions, the Secretariat is proposing to consolidate these requirements under Section 32, Special

Expenses and to seek the approval of a corresponding commitment authority. By enabling the implementation of post abolishments and post relocations to lower cost duty stations, this one-time investment will allow to carry forward significant budget reductions into 2027 and beyond. For the support account, no additional resources are requested in the current revised estimates for the one-time costs. Such costs will be managed within the budget approved at the seventy-ninth session (A/RES/79/298), taking into account the proposed reductions in the revised estimates Any financial implication will be reported to the General Assembly in the performance reporting context.

68. Additionally, transitional capacities will also be required during the implementation phase of the proposed changes. As further detailed in section IV.A.3 of the present report, time-limited staffing capacities will address the expected surge in activity related to the implementation of the proposals in particular in the area of human resources and legal affairs, and to the completion of specific deliverables. The costs of these staffing capacities are included in each applicable entity's proposal as a budgetary add-on for a limited period of time, specified in the proposal.

Table.5

Financial and human resources

(Thousands of United States dollars/number of posts and positions)

	Regular budget			Support account	
	Financial	Regular budget posts, except special political missions	Regular budget posts, special political missions	Financial	Support account posts and positions
Appropriation for 2025	3 814 838.5	10 533	3 742		
Proposed programme budget for 2026 (before recosting)	3 714 930.9	10 667	3 142		
Revised proposed programme budget for 2026 (before recosting)	3 238 188.9	8 974	2 620		
Approved support account budget for 2025/26 (6 months)				212 818.3	1 529
Revised estimates for the support account for 2025/26				188 910.1	1 323
Transitional capacities	5 369.4	33 ^a		59.3	1 ^b
One-time costs related to the abolishment and relocation of posts and positions	181 844.4			17 408.3	

^a Temporary posts.^b General temporary assistance position.

69. Tables 6 and 7 below present the entities' revised estimates, respectively for their programme budget for 2026 and for their approved support account budget for the period January to June 2026. For most entities, the revised proposals show reduced resources requirements, informed by proposals resulting from Workstream I of the UN80 Initiative and by further cost reduction measures. For a few entities, the revised estimates show no change in proposed resources, as they were exempted from the reduction request for 2026 as explained in more details in section III of the present report: (a) Section 7, International Court of Justice (b) Section 11, United Nations system support for the African Union's Agenda 2063: The Africa We Want (c) Section 25, International protection, durable solutions and assistance to refugees (d) Section 26, Palestine refugees (e) the entities grouped under Section 31, Jointly financed administrative activities and (f) Section 35, Development account. Finally, three programme budget sections present increased resources requirements under the regular budget for 2026: section 10, Least developed countries, landlocked developing countries and small island developing States and section 23, Regular programme of technical

cooperation, see their 2026 proposed programme budget increase in line with the Secretariat's unflinching commitment to serve Member States and provide direct support to developing countries, least developed countries, countries with economies in transition and countries emerging from conflict in their capacity development efforts and to maintain efforts geared towards the implementation of the 2030 Agenda for Sustainable Development. Section 32, Special Expenses reflects increased revised requirements for 2026 to cover the one-time costs resulting from proposals under the other budget sections, which are proposed to be covered through a commitment authority.

70. For entities proposing downwards revisions to their 2026 budgets, the request was to reflect reductions of between 15 and 20 per cent in their revised resources requirements for 2026. This was achieved through a series of cost reduction measures that are presented in each entity's specific proposal in sections IV. B and IV.C of the present report and that can be categorized into the following factors:
 - (a) Relocation: some proposed cost reductions result from relocations of certain functions to lower cost-duty stations or for operational or programmatic reasons. In certain limited cases, a few individual relocations trigger a slightly higher cost because of considerations related to the wider structural reorganization of the entity or part of the entity;
 - (b) Consolidation: some proposed cost reductions result from the consolidation of administrative functions in New York and Bangkok and, consolidation of payroll functions in New York, Entebbe and Nairobi. DOS is the only entity showing an increase under this category of change, as its proposal reflects the inward redeployment of resources from other entities.
 - (c) New staffing model: the application of the new staffing model (by function with reference ranges), using the 2020/21 period as the baseline, accounts for a substantial proportion of the overall reductions realized across most of the support account entities, as further explained below and in tables 14 and 15.
 - (d) Other changes: some proposed cost reductions result from additional cost reductions measures – cost optimization, leveraging of technology, process optimization, functional streamlining, organizational optimization and allocative efficiencies. These measures as further explained in section III.A of the present report. For entities proposing organizational optimization, the revised organizational charts are presented in Annex I of the present report.
71. Tables 6 and 7 presenting the revised financial resources and tables 8 and 9 presenting the post and positions resources set forth variance rates compared to 2025 appropriation and to the proposed programme budget for 2026 for the regular budget (tables 6 and 8) and compared to 6 months of the 2025/26 approved budget for the support account (tables 7 and 9). These variance rates exclude the resources redeployed for consolidation except for DOS that receives resources redeployed from other entities, which are then proposed to be reduced under the consolidated proposal, as explained in section II.A and section IV.B.50 of the present report.
72. The variance rates also reflect the specificities of certain entities that were taken into consideration in the finalization of the proposals, in particular some types of non-discretionary costs that limited the capacity for reductions, which results in slightly lower overall variance rates for some entities. These cost-specific limitations are detailed in the footnotes to tables 6, 7, 8 and 9.

Table.6

Regular budget: Financial resources, by factor and budget part, section and entity

(Thousands of United States dollars)

Budget part/section/entity	2025 approved	2026 proposed programme budget	UN80 Changes (excl. transitional capacities)				Variance (excl. resources redeployed for consolidation)			Transitional capacities
			Relocation	Consolidation	Other changes	Total	2026 revised estimate	% compared to 2025 approved	% compared to 2026 proposed programme budget	
Part I										
Overall policymaking, direction and coordination	499 967.9	498 388.0	(315.6)	(4 937.6)	(7 6229.9)	(81 483.1)	416 904.9			
1. Overall policymaking, direction and coordination	98 946.4	101 171.8	(315.6)	(1 157.7)	(9 280.1)	(10 753.4)	90 418.4			
General Assembly	4 441.9	4441.9	—	—	—	—	4 441.9	—	—	—
Advisory Committee on Administrative and Budgetary Questions	7 725.5	7 725.5	—	—	—	—	7 725.5	—	—	—
Committee on Contributions	410.3	410.3	—	—	—	—	410.3	—	—	—
Board of Auditors	4 306.3	4 164.2	—	—	—	—	4 164.2	(3.3)	—	—
Secretariat of the United Nations Staff Pension Committee	3 461.5	3 461.5	—	—	—	—	3 461.5	—	—	—
Committee for Programme and Coordination	653.3	653.3	—	—	—	—	653.3	—	—	—
Independent Audit Advisory Committee	667.5	799.2	—	—	—	—	799.2	19.7	—	—
Secretary-General	1 018.8	1 018.8	—	—	—	—	1 018.8	—	—	—
Executive Office of the Secretary-General	18 841.6	18 793.5	—	(1 157.7)	(2 953.7)	(4 111.4)	14 682.1	(17.0)	(16.7)	—
Office of the Director-General, United Nations Office at Geneva	3 892.7	3 893.4	—	—	(205.2)	(205.2)	3 688.2	(5.3)	(5.3)	—
Office of the Director-General, United Nations Office at Vienna	1 406.2	1 406.5	—	—	(111.2)	(111.2)	1 295.3	(7.9)	(7.9)	—

Budget part/section/entity	2025 approved	2026 proposed programme budget	UN80 Changes (excl. transitional capacities)				2026 revised estimate	Variance (excl. resources redeployed for consolidation)		Transitional capacities
			Relocation	Consolidation	Other changes	Total		% compared to 2025 approved	% compared to 2026 proposed programme budget	
Office of the Director-General, United Nations Office at Nairobi	2 046.1	2 046.5	–	–	(419.4)	(419.4)	1 627.1	(20.5)	(20.5)	–
Office of the Special Representative of the Secretary-General for Children and Armed Conflict	3 088.0	3 201.8	–	–	(464.2)	(464.2)	2 737.6	(11.3)	(14.5)	–
Office of the Special Representative of the Secretary-General on Sexual Violence in Conflict	2 053.7	2 053.7	–	–	(256.9)	(256.9)	1 796.8	(12.5)	(12.5)	–
Office of the Special Representative of the Secretary-General on Violence against Children	3 175.9	3 175.9	–	–	(476.5)	(476.5)	2 699.4	(15.0)	(15.0)	–
Office of the Victims' Rights Advocate	995.9	995.9	–	–	(15.5)	(15.5)	980.4	(1.6)	(1.6)	–
Office of the United Nations Special Coordinator on Improving the United Nations Response to Sexual Exploitation and Abuse	1 075.9	1 075.9	–	–	(12.0)	(12.0)	1 063.9	(1.1)	(1.1)	–
Office of the United Nations Ombudsman and Mediation Services	4 387.6	4 388.1	–	–	(557.2)	(557.2)	3 830.9	(12.7)	(12.7)	–
Office of Administration of Justice	11 636.6	11 637.4	(315.6)	–	(1 447.8)	(1 763.4)	9 874.0	(15.1)	(15.2)	754.2
Ethics Office	2 568.6	2 568.6	–	–	(393.8)	(393.8)	2 174.8	(15.3)	(15.3)	–
Investigation into the conditions and circumstances resulting in the tragic death of Dag Hammarskjöld and of the members of the party accompanying him	69.8	144.9	–	–	–	–	144.9	107.6	–	–
Resident coordinator system ^a	13 842.3	14 313.6	–	–	–	–	14 313.6	3.4	–	–

Budget part/section/entity	2025 approved	2026 proposed programme budget	UN80 Changes (excl. transitional capacities)				Variance (excl. resources redeployed for consolidation)			Transitional capacities
			Relocation	Consolidation	Other changes	Total	2026 revised estimate	% compared to 2025 approved	% compared to 2026 proposed programme budget	
United Nations Youth Office	3 959.6	3 959.6	–	–	(574.4)	(574.4)	3 385.2	(14.5)	(14.5)	–
Office of Data Protection and Privacy	854.2	854.2	–	–	(42.8)	(42.8)	811.4	(5.0)	(5.0)	–
Office for Digital and Emerging Technologies	1 623.2	1 898.5	–	–	(286.7)	(286.7)	1 611.8	(0.7)	(15.1)	–
United Nations Alliance of Civilizations	743.4	1 026.3	–	–	–	–	1 026.3	38.1	–	–
Office of the Special Envoy of the Secretary-General for Future Generations	–	1 062.8	–	–	(1 062.8)	(1 062.8)	–	–	(100)	–
2. General Assembly and Economic and Social Council affairs and conference management	401 021.5	397 216.2	–	(3 779.9)	(66 949.8)	(70 729.7)	326 486.5	(17.8)	(17.0)	–
Part II										–
Political affairs	915 068.7	864 670.3	(2 131.0)	(2 866.6)	(117 935.1)	(122 932.7)	741 737.6			–
3. Political affairs	829 371.0	778 071.6	(2 038.9)	(2 128.8)	(107 005.2)	(111 172.9)	666 898.7			–
– Special political missions	693 041.2	639 831.5	(1 982.5)	(285.0)	(93 991.7)	(96 259.2)	543 572.3	(21.6)	(15.0)	–
– Other	136 329.8	138 240.1	(56.4)	(1 843.8)	(13 013.5)	(14 913.70)	123 326.4			–
Department of Political and Peacebuilding Affairs	108 109.0	109 320.5	–	(1 843.8)	(8 826.1)	(10 669.9)	98 650.6	(7.2) ^b	(8.2) ^b	–
United Nations Special Coordinator for the Middle East Peace Process	11 339.7	12 037.1	–	–	(1 948.5)	(1 948.5)	10 088.6	(11.0)	(16.2)	–
United Nations Register of Damage Caused by the Construction of the Wall in the Occupied Palestinian Territory	3 640.4	3 641.2	–	–	(423.5)	(423.5)	3 217.7	(11.6)	(11.6)	–
United Nations Office to the African Union	1 200.3	1 200.5	–	–	–	–	1 200.5	–	–	–
Office of Counter-Terrorism	12 040.4	12 040.8	(56.4)		(1 815.4)	(1 871.8)	10 169.0	(15.5)	(15.5)	–

Budget part/section/entity	2025 approved	2026 proposed programme budget	UN80 Changes (excl. transitional capacities)				Variance (excl. resources redeployed for consolidation)			Transitional capacities
			Relocation	Consolidation	Other changes	Total	2026 revised estimate	% compared to 2025 approved	% compared to 2026 proposed programme budget	
4. Disarmament	19 127.7	20 389.1	(92.1)	(737.8)	(2 859.2)	(3 689.1)	16 700.0	(9.2)	(15.0)	–
5. Peacekeeping operations	61 027.0	60 665.5	–	–	(7 237.4)	(7 237.4)	53 428.1			–
Department of Peace Operations	6 759.9	7 249.9	–	–	(1 091.1)	(1 091.1)	6 158.8	(8.9)	(15.0)	–
United Nations Truce Supervision Organization	44 189.6	43 335.1	–	–	(4 890.2)	(4 890.2)	38 444.9	(13.0) ^c	(11.3) ^c	–
United Nations Military Observer Group in India and Pakistan	10 077.5	10 080.5	–	–	(1 256.1)	(1 256.1)	8 824.4	(12.4) ^d	(12.5) ^d	–
6. Peaceful uses of outer space	5 543.0	5 544.1	–	–	(833.3)	(833.3)	4 710.8	(15.0)	(15.0)	–
Part III										
International justice and law	104 744.1	106 464.2	–	(803.3)	(10 590.0)	(11 393.3)	95 070.9			–
7. International Court of Justice	34 661.6	36 837.0					36 837.0	6.3		–
8. Legal affairs	70 082.5	69 627.2		(803.3)	(10 590.0)	(11 393.3)	58 233.9			–
Office of Legal Affairs	33 994.4	32 909.5	–	(803.3)	(4 799.8)	(5 603.1)	27 306.4	(17.7)	(14.9)	2 095.1
Independent Investigative Mechanism for Myanmar	15 653.8	15 834.6	–		(2 384.6)	(2 384.6)	13 450.0	(14.1)	(15.1)	
International, Impartial and Independent Mechanism to Assist in the Investigation and Prosecution of Persons Responsible for the Most Serious Crimes under International Law Committed in the Syrian Arab Republic since March 2011	20 434.3	20 883.1	–		(3 405.6)	(3 405.6)	17 477.5	(14.5)	(16.3)	
Part IV										
International cooperation for development	320 653.4	318 618.2	(166.9)	(2 733.3)	(44 482.7)	(47 382.9)	271 235.3			
9. Economic and social affairs	106 596.5	104 780.5		(2 733.3)	(15 734.5)	(18 467.8)	86 312.7	(16.9)	(15.4)	

Budget part/section/entity	2025 approved	2026 proposed programme budget	UN80 Changes (excl. transitional capacities)				2026 revised estimate	Variance (excl. resources redeployed for consolidation)		Transitional capacities
			Relocation	Consolidation	Other changes	Total		% compared to 2025 approved	% compared to 2026 proposed programme budget	
10. Least developed countries, landlocked developing countries and small island developing States	11 184.8	10 894.6	–	–	300.0	300.0	11 194.6	0.1	2.8	
11. United Nations system support for the African Union's Agenda 2063: The Africa We Want	10 735.8	11 126.1	–	–	–	–	11 126.1	3.6		
12. Trade and development	89 995.0	88 288.4	–	–	(14 197.9)	(14 197.9)	74 090.5	(17.7)	(16.1)	
13. International Trade Centre	23 376.8	23 376.8	–	–	(2 617.0)	(2 617.0)	20 759.8	(11.2)	(11.2)	
14. Environment	24 501.1	24 273.4	(166.9)	–	(3 476.3)	(3 643.2)	20 630.2	(15.8)	(15.0)	
15. Human settlements	15 055.0	14 989.9	–	–	(2 571.8)	(2 571.8)	12 418.1	(17.5)	(17.2)	
16. International drug control, crime and terrorism prevention and criminal justice	27 765.0	29 475.5	–	–	(4 479.3)	(4 479.3)	24 996.2	(16.1)	(15.2)	
17. UN-Women	11 443.4	11 413.0	–	–	(1 705.9)	(1 705.9)	9 707.1	(15.2)	(14.9)	
Part V										
Regional cooperation for development	358 053.0	359 811.7	5.5	(177.3)	(34 350.4)	(34 522.2)	325 289.5			
18. Economic and social development in Africa	94 922.9	94 517.7	5.5	(177.3)	(9 241.1)	(9 412.9)	85 104.8			
Economic Commission for Africa	93 861.5	93 456.3	5.5	(177.3)	(9 148.4)	(9 320.2)	84 136.1	(10.2)	(9.8)	
Regional Commissions New York Office	1 061.4	1 061.4			(92.7)	(92.7)	968.7	(8.7)	(8.7)	
19. Economic and social development in Asia and the Pacific	58 498.4	58 624.3	–	–	(7 650.7)	(7 650.7)	50 973.6	(12.9)	(13.1)	
20. Economic development in Europe	40 951.8	40 959.5	–	–	(5 689.6)	(5 689.6)	35 269.9	(13.9)	(13.9)	308.7

Budget part/section/entity	2025 approved	2026 proposed programme budget	UN80 Changes (excl. transitional capacities)				2026 revised estimate	Variance (excl. resources redeployed for consolidation)		Transitional capacities
			Relocation	Consolidation	Other changes	Total		% compared to 2025 approved	% compared to 2026 proposed programme budget	
21. Economic and social development in Latin America and the Caribbean	62 821.7	62 841.4	–	–	(6 593.7)	(6 593.7)	56 247.7	(10.5)	(10.5)	
22. Economic and social development in Western Asia	51 152.2	51 162.8	–	–	(6 175.3)	(6 175.3)	44 987.5	(12.1)	(12.1)	725.8
23. Regular programme of technical cooperation	49 706.0	51 706.0	–	–	1 000.0	1 000.0	52 706.0	6.0	1.9	
Part VI										
Human rights and humanitarian affairs	413 284.8	420 189.1	(262.0)	–	(42 250.4)	(42 512.4)	377 676.7			
24. Human rights	258 224.0	262 955.4	(262.0)	–	(39 129.7)	(39 391.7)	223 563.7			
Office of the United Nations High Commissioner for Human Rights	246 472.0	249 426.7	(262.0)		(37 200.6)	(37 462.6)	211 964.1	(14.0)	(15.0)	
Committee on Missing Persons in Cyprus	694.5	694.5	–	–	–	–	694.5			
Independent Institute on Missing Persons in the Syrian Arab Republic	11 057.5	12 834.2	–	–	(1 929.1)	(1 929.1)	10 905.1	(1.4)	(15.0)	
25. International protection, durable solutions and assistance to refugees	50 466.9	50 466.9	–	–	–	–	50 466.9			
26. Palestine refugees	84 315.4	86 518.0	–	–	–	–	86 518.0	2.6		
27. Humanitarian assistance	20 278.5	20 248.8	–	–	(3 120.7)	(3 120.7)	17 128.1			
Office for the Coordination of Humanitarian Affairs	18 635.6	18 605.9	–	–	(2 874.2)	(2 874.2)	15 731.7	(15.6)	(15.4)	
United Nations Office for Disaster Risk Reduction	1 642.9	1 642.9	–	–	(246.5)	(246.5)	1 396.4	(15.0)	(15.0)	
Part VII										
Global communications	123 479.5	123 560.2	(363.5)	(3 200.7)	(18 143.1)	(21 707.3)	101 852.9			
28. Global communications	123 479.5	123 560.2	(363.5)	(3 200.7)	(18 143.1)	(21 707.3)	101 852.9	(15.3)	(15.4)	

Budget part/section/entity	2025 approved	2026 proposed programme budget	UN80 Changes (excl. transitional capacities)				2026 revised estimate	Variance (excl. resources redeployed for consolidation)		Transitional capacities
			Relocation	Consolidation	Other changes	Total		% compared to 2025 approved	% compared to 2026 proposed programme budget	
Part VIII										
Common support services	360 910.1	358 625.9	(1 448.4)	14 718.8	(51 995.7)	(38 725.3)	319 900.6			
29. Management and support services										
29A. Department of Management Strategy, Policy and Compliance	68 358.9	69 820.5	(1 041.4)	(1 881.5)	(9 237.1)	(12 160.0)	57 660.5	(13.3)	(15.1)	1 280.5
29B. Department of Operational Support	101 043.9	101 017.6	(155.7)	17 211.6	(16 336.5) ^e	719.4	101 737.0	(12.9) ^f	(12.9) ^f	205.1
29C. Office of Information and Communications Technology	55 389.6	55 382.3	(251.3)	–	(7 286.1)	(7 537.4)	47 844.9	(13.6)	(13.6)	
29D. Administration, Nairobi	23 512.3	19 015.2	–	(611.3)	(3 279.4)	(3 890.7)	15 124.5	(34.0) ^g	(17.8)	
29E. Administration, Geneva	90 290.8	90 982.2	–	–	(13 652.1)	(13 652.1)	77 330.1	(14.4)	(15.0)	
29F. Administration, Vienna	22 314.6	22 408.1	–	–	(2 204.5)	(2 204.5)	20 203.6	(9.5)	(9.8)	
Part IX										
Internal oversight	26 342.8	26 284.3	–	–	(3 813.1)	(3 813.1)	22 471.2			
30. Internal oversight	26 342.8	26 284.3	–	–	(3 813.1)	(3 813.1)	22 471.2	(14.7)	(14.5)	
Part X										
Jointly financed administrative activities and special expenses	106 396.0	108 852.1	–	–	–	–	108 852.1			
31. Jointly financed administrative activities	9 137.3	9 116.7	–	–	–	–	9 116.7	(0.2)		
32. Special expenses	97 258.7	99 735.4	–	–	–	–	99 735.4	2.5		
Part XI										
Capital expenditures	88 020.5	39 856.3	–	–	(3 749.2)	(3 749.2)	36 107.1			
33. Construction, alteration, improvement and major maintenance	88 020.5	39 856.3	–	–	(3 749.2)	(3 749.2)	36 107.1	(59.0)	(9.4)	
Part XII										
Safety and security	150 769.7	145 245.8	–	–	(19 588.8)	(19 588.8)	125 657.0			

Budget part/section/entity	2025 approved	2026 proposed programme budget	UN80 Changes (excl. transitional capacities)				Variance (excl. resources redeployed for consolidation)			Transitional capacities
			Relocation	Consolidation	Other changes	Total	2026 revised estimate	% compared to 2025 approved	% compared to 2026 proposed programme budget	
34. Safety and security	150 769.7	145 245.8	–	–	(19 588.8)	(19 588.8)	125 657.0	(16.7)	(13.5)	
Part XIII										
Development Account	19 011.9	19 011.9	–	–	–	–	19 011.9			
35. Development Account	19 011.9	19 011.9	–	–	–	–	19 011.9			
Part XIV										
Staff assessment	328 136.1	325 352.9	(323.1)	–	(48 608.6)	(48 931.7)	276 421.2			
36. Staff assessment	328 136.1	325 352.9	(323.1)	–	(48 608.6)	(48 931.7)	276 421.2	(15.8)	(15.0)	
Total	3 814 838.5	3 714 930.9	5 005.0	–	(471 737.0)	(476 742.0)	3 238 188.9	(15.1)	(12.8)	5 369.4
Commitment authority										
One-time cost										
32. Special expenses						181 844.4				

^a The present report does not propose any change to the current arrangements for the Resident Coordinator system, and therefore maintains the continuation of the commitment authority with assessment not exceeding \$53 million for the period from 1 January to 31 December 2026, as presented in paragraph 47 of A/80/6 (Introduction), and in line with section XVIII of General Assembly resolution 79/258 A.

^b Taking into account the exemption of \$50 million for the Peacebuilding Fund from the base and reduction, the percentage change compared to 2025 approved and 2026 proposed would be a reduction of 13.5 per cent and 15.4 per cent, respectively.

^c Taking into account the exemption of \$10,627,900 (requirements for military observers) from the base and reduction, the percentage change compared to 2025 approved and 2026 proposed would be a reduction of 17.1 per cent and 15.0 per cent, respectively.

^d Taking into account the exemption of \$1,738,600 (requirements for Military Observers) from the base and reduction, the percentage change compared to 2025 approved and 2026 proposed would be a reduction of 15.0 per cent and 15.1 per cent, respectively.

^e This amount includes a variation of (\$580,500) resulting from the application of entity-specific budgeted vacancy rates for redeployment across sections.

^f This percentage change excludes the inward redeployment of resources from other entities for the purpose of consolidation. Taking into account the exemption of \$20.9 million for non-discretionary costs including utilities, rental of premises and other maintenance of premises costs, from the base and reduction, the percentage change compared to 2025 approved and 2026 proposed would be a reduction of 16.5 per cent.

^g The reduction includes the removal of \$4,516,200 of non-recurrent requirements approved for 2025 by the General Assembly in its resolution 79/258 relating to the provision for project management costs of the major construction projects for: (a) the replacement of office blocks A to J (\$906,100); and (b) addressing the deteriorating conditions and limited capacity of the conference services facilities (\$3,610,100). The related requirements for 2026 are presented as part of the progress reports on the construction projects.

Table.7

Support account: Financial resources, by factors, and entity and corporate costs

(Thousands of United States dollars)

Entity	2025/26 approved	6 months 2025/26 approved	UN80 Changes (excl. transitional capacities)					6 months 2025/26 revised estimates	Variance (excl. resources redeployed for consolidation)	Transitional capacities
			Scalability	Relocation	Consolidation	Other changes	Total		% compared to 6 months 2025/26 approved	
Advisory Committee on Administrative and Budgetary Questions	938.2	469.1	—	—	—	—	—	469.1	—	—
Executive Office of the Secretary-General	1 422.6	711.3	(66.5)	—	—	(66.5)	(133.0)	578.3	(18.7)	—
Office of the Victims' Rights Advocate	45.8	22.9	—	—	—	(3.4)	(3.4)	19.5	(14.8)	—
Office of the United Nations Special Coordinator on Improving the United Nations Response to Sexual Exploitation and Abuse	50.6	25.3	—	—	—	(3.8)	(3.8)	21.5	(15.0)	—
Office of the United Nations Ombudsman and Mediation Services	2 938.9	1 469.5	(281.3)	1.5	—	—	(279.8)	1 189.7	(19.0)	—
Office of Administration of Justice – OSLA	257.8	128.9	—	(20.2)	—	—	(20.2)	108.7	(15.7)	—
Ethics Office	1 126.0	563.0	—	—	—	(73.4)	(73.4)	489.6	(13.0)	—
United Nations Office to the African Union	10 307.2	5 153.6	(273.1)	—	—	—	(273.1)	4 880.5	(5.3)	—
Department of Peace Operations	116 437.6	58 218.8	(4 956.3)	—	(721.7)	(3 308.4)	(8 986.4)	49 232.4	(14.4)	—
Office of Legal Affairs	5 024.0	2 512.0	(241.4)	—	—	(22.5)	(263.9)	2 248.1	(10.5)	—
Office of the United Nations High Commissioner for Human Rights	2 836.2	1 418.1	(153.6)	—	—	(58.4)	(212.0)	1 206.1	(14.9)	—
Department of Global Communications	959.0	479.5	—	(31.6)	—	—	(31.6)	447.9	(6.6)	—

Entity	2025/26 approved	6 months 2025/26 approved	UN80 Changes (excl. transitional capacities)					Variance (excl. resources redeployed for consolidation)	Transitional capacities	
			Scalability	Relocation	Consolidation	Other changes	Total	6 months 2025/26 revised estimates		% compared to 6 months 2025/26 approved
Advisory Committee on Administrative and Budgetary Questions	938.2	469.1	—	—	—	—	—	469.1	—	—
Department of Management Strategy, Policy and Compliance	45 592.3	22 796.2	(1 299.9)	(471.1)	—	(341.5)	(2 112.5)	20 683.7	(5.2)	—
Department of Operational Support	122 188.5	61 094.3	(2 811.7)	(571.3)	674.1	(3 954.4)	(6 663.3)	54 431.0	(11.7)	59.3
Office of Information and Communications Technology	18 159.2	9 079.6	(149.5)	(76.8)	—	(1 209.4)	(1 435.7)	7 643.9	(13.2)	—
Office of Internal Oversight Services	34 278.9	17 139.5	(2 192.3)	3.8	—	—	(2 188.5)	14 951.0	(12.8)	—
Department of Safety and Security	4 526.4	2 263.2	(217.9)	—	—	(117.5)	(335.4)	1 927.8	(14.8)	—
Subtotal	367 089.2	183 544.6	(12 643.5)	(1 165.7)	(47.6)	(9 159.2)	(23 016.0)	160 528.6	(12.5)	59.3
Corporate costs										
Enterprise resource planning	18 904.6	9 452.3	—	—	—	—	—	9 452.3	—	—
Death and disability claims for closed peacekeeping operations	626.7	313.4	—	—	—	—	—	313.4	—	—
Improved service delivery	868.5	434.3	—	—	—	(36.3)	(36.3)	398.0	(8.4)	—
Peacekeeping capability readiness	3 326.8	1 663.4	—	—	—	—	—	1 663.4	—	—
Umoja maintenance and support costs	19 573.0	9 786.5	—	—	—	(855.9)	(855.9)	8 930.6	(8.7)	—
After-service health insurance	15 247.7	7 623.9	—	—	—	—	—	7 623.9	—	—
Subtotal	58 547.3	29 273.7	—	—	—	(892.2)	(892.2)	28 381.5	(3.0)	—
Total	425 636.5	212 818.3	(12 643.5)	(1 165.7)	(47.6)	(10 051.4)	(23 908.2)	188 910.1	(11.2)	59.3

Table.8

Regular budget: Posts, by factor and budget part, section and entity

(Number of posts)

Budget part/section/entity	2025 approved	2026 proposed programme budget	UN80 Changes (excl. transitional capacities)			Total	2026 revised estimates	Variance (excl. resources redeployed for consolidation)		Transitional capacities
			Relocation	Consolidation	Other changes			% compared to 2025 approved	% compared to 2026 proposed programme budget	
Part I										
Overall policymaking, direction and coordination										
1. Overall policymaking, direction and coordination	284	294	9	(7)	(41)	(48)	246			
General Assembly	–	–	–	–	–	–	–	–	–	–
Advisory Committee on Administrative and Budgetary Questions	12	12	–	–	–	–	12	–	–	–
Committee on Contributions										
Board of Auditors	6	6	–	–	–	–	6	–	–	–
Secretariat of the United Nations Staff Pension Committee	–	–	–	–	–	–	–	–	–	–
Committee for Programme and Coordination	–	–	–	–	–	–	–	–	–	–
Independent Audit Advisory Committee	–	–	–	–	–	–	–	–	–	–
Secretary-General	–	–	–	–	–	–	–	–	–	–
Executive Office of the Secretary-General	92	92	–	(7)	(17)	(24)	68	(20.0)	(20.0)	–
Office of the Director- General, United Nations Office at Geneva	17	17	–	–	(1)	(1)	16	(5.9)	(5.9)	–
Office of the Director- General, United Nations Office at Vienna	9	9	–	–	(1)	(1)	8	(11.1)	(11.1)	–

Budget part/section/entity	2025 approved	2026 proposed programme budget	UN80 Changes (excl. transitional capacities)				2026 revised estimates	Variance (excl. resources redeployed for consolidation)		Transitional capacities
			Relocation	Consolidation	Other changes	Total		% compared to 2025 approved	% compared to 2026 proposed programme budget	
Office of the Director-General, United Nations Office at Nairobi	10	10	—	—	(2)	(2)	8	(20)	(20)	—
Office of the Special Representative of the Secretary-General for Children and Armed Conflict	12	13	—	—	(1)	(1)	12	—	(7.7)	—
Office of the Special Representative of the Secretary-General on Sexual Violence in Conflict	8	8	—	—	(1)	(1)	7	(12.5)	(12.5)	—
Office of the Special Representative of the Secretary-General on Violence against Children	10	10	—	—	(1)	(1)	9	(10)	(10)	—
Office of the Victims' Rights Advocate	4	4	—	—	—	—	4	—	—	—
Office of the United Nations Special Coordinator on Improving the United Nations Response to Sexual Exploitation and Abuse	4	4	—	—	—	—	4	—	—	—
Office of the United Nations Ombudsman and Mediation Services	21	21	—	—	(3)	(3)	18	(14.3)	(14.3)	—
Office of Administration of Justice	40	40	9	—	(7)	(7)	33	(17.5)	(17.5)	5
Ethics Office	9	9	—	—	(1)	(1)	(8)	(11.1)	(11.1)	—
Independent Audit Advisory Committee	2	3	—	—	—	—	3	50.0	—	—
Investigation into the conditions and circumstances resulting in the tragic death of Dag Hammarskjöld and of the members of the party accompanying him	—	—	—	—	—	—	—	—	—	—

Budget part/section/entity	2025 approved	2026 proposed programme budget	UN80 Changes (excl. transitional capacities)				2026 revised estimates	Variance (excl. resources redeployed for consolidation)		Transitional capacities
			Relocation	Consolidation	Other changes	Total		% compared to 2025 approved	% compared to 2026 proposed programme budget	
Resident coordinator system	–	–	–	–	–	–	–	–	–	–
United Nations Youth Office	16	16	–	–	–	–	16	–	–	–
Office of Data Protection and Privacy	3	3	–	–	–	–	3	–	–	–
Office for Digital and Emerging Technologies	6	9	–	–	(1)	(1)	8	33.3	(11.1)	–
United Nations Alliance of Civilizations	3	3	–	–	–	–	3	–	–	–
Office of the Special Envoy of the Secretary-General for Future Generations	–	5	–	–	(5)	(5)	–	–	(100)	–
2. General Assembly and Economic and Social Council affairs and conference management	1 586	1 579		(23)	(255)	(278)	1301	(16.8)	(16.4)	–
Part II										
Political affairs										
3. Political affairs										
– Special political missions	3 742	3 142	39	(3)	(480)	(522)	2 620	(29.9)	(16.5)	
– Other	446	454	6	(10)	(83)	(93)	361			
Department of Political and Peacebuilding Affairs	283	291	–	(10)	(55)	(65)	226	(17.2)	(19.6)	–
United Nations Special Coordinator for the Middle East Peace Process	78	78	–	–	(14)	(14)	64	(17.9)	(17.9)	–
United Nations Register of Damage Caused by the Construction of the Wall in the Occupied Palestinian Territory	19	19	–	–	(2)	(2)	17	(10.5)	(10.5)	–
United Nations Office to the African Union	6	6	–	–	–	–	6	–	–	–

Budget part/section/entity	2025 approved	2026 proposed programme budget	UN80 Changes (excl. transitional capacities)				2026 revised estimates	Variance (excl. resources redeployed for consolidation)		Transitional capacities
			Relocation	Consolidation	Other changes	Total		% compared to 2025 approved	% compared to 2026 proposed programme budget	
Office of Counter-Terrorism	60	60	6	–	(12)	(12)	48	(20)	(20)	–
4. Disarmament	73	75	8	(3)	(14)	(17)	58	(17.1)	(19.4)	–
5. Peacekeeping operations	330	330	–	–	(52)	(52)	278			
Department of Peace Operations	27	27	–	–	(3)	(3)	24	(11.1)	(11.1)	–
United Nations Truce Supervision Organization	229	229	–	–	(37)	(37)	192	(16.2)	(16.2)	–
United Nations Military Observer Group in India and Pakistan	74	74	–	–	(12)	(12)	62	(16.2)	(16.2)	–
6. Peaceful uses of outer space	25	25	–	–	(5)	(5)	20	(20)	(20)	–
Part III										
International justice and law										
7. International Court of Justice	125	140	–	–	–	–	140	12.0	–	–
8. Legal affairs	214	214	–	(5)	(41)	(46)	168			
Office of Legal Affairs	154	150	–	(5)	(29)	(34)	116	(22.1)	(20)	12
Independent Investigative Mechanism for Myanmar										
International, Impartial and Independent Mechanism to Assist in the Investigation and Prosecution of Persons Responsible for the Most Serious Crimes under International Law Committed in the Syrian Arab Republic since March 2011	60	64	–	–	(12)	(12)	52	(13.3)	(18.8)	–

Budget part/section/entity	2025 approved	2026 proposed programme budget	UN80 Changes (excl. transitional capacities)				2026 revised estimates	Variance (excl. resources redeployed for consolidation)		Transitional capacities
			Relocation	Consolidation	Other changes	Total		% compared to 2025 approved	% compared to 2026 proposed programme budget	
Part IV										
International cooperation for development										
9. Economic and social affairs	499	502	–	(14)	(96)	(110)	392	(19.2)	(19.7)	–
10. Least developed countries, landlocked developing countries and small island developing States	43	43	–	–	–	–	43	–	–	–
11. United Nations system support for the African Union's Agenda 2063: The Africa We Want	45	45	–	–	–	–	45	–	–	–
12. Trade and development	392	392	–	–	(77)	(77)	315	(19.6)	(19.6)	–
13. International Trade Centre	–	–	–	–	–	–	–	–	–	–
14. Environment	115	116	5	–	(23)	(23)	93	(19.1)	(19.8)	–
15. Human settlements	82	82	–	–	(16)	(16)	66	(19.5)	(19.5)	–
16. International drug control, crime and terrorism prevention and criminal justice	142	144	–	–	(26)	(26)	118	(16.9)	(18.1)	–
17. UN-Women	49	49	–	–	(9)	(9)	40	(18.4)	(18.4)	–
Part V										
Regional cooperation for development										
18. Economic and social development in Africa	540	550	6	(1)	(54)	(55)	495			
Economic Commission for Africa	534	544	6	(1)	(53)	(54)	490	(8.1)	(9.8)	–
Regional Commissions New York Office	6	6	–	–	(1)	(1)	5	(16.7)	(16.7)	–

Budget part/section/entity	2025 approved	2026 proposed programme budget	UN80 Changes (excl. transitional capacities)				2026 revised estimates	Variance (excl. resources redeployed for consolidation)		Transitional capacities
			Relocation	Consolidation	Other changes	Total		% compared to 2025 approved	% compared to 2026 proposed programme budget	
19. Economic and social development in Asia and the Pacific	418	423	–	–	(63)	(63)	360	(13.9)	(14.9)	–
20. Economic development in Europe	188	188	–	–	(28)	(28)	160	(14.9)	(14.9)	3
21. Economic and social development in Latin America and the Caribbean	480	480	–	–	(60)	(60)	420	(12.5)	(12.5)	–
22. Economic and social development in Western Asia	257	257	–	–	(43)	(43)	214	(16.7)	(16.7)	4
23. Regular programme of technical cooperation										
Part VI										
Human rights and humanitarian affairs										
24. Human rights	686	750	24	–	(114)	(114)	636			
Office of the United Nations High Commissioner for Human Rights	641	702	24	–	(105)	(105)	597	(6.9)	(15)	–
Committee on Missing Persons in Cyprus										
Independent Institute on Missing Persons in the Syrian Arab Republic	45	48	–	–	(9)	(9)	39	(13.3)	(18.8)	–
25. International protection, durable solutions and assistance to refugees	2	2	–	–	–	–	2	–	–	–
26. Palestine refugees	247	247	–	–	–	–	247	–	–	–
27. Humanitarian assistance	72	72	–	–	(10)	(10)	62			
Office for the Coordination of Humanitarian Affairs	71	71	–	–	(10)	(10)	61	(14.1)	(14.1)	–

Budget part/section/entity	2025 approved	2026 proposed programme budget	UN80 Changes (excl. transitional capacities)				2026 revised estimates	Variance (excl. resources redeployed for consolidation)		Transitional capacities
			Relocation	Consolidation	Other changes	Total		% compared to 2025 approved	% compared to 2026 proposed programme budget	
United Nations Office for Disaster Risk Reduction	1	1	–	–	–	–	1	–	–	–
Part VII										
Global communications										
28. Global communications	690	691	23	(22)	(101)	(123)	568	(15.0)	(15.1)	–
Part VIII										
Common support services										
29. Management and support services	1 312	1 328	64	88	(266)	(178)	1 150			
29A. Department of Management Strategy, Policy and Compliance	275	282	43	(12)	(50)	(62)	220	(16.3)	(18.5)	7
29B. Department of Operational Support	366	370	9	105	(94)	11	381	(19.1)	(19.8)	2
29C. Office of Information and Communications Technology	178	178	12	–	(26)	(26)	152	(14.6)	(14.6)	–
29D. Administration, Nairobi	112	114	–	(5)	(22)	(27)	87	(18.7)	(20.2)	–
29E. Administration, Geneva	298	299	–	–	(58)	(58)	241	(19.1)	(19.4)	–
29F. Administration, Vienna	83	85	–	–	(16)	(16)	69	(16.9)	(18.8)	–
Part IX										
Internal oversight										
30. Internal oversight	116	116	–	–	(17)	(17)	99	(14.7)	(14.7)	–
Part X										
Jointly financed administrative activities and special expenses										
31. Jointly financed administrative activities	–	–	–	–	–	–	–	–	–	–
32. Special expenses	–	–	–	–	–	–	–	–	–	–

Budget part/section/entity	2025 approved	2026 proposed programme budget	UN80 Changes (excl. transitional capacities)				2026 revised estimates	Variance (excl. resources redeployed for consolidation)		Transitional capacities
			Relocation	Consolidation	Other changes	Total		% compared to 2025 approved	% compared to 2026 proposed programme budget	
Part XI										
Capital expenditures										
33. Construction, alteration, improvement and major maintenance	–	–	–	–	–	–	–	–	–	–
Part XII										
Safety and security										
34. Safety and security	1 075	1 079	–	–	(202)	(202)	877	(18.4)	(18.7)	–
Part XIII										
Development Account										
35. Development Account	–	–	–	–	–	–	–	–	–	–
Part XIV										
Staff assessment										
36. Staff assessment	–	–	–	–	–	–	–	–	–	–
Total	14 275	13 809	184	–	(2 176)	(2 215)	11 594	(18.8)	(16.0)	33

Table.9

Support account: Posts and positions, by factors, and entity and corporate costs

(Number of posts and positions)

Entity	2025/26 approved	6 months 2025/26 approved	UN80 Changes (excl. transitional capacities)					Total	6 months 2025/26 revised estimates	Variance (excl. resources redeployed for consolidation)	Transitional capacities
			Scalability	Relocation	Consolidation	Other changes	% compared to 6 months 2025/26 approved				
Posts											
Advisory Committee on Administrative and Budgetary Questions	3	3	—	—	—	—	—	3	—	—	
Executive Office of the Secretary-General	5	5	(1)	—	—	(1)	(2)	3	(40.0)	—	
Office of the Victims' Rights Advocate	—	—	—	—	—	—	—	—	—	—	
Office of the United Nations Special Coordinator on Improving the United Nations Response to Sexual Exploitation and Abuse	—	—	—	—	—	—	—	—	—	—	
Office of the United Nations Ombudsman and Mediation Services	9	9	(1)	3	—	—	(1)	8	(11.1)	—	
Office of Administration of Justice (OSLA)	1	1	—	1	—	—	—	1	—	—	
Ethics Office	3	3	—	—	—	—	—	3	—	—	
United Nations Office to the African Union	50	50	(3)	—	—	—	(3)	47	(6.0)	—	
Department of Peace Operations	467	467	(43)	—	(7)	(22)	(72)	395	(13.9)	—	
Office of Legal Affairs	19	19	(2)	—	—	—	(2)	17	(10.5)	—	
Office of the United Nations High Commissioner for Human Rights	8	8	—	—	—	—	—	8	—	—	
Department of Global Communications	4	4	—	1	—	—	—	4	—	—	

Entity	2025/26 approved	6 months 2025/26 approved	UN80 Changes (excl. transitional capacities)					Variance (excl. resources redeployed for consolidation)		Transitional capacities
			Scalability	Relocation	Consolidation	Other changes	Total	6 months 2025/26 revised estimates	% compared to 6 months 2025/26 approved	
Department of Management Strategy, Policy and Compliance	180	180	(10)	31	–	–	(10)	170	(5.6)	–
Department of Operational Support	499	499	(29)	25	7	(50)	(72)	427	(15.8)	–
Office of Information and Communications Technology	52	52	(2)	2	–	–	(2)	50	(3.8)	–
Office of Internal Oversight Services	129	129	(16)	1	–	–	(16)	113	(12.4)	–
Department of Safety and Security	16	16	(3)	–	–	–	(3)	13	(18.8)	–
Subtotal	1 445	1 445	(110)	64	–	(73)	(183)	1 262	(12.7)	–
General Temporary Positions										
Office of the United Nations Ombudsman and Mediation Services	2	2	(1)	1	–	–	(1)	1	(50.0)	–
Department of Peace Operations	5	5	(1)	–	–	(1)	(2)	3	(40.0)	–
Office of the United Nations High Commissioner for Human Rights	3	3	(2)	–	–	–	(2)	1	(66.7)	–
Department of Management Strategy, Policy and Compliance	24	24	(4)	2	–	–	(4)	20	(16.7)	–
Department of Operational Support	26	26	(4)	4	–	(2)	(6)	20	(23.1)	1
Office of Information and Communications Technology	3	3	–	–	–	(3)	(3)	–	(100.0)	–
Office of Internal Oversight Services	19	19	(5)	–	–	–	(5)	14	(26.3)	–
Department of Safety and Security	2	2	–	–	–	–	–	2	–	–
Subtotal	84	84	(17)	7	–	(6)	(23)	61	(27.4)	1
Total	1 529	1 529	(127)	71	–	(79)	(206)	1 323	(13.5)	1

73. The proposed programme budget for 2026 contained 276 post changes, which represented an increase of more than 50 per cent compared with the annual average number of post changes proposed in the past three proposed programme budgets. The present revised estimates report contains over 2,750 post changes under the regular budget including special political missions and over 350 under the support account as reflected in table 10 below, demonstrating the magnitude of the resources changes proposed. Some of the changes proposed in the present report affect posts for which a post action was already presented in the proposed programme budget for 2026.

Table.10
Overview of post and positions changes
 (Number of posts and positions)

<i>Post action</i>	<i>Regular budget</i>	<i>Support account^a</i>
Abolishments	2 230	206
Establishments	15	–
Reassignments	14	3
Reclassification	49	1
Redeployment (within section within duty station)	128	66
Redeployment (within section across duty station)	184	71
Redeployment (across section) for consolidation	105	7
Transitional capacities		
Establishments	33	1

^a The number includes posts and positions.

74. The net impact for these post actions is presented in tables 11, 12 and 13 below.

Table.11

Regular budget (excluding special political missions): Proposed post changes, by category and grade

(Number of posts)

	<i>Professional and higher</i>								<i>General Service and related</i>					<i>Total</i>
	<i>USG</i>	<i>ASG</i>	<i>D-2</i>	<i>D-1</i>	<i>P-5</i>	<i>P-4</i>	<i>P-3</i>	<i>P-2/I</i>	<i>GS (PL)</i>	<i>GS (OL)</i>	<i>FS</i>	<i>NPO</i>	<i>TC, SS, LL</i>	
2025 approved	40	36	118	316	955	1 702	1 636	593	278	2 311	108	118	2 322	10 533
2026 proposed programme budget	41	36	118	320	963	1 732	1 685	609	278	2 321	105	130	2 329	10 667
2026 revised	39	33	111	291	834	1 543	1 441	521	242	1 783	89	113	1 934	8 974
Transitional capacities	–	–	–	–	2	8	9	1	3	8	–	–	2	33

Table.12

Regular budget (Special political missions): Proposed post changes, by category and grade

(Number of posts)

	<i>Professional and higher</i>								<i>General Service and related</i>					<i>Total</i>
	<i>USG</i>	<i>ASG</i>	<i>D-2</i>	<i>D-1</i>	<i>P-5</i>	<i>P-4</i>	<i>P-3</i>	<i>P-2/I</i>	<i>GS (PL)</i>	<i>GS (OL)</i>	<i>FS</i>	<i>NPO</i>	<i>TC, SS, LL</i>	
2025 approved	18	18	8	51	180	375	336	22	2	44	643	518	1 527	3 742
2026 proposed programme budget	17	17	7	46	168	347	306	19	2	41	533	424	1 215	3 142
2026 revised	17	15	4	44	128	296	244	16	1	35	449	365	1 006	2 620

Table.13

Support Account: Proposed post changes and positions, by category and grade

(Number of posts and positions)

	<i>Professional and higher</i>									<i>General Service and related</i>						<i>Total</i>
	<i>USG</i>	<i>ASG</i>	<i>D-2</i>	<i>D-1</i>	<i>P-5</i>	<i>P-4</i>	<i>P-3</i>	<i>P-2/I</i>	<i>NPO</i>	<i>GS (PL)</i>	<i>GS (OL)</i>	<i>FS</i>	<i>SS</i>	<i>NGS</i>	<i>UNV</i>	
2025/26 approved	–	–	9	33	127	484	379	32	4	35	339	32	3	51	1	1 529
2026 revised estimates	–	–	9	31	122	432	331	28	2	32	254	20	1	60	1	1 323
Transitional capacities	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1

75. With the 2020/21 period as the baseline and measured against the approved 2025/26 budget – net of reductions already implemented since 2020/21 – the required number of posts/positions to be reduced was calculated by function as presented in table 14 and then consolidated at the entity level as presented in table 15. All reduction requirements were achieved at both the function and entity levels.

Table.14

Support account: Application of the new staffing model by function

(Number of posts and positions)

<i>Function</i>	<i>Gross reduction required in the revised 25/26</i>	<i>Reduction made since 2020/21</i>	<i>Net reduction required in the revised 25/26</i>	<i>Total proposed abolishments in the revised 25/26</i>	<i>Abolishments by grade</i>
Military Affairs	12	–	12	12	9 P-4, 3 P-3
Policing	14	–	14	14	6 P-4, 7 P-3, 1 FS
Rule of Law and Security Institutions	4	–	4	4	1 P-5, 3 P-3
Mine Action	1	–	1	1	1 P-3
Electoral Affairs ^a	–	–	–	–	
Human Rights	2	–	2	2	1 P-4, 1 P-3
Integrated Political-Operational Guidance & Support	17	(14)	3	3	1 P-5, 2 GS (OL)
Operational Planning and Support	2	–	2	2	1 P-4, 1 GS (OL)
AU Coordination and Representation	3	–	3	3	2 P-4, 1 NO
Peacekeeping Doctrine and Training	4	–	4	4	2 P-4, 2 P-3
Operational Training	2	(1)	1	1	1 P-4
Finance and Budget ^b	6	(1)	5	5	2 P-4, 1 P-3, 2 GS (OL)
Human Resources	8	(3)	5	5	1 P-3, 4 GS (OL)
Logistics	13	(1)	12	12	1 D-1, 1 P-5, 3 P-4, 3 P-3, 1 GS (OL), 3 FS
Procurement	8	(1)	7	7	1 P-4, 3 P-3, 1 NO, 2 GS (OL)
Uniformed Capabilities Support	5	(2)	3	3	2 P-3, 1 GS (OL)
IT Services ^c	33	(31)	2	2	1 P-3, 1 GS (OL)
Central Support Services	3	–	3	3	3 GS (OL)
Medical	2	–	2	2	1 P-2, 1 GS (OL)
Security	3	–	3	3	1 GS (OL), 2 SS
Legal	2	–	2	2	1 P-4, 1 P-3
Conflict Management and Investigations ^b	17	(2)	15	15	1 P-5, 5 P-4, 6 P-3, 1 GS (PL), 2 GS (OL)
Audit and Evaluation	20	(7)	13	13	7 P-4, 4 P-3, 1 GS (OL), 1 NGS
Executive Direction – EOSG	1	–	1	1	1 GS (OL)
Management – DMSPC	–	–	–	–	
Management – DOS	1	–	1	1	1 P-3
Management – DPO	1	–	1	1	1 GS (OL)
Management – OCSS	3	–	3	3	2 P-2, 1 GS (OL)

Function	Gross reduction required in the revised 25/26	Reduction made since 2020/21	Net reduction required in the revised 25/26	Total proposed abolishments in the revised 25/26	Abolishments by grade
Management – Shared Regional Structure	2	–	2	2	2 P-4
Organizational Performance	2	(1)	1	1	1 GS (OL)
Total change	191	(64)	127	127	

^a The Electoral affairs function is required for one post/position reduction, which is reflected in the programme budget (DPPA) as there is no post funded by the support account in the function.

^b 4 FTEs for Finance and Budget and 1 FTE for Conflict Management and Investigations will be considered for reduction in future budget proposals due to the time-lag factor related to the residual work of MINUSMA.

^c FTEs of IT services include contractors. 31 FTEs under commercial contracts have been reduced since 2020/21, leading to the net reduction of 2 FTEs.

Table.15

Support account: Application of the new staffing model by entity^a

(Number of posts and positions)

Entity	Gross reduction required in the revised 25/26	Reduction made since 2020/21	Net reduction required	Total proposed abolishments	Abolishments by grade
DMSPC	17	(3)	14	14	1 P-5, 3 P-4, 4 P-3, 6 GS (OL)
DOS	40	(7)	33	33	1 D-1, 2 P-5, 7 P-4, 9 P-3, 1 P-2, 1 NO, 9 GS (OL), 3 FS
DPO	58	(14)	44	44	2 P-5, 19 P-4, 15 P-3, 2 P-2, 5 GS (OL), 1 FS
DSS	3	–	3	3	1 GS (OL), 2 SS
EOSG	1	–	1	1	1 GS (OL)
OHCHR	2	–	2	2	1 P-4, 1 P-3
OICT	33	(31)	2	2	1 P-3, 1 GS (OL)
OIOS	30	(9)	21	21	10 P-4, 7, P-3, 1 GS (PL), 2 GS (OL), 1 NGS
OLA	2	–	2	2	1 P-4, 1 P-3
OMS	2	–	2	2	1 P-4, 1 P-3
UNOAU	3	–	3	3	2 P-4, 1 NO
Total	191	(64)	127	127	

^a This table does not include additional reductions which are proposed under the Support Account to enhance efficiencies and which are detailed, which are detailed in Table 9 above and in section IV.B of the present report.

2. One-time costs related to proposed abolishments and relocations

76. The proposed abolishment or relocation of posts and positions will generate one-time resource requirements to provide for termination entitlements payable to staff members and for the estimated costs associated with the relocation of staff members, as applicable. This one-time investment will only be required in 2026 and will enable considerable recurrent annual savings on staff costs from 2,481 abolished posts and positions, starting in 2026.

77. For the regular budget, including Special Political Missions, considering the limitations hindering the provision of accurate projections by entity, notably due to the number of parameters influencing the actual costs, the Secretariat is proposing to average projected costs on a larger base and estimate these requirements as detailed in table 16. The Secretariat is further proposing to consolidate this estimate under Section 32, Special Expenses for the regular budget and to seek the approval of a commitment authority rather than an appropriation for those one-time costs.
78. The calculation of the estimates of these one-time costs is based on a conservative approach and takes into account termination indemnities, end-of-service entitlements (commutation of accrued annual leave, repatriation grant, relocation shipment and travel) as applicable, service during the assessment period required under the downsizing policy¹ and during the notice period. One-time costs also comprise relocation-related entitlements and travel for staff members and their eligible dependents upon relocation to a new duty station. These one-time cost estimates are presented separately in Section 32, Special Expenses, as reflected in table 4 above and may be further revised downwards depending on the expected evolution of determining factors, such as the outcome of the on-going early separation programme, which will impact the vacancy factor for the posts and positions proposed for abolishment and for relocation, as presented in tables 18 and 19 below.
79. For the support account, no additional resources are requested in the current revised estimates for the one-time costs. Such costs will be managed within the budget approved at the seventy-ninth session (A/RES/79/298), taking into account the proposed reductions in the revised estimates. Any financial implication will be reported to the General Assembly in the performance reporting context. Estimates of one-time costs are provided in table 17 only for information purposes.

Table.16

Regular Budget one-time costs related to proposed abolishments and relocations: estimates per staff category

(Number of posts and positions/thousands of United States dollars)

<i>Provision</i>	<i>Number of posts and positions proposed for abolishment</i>	<i>Estimated average amount per post/position</i>	<i>Vacancy factor for the posts and positions proposed for abolishment</i>	<i>Estimated average after application of the vacancy factor</i>	<i>Total estimated amount</i>
Professional and higher					
Termination Indemnity	984	97.3	58%	40.9	40 245.6
Commutation of Annual Leave	984	25.0	58%	10.5	10 332.0
Repatriation Grant	984	45.4	58%	19.1	18 794.4
Repatriation (travel, shipment)	984	25.6	58%	10.7	10 528.8
Retention period	984	56.5	58%	23.7	23 320.8
General Services and related					
Termination Indemnity	1 291	70.0	49%	35.7	46 088.7
Commutation of Annual Leave	1 291	12.7	49%	6.5	8 391.5
Retention period	1 291	24.7	49%	12.6	16 266.6
	<i>Number of posts and positions proposed for relocation</i>	<i>Estimated average amount per post</i>	<i>Vacancy factor for the posts and positions proposed for relocation</i>		<i>Total estimated amount</i>
Relocation of staff	179	50	12%	44	7 876.0
Total					181 844.4

¹ ST/AI/2023/1 “Downsizing or restructuring resulting in termination of appointments”

80. The calculation of estimated averages is based on actual data as of August 2025 to reflect the latest available information. The actual costs will vary based on different factors, including for each staff member the number of their dependents, their annual leave balance, the specifics of their contractual status, their current duty station and their country of relocation or repatriation.

Table.17

Support Account one-time costs related to proposed abolishments and relocations: estimates per staff category

(Number of posts and positions/thousands of United States dollars)

<i>Provision</i>	<i>Number of posts and positions proposed for abolishment</i>	<i>Estimated average amount per post/position</i>	<i>Vacancy factor for the posts and positions proposed for abolishment</i>	<i>Total estimated amount</i>
Professional and above and Field Service categories				
Termination Indemnity	123	97.3	65.9%	4 085.8
Commutation of Annual Leave	123	25.0	65.9%	1 050.0
Repatriation Grant	123	45.4	65.9%	1 910.5
Repatriation (travel, shipment)	123	25.6	65.9%	1 075.2
Retention period	123	56.5	65.9%	2 376.0
General Services and National Officer categories				
Termination Indemnity	96	70.0	56.3%	2 940.3
Commutation of Annual Leave	96	12.7	56.3%	533.4
Retention period	96	24.7	56.3%	1 037.1
	<i>Number of posts and positions proposed for relocation</i>	<i>Estimated average amount per post</i>	<i>Vacancy factor for the posts and positions proposed for relocation</i>	<i>Total estimated amount</i>
Relocation of staff	58	50.0	17.2%	2 400.0
Total				17 408.3

Table.18

Proposed abolishments

(Number of posts and positions)

<i>Entity</i>	<i>Regular budget</i>		<i>Support Account</i>	
	<i>Posts</i>	<i>GTA positions</i>	<i>Posts</i>	<i>GTA positions</i>
Executive Office of the Secretary-General	17	—	2	—
Office of the Director-General, United Nations Office at Geneva	1	—	—	—
Office of the Director-General, United Nations Office at Vienna	1	—	—	—
Office of the Director-General, United Nations Office at Nairobi	2	—	—	—
Office of the Special Representative of the Secretary-General for Children and Armed Conflict	2	—	—	—
Office of the Special Representative of the Secretary-General on Sexual Violence in Conflict	1	—	—	—
Office of the Special Representative of the Secretary-General on Violence against Children	1	—	—	—
Office of the United Nations Ombudsman and Mediation Services	3	1	1	1
Office of Administration of Justice	7	—	—	—

Entity	Regular budget		Support Account	
	Posts	GTA positions	Posts	GTA positions
Ethics Office	1	–	–	–
Office for Digital and Emerging Technologies	1	–	–	–
Office of the Special Envoy of the Secretary-General for Future Generations	5	–	–	–
Department for General Assembly and Conference Management	255	–	–	–
Department of Political and Peacebuilding Affairs	55	1	–	–
United Nations Special Coordinator for the Middle East Peace Process	14	–	–	–
United Nations Register of Damage Caused by the Construction of the Wall in the Occupied Palestinian Territory	2	–	–	–
United Nations Office to the African Union	–	–	3	–
Office of Counter-Terrorism	12	–	–	–
Special Political Missions	531	2	–	–
Office of Disarmament Affairs	14	–	–	–
Department of Peace Operations	3	–	65	2
United Nations Truce Supervision Organization	37	–	–	–
United Nations Military Observer Group in India and Pakistan	12	–	–	–
United Nations Office for Outer Space Affairs	5	–	–	–
Office of Legal Affairs	29	–	2	–
Independent Investigative Mechanism for Myanmar	–	11	–	–
International, Impartial and Independent Mechanism to Assist in the Investigation and Prosecution of Persons Responsible for the Most Serious Crimes under International Law Committed in the Syrian Arab Republic since March 2011	12	–	–	–
Department of Economic and Social Affairs	96	6	–	–
UN Trade and development	77	–	–	–
UN Environment Programme	23	–	–	–
UN-Habitat	16	–	–	–
United Nations Office on Drugs and Crime	26	–	–	–
UN-Women	9	–	–	–
Economic Commission for Africa	53	1	–	–
Regional Commissions New York Office	1	–	–	–
Economic and social Commission for Asia and the Pacific	63	–	–	–
Economic Commission for Europe	28	–	–	–
Economic and social Commission for Latin America and the Caribbean	60	1	–	–
Economic and social Commission for Western Asia	43	–	–	–
Office of the United Nations High Commissioner for Human Rights	105	1	–	2
Independent Institute on Missing Persons in the Syrian Arab Republic	9	–	–	–
Office for the Coordination of Humanitarian Affairs	10	4	–	–
Department of Global communications	102	3	–	–
Department of Management Strategy, Policy and Compliance	50	1	10	4
Department of Operational Support	95	3	79	6
Office of Information and Communications Technology	26	2	5	–
United Nations Office at Nairobi	22	–	–	–
United Nations Office at Geneva	58	5	–	–

Entity	Regular budget		Support Account	
	Posts	GTA positions	Posts	GTA positions
United Nations Office at Vienna	16	–	–	–
Office of Internal Oversight Services	17	3	16	5
Department of Safety and security	202	–	3	–
Total	2 230	45	186	20

Table.19

Proposed relocations

(Number of posts and positions)

Entity	Regular budget		Support Account	
	Posts	GTA positions	Posts	GTA positions
Office of the United Nations Ombudsman and Mediation Services	–	–	3	1
Office of Administration of Justice	9	–	1	–
Office of Counter-Terrorism	6	–	–	–
SPM – UNSMIL	36	–	–	–
SPM – UNRGID	3	–	–	–
Office of Disarmament Affairs	8	–	–	–
UN Environment Programme	5	–	–	–
Economic Commission for Africa	6	5	–	–
Department of Global communications	23	1	1	–
Office of the United Nations High Commissioner for Human Rights	24	1	–	–
Department of Management Strategy, Policy and Compliance	43	–	31	2
Department of Operational Support	9	–	25	4
Office of Information and Communications Technology	12	–	2	–
Office of Internal Oversight Services	–	–	1	–
Total	184	7	64	7

3. Transitional capacities

81. The magnitude of the changes proposed in the present report is expected to trigger some specific challenges in the short-term. To address the expected surge in activity related to implementation of the proposals and completion of specific deliverables, the Secretariat is proposing some time-limited staffing capacities in a few entities, as presented in table 20 below. The corresponding resources requirements are requested as non-recurrent, as they are not expected to continue beyond 2026. Some of the resources are requested for only a few months in 2026.
82. These transitional staffing capacities are proposed to address different types of short-term requirements:
 - (a) Surge activities in particular in the areas of human resources, administration of justice and legal affairs, including to address the anticipated significant increase in the United Nations Dispute Tribunal caseload in 2026;
 - (b) Targeted harmonization and upskilling efforts in certain areas, notably for the Secretariat-wide consolidation of payroll functions, to provide adequate time for process streamlining and capacity building;

(c) Completion of on-going and time-bound deliverables, for example to continue to support the process of ratification of the Agreement under the United Nations Convention on the Law of the Sea on the Conservation and Sustainable Use of Marine Biological Diversity of Areas beyond National Jurisdiction (BBNJ) and the establishment of its new Secretariat until 30 November 2026 or to support to completion of specific products related to the Sustainable Development Goals.

83. The costs of these staffing capacities are presented in further details in each applicable entity's proposal in section IV.B of the present report.

Table.20

Transitional staffing capacities for 2026

(Thousands of United States dollars/number of posts and positions)

	<i>Regular budget</i>		<i>Support account</i>	
	<i>Financial</i>	<i>Temporary posts</i>	<i>Financial</i>	<i>Positions</i>
Office of Administration of Justice	754.2	5	–	–
Office of Legal Affairs	2 095.1	12	–	–
Economic Commission for Europe	308.7	3	–	–
Economic and social Commission for Western Asia	725.8	4	–	–
Department of Management Strategy, Policy and Compliance	1 280.5	7	–	–
Department of Operational Support	205.1	2	59.3	1
Total	5 369.4	33	59.3	1

4. Budgetary implications for 2027 and future budget years

84. The one-time costs to be expensed in 2026 and the transitional staffing capacities expiring in 2026 will no longer be required in 2027. Additionally, other cost reductions will be realized beyond 2026, which are not yet captured in the budget proposal. While not all anticipated budgetary implications can be costed with precision, some delayed impact of proposals included in the present report can be estimated. This is the case for two specific types of proposals:

(a) Some entities have proposed for 2026 posts actions, either abolishment of posts or relocations to other duty stations effective only after 1 January. Hence, the proposed resource requirements for 2026 includes provisions for the required number of months in 2026 that would be discontinued in 2027.

(b) Under the support account, since the reductions related to the post actions are applied for six months in the revised estimates, additional reductions are expected for the 2026/27 period when such reductions will be applied for the full year.

85. Estimates of additional cost reductions for 2027 resulting from proposals included in the present report are presented in each applicable entity's proposal in section IV.B of the present report.

86. Further, additional opportunities to continue the transformation initiated in 2026 will allow to generate future cost reductions:

(a) Possible additional relocations to lower cost duty stations identified during the preparation of the present report will be included in the context of the Proposed Programme Budget for 2027.

(b) Phase 2 of the consolidation of Executive Office functions in the CAP in New York, which includes OCHA and DSS, as well as the potential establishment of CAPs in other duty stations will also be included in the context of the Proposed Programme Budget for 2027.

(c) Proposals resulting from the next phase of the Secretariat's efforts to identify opportunities to improve its administrative and operational functioning, building on the work of the UN80 Working Group, will be reflected in future budget proposals as applicable.

(d) Space rationalization in New York will enable two lease terminations in NY, one in September and one in December 2027, which will generate limited cost reductions in 2027 for full benefit realization in 2028.

(e) Proposals resulting from the third UN80 workstream on Organizational Structure and Programme Realignment will be reflected in the future budgets proposals as applicable.

5. Recosting

87. As per the established practice, the recosting report for the proposed programme budget is expected to be finalized in late September, and will propose adjustments to posts and positions, and salary-related resource estimates, due to the fluctuations of exchange rates and inflation.
88. As a result of the recosting process, the proposed changes to the provisions for posts and general assistance positions, and for salary-related resource estimates will continue to reflect the latest recommendations of the International Civil Service Commission, and other factors influencing the estimated costs of the posts and positions and salary-related resource estimates proposed for 2026.
89. Given the magnitude of changes proposed in the present report, the scope of the upcoming recosting report will be expanded, and it will not only include the impact of recosting changes on the proposed programme budget, but will also include the impact of recosting changes on the present revised estimates report.
90. Further, the recosting report will propose a decrease of vacancy rates, as a result of the reduced number of posts proposed for 2026 through the present report, which, if approved, would result in a significant decrease in the number of vacant posts, as many of the posts and positions proposed for abolishment are currently vacant.

B. Revised resources requirements by entities (excluding Special Political Missions)

91. For sections and entities with revised resources requirements for 2026, further details on the proposed revised post and non-post resource requirements for 2026 are presented below. The sections and entities are listed in the order of their budget section, starting with the sections and entities with resources requirements revised downwards followed by the sections and entities with resources requirements revised upwards.

1. Section 1, Executive Office of the Secretary-General

Table.21

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	17 809.2	17 809.2	(1 145.7)	(2 950.8)	13 712.7
Other staff costs	135.2	135.2	–	(2.9)	132.3
Hospitality	1.7	1.7	–	–	1.7

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Travel of staff	515.6	515.6	–	–	515.6
Contractual services	224.5	200.2	(8.4)	–	191.8
General operating expenses	104.2	80.4	(0.8)	–	79.6
Supplies and materials	32.6	32.6	(1.4)	–	31.2
Furniture and equipment	18.6	18.6	(1.4)	–	17.2
Total	18 841.6	18 793.5	(1 157.7)	(2 953.7)	14 682.1
Variance in percentage compared to 2025 approved (excluding resources redeployed for consolidation)					(17.0)
Variance in percentage compared to 2026 proposed programme budget (excluding resources redeployed for consolidation)					(16.7)

Table.22

Support account: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	Apportionment (2025/26)	Six-month apportionment (2025/26)	Changes		2025/26 revised estimate for six months
			Resources redeployed across sections for UN80 consolidation	Other changes	
I. Posts	1 347.1	673.6	–	(133.0)	539.4
II. Non-post resources					
General temporary assistance	47.4	23.7	–	–	23.7
Facilities and infrastructure	0.6	0.3	–	–	0.3
Communications and information technology	27.5	13.8	–		13.8
Total	1 422.6	711.3	–	(133.0)	578.3
Variance in percentage compared to 2025/26 apportionment					(18.7)

Table.23

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
DSG	1	1	–	–	1
USG	2	2	–	(1)	1
ASG	1	1	–	–	1
D-2	6	6	–	–	6

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
D-1	7	7	(1)	(2)	4
P-5	9	9	–	(1)	8
P-4	12	12	(1)	(2)	9
P-3	6	6	–	(2)	4
P-2/1	2	2	–	–	2
Subtotal	46	46	(2)	(8)	36
General Service and related					
GS (PL)	9	9	(2)		7
GS (OL)	37	37	(3)	(9)	25
Subtotal	46	46	(5)	(9)	32
Total	92	92	(7)	(17)	68

Table.24

Support account: proposed posts and positions by category and grade

(Number of posts and positions)

Category and grade	2025/26 approved	Changes		2026 revised
		Posts and positions redeployed across sections for UN80 consolidation	Other changes	
Professional and higher				
D-1	1	—	—	1
P-5	2	—	—	2
Subtotal	3	—	—	3
General Service and related				
GS (OL)	2	—	(2)	—
Subtotal	2	—	(2)	—
Total	5	—	(2)	3

Table.25

Proposed post actions

(Number of posts)

Post action	Regular budget	Support account
Abolishment	17 (1 USG, 1 D-1, 2 P-5, 2 P-4, 2 P-3, 9 GS-OL)	2 GS-OL
Reclassification	1 (D-1 to P-5)	
Redeployment across sections for consolidation of executive office functions	7 (1 D-1, 1 P-4, 2 GS-PL, 3 GS-OL)	

92. As reflected in tables 21 to 25, the revised budget for the Executive Office of the Secretary-General amounts to \$14,682,100 under the regular budget, and \$577,700 for six months under the support account reflecting a reduction, excluding the resources redeployed across entities, of \$2,953,700 (16.7 per cent) compared to the proposed programme budget for 2026, and \$133,600 (18.7 percent) compared to the approved budget for the 2025/26 period (6 months) under the support account. The reduction consists of the following proposed changes:
- a) **Efficiencies and improvements:** Overall reduction of \$2,953,700 under the regular budget, including the proposed abolishment of 17 posts and downward reclassification of 1 post, and reduction of \$66,500 under the support account, including the proposed abolishment of 1 post, is due mainly to the following factors:
 - i. *Process optimization:* A number of operational processes, including the clearance of reports of the Secretary-General and the review and editing of correspondence across units, will be streamlined, with a flexible and matrix-based approach adopted to achieve efficiencies. To mitigate delays in the clearance process for the reports of the Secretary-General, as well as communications, statements and talking points of the Secretary-General and Deputy Secretary-General, the Office will introduce a streamlined workflow. This will involve reducing touchpoints for review while preserving quality control standards. To manage the increased workload related to correspondence, the office plans to pool currently dispersed resources within EOSG. This will streamline the review and editing process, enhance efficiency, and derive further economies of scale in the processing of correspondence. The Office will explore the use of technology and digital tools to help offset the impact of a reduced capacity in speechwriting and communications.
 - ii. *Change in funding source:* A number of time-bound functions are proposed to transition to funding through voluntary contributions until the end of the term of the current Secretary-General. The post of Under-Secretary-General (USG) for Policy, established in 2018 to maintain holistic and strategic oversight of policy matters, has overseen various flagship initiatives such as Our Common Agenda and the UN80 Initiative. It is proposed that, effective 1 April 2026, the funding of the USG for Policy and its team be shifted from the regular budget funding to extra-budgetary resources.
 - iii. *Organizational optimization:* With the consolidation of Executive Office functions in New York, the Central Records Unit—formerly part of the Management and Administration Unit—will become a standalone unit, as its functions fall outside the typical scope of Executive Office roles. This new arrangement will help streamline reporting lines and ensure the continued effective management of correspondence for the Secretary-General and the Executive Office of the Secretary-General. The detailed revised structure is provided in Annex I. Additionally, with the proposed transition of several time-bound functions to funding through voluntary contributions—including the funding for the USG for Policy and their team—it is proposed that the Pact Implementation Team be established as a separate unit reporting to the USG for Policy. This change will help ensure the long-term sustainability of the work of the Team and the continued implementation of the Pact for the Future as an ongoing institutional commitment.
 - b) **Application of the new staffing model (reference range by function) in the support account:** An amount of \$66,500 is proposed for reduction under the support account due to the abolishment of 1 post as a result of applying the new staffing model covering the functions of Executive Direction-EOSG.
93. Furthermore, under the regular budget, an additional amount of \$1,157,700 is also proposed for redeployment to Section 29B DOS for consolidation of executive office functions in New York comprising 7 posts, and \$12,000 in non-post resources under the regular budget.
94. Beyond 2026, further cost reductions will be realized under the regular budget with 4 posts proposed to be abolished in 2026 but later than 1 January, representing an additional reduction of \$217,700 in 2027. In

respect of the support account, an additional reduction of approximately \$100,000 is estimated in the 2026/27 budget period due to the application of reductions related to the post actions for the full year, as opposed to six months in the current proposal.

2. Section 1, Office of the Director-General, United Nations Office at Geneva

Table.26

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	3 849.2	3 849.2	—	(203.2)	3 646.0
Other staff costs	10.3	10.3	—	(2.0)	8.3
Hospitality	4.4	4.4	—	—	4.4
Travel of staff	23.2	23.2	—	—	23.2
Contractual services	0.6	1.3	—	—	1.3
Supplies and materials	1.0	1.0	—	—	1.0
Furniture and equipment	4.0	4.0	—	—	4.0
Total	3 892.7	3 893.4	—	(205.2)	3 688.2
Variance in percentage compared to 2025 approved					(5.3)
Variance in percentage compared to 2026 proposed programme budget					(5.3)

Table.27

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
USG	1	1	—	—	1
D-1	2	2	—	—	2
P-5	2	2	—	—	2
P-4	2	2	—	—	2
P-3	1	1	—	(1)	—
P-2/1	1	1	—	—	1
Subtotal	9	9	—	(1)	8
General Service and related					
GS (PL)	2	2	—	—	2
GS (OL)	6	6	—	—	6
Subtotal	8	8	—	—	8

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Total	17	17	–	(1)	16

Table.28

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	1 (P-3)

95. As reflected in tables 26 to 28, the revised budget for the Office of the Director-General, United Nations Office at Geneva amounts to \$3,688,200 under the regular budget reflecting a reduction of \$205,200 (5.3 per cent) compared to the proposed programme budget for 2026. The reduction consists of the following proposed changes:

- a) **Efficiencies and improvements:** Overall reduction of \$205,200, including the proposed abolishment of 1 post, is due mainly to the following factors:
 - i. *Cost optimization:* The reduction under non-post resources reflects decreased reliance on general temporary assistance.
 - ii. *Functional streamlining:* The Office will seek to mitigate the impact of the proposed abolishment of the post, to the extent feasible, by redistributing some functions to other posts, and using external support arrangements, such as Junior Professional Officers, to ensure the functions essential to the Director-General's political and outreach responsibilities are maintained.

3. Section 1, Office of the Director-General, United Nations Office at Vienna

Table.29

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 Proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	1 360.1	1 360.1	–	(111.2)	1 248.9
Other staff costs	6.4	6.4	–	–	6.4
Hospitality	1.4	1.4	–	–	1.4
Travel of staff	12.7	12.7	–	–	12.7
Contractual services	18.1	18.4	–	–	18.4
General operating expenses	0.7	0.7	–	–	0.7
Supplies and materials	1.7	1.7	–	–	1.7
Furniture and equipment	5.1	5.1	–	–	5.1
Total	1 406.2	1 406.5	–	(111.2)	1 295.3

Object of expenditure	2025 approved	2026 Proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Variance in percentage compared to 2025 approved					(7.9)
Variance in percentage compared to 2026 proposed programme budget					(7.9)

Table.30

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
P-5	1	1	–	–	1
P-4	2	2	–	–	2
P-3	1	1	–	–	1
Subtotal	4	4	–	–	4
General Service and related					
GS (PL)	1	1	–	–	1
GS (OL)	4	4	–	(1)	3
Subtotal	5	5	–	(1)	4
Total	9	9	–	(1)	8

Table.31

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	1 GS (OL)

96. As reflected in tables 29 to 31, the revised budget for the Office of the Director-General, United Nations Office at Vienna amounts to \$1,295,300 under the regular budget reflecting a reduction of \$111,200 (7.9 per cent) compared to the proposed programme budget for 2026. The reduction consists of the following proposed changes:

- a) **Efficiencies and improvements:** Overall reduction of \$111,200, including the proposed abolishment of 1 post, is due mainly to the following factor:
 - i. *Functional streamlining:* The Office will redistribute administrative functions within existing internal capacity, to the extent feasible.

4. Section 1, Office of the Director-General, United Nations Office at Nairobi

Table.32

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	1 943.7	1 943.7	–	(417.5)	1 526.2
Other staff costs	9.5	9.5	–	(1.9)	7.6
Hospitality	1.3	1.3	–	–	1.3
Travel of staff	20.4	20.4	–	–	20.4
Contractual services	31.5	31.9	–	–	31.9
General operating expenses	19.8	19.8	–	–	19.8
Supplies and materials	2.0	2.0	–	–	2.0
Furniture and equipment	17.9	17.9	–	–	17.9
Total	2 046.1	2 046.5	–	(419.4)	1 627.1
Variance in percentage compared to 2025 approved					(20.5)
Variance in percentage compared to 2026 proposed programme budget					(20.5)

Table.33

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
USG	1	1	–	–	1
D-1	1	1	–	–	1
P-5	1	1	–	–	1
P-4	2	2	–	(1)	1
P-3	1	1	–	–	1
P-2/1	1	1	–	(1)	–
Subtotal	7	7	–	(2)	5
General Service and related					
LL	3	3	–	–	3
Subtotal	3	3	–	–	3
Total	10	10	–	(2)	8

Table.34

Proposed post actions

(Number of posts)

<i>Post action</i>	<i>Regular budget</i>
Abolishment	2 (1 P-4, 1 P-2/1)

97. As reflected in tables 32 to 34, the revised budget for the Office of the Director-General, United Nations Office at Nairobi amounts to \$1,627,100 under the regular budget reflecting a reduction of \$419,400 (20.5 per cent) compared to the proposed programme budget for 2026. The reduction consists of the following proposed changes:

a) **Efficiencies and improvements:** Overall reduction of \$419,400, including the proposed abolishment of 2 posts, is due mainly to the following factors:

- i. *Cost optimization:* The reduction under non-post resources reflects decreased anticipated overtime usage.
- ii. *Functional streamlining:* The Office will prioritize functions that are critical to the responsibilities of the Director-General, in serving as the representative of the Secretary-General and performing representation and liaison functions with the host Government, permanent missions and intergovernmental organizations and NGOs based in Nairobi; and *ad hoc* functions, including the provision of legal services, will be done on a lesser scale through the common administrative platform.

5. Section 1, Office of the Special Representative of the Secretary-General for Children and Armed Conflict

Table.35

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

<i>Object of expenditure</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>		<i>2026 revised estimate</i>
			<i>Resources redeployed across sections for UN80 consolidation</i>	<i>Other changes</i>	
Posts	2 610.0	2 718.8	–	(279.8)	2 439.0
Other staff costs	300.7	300.7	–	(62.2)	238.5
Hospitality	1.0	1.0	–	(1.0)	–
Travel of staff	125.1	125.1	–	(96.4)	28.7
Contractual services	25.3	27.3	–	(11)	16.3
General operating expenses	18.0	19.0	–	(11.1)	7.9
Supplies and materials	1.4	1.4	–	–	1.4
Furniture and equipment	6.5	8.5	–	(2.7)	5.8
Total	3 088.0	3 201.8	–	(464.2)	2 737.6
Variance in percentage compared to 2025 approved					(11.3)
Variance in percentage compared to 2026 proposed programme budget					(14.5)

Table.36
Regular budget: proposed posts by category and grade
 (Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
USG	1	1	–	–	1
P-5	3	3	–	–	3
P-4	2	2	–	(1)	1
P-3	3	4	–	(1)	3
Subtotal	9	10		(2)	8
General Service and related					
GS (PL)	1	1	–	1	2
GS (OL)	2	2	–	–	2
Subtotal	3	3	–	–	4
Total	12	13	–	(1)	12

Table.37
Proposed post actions
 (Number of posts)

Post action	Regular budget
Abolishment	2 (1 P-4. 1 P-3)
Establishment	1 (GS-PL)

98. As reflected in tables 35 to 37, the revised budget for the Office of the Special Representative of the Secretary-General for Children and Armed Conflict amounts to \$2,737,600 under the regular budget reflecting a reduction of \$464,200 (14.5 per cent) compared to the proposed programme budget for 2026. The reduction consists of the following proposed changes:

- a) **Efficiencies and improvements:** Overall reduction of \$464,200, including the proposed net abolishment of 1 post (two abolishments and one establishment), is due mainly to the following factors:
 - i. *Cost optimization:* The reduction under non-post resources reflects decreased reliance on general temporary assistance and increased reliance on United Nations entities present in the field.
 - ii. *Leveraging technology:* The reduction under non-post resources reflects increased use of *virtual meetings in lieu of in-person meetings*.
 - iii. *Functional streamlining:* The Office will redistribute functions, particularly those related to *training and regional engagement*, within existing capacity. This will enhance efficiency and leverage synergies with ongoing engagement with Member States, United Nations entities, and external partners, while minimizing any adverse impact on the mandate. In addition, the Office will allocate data analysis functions to a General Service post rather than a Professional post.

- iv. *Allocative efficiencies:* The Office is adjusting its planned 2026 deliverables, realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, as mitigation measures to the anticipated reduction in the number of training sessions for child protection actors and country task forces on monitoring and reporting mechanisms, the Office will strengthen the sharing of responsibilities with United Nations partners and explore opportunities to engage external partners to increase overall capacity. The use of virtual training formats recorded sessions, and training-of-trainers approaches will also help to offset the impact while reducing the need for travel.

6. Section 1, Office of the Special Representative of the Secretary-General on Sexual Violence in Conflict

Table.38

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	1 846.2	1 846.2	–	(109.3)	1 736.9
Other staff costs	42.9	42.9	–	(42.9)	–
Hospitality	1.3	1.3	–	(1.3)	–
Travel of staff	101.5	101.5	–	(90.5)	11.0
Contractual services	13.8	23.8	–	–	23.8
General operating expenses	42.2	32.2	–	(10.2)	22.0
Supplies and materials	2.4	2.4	–	(0.6)	1.8
Furniture and equipment	3.4	3.4	–	(2.1)	1.3
Total	2 053.7	2 053.7	–	(256.9)	1 796.8
Variance in percentage compared to 2025 approved					(12.5)
Variance in percentage compared to 2026 proposed programme budget					(12.5)

Table.39

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
USG	1	1	–	–	1
D-1	1	1	–	–	1
P-5	1	1	–	–	1
P-4	1	1	–	–	1

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
P-3	2	2	–	–	2
Subtotal	6	6	–	–	6
General Service and related					
GS (OL)	2	2	–	(1)	1
Subtotal	2	2	–	(1)	1
Total	8	8	–	(1)	7

Table.40

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	1 GS (OL)

99. As reflected in tables 38 to 40, the revised budget for the Office of the Special Representative of the Secretary-General on Sexual Violence in Conflict amounts to \$1,796,800 under the regular budget reflecting a reduction of \$256,900 (12.5 per cent) compared to the proposed programme budget for 2026. The reduction consists of the following proposed changes:

- a) **Efficiencies and improvements:** Overall reduction of \$256,900, including the proposed abolishment of 1 post, is due mainly to the following factors:
 - i. *Cost optimization:* The reduction under non-post resources reflects decreased reliance on general temporary assistance.
 - ii. *Leveraging technology:* The reduction under non-post resources reflects increased use of virtual meetings in lieu of in-person meetings. High-level political engagement, however, will continue to be conducted in person.
 - iii. *Functional streamlining:* The Office will redistribute certain administrative functions among existing staff, ensuring the continued delivery of the responsibilities mandated to the Special Representative of the Secretary-General on Sexual Violence in Conflict.
 - iv. *Allocative efficiencies:* The Office is adjusting its planned 2026 deliverables realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, as mitigation measures to the anticipated reduction in the number of workshops with women's protection advisers on emerging threats and challenges of conflict-related sexual violence, the Office will conduct technical consultations through virtual means, as appropriate.

7. Section 1, Office of the Special Representative of the Secretary-General on Violence against Children

Table.41

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	2 281.6	2 281.6	—	(247.3)	2 034.3
Other staff costs	134.5	134.5	—	(33.6)	100.9
Hospitality	0.7	0.7	—	—	0.7
Consultants	285.1	285.1	—	(97.3)	187.8
Travel of staff	211.4	211.4	—	—	211.4
Contractual services	221.6	221.6	—	(98.3)	123.3
General operating expenses	30.4	30.4	—	—	30.4
Supplies and materials	3.7	3.7	—	—	3.7
Furniture and equipment	6.9	6.9	—	—	6.9
Total	3 175.9	3 175.9	—	(476.5)	2 699.4
Variance in percentage compared to 2025 approved					(15.0)
Variance in percentage compared to 2026 proposed programme budget					(15.0)

Table.42

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
ASG	1	1	—	—	1
P-5	1	1	—	—	1
P-4	3	3	—	(1)	2
P-3	3	3	—	—	3
Subtotal	8	8	—	(1)	7
General Service and related					
GS (PL)	1	1	—	—	1
GS (OL)	1	1	—	—	1
Subtotal	2	2	—	—	2
Total	10	10	—	(1)	9

Table.43

Proposed post actions

(Number of posts)

<i>Post action</i>	<i>Regular budget</i>
Abolishment	1 (P-4)

100. As reflected in tables 41 to 43, the revised budget for the Office of the Special Representative of the Secretary-General on Violence against Children amounts to \$2,699,400 under the regular budget reflecting a reduction of \$476,500 (15.0 per cent) compared to the proposed programme budget for 2026. The reduction consists of the following proposed changes:

a) **Efficiencies and improvements:** Overall reduction of \$476,500, including the proposed abolishment of 1 post is due mainly to the following factors:

- i. *Cost optimization:* The reduction under non-post resources mainly reflects decreased reliance on general temporary assistance, and use of in-house capacity in lieu of consultants and contractual services.
- ii. *Functional streamlining:* The Office will absorb communications-related functions by redistributing responsibilities among existing staff when feasible, and streamlining them through integration with knowledge management functions, and where feasible, the Office will utilize available expertise within the Secretariat.
- iii. *Allocative efficiencies:* The Office is adjusting its planned 2026 deliverables realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, to mitigate the impact on reduced communication deliverables, the Office will use existing platforms and expertise within the Secretariat where possible, and tools developed by the Office to continue increasing the mobilization of States and other key stakeholders; share promising practices, support peer learning and facilitate bilateral and multilateral cooperation; conduct social media campaigns to raise awareness on the protection of children from violence; continue implementing joint advocacy papers albeit with less frequency, and combine opinion pieces of similar thematic areas to the extent possible.

8. Section 1, Office of the Victims' Rights Advocate

Table.44

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

<i>Object of expenditure</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>		<i>2026 revised estimate</i>
			<i>Resources redeployed across sections for UN80 consolidation</i>	<i>Other changes</i>	
Posts	898.5	898.5	–	–	898.5
Travel of staff	83.4	83.4	–	(11.7)	71.7
Contractual services	10.3	10.3	–	(3.3)	7.0
General operating expenses	2.3	2.3	–	–	2.3

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Supplies and materials	1.4	1.4	–	(0.5)	0.9
Total	995.9	995.9	–	(15.5)	980.4
Variance in percentage compared to 2025 approved					(1.6)
Variance in percentage compared to 2026 proposed programme budget					(1.6)

Table.45

Support account: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	Apportionment (2025/26)	Six-month apportionment (2025/26)	Changes		2025/26 revised estimate for six months
			Resources redeployed across sections for UN80 consolidation	Other changes	
I. Non-post resources					
Official travel	45.8	22.9	–	(3.4)	19.5
Total	45.8	22.9	–	(3.4)	19.5
Variance in percentage compared to 2025/26 apportionment					(14.8)

Table.46

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 Proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
ASG	1	1	–	–	1
P-4	1	1	–	–	1
P-3	1	1	–	–	1
Subtotal	3	3	–	–	3
General Service and related					
GS (OL)	1	1	–	–	1
Subtotal	1	1	–	–	1
Total	4	4	–	–	4

101. As reflected in tables 44 to 46, the revised budget for the Office of the Victims' Rights Advocate amounts to \$980,400 under the regular budget, and \$19,500 for six months under the support account, reflecting a reduction of \$15,500 (1.6 per cent) compared to the proposed programme budget for 2026 under the regular

budget, and \$3,400 (14.8 per cent) compared to the approved budget for the 2025/26 period (6 months) under the support account. The reduction consists of the following proposed changes:

a) Efficiencies and improvements: Overall reduction of \$15,500 under the regular budget, and reductions of \$3,400 under the support account, is due mainly to the following factors:

- i. *Leveraging technology:* The Office will increase its use of virtual platforms for events and meetings, where feasible.
- ii. *Allocative efficiencies:* The Office is adjusting its planned 2026 deliverables realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of its mandates. For example, to mitigate the challenges posed by meetings that cannot be conducted virtually, owing to the limited internet access of victims of sexual exploitation and abuse and the need for direct engagement with Member States in resolving paternity and child support cases, the Office will carefully plan and prioritize essential travel.

9. Section 1, Office of the United Nations Special Coordinator on Improving the United Nations Response to Sexual Exploitation and Abuse

Table.47

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	Proposed programme budget 2026	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	956.3	956.3	–	–	956.3
Travel of staff	92.8	92.8	–	(8.0)	84.8
Contractual services	15.6	15.6	–	(2.3)	13.3
General operating expenses	4.8	4.8	–	(0.7)	4.1
Supplies and materials	1.1	1.1	–	(0.2)	0.9
Furniture and equipment	5.3	5.3	–	(0.8)	4.5
Total	1 075.9	1 075.9	–	(12.0)	1 063.9
Variance in percentage compared to 2025 approved					(1.1)
Variance in percentage compared to 2026 proposed programme budget					(1.1)

Table.48

Support account: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	Apportionment (2025/26)	Six-month apportionment (2025/26)	Changes		2025/26 revised estimates for six months
			Resources redeployed across sections for UN80 consolidation	Other changes	
II. Non-post resources					
Official travel	50.6	25.3	–	(3.8)	21.5
Total	50.6	25.3	–	(3.8)	21.5
Variance in percentage compared to 2025/26 apportionment					(15.0)

Table.49

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
USG	1	1	–	–	1
P-5	1	1	–	–	1
P-4	1	1	–	–	1
Subtotal	3	3	–	–	3
General Service and related					
GS (OL)	1	1	–	–	1
Subtotal	1	1	–	–	1
Total	4	4	–	–	4

102. As reflected in tables 47 to 49, the revised budget for the Office of the United Nations Special Coordinator on Improving the United Nations Response to Sexual Exploitation and Abuse amounts to \$1,063,900 under the regular budget, and \$21,500 for six months under the support account, reflecting a reduction of \$12,000 (1.1 per cent) compared to the proposed programme budget for 2026, and \$3,800 (15.0 per cent) compared to the approved budget for the 2025/26 period (6 months) under the support account. The reduction consists of the following proposed changes:

- a) **Efficiencies and improvements:** Overall reduction of \$12,000 under the regular budget, and reductions of \$3,800 under the support account, is due mainly to the following factors:
 - i. *Leveraging technology:* The Office will increase its use of virtual platforms for events and meetings, where feasible.
 - ii. *Allocative efficiencies:* The Office is adjusting its planned 2026 deliverables to align operational and programmatic requirements with reduced resources while trying to minimize any negative impact on the implementation of mandates.

10. Section 1, Office of the United Nations Ombudsman and Mediation Services

Table.50

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	3 949.5	3 949.5	–	(410.6)	3 538.9
Other staff costs	202.9	202.9	–	(200.6)	2.3
Consultants	38.0	38.0	–	54.0	92.0
Travel of staff	59.7	59.7	–	–	59.7
Contractual services	82.8	83.3	–	–	83.3
General operating expenses	44.8	44.8	–	–	44.8
Supplies and materials	7.7	7.7	–	–	7.7
Furniture and equipment	2.2	2.2	–	–	2.2
Improvement of premises	–	–	–	–	–
Total	4 387.6	4 388.1		(557.2)	3 830.9
Variance in percentage compared to 2025 approved					(12.7)
Variance in percentage compared to 2026 proposed programme budget					(12.7)

Table.51

Support account: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	Apportionment (2025/26)	Six-month apportionment (2025/26)	Changes		2025/26 revised estimate for six months
			Resources redeployed across sections for UN80 consolidation	Other changes	
I. Posts	2 252.2	1 126.1		(107.4)	1 018.7
II. Non-post resources					
General temporary assistance	507.1	253.6		(172.4)	81.2
Consultants	36.1	18.1			18.1
Official travel	72.4	36.2			36.2
Facilities and infrastructure	30.1	15.1			15.1
Communications and information technology	32.8	16.4			16.4
Other supplies, services and equipment	8.2	4.1			4.1
Total	2 938.9	1 469.5		(279.8)	1 189.7
Variance in percentage compared to 2025/26 apportionment					(19.0)

Table.52

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
ASG	1	1	–	–	1
D-1	1	1	–	–	1
P-5	7	7	–	(1)	6
P-4	2	2	–	–	2
P-3	2	2	–	–	2
Subtotal	13	13	–	(1)	12
General Service and related					
GS (OL)	5	5	–	(2)	3
LL	3	3	–	–	3
Subtotal	8	8	–	(2)	6
Total	21	21	–	(3)	18

Table.53

Support account: proposed posts and positions by category and grade

(Number of posts)

Category and grade	2025/26 approved	Changes		2025/26 revised estimates
		Posts and positions redeployed across sections for UN80 consolidation	Other changes	
Professional and higher				
P-5	3	—		3
P-4	3	—	(1)	2
P-3	2	—	(1)	1
Subtotal	8	—	(2)	6
General Service and related				
FS	2	—	—	2
GS (OL)	1	—	—	1
Subtotal	3	—	—	3
Total	11	—	(2)	9

Table.54

Proposed post actions

(Number of posts)

<i>Post action</i>	<i>Regular budget</i>	<i>Support account</i>
Abolishment	3 (1 P-5, 2 GS (OL))	2 (1 P-4, 1 P-3)
Redeployment (within section across duty station)		4 (1 P-5 from Goma to Beirut, 1 P-4 from New York to Nairobi, 1 P-4 GTA from Goma to Entebbe and 1 FS from Goma to Beirut;)

103. As reflected in tables 50 to 54, the revised budget for the Office of the United Nations Ombudsman and Mediation Services amounts to \$3,830,900 under the regular budget, and \$1,189,700 for six months under the support account, reflecting a reduction of \$557,200 (12.7 per cent) compared to the proposed programme budget for 2026 under the regular budget, and \$279,800 (19.0 per cent) compared to the approved budget for the 2025/26 period (6 months) under the support account. The reduction consists of the following proposed changes:

a) **Relocation:** The redeployment of 3 posts and 1 general temporary assistance position from Goma and New York to Beirut, Nairobi and Entebbe under the support account resulting in an increase of \$1,500 is mainly due to the operational needs aiming to ensure continued and equitable access to all informal conflict resolution services, amid financial constraints. The redeployments are intended to optimize the remaining available resources while ensuring continued provision of services in regions where it is anticipated that the demand for services will increase as a result of the changes in the locations of personnel.

b) **Efficiencies and improvements:** Overall net reduction of \$557,200 under the regular budget, including the proposed abolishments of 3 posts and 1 general temporary assistance position, is due mainly to the following factors:

- i. *Cost optimization:* The reduction under non-post resources reflects the engagement of consultants to support conflict resolution functions as required, in lieu of a dedicated general temporary assistance position.
- ii. *Functional streamlining:* The Office will redistribute conflict resolution and administrative functions among the remaining team members to maintain continuity of core services.
- iii. *Allocative efficiencies:* The Office is adjusting its planned 2026 deliverables realigning resources with evolving operational requirements while minimizing any negative impact on the provision of dispute resolution services for staff and non-staff, and capacity building of staff and non-staff personnel through workshops and information sessions. For example, to mitigate the anticipated reduction in the number of mediation services conducted, the Office will seek to engage consultants with specialized expertise, as and when feasible. The Office will also merge similar themes on dispute resolution, competence-building activities aimed at improving workplace conditions, which would enable fewer than planned panel discussions, workshops or capacity-building activities.

c) **Application of the new staffing model (reference range by function) in the support account:** An amount of \$281,300 is proposed for reduction under the support account due to the abolishment of one post and one general temporary assistance position as a result of applying the new staffing model covering the function of Conflict Management and Investigations.

104. Beyond 2026, further cost reductions will be realized under the regular budget with 1 post proposed to be abolished in 2026 but later than 1 January, representing an additional reduction of \$74,400 in 2027. In respect of the support account, an additional reduction of approximately \$270,000 is estimated in the

2026/27 budget period due to the application of reductions related to the post actions for the full year, as opposed to six months in the current proposal.

11. Section 1, Office of Administration of Justice

Table.55

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 Proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	7 256.6	7 256.6	–	(1 330.1)	5 926.5
Other staff costs	594.2	594.2	–	(83.3)	510.9
Non-staff compensation	3 082.2	3 082.2	–	(350.0)	2 732.2
Travel of staff	106.5	106.5	–	–	106.5
Contractual services	425.0	425.8	–	–	425.8
General operating expenses	122.9	122.9	–	–	122.9
Supplies and materials	23.6	23.6	–	–	23.6
Furniture and equipment	25.6	25.6	–	–	25.6
Subtotal, excluding transitional staffing capacity	11 636.6	11 637.4	–	(1 763.4)	9 874.0
Transitional staffing capacity					
Posts				754.2	754.2
Total	11 636.6	11 637.4		(1 009.2)	10 628.2
Variance in percentage compared to 2025 approved (excluding transitional staffing capacity)					15.1%
Variance in percentage compared to proposed programme budget for 2026 (excluding transitional staffing capacity)					15.2%

Table.56

Support account: proposed resource changes by object of expenditure ^a

(Thousands of United States dollars)

Object of expenditure	Apportionment (2025/26)	Six-month apportionment (2025/26)	Changes		2025/26 revised estimate for six months
			Resources redeployed across sections for UN80 consolidation	Other changes	
I. Posts	255.5	127.8	–	(20.2)	107.6
II. Non-post resources					
Facilities and infrastructure	0.1	0.1	–	–	0.1

Object of expenditure	Apportionment (2025/26)	Six-month apportionment (2025/26)	Changes		2025/26 revised estimate for six months
			Resources redeployed across sections for UN80 consolidation	Other changes	
Communications and information technology	2.2	1.1	–	–	1.1
Total	257.8	128.9	–	(20.2)	108.7
Variance in percentage compared to 2025/26 apportionment					(15.7%)

^a Under the support account, this table shows the resources for the Office of Legal Staff Assistance.

Table.57

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
D-2	1	1	–	–	1
D-1	1	1	–	–	1
P-5	5	5	–	–	5
P-4	6	6	–	(1)	5
P-3	11	11	–	(1)	10
P-2/1	1	1	–	–	1
Subtotal	25	25	–	(2)	23
General Service and related					
GS (OL)	11	11	–	(6)	5
LL	4	4	–	1	5
Subtotal	15	15	–	(5)	10
Subtotal, excluding transitional staffing capacity	40	40	–	(7)	33
Transitional staffing capacity					
Professional and higher					
P-4				1	1
P-3				1	1
General Service and related					
GS (OL)				2	2
LL				1	1
Subtotal for transitional staffing capacity				5	5
Total	40	40		(2)	38

Table.58

Support account: proposed posts and positions by category and grade

(Number of posts and position)

Category and grade	2025/26 approved	Changes			2026 revised
		Posts and positions redeployed across sections for UN80 consolidation	Other changes		
Professional and higher					
P-3	1	–	–		1
Total	1	–	–		1

Table.59

Proposed post actions

(Number of posts)

Post action	Regular budget	Support account
Abolishment	7 (1 P-4, 1 P-3, 4 GS (OL), 1 LL)	
Redeployment (within section across duty station)	9 (1 P-5, 1 P-4, 1 P-3 from New York to Nairobi; 1 GS (OL) from New York to Nairobi as LL; 1 P-5, 2 P-3, from Geneva to Bonn; 1 GS(OL) from Geneva to Bonn as LL; and 1 P-3 from Beirut to Amman;	1 P-3 from Nairobi to Entebbe
Establishment (for transitional staffing capacity)	5 (1 P-4, 1 P-3, 2 GS (OL), 1 LL)	

105. As reflected in tables 55 to 59, the revised budget for the Office of Administration of Justice (OAJ) amounts to \$9,874,000 under the regular budget and \$108,700 for six months under the support account, reflecting a reduction, excluding the cost for the time-limited transitional staffing capacity, of \$1,763,400 (15.2 per cent) under the regular budget compared to the proposed programme budget for 2026, and \$20,200 (15.7 per cent) compared to the approved budget for the 2025/26 period (6 months) under the support account (The Office of Legal Staff Assistance). The reduction consists of the following proposed changes:

a) **Relocation:** The redeployment of 9 posts from New York to Nairobi (4 posts), from Geneva to Bonn (4 posts), and from Beirut to Amman (1 post) under the regular budget, corresponds to the relocations of the United Nations Appeals Tribunal Registry, and the United Nations Dispute Tribunal Registries, respectively, to lower cost duty stations, and the relocation of Legal Officer functions in the Office of Staff Legal Assistance to a lower cost duty station. These redeployments, abolishments and establishments will result in lower requirements of \$315,600. Under the support account, one post is proposed to be redeployed from Nairobi to Entebbe, which will result in a reduction of \$20,200.

b) **Efficiencies and improvements:** Other reductions of \$1,447,800 under the regular budget, including the proposed abolishment of 7 posts, is due mainly to the following factors:

- i. *Functional streamlining:* The Office will redistribute legal and administrative functions among the remaining team members to maintain continuity of core services, while making every effort to mitigate the anticipated reduction in the number of cases that can be processed within a given timeframe.
- ii. *Process optimization:* The reduction under non-post resources reflects enhanced case management and scheduling practices, as well as the increased use of virtual modalities for sessions in place in person sessions, where feasible.

- i. *Allocative efficiencies*: The Office is adjusting its planned 2026 deliverables realigning resources with evolving operational and programmatic requirements while reducing the negative impact on the implementation of mandates. For example, as mitigation measures to the anticipated delays in the resolution of cases before the UN Dispute Tribunal, the registry will apply updated standard operating procedures to fully optimize case processing.

106. In addition, during the transition phase, the Office of Administration of Justice will require temporary staffing capacity, due to the anticipated significant increase in the UNDT caseload in 2026, corresponding to a cost of \$754,200, for 5 temporary posts that would be required until 31 December 2026.
107. In respect of the support account, an additional reduction of approximately \$20,000 is estimated in the 2026/27 budget period due to the application of reductions related to the post actions for the full year, as opposed to six months in the current proposal.

12. Section 1, Ethics Office

Table.60

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 Proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	1 769.1	1 769.1	–	(156.6)	1 612.5
Other staff costs	41.9	41.9	–	(7.7)	34.2
Consultants	12.9	12.9	–	–	12.9
Travel of staff	29.0	29.0	–	–	29.0
Contractual services	691.2	691.2	–	(229.5)	461.7
General operating expenses	21.0	21.0	–	–	21.0
Supplies and materials	3.5	3.5	–	–	3.5
Total	2 568.6	2 568.6	–	(393.8)	2 174.8
Variance in percentage compared to 2025 approved					(15.3)
Variance in percentage compared to 2026 proposed programme budget					(15.3)

Table.61

Support account: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	Apportionment (2025/26)	Six-month apportionment (2025/26)	Changes		2025/26 revised estimate for six months
			Resources redeployed across sections for UN80 consolidation	Other changes	
I. Posts	724.8	362.4	–	–	362.4
II. Non-post resources					
Consultants	269.3	134.7	–	(36.0)	98.7
Official travel	22.6	11.3	–	–	11.3

Object of expenditure	Apportionment (2025/26)	Six-month apportionment (2025/26)	Changes		2025/26 revised estimate for six months
			Resources redeployed across sections for UN80 consolidation	Other changes	
Facilities and infrastructure	0.2	0.1	–	–	0.1
Communications and information technology	108.2	54.1	–	(37.4)	16.7
Other supplies, services and equipment	0.9	0.5	–	–	0.5
Total	1 126.0	563.0	–	(73.4)	489.6
Variance in percentage compared to 2025/26 apportionment					(13.0)

Table.62

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
D-2	1	1	–	–	1
P-5	1	1	–	–	1
P-4	2	2	–	–	2
P-3	2	2	–	–	2
P-2/1	1	1	–	(1)	–
Subtotal	7	7	–	(1)	6
General Service and related					
GS (PL)	1	1	–	–	1
GS (OL)	1	1	–	–	1
Subtotal	2	2	–	–	2
Total	9	9	–	(1)	8

Table.63

Support account: proposed posts and positions by category and grade

(Number of posts)

Category and grade	2025/26 approved	Changes		2025/26 revised
		Posts and position redeployed across sections for UN80 consolidation	Other changes	
Professional and higher				
P-5	1	—	—	1
P-3	1	—	—	1
Subtotal	2	—	—	2

Category and grade	2025/26 approved	Changes			2025/26 revised
		Posts and position redeployed across sections for UN80 consolidation	Other changes		
General Service and related					
GS (OL)	1	–	–		1
Subtotal	1	–	–		1
Total	3	–	–		3

Table.64

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	1 P-2/1

108. As reflected in tables 60 to 62, the revised budget for the Ethics Office amounts to \$2,174,800 under the regular budget, and \$489,600 for six months under the support account, reflecting a reduction of \$393,800 (15.3 per cent) compared to the proposed programme budget for 2026 under the regular budget, and \$73,400 (13.0 per cent) compared to the approved budget for the 2025/26 period (6 months) under the support account. The reduction consists of the following proposed changes:

- a) **Efficiencies and improvements:** Overall reduction of \$393,800 under the regular budget, including the proposed abolishment of 1 post, and reductions of \$73,400 under the support account under non post resources, is due mainly to the following factors:
- Cost optimization:* The reduction under non-post resources reflects decreased reliance on general temporary assistance, and the anticipated earlier completion of the upgrade of the IT platform supporting the UN Financial Disclosure Programme.
 - Functional streamlining:* The Office will redistribute residual functions pertaining to advisory services and the administration of the financial disclosure programme within existing staffing capacity.
 - Allocative efficiencies:* The Office is adjusting its planned 2026 deliverables realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, to mitigate potential delays in the preparation of its Annual Report, the Office will streamline its content and, where possible, utilize digital tools to enhance efficiency.

13. Section 1, United Nations Youth Office

Table.65

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	3 183.0	3 183.0	–	–	3 183.0

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Other staff costs	94.5	94.5	–	(32.5)	62.0
Hospitality	5.7	5.7	–	(5.7)	–
Consultants	117.0	117.0	–	(95.9)	21.1
Travel of staff	81.0	81.0	–	(61.0)	20.0
Contractual services	277.6	277.6	–	(227.6)	50.0
General operating expenses	35.9	35.9	–	–	35.9
Supplies and materials	6.5	6.5	–	(3.3)	3.2
Furniture and equipment	16.7	16.7	–	(6.7)	10.0
Grants and contributions	141.7	141.7	–	(141.7)	–
Total	3 959.6	3 959.6	–	(574.4)	3 385.2
Variance in percentage compared to 2025 approved					(14.5)
Variance in percentage compared to 2026 proposed programme budget					(14.5)

Table.66

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
ASG	1	1	—	—	1
D-1	1	1	—	—	1
P-5	2	2	—	—	2
P-3	5	5	—	—	5
P-2/1	6	6	—	—	6
Subtotal	15	15	—	—	15
General Service and related					
GS (OL)	1	1	—	—	1
Subtotal	1	1	—	—	1
Total	16	16	—	—	16

109. As reflected in tables 65 and 66, the revised budget for the United Nations Youth Office amounts to \$3,385,200 under the regular budget reflecting a reduction of \$574,400 (14.5 per cent) compared to the proposed programme budget for 2026. The reduction consists of the following proposed changes:

- a) **Efficiencies and improvements:** Overall reduction of \$574,400, is due mainly to the following factors:
 - i. *Cost optimization:* The reduction under non-post resources reflects decreased reliance on general temporary assistance and use of in-house capacity in lieu of consultants and contractual services.

- ii. *Leveraging technology*: The reduction under non-post resources reflects increased use of virtual meetings in lieu of in-person meetings and reduced allocations for travel of youth participants for various UN meetings.
- iii. *Allocative efficiencies*: The Office is adjusting its planned 2026 deliverables and realigning resources with evolving operational and programmatic requirements, while minimizing any negative impact on the implementation of mandates. For example, to mitigate the anticipated reductions in the number of training sessions for youth, the Office will undertake outreach efforts to secure alternative funding sources to cover the training sessions where feasible.

14. Section 1, Office of Data Protection and Privacy

Table.67

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	640.1	640.1	–	–	640.1
Consultants	39.9	39.9	–	–	39.9
Travel of staff	26.1	26.1	–	–	26.1
Contractual services	140.1	140.1	–	(42.8)	97.3
General operating expenses	4.0	4.0	–	–	4.0
Supplies and materials	0.4	0.4	–	–	0.4
Furniture and equipment	3.6	3.6	–	–	3.6
Total	854.2	854.2	–	(42.8)	811.4
Variance in percentage compared to 2025 approved					(5.0)
Variance in percentage compared to 2026 proposed programme budget					(5.0)

Table.68

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
D-1	1	1	–	–	1
P-3	1	1	–	–	1
P-2/1	1	1	–	–	1
Total	3	3	–	–	3

110. As reflected in tables 67 and 68, the revised budget for the Office of Data Protection and Privacy amounts to \$811,400 under the regular budget reflecting a reduction of \$42,800 (5.0 per cent) compared to the proposed programme budget for 2026. The reduction consists of the following proposed changes:

- a) **Efficiencies and improvements:** Overall reduction of \$42,800, is due mainly to the following factors:
- i. *Cost optimization:* The Office will increase its reliance on digital formats in place of printed outreach and training materials.
 - ii. *Leveraging technology:* The Office will make greater use of existing platforms, including Secretariat enterprise services such as Microsoft 365, iNeed, iSeek and Inspira Learning Management System, and solutions for the development and maintenance of compliance tools.
 - iii. *Allocative efficiencies:* The Office is adjusting its planned 2026 deliverables and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, as a mitigation measure for the anticipated reductions in the provision of advice, guidance and technical assistance to staff and non-staff personnel on data protection and privacy issues, the Office will rely on existing tools and guidance materials. These include instruments already produced and approved for Secretariat-wide use, such as standard data protection and privacy clauses for third-party and UN-to-UN agreements, privacy notice and consent templates. Additionally, new instruments will be produced in 2026 such as FAQs and reference guides, e-learning guides, and focal point briefing packs, while prioritizing essential and high priority requests for technical assistance.

15. Section 1, Office for Digital and Emerging Technologies

Table.69

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	1 290.9	1 617.8	–	(125.8)	1 492.0
Other staff costs	37.2	37.2	–	–	37.2
Hospitality	5.3	5.3	–	–	5.3
Consultants	105.9	40.2	–	(40.2)	–
Travel of staff	133.1	133.1	–	(95.0)	38.1
Contractual services	44.8	50.7	–	(25.7)	25.0
General operating expenses	2.5	3.7	–	–	3.7
Supplies and materials	1.6	2.5	–	–	2.5
Furniture and equipment	1.9	8.0	–	–	8.0
Total	1 623.2	1 898.5	–	(286.7)	1 611.8
Variance in percentage compared to 2025 approved					(0.7)
Variance in percentage compared to 2026 proposed programme budget					(15.1)

Table.70

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
USG	1	1	—	—	1
P-5	1	1	—	—	1
P-4	1	3	—	—	3
P-3	—	1	—	(1)	—
P-2/1	2	2	—	1	3
Subtotal	5	8	—	—	8
General Service and related					
GS (OL)	1	1	—	(1)	—
Subtotal	1	1	—	(1)	—
Total	6	9	—	(1)	8

Table.71

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	1 GS-OL
Reclassification	1 (P-3 to P-2)

111. As reflected in tables 69 to 71, the revised budget for the Office for Digital and Emerging Technologies amounts to \$1,611,800 under the regular budget reflecting a reduction of \$286,700 (15.1 per cent) compared to the proposed programme budget for 2026. The reduction consists of the following proposed changes:

- a) **Efficiencies and improvements:** Overall reduction of \$286,700, including the proposed abolishment of 1 post, and the **downward** reclassification of 1 post, is due mainly to the following factors:
 - i. *Cost optimization:* The reduction under non-post resources reflects use of in-house capacity in lieu of consultants and contractual services.
 - ii. *Leveraging technology:* The reduction under non-post resources reflects increased use of virtual platforms for meetings.
 - iii. *Functional streamlining:* The Office will redistribute administrative functions among the remaining team members, enabling a greater focus on programmatic impact rather than administrative capacity.
 - iv. *Allocative efficiencies:* The Office is adjusting its planned 2026 deliverables and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, as mitigation measures to the anticipated reduction in the number of substantive meetings, the Office will seek to organize such meetings virtually wherever feasible.

16. Section 1, Office of the Special Envoy of the Secretary-General for Future Generations

Table.72

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	Proposed programme budget for 2026	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	–	901.3	–	(901.3)	–
Travel of staff	–	81.9	–	(81.9)	–
Contractual services	–	59.1	–	(59.1)	–
General operating expenses	–	6.5	–	(6.5)	–
Supplies and materials	–	1.0	–	(1.0)	–
Furniture and equipment	–	13.0	–	(13.0)	–
Total	–	1 062.8	–	(1 062.8)	–
Variance in percentage compared to 2026 proposed programme budget					(100.0)

Table.73

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
USG	–	1	–	(1)	–
P-5	–	1	–	(1)	–
P-3	–	1	–	(1)	–
P-2/1	–	1	–	(1)	–
Subtotal	–	4	–	(4)	–
General Service and related					
GS (OL)	–	1	–	(1)	–
Subtotal	–	1	–	(1)	–
Total	–	5	–	(5)	–

Table.74

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	5 (1 USG, 1 P-5, 1 P-3, 1 P-2/1, 1-GS(OL))

112. As reflected in tables 72 to 74, no resources are proposed in 2026 for the Office of the Special Envoy of the Secretary-General for Future Generations. The proposed programme budget for 2026 initially included an

amount of \$1,062,800 to cover the costs for the proposed conversion of three posts from extrabudgetary resources to regular budget funding, and the establishment of two posts, in line with the request for the establishment of the USG post in 2025, to be funded temporarily from extrabudgetary resources (XB). As the ACABQ did not concur with the establishment of the USG post under XB funding in 2025, the Office has not been established as initially planned and will not be proposed for establishment for the 2026 period.

113. The Secretary-General remains of the view that a Special Envoy who provides leadership and coordination across the United Nations system on the capacities, activities and programmes required to support Member States in their efforts to implement the Declaration on Future Generations remains the most effective configuration.
114. Implementation of the Declaration on Future Generations remains a priority. In 2026, the Secretary-General will leverage existing capacities within the UN system to support States, upon their request, in their efforts to implement this Declaration and embed the needs and interests of future generations and long-term thinking in policymaking processes, including through the use of anticipatory planning and foresight, and advising on the intergenerational or future impacts of policies and programmes.
115. The Secretariat will review the requirements for the implementation of the Declaration in light of the Advisory Committee's recommendations made during their review of the request for the establishment of the USG post from XB funding, before presenting any future proposals.

17. Section 2, Department for General Assembly and Conference Management

Table.75

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	298 411.8	297 603.8	(2 845.9)	(41 929.8)	252 828.1
Other staff costs	52 728.2	42 19.3	(934.0)	(15 511.4)	26 373.9
Hospitality	0.8	0.2	—	—	0.2
Travel of staff	95.2	105.2	—	—	105.2
Contractual services	16 188.1	22 555.4	—	(4 554.3)	18 001.1
General operating expenses	1 914.9	1 640.2	—	(115.9)	1 524.3
Supplies and materials	196.3	169.1	—	(20.6)	148.5
Furniture and equipment	1 290.5	1 838.2	—	(36.0)	1 802.2
Improvement of premises	1.7	11.5	—	(0.2)	11.3
Grants and contributions	30 194.0	30 473.3	—	(4 781.6)	25 691.7
Total	401 021.5	397 216.2	(3 779.9)	(66 949.8)	326 486.5
Variance in percentage compared to 2025 approved (excluding resources redeployed for consolidation)					
					(17.8)
Variance in percentage compared to 2026 proposed programme budget (excluding resources redeployed for consolidation)					
					(17.0)

Table.76

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 appropriation	2026 proposed programme budget	Changes		2026 revised estimate
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
USG	1	1	–	–	1
ASG	1	1	–	–	1
D-2	6	6	–	–	6
D-1	18	18	–	(1)	17
P-5	211	211	(1)	(31)	179
P-4	426	426	(1)	(54)	371
P-3	333	333	(1)	(39)	293
P-2/1	11	11	(2)	(1)	8
Subtotal	1 007	1 007	(5)	(126)	876
General Service and related					
GS(PL)	74	73	(4)	(10)	59
GS(OL)	493	487	(14)	(117)	356
LL	12	12	–	(2)	10
Subtotal	579	572	(18)	(129)	425
Total	1 586	1 579	(23)	(255)	1 301

Table.77

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	255 (1 D-1, 31 P-5, 54 P-4, 39 P-3, 1 P-2, 10 GS (PL), 117 GS (OL), 2 LL)
Redeployment (within section within duty station)	3 (1 P-5, 1 P-4, 1 GS(OL)) from New York/subprogramme 2 to EDM; 4 (1 D-1, 1 P-4, 1 P-3, 1 GS(PL)) from Programme Support to EDM; 1 D-1 from EDM to Programme Support
Redeployment across sections for consolidation of executive office functions	23 (1 P-5, 1 P-4, 1 P-3, 2 P-2, 4 GS(PL), 14 GS (OL))

116. As reflected in tables 75 to 77, the revised budget for DGACM amounts to \$326,486,500 under the regular budget, reflecting a reduction, excluding the resources redeployed across entities, of \$66,949,800 (17.0 percent) compared to the proposed programme budget for 2026. The reduction consists of the following proposed changes:

- a) **Efficiencies and improvements:** Overall reduction of \$66,949,800, including the proposed abolishment of 255 posts, is due mainly to the following factors:
 - i. *Leveraging technology:* The Department will continue to cultivate an organizational culture that advances agility, creativity, learning and adaptability and further develop a quintet of cutting-edge

skills in the areas of innovation, data analytics, digital transformation, strategic foresight and behavioural science that will enable it to harness new technological capabilities even as the landscape of how services are delivered evolves.

- ii. *Functional streamlining:* The Department will further enhance integrated global management of conference servicing resources through harmonizing planning, coordination, monitoring and evaluation functions, including by leveraging data analysis and strategic foresight across the four duty stations. The Department will also continue to review its working methods with a view to leveraging skills of staff to fulfil multiple roles, for example both translation and interpretation, aimed at fostering a versatile work force thus facilitating cross-divisional transfers and responding more agilely to the dynamic workload.
 - iii. *Organizational optimization:* The Department will consolidate and restructure existing functions and strengthen the current evaluation, analysis and monitoring unit to better enhance integrated global management and oversight. The detailed revised structure is provided in Annex I.
 - iv. *Allocative efficiencies:* DGACM is realigning resources with evolving operational and programmatic requirements while minimizing negative impact on the implementation of mandates. However, the changes, namely the proposed abolishment of posts, would result in an increase in workload for staff and there would be continued backlog and reduced services to Member States in order to manage the workload with reduced staffing levels.
117. Furthermore, an additional amount of \$3,779,900 is also proposed for redeployment to Section 29B, Department of Operational Support for the consolidation of Executive Office functions in New York, comprising 23 posts and \$934,000 in non-post resources under the regular budget.
118. Beyond 2026, further cost reductions will be realized with 27 posts proposed to be abolished in 2026 but later than 1 January, representing an additional estimated reduction of \$2,465,600 in 2027 under the regular budget.

18. Section 3, Department of Political and Peacebuilding Affairs

Table.78

Regular budget: proposed resource changes by object of expenditure ^a

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	53 346.3	54 955.1	(1 377.1)	(8 657.4)	44 920.6
Other staff costs	788.5	788.5	(436.4)	(47.0)	305.1
Hospitality	9.0	9.0	—	—	9.0
Consultants	185.8	132.9	—	—	132.9
Travel of representatives	1 034.8	1 034.8	—	—	1 034.8
Travel of staff	796.2	931.5	—	—	931.5
Contractual services	1 168.9	943.6	(18.3)	(63.3)	862.0
General operating expenses	451.0	400.7	(4.5)	(15.6)	380.6
Supplies and materials	18.9	20.7	(3.0)	(10.4)	7.3

Object of expenditure	2025 approved	2026 proposed	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Furniture and equipment	52.9	103.7	(4.5)	(32.4)	66.8
Grants and contributions	50 256.7	50 000.0	–	–	50 000.0
Total	108 109.0	109 320.5	(1 843.8)	(8 826.1)	98 650.6
Variance in percentage compared to 2025 approved (excluding resources redeployed for consolidation)					(7.2)
Variance in percentage compared to 2026 proposed programme budget (excluding resources redeployed for consolidation)					(8.2)

^a Taking into account the exemption of \$50 million for the Peacebuilding Fund from the base and reduction, the percentage change compared to 2025 approved and 2026 proposed would be a reduction of 13.5 per cent and 15.4 per cent, respectively.

Table.79

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
USG	1	1	–	–	1
ASG	3	3	–	(1)	2
D-2	9	9	–	–	9
D-1	16	16	–	(4)	12
P-5	43	44	–	(7)	37
P-4	55	58	(2)	(8)	48
P-3	42	45	–	(8)	37
P-2/1	21	21	(1)	(4)	16
Subtotal	190	197	(3)	(32)	162
General Service and related					
GS (PL)	5	5	(2)	–	3
GS (OL)	86	87	(5)	(22)	60
LL	2	2	–	(1)	1
Subtotal	93	94	(7)	(23)	64
Total	283	291	(10)	(55)	226

Table.80

Proposed post actions

(Number of posts)

<i>Post action</i>	<i>Regular budget</i>
Abolishment	55 (1 ASG, 4 D-1, 7 P-5, 8 P-4, 8 P-3, 4 P-2, 22 GS (OL), 1 LL)
Redeployment (within section within duty station)	3 (1 P-4 from subprogramme 1 to Executive Direction and Management (EDM) and 2 GS (OL) from Programme Support to EDM)
Redeployment across sections for consolidation of executive office functions	10 (2 P-4, 1 P-2, 2 (GS PL), 5 GS (OL))

119. As reflected in tables 77 to 80, the revised budget for the Department of Political and Peacebuilding Affairs (DPPA) amounts \$98,650,600 under the regular budget reflecting a reduction, excluding the resources redeployed across entities, of \$8,826,100 (8.2 per cent) compared to the proposed programme budget for 2026. Taking into account the exemption of \$50 million for the Peacebuilding Fund from the base and reduction, the percentage change compared to 2026 proposed would be a reduction of 15.4 per cent. The reduction consists of the following proposed changes:

a) **Efficiencies and improvements:** Overall reduction of \$8,826,100, including the proposed abolishment of 55 posts and 1 general temporary assistance position, and the redeployment of 3 posts within the sections, is mainly due to the following factors:

i. *Organizational optimization (including functional streamlining):* Joint structural changes with the Department of Peace Operations (DPO) under section 5 are proposed to consolidate functions and leadership positions in the two departments for greater synergy and realignment of capacities, and better support the Peace and Security pillar across conflict resolution, conflict prevention, peacekeeping, and peacebuilding and sustaining peace. The proposed changes build on the restructuring of the peace and security pillar implemented in 2019 (RES/72/199 and A/72/772 refers), and without impacting the funding source for the relevant posts. The detailed revised structure is provided in Annex I. The proposed restructuring is based on the following four initiatives:

a. *Integration of peacebuilding and rule of law functions*

It is proposed to integrate the Peacebuilding Support Office of DPPA with three offices currently within the Office of Rule of Law and Security Institutions (OROLSI) of Section 5 (DPO), namely Disarmament, Demobilization and Reintegration (DDR), Security Sector Reform (SSR), and Justice and Corrections (JCS). The Assistant Secretary-General for Peacebuilding Support currently in DPPA will be renamed Assistant Secretary-General for Peacebuilding and Peace Support, with dual reporting lines to the Under-Secretaries-General for Political and Peacebuilding Affairs (sect.3) and Peace Operations (sect.5). The post of Assistant Secretary-General for OROLSI under DPO (sect. 5) will be abolished. The UN Police Division and UN Mine Action Service that are currently within OROLSI will remain in DPO, reporting directly to its Under-Secretary-General. The new structure will remain outside the shared regional political-operational structure of the two Departments.

To ensure coherence and efficiency, the front offices of the two current Assistant Secretaries-General will be merged into a single Office of the Assistant Secretary-General for Peacebuilding and Peace Support. Consolidating peacebuilding support, DDR, SSR, and JCS will enable more integrated and comprehensive peacebuilding and peace support across peacekeeping, special political missions and non-mission settings, and enhance mandate delivery, reduce fragmentation, and strengthen peacebuilding and peace support to field missions and country teams.

b. *Further consolidation of the single regional political-operational structure*

In the current regional political-operational structure shared by DPPA and DPO, there are three Assistant Secretaries-General with geographic portfolios covering: (a) Africa, (b) Middle East, Asia and the Pacific, and (c) Europe, Central Asia and the Americas. It is proposed to merge the roles of the Assistant Secretaries-Generals (ASGs) for the Middle East, Asia and the Pacific, and Europe, Central Asia and the Americas, which would result in two ASGs: one for Africa, and the other to be renamed ASG for Asia and the Pacific, the Middle East, Europe and the Americas.

The offices and support structures of the two merging ASGs are also proposed to be merged. The four regional divisions (Europe and Central Asia, the Americas, the Middle East, and Asia and the Pacific) will report to the single ASG, who will continue dual reporting lines to the Under-Secretaries-General for DPPA (sect.3) and DPO (sect.5). This unified leadership is expected to enhance cross-regional coordination, conflict resolution and conflict prevention engagement, and strategic guidance for field operations.

With respect to Africa, the Northern and Western Africa Divisions will be merged under a single Director (D-2), supported by two Deputies (D-1). This restructuring reflects increasing regional interlinkages and aims to foster improved regional analysis and strategy to better address cross-border challenges. The structure of the Central and Southern Africa Division and the Eastern Africa Division remains unchanged. The leadership of the Central and Southern Africa Division will be reconfigured. With these changes, the number of regional divisions for Africa would be reduced from four to three, and senior positions abolished, yielding a more coherent structure.

c. Establishment of a joint DPPA-DPO Gender Unit

To continue gender mainstreaming in a more coherent and efficient manner across peace and security activities, the Gender Unit in DPO and the Gender, Peace and Security Unit in DPPA will be merged into a joint DPPA-DPO Gender Unit. This standalone Unit will report jointly to both Under-Secretaries-General. The new unit will advise both Departments to ensure gender is integrated into political strategies and operational planning. The merger formalizes existing collaboration and establishes a unified centre of excellence on women, peace and security within the peace and security pillar. The standalone Unit would streamline policy development, training, and guidance, while supporting field missions on gender-responsive conflict analysis, protection and empowerment of women, and implementation of relevant Security Council resolutions.

d. Streamline policy, training and innovation functions between DPPA and DPO

The Policy and Mediation Division in DPPA and the Division for Planning, Evaluation and Training in DPO will institute closely coordinated mechanisms in several cross-cutting areas critical to both Departments, such as training, guidance development and learning, innovation and new technologies, information integrity and addressing mis/disinformation and hate speech, and the provision of advice and support to planning and transition of missions. Closer collaboration will ensure a more coherent approach to address policy, training and innovation functions and avoid parallel structures and efforts. Where expertise on key functional areas of support to peace operations exists in one of the two departments, it will continue to be available as relevant to the peacekeeping operations and special political missions managed by DPO and DPPA, respectively.

- ii. *Leveraging technology:* The use of virtual platforms in lieu of in-person meetings, political engagements, training sessions and workshops would be undertaken where effective. DPPA will also use artificial intelligence to facilitate various reporting requirements including communication deliverables.
- iii. *Allocative efficiencies:* DPPA is adjusting its planned 2026 deliverables realigning resources with evolving operational and programmatic requirements while reducing the negative impact on the

implementation of mandates. For example, DPPA plans to combine training sessions and capacity building workshops that have similar thematic areas where feasible, and leverage the use of virtual platforms in lieu of in-person sessions. The Publication on the *Volume of Resolutions and Decisions of the Security Council* will be discontinued in its traditional form and made available only on the UN and Security Council website instead. The use of desk reviews in lieu of electoral mission deployments will be applied where feasible. The proposal also includes rationalizing the Programme of Work of the Committee on the Exercise of the Inalienable Rights of the Palestinian People for the General Assembly by aligning the annual report with the Programme of Work. Where possible, the Committee will integrate key elements of the programme into other reporting formats or verbal briefings to ensure continuity of information and engagement with Member States. The proposal also reflects suggestions to consolidate the Committee's calendar meetings with other mobilization and advocacy activities, including international conferences, delegation visits and thematic platforms.

120. Furthermore, an additional amount of \$1,843,800 is proposed for redeployment to Section 29B, DOS for consolidation of executive office functions in New York, comprising 10 posts, three general temporary assistance positions, and \$30,300 in non-post resources under the regular budget.
121. Beyond 2026, further cost reductions will be realized with 4 posts proposed to be abolished in 2026 but later than 1 January, representing an additional reduction of approximately \$338,700 in 2027.

19. Section 3, Office of the United Nations Special Coordinator for the Middle East Peace Process

Table.81

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 Proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	9 932.5	10 554.7	–	(1 930.9)	8 623.8
Other staff costs	46.6	46.6	–	(4.1)	42.5
Hospitality	3.2	3.2		–	3.2
Travel of staff	251.0	281.1	–	–	281.1
Contractual services	171.7	173.3	–	(9.5)	163.8
General operating expenses	566.6	644.7	–	–	644.7
Supplies and materials	91.3	81.1	–	–	81.1
Furniture and equipment	276.8	222.4	–	(4.0)	218.4
Improvement of premises	–	30.0	–	–	30.0
Total	11 339.7	12 037.1	–	(1 948.5)	10 088.6
Variance in percentage compared to 2025 approved					(11.0)
Variance in percentage compared to 2026 proposed programme budget					(16.2)

Table.82

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
USG	1	1	–	–	1
ASG	1	1	–	–	1
D-1	1	1	–	(1)	–
P-5	4	4	–	(2)	2
P-4	4	5	–	(2)	3
P-3	9	8	–	–	8
Subtotal	20	20	–	(5)	15
General Service and related					
FS	15	15	–	(4)	11
NPO	7	7	–	(1)	6
LL	36	36	–	(4)	32
Subtotal	58	58	–	(9)	49
Total	78	78	–	(14)	64

Table.83

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	14 (1 D-1, 2 P-5, 2 P-4, 4 FS, 1 NPO and 4 LL)
Reclassification	1 (P-4 to P-3)

122. As reflected in tables 81 to 83, the revised budget for the Office of the United Nations Special Coordinator for the Middle East Peace Process (UNSCO) amounts to \$10,088,600 under the regular budget, reflecting a reduction of \$1,948,500 (16.2 percent) compared to the proposed programme budget for 2026. The reduction consists of the following proposed changes:

(a) **Efficiencies and improvements:** Reductions of \$1,948,500, including the proposed abolishment of 14 posts and downward reclassification of 1 post, are mainly due to the following factors:

- i. *Process Optimization:* UNSCO will streamline a number of its processes including, for example, on the drafting, review and approval of the various reports it produces. The frequency of its outreach activities, and reporting and information materials will be streamlined with a focus on having the highest impact. This includes streamlining the drafting and review processes for reports of the Secretary-General, including those prepared by various entities across the UN system. Duplication in reporting mandates will be reviewed to support a more streamlined approach in consultation with DPPA.

- ii. *Functional streamlining:* Functions of the posts proposed for abolishment, for example those that cover political, liaison and coordination functions will be redistributed to the remaining posts where feasible. To mitigate the impact on mandate delivery, UNSCO will prioritize functions that are required to support critical activities, including expansive engagements with the Palestinian Authority, and overall capacity to address the rapidly evolving political and security dynamics in Gaza, while scaling-down functions required to support preventive or longer-term priority issues. Consultations and advocacy to Governments, relevant parties, civil society organizations and other stakeholders will be merged across units based on similar thematic areas.
- iii. *Allocative efficiencies:* UNSCO is adjusting its planned 2026 deliverables realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of its mandates. For example, the Office will focus good offices and political engagements oriented toward the most pressing critical issues. While the number of good offices visits in the region is expected to remain unchanged, the focus of these visits would be more aligned with engagement and advocacy on key UNSCO priorities, such as de-escalation efforts, supporting the Palestinian Authority and leading response and recovery efforts in Gaza, as well as combining issues that cover similar thematic areas.

123. Beyond 2026, further cost reductions will be realized with 4 posts proposed to be abolished in 2026 but later than 1 January, representing an additional estimated reduction of \$360,400 in 2027 under the regular budget.

20. Section 3, United Nations Register of Damage Caused by the Construction of the Wall in the Occupied Palestinian Territory

Table.84

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 Proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	3 217.0	3 217.0	–	(338.9)	2 878.1
Other staff costs	87.4	87.4	–	(17.5)	69.9
Consultants	5.7	5.7		(1.1)	4.6
Travel of staff	103.7	103.7	–	(20.7)	83.0
Contractual services	175.4	176.2	–	(35.1)	141.1
General operating expenses	13.5	13.5	–	(2.7)	10.8
Supplies and materials	5.6	5.6	–	(1.1)	4.5
Furniture and equipment	32.1	32.1	–	(6.4)	25.7
Total	3 640.4	3 641.2	–	(423.5)	3 217.7
Variance in percentage compared to 2025 approved					(11.6)
Variance in percentage compared to 2026 proposed programme budget					(11.6)

Table.85

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
D-2	1	1	–	–	1
P-5	1	1	–	–	1
P-4	4	4	–	(1)	3
P-3	3	3	–	–	3
P2/1	1	1		–	1
Subtotal	10	10	–	(1)	9
General Service and related					
GS (OL)	9	9	–	(1)	8
Subtotal	9	9	–	(1)	8
Total	19	19	–	(2)	17

Table.86

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	2 (1 P-4, 1 GS (OL))

124. As reflected in tables 84 to 86, the revised budget for United Nations Register of Damage Caused by the Construction of the Wall in the Occupied Palestinian Territory (UNROD) amounts to \$3,217,700 under the regular budget reflecting a reduction of \$423,500 (11.6 percent) compared to the proposed programme budget for 2026. The reduction consists of the following proposed changes:

(a) **Efficiencies and improvements:** Overall reduction of \$423,500, including the proposed abolishment of 2 posts is mainly due to the following factors:

- i. *Leveraging Technology:* UNROD will use various technological tools, methods and enhancements to facilitate recurrent reviews of claims where feasible. Virtual formats for meetings with various stakeholders will be adopted where effective and feasible in lieu of in-person meetings.
- ii. *Process optimization:* UNROD plans to review the eligibility matrix for submitted claims to streamline the legal assessment process. This initiative aims to enhance efficiency, particularly for standard livestock claims which are the least complex category. The use of a unified and simplified matrix comment text is projected to yield time savings of approximately 15 minutes per claim. The broader review of other claim categories will be conducted in full consultation with the UNROD Board, to ensure that the integrity, fairness, and quality of the claims review process remain uncompromised.
- iii. *Functional streamlining:* Legal and administrative functions of the abolished posts will be redistributed to the remaining posts where feasible, and efforts will continue to focus on enhancing

operational efficiency, including use of in-house capacities for training in lieu of consultants and contractual services.

- iv. *Allocative efficiencies:* UNROD is adjusting its planned 2026 deliverables realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of its mandates. For example, as a mitigation measure to the expected increase in the number of outstanding unprocessed claims and time taken to review claims, UNROD will continue streamlining the process for the review and assessment of claims.

21. Section 3, United Nations Office to the African Union

Table.87

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	1 122.7	1 122.7	—	—	1 122.7
Travel of staff	6.0	6.0	—	—	6.0
Contractual services	6.8	7.0	—	—	7.0
General operating expenses	60.1	60.1	—	—	60.1
Supplies and materials	4.7	4.7	—	—	4.7
Total	1 200.3	1 200.5	—	—	1 200.5
Variance in percentage compared to 2025 approved					—
Variance in percentage compared to 2026 proposed programme budget					—

Table.88

Support account: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	Apportionment (2025/26)	Six-month apportionment (2025/26)	Changes		2025/26 revised estimate for six months
			Resources redeployed across sections for UN80 consolidation	Other changes	
I. Posts	8 777.9	4 389.0	—	(273.1)	4 115.9
II. Non-post resources					
General Temporary Assistance	65.8	32.9	—	—	32.9
Official travel	178.6	89.3	—	—	89.3
Facilities and infrastructure	575.9	288.0	—	—	288.0
Ground transportation	76.9	38.5	—	—	38.5
Communications and information technology	506.4	253.2	—	—	253.2
Medical	42.3	21.2	—	—	21.2
Other supplies, services and equipment	83.4	41.7	—	—	41.7

Object of expenditure	Apportionment (2025/26)	Six-month apportionment (2025/26)	Changes		2025/26 revised estimate for six months
			Resources redeployed across sections for UN80 consolidation	Other changes	
Total	10 307.2	5 153.6	–	(273.1)	4 880.5
Variance in percentage compared to 2025/26 apportionment					(5.3)

Table.89

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
USG	1	1	—	—	1
D-2	1	1	—	—	1
P-5	1	1	—	—	1
P-4	1	1	—	—	1
Subtotal	4	4	—	—	4
General Service and related					
LL	2	2	—	—	2
Subtotal	2	2	—	—	2
Total	6	6	—	—	6

Table.90

Support account: proposed posts and positions by category and grade

(Number of posts and positions)

Category and grade	2025/26 approved	Changes		2026 revised
		Posts and positions redeployed across sections for UN80 consolidation	Other changes	
Professional and higher				
D-1	2	—	—	2
P-5	2	—	—	2
P-4	20	—	(2)	18
P-3	3	—	—	3
NPO	1	—	(1)	—
Subtotal	28	—	(3)	25
General Service and related				
FS	8	—	—	8
NGS	14	—	—	14

Category and grade	2025/26 approved	Changes		2026 revised
		Posts and positions redeployed across sections for UN80 consolidation	Other changes	
Subtotal	22	–	–	22
Total	50	–	(3)	47

Table.91

Proposed post actions

(Number of posts)

Post action	Regular budget	Support Account (posts and GTAs)
Abolishment	–	3 (2 P-4, 1 NPO)

125. As reflected in tables 87 to 91, no revision is proposed under the regular budget for the UN Office of the African Union (UNOAU) and the revised estimates amounts to \$4,880,500 under the support account reflecting a reduction of \$273,100 (5.3 per cent) compared to the approved budget for the 2025/26 period (6 months). The reduction consists of the following proposed changes:

(a) **Application of the new staffing model (reference range by function) in the support account:** An amount of \$273,100 is proposed for reduction under the support account due to the abolishment of 3 posts as a result of applying the new staffing model covering the functions of the African Union Coordination and Representation.

126. Beyond 2026, in respect of the support account, an additional reduction of approximately \$200,000 is estimated in the 2026/27 budget period due to the application of reductions related to the post actions for a whole year, as opposed to six months in the current proposal.

22. Section 3, Office of Counter-Terrorism

Table.92

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	11 337.2	11 337.2	–	(1 857.8)	9 479.4
Other staff costs	–	–	–	–	–
Travel of staff	501.9	501.9	–	–	501.9
Contractual services	53.2	53.6	–	(14.0)	39.6
General operating expenses	77.6	77.6	–	–	77.6
Supplies and materials	16.6	16.6	–	–	16.6
Furniture and equipment	53.9	53.9	–	–	53.9
Total	12 040.4	12 040.8	–	(1 871.8)	10 169.0

Variance in percentage compared to
2025 approved

(15.5)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Variance in percentage compared to 2026 proposed programme budget					(15.5)

Table.93

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
USG	1	1	–	–	1
D-2	2	2	–	–	2
D-1	3	3	–	–	3
P-5	7	7	–	(1)	6
P-4	20	20	–	(5)	15
P-3	12	12	–	(2)	10
Subtotal	45	45	–	(8)	37
General Service and related					
GS (OL)	13	13	–	(3)	10
LL	2	2	–	(1)	1
Subtotal	15	15	–	(4)	11
Total	60	60	–	(12)	48

Table.94

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	12 (1 P-5, 5 P-4, 2 P-3, 3 GS (OL), 1 LL)
Redeployment (within section across duty station)	6 posts (3 P-4, 2 P-3) from New York to Budapest, 1 post (P-3) from New York to Madrid

127. As reflected in tables 92 to 94, the revised budget for Office for the Counter-Terrorism (OCT) amounts to \$10,169,000 under the regular budget reflecting a reduction of \$1,871,800 (15.5 percent) compared to the proposed programme budget for 2026. The reduction consists of the following proposed changes:

a) **Relocation:** The redeployment of 6 posts from New York to Budapest (5 posts) and Madrid (1 post) under the regular budget, corresponding to the relocation of functions covering political, human rights and administrative areas to lower cost duty stations, results in lower requirements of \$56,400.

b) **Efficiencies and improvements:** Overall reduction of \$1,815,400, including the proposed abolishment of 12 posts is mainly due to the following factors:

- i. *Leveraging Technology*: UNOCT will make greater use of various technological tools and applications, including artificial intelligence to facilitate the preparation of reports and various outreach materials and activities. Virtual formats for meetings with stakeholders will be adopted where effective, in lieu of in-person meetings.
 - ii. *Functional streamlining*: A review of functions was undertaken to ensure alignment with the forthcoming 2026-2028 Strategic Plan, and integration of recommendations from various oversight bodies. The Office will continue to focus on enhancing operational efficiency, including by relying more on in-house capacities in lieu of contractual services. Support provided to capacity building projects covering similar thematic areas will be combined. In addition, functions that cover programme and project management expertise across all areas of the Office will be merged or redistributed where feasible. For example, the CTED liaison role in the Office of the Under-Secretary-General (OUSG) is proposed to be merged with front office management responsibilities within the same Office. This consolidation brings together political affairs and programme management expertise, enhancing coherence in external and internal coordination.
 - iii. *Allocative efficiencies*: UNOCT is adjusting its planned 2026 deliverables by realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of its mandates. For example, while the number of parliamentary reports will be delivered, UNOCT will streamline the content and depth of information to be included by providing the most critical information required for the subject matter. In addition, UNOCT will adjust the provision of specialized or targeted support to various stakeholders by focusing on the most urgent requirements. UNOCT will continue to explore areas of further synergies with other UN entities to include greater coordination of support to Member States.
128. Beyond 2026, further cost reductions will be realized with 6 posts proposed to be abolished in 2026 but later than 1 January, and 6 posts relocated to lower cost duty stations on 1 July 2026, representing an additional estimated reduction of \$330,200 in 2027.

23. Section 4, Office for Disarmament Affairs

Table.95

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	12 438.3	12 918.8	(457.3)	(1 943.4)	10 517.7
Other staff costs	350.7	364.7	(264.3)	(70.6)	29.8
Hospitality	2.3	2.3	–	–	2.3
Consultants	1 322.5	1 332.0	–	–	1 332.1
Experts	855.4	895.8	–	–	895.7
Travel of staff	259.7	350.2	–	–	350.2
Contractual services	1 140.5	1 358.3	(15.0)	–	1 343.3
General operating expenses	378.3	377.4	–	(26.3)	351.1
Supplies and materials	18.2	18.6	(1.2)	–	17.4
Furniture and equipment	97.0	96.9	–	(7.2)	89.7
Grants and contributions	2 264.8	2 674.5	–	(903.8)	1 770.7
Total	19 127.7	20 389.1	(737.8)	(2 951.3)	16 700.0

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Variance in percentage compared to 2025 approved (excluding resources redeployed for consolidation)					(9.2)
Variance in percentage compared to 2026 proposed programme budget (excluding resources redeployed for consolidation)					(15.0)

Table.96
Regular budget: proposed posts by category and grade
 (Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
USG	1	1	–	–	1
D-2	1	1	–	–	1
D-1	5	5	–	–	5
P-5	12	12	(1)	(2)	9
P-4	11	11	–	(2)	9
P-3	12	14	–	(5)	9
P-2/1	3	4	–	1	5
Subtotal	45	48	(1)	(8)	39
General Service and related					
FS					
NPO	5	3	–	–	3
GS (PL)	6	6	(2)	(2)	2
GS (OL)	13	14	–	(4)	10
LL	4	4	–	–	4
Subtotal	28	27	(2)	(6)	19
Total	73	75	(3)	(14)	58

Table.97
Proposed post actions
 (Number of posts)

Post action	Regular budget
Abolishment	14 (2 P-5, 2 P-4, 3 P-3, 1 P-2/1, 2 GS-PL, 4 GS-OL)
Reclassification	2 (1 P-3 to P-2; and 1 P-3 to P-2 also proposed for redeployment from Geneva to Vienna)
Redeployment (within section within duty station)	1 (1 P-5 from subprogramme 5 to subprogramme 3)

<i>Post action</i>	<i>Regular budget</i>
Redeployment (within section across duty station)	7 (1 D-1, 2 P-4, 2 P-3, 1 P-2/1 from New York to Vienna. 1 P-4 from Geneva to Vienna). An additional redeployment from Geneva to Vienna is already mentioned above under the reclassification actions.
Redeployment across sections for consolidation of executive office functions	3 (1 P-5, 2 GS-PL)

129. As reflected in tables 95 to 97, the revised budget for the Office of Disarmament amounts to \$16,700,000 under the regular budget reflecting a reduction of \$2,951,300 (15.0 percent), excluding the resources redeployed across entities compared to the proposed programme budget for 2026. The reduction consists of the following proposed changes:

a) **Relocation:** The redeployment of 7 posts from New York (6) and Geneva (1) to Vienna under the regular budget, corresponds to the relocation of functions related to regional disarmament, information and outreach, and implementation of the fellowship programmes to lower cost duty stations where a small ODA liaison office exists and has become the hub for disarmament education and training. The relocation would result in lower requirements of \$92,100.

b) **Efficiencies and improvements:** Overall reductions of \$2,859,200, including the proposed abolishment of 14 posts and downward reclassification of 2 posts, one of which is also proposed for relocation to a lower cost duty station and 1 redeployment across components, is due mainly to the following factors:

- i. *Cost optimization:* ODA proposes a scaled-down implementation of the fellowship programmes by reducing the duration and number of participants of the disarmament fellowship programme and by alternating the editions of the Small Arms and Light Weapons Fellowship Programme and the Conventional Ammunition Management Fellowship Programme. In addition, the Disarmament Fellowship Programme will restructure its study visits into smaller, regionally segmented components. The Office also plans to delay replacement of equipment for example laptops, to the extent possible.
- ii. *Leveraging technology:* Where effective and permissible as per mandates, ODA will increase its use of virtual and online tools to conduct meetings in lieu of in-person attendance and some of its capacity building training courses. In addition, online tools would continue to be used where feasible, to disseminate various publications, documents and other communication deliverables.
- iii. *Functional streamlining:* A number of functions from the abolishment of posts will be merged or redistributed across the programme, where opportunities for improved coordination and reduced fragmentation of similar portfolios exist. For example, ODA plans to consolidate education, training and capacity-building activities to enhance operational efficiency and coordination. Downward reclassifications are proposed to create opportunities for junior-level staff, enabling the organization to benefit from the fresh perspectives and added value that young professionals bring. The spending review exercise undertaken in 2024 and 2025 proposed realignment of resources, including the establishment of two posts on a cost-neutral basis, to address risks associated with rapid scientific and technological advances and those associated with weapons of mass destruction. The proposed establishment of the 2 posts initially included in the PPB 2026 is proposed for abolishment, as the Office continues to find opportunities for further functional streamlining, with a focus on supporting critical emerging disarmament issues that arise. ODA will continue to assess its functional portfolios to ensure that it can continue to address critical emerging disarmament issues. Continued efforts will be made to mitigate impacts on service quality, timeliness and support to the various Committees and Member States, including use of non-staff resources where possible to fill capacity and knowledge gaps.

- iv. *Allocative efficiencies:* ODA is adjusting its planned 2026 deliverables to realign resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. While ODA will continue to implement the majority of its deliverables, this will be done to a lesser degree and frequency. For example, the implementation of the two global fellowship programmes, i.e. the Fellowship Training Programme on Small Arms and Light Weapons (SALW) and the Fellowship Training Programme on Conventional Ammunition Management will be carried out on an annual rotational basis, with each programme taking place in alternate years. ODA will revise the frequency, abridge and simplify the content of various publications, online materials and reports. For example, the Disarmament Yearbook will have fewer or no infographics and basic layouts will be applied, it will be delayed and the preview version will be discontinued.
130. Furthermore, an additional amount of \$737,800 is also proposed for redeployment to Section 29B DOS for consolidation of executive office functions in New York, comprising 3 posts, 3 general temporary assistance positions, and \$16,200 in non-post resources under the regular budget.
131. Beyond 2026, further cost reductions will be realized with 3 posts proposed to be abolished in 2026, but later than 1 January, and relocation of 7 posts effective 1 July 2026, representing an additional reduction of \$410,100 in 2027.

24. Section 5, Department of Peace Operations

Table.98

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	6 317.5	6 317.5	–	(852.9)	5 464.6
Other staff costs	127.4	607.4	–	(180.0)	427.4
Hospitality	1.7	1.7	–	–	1.7
Travel of staff	26.9	36.9	–	–	36.9
Contractual services	148.6	223.2	–	(55.8)	167.4
General operating expenses	95.9	34.3	–	(0.9)	33.4
Supplies and materials	41.9	20.8	–	(0.6)	20.2
Furniture and equipment	–	8.1	–	(0.9)	7.2
Total	6 759.9	7 249.9	–	(1 091.1)	6 158.8
Variance in percentage compared to 2025 approved					(8.9)
Variance in percentage compared to 2026 proposed programme budget					(15.0)

Table.99

Support account: proposed resource changes by object of expenditure

(Thousands of United States dollars)

<i>Object of expenditure</i>	<i>Apportionment (2025/26)</i>	<i>Six-month apportionment (2025/26)</i>	<i>Changes</i>		<i>2025/26 revised estimate for six months</i>
			<i>Resources redeployed across sections for UN80 consolidation</i>	<i>Other changes</i>	
I. Posts	109 892.6	54 946.3	(704.0)	(7 002.0)	47 240.3
II. Non-post resources					
General temporary assistance	1 190.3	595.2	–	(202.1)	393.1
Consultants	184.4	92.2	–	–	92.2
Official travel	2 607.1	1 303.6	–	(286.8)	1016.8
Facilities and infrastructure	151.8	75.9	(1.4)	–	74.5
Ground transportation	9.3	4.7	–	–	4.7
Communications and information technology	1 456.1	728.1	(16.3)	(473.8)	238.0
Medical	1.8	0.9	–	–	0.9
Other supplies, services and equipment	944.2	472.1	–	(300.0)	172.1
Total	116 437.6	58 218.8	(721.7)	(8 264.7)	49 232.4
Variance in percentage compared to 2025/26 apportionment (excluding resources redeployed for consolidation)					(14.4)

Table.100

Regular budget: proposed posts by category and grade

(Number of posts)

<i>Category and grade</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>		<i>2026 revised</i>
			<i>Posts redeployed across sections for UN80 consolidation</i>	<i>Other changes</i>	
Professional and higher					
USG	1	1	–	–	1
ASG	3	3	–	(1)	2
D-2	4	4	–	(1)	3
D-1	4	4	–	–	4
P-5	3	3	–	–	3
P-3	2	2	–	–	2
P-2/1	2	2	–	(1)	1
Subtotal	18	18	–	(3)	15
General Service and related					
GS (OL)	9	9	–	–	9
Subtotal	9	9	–	–	9
Total	27	27	–	(3)	24

Table.101

Support account: proposed posts and positions by category and grade

(Number of posts and positions)

Category and grade	2025/26 approved	Changes		2025/26 revised
		Posts and positions redeployed across sections for UN80 consolidation	Other changes	
Professional and higher				
D-2	5	–	–	5
D-1	14	(1)	(1)	12
P-5	45	–	(2)	43
P-4	204	(1)	(25)	178
P-3	106	(1)	(18)	87
P-2/1	8	(1)	(3)	4
Subtotal	382	(4)	(49)	329
General Service and related				
FS	2	–	(1)	1
GS (PL)	2	–	–	2
GS (OL)	81	(3)	(17)	61
NGS	5	–	–	5
Subtotal	90	(3)	(18)	69
Total	472	(7)	(67)	398

Table.102

Proposed post actions

(Number of posts)

Post action	Regular budget	Support account (posts and GTAs)
Abolishment	3 (1 ASG, 1 D-2, 1 P-2)	67 (1 D-1, 2 P-5, 25 P-4, 18 P-3, 3 P-2, 1 FS, 17 GS (OL))
Reassignment		3 (1 P-5, 1 P-4, 1 P-3)
Redeployment (within section within duty station)		62 (3P-5, 52P-4, 2P-3,5GS(OL))
Redeployment across sections for consolidation of executive office functions	–	7 (1 D-1, 1 P-4, 1 P-3, 1 P-2, 3 GS(OL))

132. As reflected in tables 98 to 102, the revised budget for Department of Peace Operations amounts to \$6,158,800 under the regular budget and \$49,232,4300 for six months under the support account, reflecting a reduction, excluding resources redeployed across sections, of \$1,091,100 (15.0 percent) compared to the proposed programme budget for 2026, and a reduction of \$8,264,700 (14.4 per cent) compared to the approved resources for the 2025/26 (6 month period) under the support account. The reduction consists of the following proposed changes:

- a) **Efficiencies and improvements:** Overall reduction of \$1,091,100 (15.0 percent) including the proposed abolishment of 3 posts under the regular budget, and reductions of \$3,308,400 including the abolishment of 23 posts and general temporary positions, as well as 62 redeployments and 3 reassignments under the support account, is due mainly to the following factors:

- i. *Organizational optimization (including functional streamlining)*: The detailed revised structure is provided in Annex I. The proposed restructuring is based on the following two initiatives:

a. *Joint structural changes with the Department of Political and Peacebuilding Affairs (sect.3)*

Joint structural changes are proposed to consolidate functions and leadership positions in the two departments for greater synergy and realignment of capacities, and better support the peace and security pillar across conflict resolution, conflict prevention, peacekeeping, and peacebuilding and sustaining peace. Please refer to paragraph 119 under Section 3 (DPPA) which outlines the proposed changes to the organizational structures of the United Nations peace and security pillar, including the Department of Political and Peacebuilding Affairs (DPPA) under Section 3 (Political Affairs) and the Department of Peace Operations (DPO) under Section 5 (Peacekeeping).

b. *Restructuring of the Office of Military Affairs (OMA)*

A revised restructuring of the Office of Military Affairs (OMA) is proposed taking into account the Advisory Committee's recommendation contained in its report A/79/830 (para. 27), as endorsed by General Assembly resolution 79/298. While the Committee acknowledged that the proposed changes aimed to enhance responsiveness and improve the quality of the support provided to military components in the field, it was of the view that the restructuring of OMA could benefit further from the outcome of the review of peace operations, and the proposed rightsizing expected as a result of the implementation of the new staffing model (by function with reference ranges), which would ensure optimal resource utilization among the OMA, integrated operational teams, and other offices. In this context, while the entire proposed structure remains broadly unchanged from the proposal presented in the Secretary-General's report A/79/783 (paragraphs 66 to 73), the new change that is being proposed includes 62 redeployments as opposed to 80 in the previous proposal, and 3 reassignments, as well as the discontinuation of the Military Management and Support Section, as a result of the proposed abolishment of 18 posts (12 of which relate to the application of the new staff model – see paragraph b) below) in response to the Advisory Committee's recommendation. The detailed revised structure is provided in Annex I. While the review of peace operations mandated per General Assembly resolution 79/1 on the Pact for the Future may address military aspects, it is not expected to examine the specific organizational and workflow arrangements of the OMA. Notwithstanding, the proposed restructuring remains sufficiently flexible to accommodate any future adjustments arising from the review of peace operations mandated by the Pact for the Future.

- ii. *Cost optimization*: DPO will focus on priority content, optimize existing communication channels, and adjust the frequency of the issuance of some of its publications. The proposal also reflects lower requirements for non-post resources which reflect the application of lower costs as a result of the proposed abolishment of posts and general temporary positions.
- iii. *Leveraging technology*: The use of virtual platforms in lieu of in-person meetings, field mission visits, training sessions and workshops would be undertaken where effective.
- iv. *Allocative efficiencies*: DPO is adjusting its planned 2026 deliverables and outputs realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, DPO plans to adjust the frequency of some of its communication deliverables/outputs such as the knowledge management newsletter, which will be adjusted from monthly issuances to quarterly issuances. Similarly, the scope of support to field missions will be adjusted commensurate with the available resources, for example the centralized drafting of a lessons learned report by the Knowledge Management Team at UNHQ will be discontinued.

b) Application of the new staffing model (reference range by function) in the support account: An amount of \$4,956,300 is proposed for reduction under the support account due to the abolishment of 44 posts and general temporary positions as a result of applying the new staffing model covering the functions of Military Affairs,

Policing, Rule of Law and Security Institutions, Integrated Political-Operational Guidance and Support, Peacekeeping Doctrine and Training, Management – DPO, Management – Office of Common and Shared Services, and Management - Shared Regional Structure.

133. Furthermore, an additional amount of \$721,700 is proposed for redeployment to the Department of Operational Support for consolidation of executive office functions in New York, comprising 7 posts and \$11,000 in non-post resources under the support account.

25. Section 5, United Nations Truce Supervision Organization

Table.103

Regular budget: proposed resource changes by object of expenditure ^a

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	26 378.3	26 526.4	–	(3 081.0)	23 445.4
Other staff costs	10 684.8	10 772.8	–	(88.0)	10 684.8
Hospitality	8.4	8.4	–	(0.9)	7.5
Travel of staff	391.6	391.6	–	(72.0)	319.6
Contractual services	577.4	631.1	–	(53.8)	577.3
General operating expenses	2 023.1	2 415.1	–	(287.0)	2 128.1
Supplies and materials	480.7	443.5	–	(25.0)	418.5
Furniture and equipment	3 441.5	1 891.2	–	(1,047.5)	843.7
Improvement of premises	203.8	255.0	–	(235.0)	20.0
Total	44 189.6	43 335.1	–	(4 890.2)	38 444.9
Variance in percentage compared to 2025 approved					(13.0)
Variance in percentage compared to 2026 proposed programme budget					(11.3)

^a Taking into account the exemption of \$10,627,900 (requirements for military observers) from the base and reduction, the percentage change compared to 2025 approved and 2026 proposed would be a reduction of 17.1 per cent and 15.0 per cent, respectively.

Table.104

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
ASG	1	1	–	–	1
D-1	2	2	–	–	2
P-5	3	3	–	(1)	2
P-4	2	5	–	(1)	4

Category and grade	2025 approved	2026 proposed	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
P-3	3	3	–	(1)	2
Subtotal	11	14	–	(3)	11
General Service and related					
FS	70	67	–	(9)	58
NPO	2	2	–	–	2
LL	146	146	–	(25)	121
Subtotal	218	215	–	(34)	181
Total	229	229	–	(37)	192

Table.105

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	37 (1 P-5, 1 P-4, 1 P-3, 9 FS, 25 LL)

134. As reflected in tables 103 to 105, the revised budget for the United Nations Truce Supervision Organization (UNTSO) amounts \$38,444,900 under the regular budget reflecting a reduction of \$4,890,200 (11.3 per cent) compared to the proposed programme budget for 2026. Taking into account the exemption of \$10,627,900 (requirements for military observers) from the base and reduction, the percentage change compared to 2026 proposed would be a reduction of 15.0 per cent. The reduction consists of the following proposed changes:

- a) **Efficiencies and improvements:** The overall reduction of \$4,890,200, including the proposed abolishment of 37 posts, is mainly due to the following factors:
 - i. *Cost optimization:* UNTSO will review existing contractual arrangements at the UNTSO Government House and other outstations to determine opportunities for further efficiencies, and where feasible reduction in the services provided under MOU arrangements with other UN entities including UNIFIL and UNSCO with minimum impact. For example, UNTSO will continue to explore more cost-effective Vehicle leasing contracts in lieu of acquisitions, increase vehicle pooling by combining patrols across teams, and vehicle fleet standardization. UNTSO will review its subscriptions, laundry, and printing services to determine if there are further cost-effective solutions. UNTSO will also reduce its requirements for hospitality, and furniture and equipment, by extending the useful life of its various equipment to the extent possible. Additionally, UNTSO will reduce the duration and frequency of planned travel, such as liaison travel, and to attend meetings and training, by leveraging digital formats and targeted virtual outreach activities as effective alternatives to in-person engagements.
 - ii. *Process optimization:* UNTSO plans to streamline key operational processes to enhance efficiency and optimize resource utilization. For example, a re-evaluation of security operations was undertaken to determine opportunities for reducing the Guard Force Unit shifts during nighttime and weekend afternoons.
 - iii. *Functional streamlining:* UNTSO carried out a spending review as part of its proposed programme budget for 2026 that built on the civilian staffing review, jointly undertaken with DOS (Sect.29 B). The review pointed to several opportunities for better and more efficient utilization of financial and human resources which were proposed on a cost-neutral basis. The proposed abolishment of additional posts reflects further efforts to re-

evaluate the functions and structures to determine areas of further streamlining. Essential functions of posts proposed for abolishment will be redistributed to the remaining posts where feasible. For example, some functions relating to movement and control, digital archiving, website management will be redistributed to the Transport and Field Technologies Services. In addition, administrative functions will be consolidated to establish a more cohesive support system for the Military, Security, and Missions Support components, enhance collaboration and reduce redundancy.

- iv. *Allocative efficiencies*: UNTSO is adjusting its planned 2026 deliverables realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of its mandates. For example, while the number of seminars on UNTSO operations (requested by Member States and international organizations) will continue, UNTSO plans to streamline the content and depth of information provided by focusing on the most critical information required. Similarly, while regional liaison activities will continue, the modality of consultations with international interlocutors will be conducted using *inter alia* remote technologies where effective. The enabling deliverables will continue to be implemented as planned.
135. Beyond 2026, further cost reductions will be realized with 23 posts proposed to be abolished in 2026 but later than 1 January, representing an additional estimated reduction of \$1,160,800 in 2027.

26. Section 5, United Nations Military Observer Group in India and Pakistan

Table.106

Regular budget: proposed resource changes by object of expenditure^a

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	5 416.3	5 416.3	–	(494.9)	4 921.4
Other staff costs	1 751.2	1 751.2	–	(12.6)	1 738.6
Hospitality	21.5	21.5		(21.5)	–
Travel of staff	386.3	386.3	–	(111.4)	274.9
Contractual services	242.7	206.2	–	(59.7)	146.5
General operating expenses	1 193.7	1 144.1	–	(266.0)	878.1
Supplies and materials	421.5	319.5	–	(85.0)	234.5
Furniture and equipment	644.3	835.4	–	(205.0)	630.4
Total	10 077.5	10 080.5	–	(1 256.1)	8 824.4
Variance in percentage compared to 2025 approved					(12.4)
Variance in percentage compared to 2026 proposed programme budget					(12.5)

^a Taking into account the exemption of \$1,738,600 (requirements for Military Observers) from the base and reduction, the percentage change compared to 2025 approved and 2026 proposed would be a reduction of 15.0 per cent and 15.1 per cent, respectively.

Table.107

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
D-2	1	1	–	–	1
P-5	1	1	–	–	1
P-4	1	1	–	–	1
Subtotal	3	3	–	–	3
General Service and related					
FS	22	22	–	(2)	20
LL	49	49	–	(10)	39
Subtotal	71	71	–	(12)	59
Total	74	74	–	(12)	62

Table.108

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	12 (2 FS, 10 LL)

136. As reflected in tables 106 to 108, the revised budget for the United Nations Military Observer Group in India and Pakistan (UNMOGIP) amounts to \$8,824,400, under the regular budget reflecting a reduction of \$1,256,100 (12.5 percent) compared to the proposed programme budget for 2026. Taking into account the exemption of \$1,738,600 (requirements for military observers) from the base and reduction, the percentage change compared to 2026 proposed would be a reduction of 15.1 per cent. The reduction consists of the following proposed changes:

a) **Efficiencies and improvements:** Overall reduction of \$1,256,100, including the proposed abolishment of 12 posts is mainly due to the following factors:

- i. *Cost optimization:* UNMOGIP will reduce its requirements for hospitality, and furniture and equipment, by extending the useful life of various equipment. To minimize impact on its ceasefire monitoring efforts, UNMOGIP will increase vehicle pooling by combining patrols with area reconnaissance within field stations where feasible.
- ii. *Leveraging technology:* UNMOGIP will reduce the duration and frequency of planned travel, such as liaison travel and travel to attend meetings and training sessions by leveraging digital formats as effective alternatives to in-person engagements. To the extent possible, UNMOGIP will use virtual presentations to troop contributing countries and military attaches.
- iii. *Functional streamlining:* Functions of posts proposed for abolishment will be redistributed to the remaining posts where feasible, including consolidating administrative functions to establish a

more cohesive support system for the Military and Missions Support components, enhance collaboration and reduce redundancy.

- iv. *Allocative efficiencies:* UNMOGIP is adjusting its planned 2026 deliverables realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of its mandates. For example, to minimize impact on its outreach programmes, UNMOGIP will collaborate with regional partners to co-host special events where feasible.

137. Beyond 2026, further cost reductions will be realized with 1 post proposed to be abolished in 2026 but later than 1 January, representing an additional estimated reduction of \$73,100 in 2027.

27. Section 6, UN Office for Outer Space Affairs

Table.109

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	4 420.8	4 420.8	–	(670.5)	3 750.3
Other staff costs	180.4	180.4	–	(36.0)	144.4
Hospitality	0.9	0.9	–	–	0.9
Consultants	41.2	45.3	–	(21.5)	23.8
Experts	27.0	27.0	–	(4.0)	23.0
Travel of staff	113.2	128.9	–	–	128.9
Contractual services	171.2	172.3	–	(9.3)	163.0
General operating expenses	19.7	19.7	–	–	19.7
Supplies and materials	6.8	4.8	–	–	4.8
Furniture and equipment	8.7	13.7	–	–	13.7
Grants and contributions	553.1	530.3	–	(92.0)	438.3
Total	5 543.0	5 544.1	–	(833.3)	4 710.8
Variance in percentage compared to 2025 approved					(15.0)
Variance in percentage compared to 2026 proposed programme budget					(15.0)

Table.110

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
D-2	1	1	–	–	1

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
D-1	1	1	–	–	1
P-5	2	2	–	–	2
P-4	7	7	–	(1)	6
P-3	6	6	–	(2)	4
P-2/1	3	3	–	(1)	2
Subtotal	20	20	–	(4)	16
General Service and related					
GS (OL)	5	5	–	(1)	4
Subtotal	5	5	–	(1)	4
Total	25	25	–	(5)	20

Table.111

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	5 (1 P-4, 2 P-3, 1 P-2/1, 1 GS (OL))
Redeployment (within section within duty station)	1 P-3 from Space Applications Section to Committee, Policy and Legal Affairs Section 2 GS (OL) from Office of the Director to Committee, Policy and Legal Affairs Section

138. As reflected in tables 109 to 111, the revised budget for the Office of Outer Space Affairs (OOSA) amounts to \$4,710,800 under the regular budget, reflecting a reduction of \$833,300 (15.0 percent) compared to the proposed programme budget for 2026. The reduction consists of the following proposed changes:

- a) **Efficiencies and improvements:** Overall reductions of \$833,300 including the proposed abolishment of 5 posts, redeployment of 3 posts across sections within the Office and downward reclassification of one general temporary assistance position is mainly due to the following factors:
 - i. *Cost optimization:* The reduction under non-post resources reflects mainly the increased use of UN system capacities to conduct evaluations in lieu of consultants, and a reduction in the number of workshops or expert meetings planned for the year. Where feasible, workshops and meetings with similar thematic subject matters would continue to be combined and more virtual meetings would be used where effective.
 - ii. *Functional streamlining:* The consolidation of legal functions within the Committee, Policy, and Legal Affairs (CPLA) Section through the merging of the legal portfolios into a unified role, and the consolidation of the registration and committee support functions, would result in greater functional alignment and redistribution across the Office.
 - iii. *Organizational Optimization:* The merger of OOSA's United Nations Platform for Space-based Information for Disaster Management and Emergency Response (UN-SPIDER) programme, the Executive secretariat of International Committee on Global Navigation Satellite Systems (ICG) and the Space Applications Section (SAS) would result in synergies and improve coordination and complementarity in the delivery of OOSA's capacity building mandate. The repositioning of these

functions would streamline workload distribution across the newly consolidated structure. The detailed revised structure is provided in Annex I.

- iv. *Allocative efficiencies:* OOSA is adjusting its planned 2026 deliverables realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, OOSA will adjust the number and content of Parliamentary documentation to streamline and merge those covering similar topics where feasible. OOSA will also reduce the number and/or duration of training events and technical advisory missions under flagship projects such as the Programme on Space Applications, UN-SPIDER, Space Economy, and Access to Space4All. In addition, to ensure continued delivery of capacity-building activities, albeit at a reduced scale, OOSA will consolidate the activities of the three programmes - Programme of Space Applications, UNSPIDER, and ICG, under the Head of the SAS which would enhance synergies and improve coordination and complementarity.

139. Beyond 2026, further cost reductions will be realized with two posts proposed to be abolished in 2026 but later than 1 January, representing an additional reduction of \$129,500 in 2027.

28. Section 8, Office of Legal Affairs

Table.112

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	27 441.7	26 951.4	(794.0)	(4 286.7)	21 870.7
Other staff costs	403.2	107.0	–	(21.0)	86.0
Non-staff compensation	0.1	0.1	–	–	0.1
Hospitality	0.7	0.3	–	–	0.3
Consultants	580.4	427.8	–	(120.2)	307.6
Experts	266.6	199.3	–	(14.6)	184.7
Travel of representatives	1 899.8	2 317.1	–		2 317.1
Travel of staff	953.3	779.9	–	(31.4)	748.5
Contractual services	1 357.4	1 302.5	(5.3)	(66.0)	1 231.2
General operating expenses	354.1	417.3	(1.5)	(99.3)	316.5
Supplies and materials	37.6	36.5	(1.0)	(7.5)	28.0
Furniture and equipment	112.5	64.0	(1.5)	–	62.5
Grants and contributions	587.0	306.3	–	(153.1)	153.2
Subtotal, excluding transitional staffing capacity	33 994.4	32 909.5	(803.3)	(4 799.8)	27 306.4
Transitional staffing capacity					
Posts	–	–	–	2 095.1	2 095.1
Total	33 994.4	32 909.5	(803.3)	(2 704.7)	29 401.5

Variance in percentage compared to 2025 approved (excluding resources

(17.7)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
redeployed for consolidation and transitional staffing capacity)					
Variance in percentage compared to proposed programme budget for 2026 (excluding resources redeployed for consolidation and transitional staffing capacity)					(14.9)

Table.113

Support account: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	Apportionment (2025/26)	Six-month apportionment (2025/26)	Changes		2025/26 revised estimate for six months
			Resources redeployed across sections for UN80 consolidation	Other changes	
I. Posts	4 839.2	2 419.6	–	(241.4)	2 178.2
II. Non-post resources					
General temporary assistance	59.0	29.5	–	–	29.5
Consultants	25.0	12.5	–	(15.0)	(2.5)
Official travel	14.7	7.4	–	–	7.4
Facilities and infrastructure	1.0	0.5	–	–	0.5
Communications and information technology	81.5	40.8	–	(7.5)	33.3
Other supplies, services and equipment	3.6	1.8	–	–	1.8
Total	5 024.0	2 512.0	–	(263.9)	2 248.1
Variance in percentage compared to 2025/26 apportionment					(10.5)

Table.114

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
USG	1	1	–		1
ASG	1	1	–		1
D-2	4	4	–		4
D-1	7	7	–		7
P-5	19	19	(1)	(3)	15
P-4	24	24	(1)	(5)	18
P-3	28	27	–	(4)	23

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
P-2/1	16	14	–	(3)	11
Subtotal	100	97	(2)	(15)	80
General Service and related					
GS (PL)	12	12		(4)	8
GS (OL)	42	41	(3)	(10)	28
Subtotal	54	53	(3)	(14)	36
Subtotal, excluding transitional staffing capacity	154	150	(5)	(29)	116
Transitional staffing capacity					
Professional and higher					
P-5	–	–	–	2	2
P-4	–	–	–	3	3
P-3	–	–	–	2	2
P-2/1	–	–	–	1	1
General Service and related					
GS (PL)	–	–	–	2	2
GS(OL)	–	–	–	2	2
Subtotal for transitional staffing capacity	–	–	–	12	12
Total	154	150	(5)	(17)	128

Table.115

Support account: proposed posts by category and grade

(Number of posts)

Category and grade	2025/26 approved	Changes		2026 revised
		Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher				
P-5	5	–	–	5
P-4	9	–	(1)	8
P-3	2	–	(1)	1
P-2/1	1	–	–	1
Subtotal	17	–	(2)	15
General Service and related				
GS (OL)	2	–	–	2
Subtotal	2	–	–	2
Total	19	–	(2)	17

Table.116

Proposed post actions

(Number of posts)

<i>Post action</i>	<i>Regular budget</i>	<i>Support account</i>
Abolishment	29 (3 P-5, 5 P-4, 4 P-3, 3 P-2/1, 4 GS-PL, 10 GS-OL)	2 (1 P-4, 1 P-3)
Redeployment (within section within duty station)	3 (1 P-5 from subprogramme 4 to 1; 1 P-3 from subprogramme 3 to 1; 1 P-3 from subprogramme 2 to 6)	–
Redeployment across sections for consolidation of executive office functions	5 (1 P-5, 1 P-4, 3 GS-OL)	–
Establishment (for transitional staffing capacity)	12 (2 P-5, 3 P-4, 2 P-3, 1 P-2/1, 2 GS-PL, 2 GS-OL)	–

140. As reflected in tables 112 to 116, the revised budget for the Office of Legal Affairs (OLA) amounts to \$27,306,400 under the regular budget and \$2,248,100 for six months under the support account reflecting a reduction, excluding the resources redeployed across entities and the cost for the time-limited transitional staffing capacity, of \$4,799,800 (14.9 percent) under the regular budget compared to the proposed programme budget for 2026, and a reduction of \$263,900 (10.5 per cent) compared to the approved budget for the 2025/26 period (6 months) under the support account. The reduction consists of the following proposed changes:

a) Efficiencies and improvements: Reductions of \$4,799,800, under the regular budget including the proposed abolishment of 29 posts, redeployment of 3 posts and reductions of \$22,500 under the support account, is due mainly to the following factors:

- i. *Cost optimization:* The reduction under non-post resources reflects a number of initiatives the Office will take, including for example increased use of in-house capacity in lieu of consultants in the delivery of some training programmes, and adjusting the schedule of the Programme of Assistance for all regions to a biennial programme. The Office will increase its efforts to leverage technology by partnering with other legal online databases, exploring options for merging OLA databases, streamlining access to legal documents, optimizing internal search capabilities, e-discovery processes, and retrieval of legal documents. The Office is also working on reducing the manual processing of information.
- ii. *Process optimization:* OLA will streamline the content, format and frequency for some of its reports, publications and materials. For example, the annual reports of the Secretary-General on Criminal Accountability will be reduced in length and number, the content and format of various publications and materials will be adjusted and certain official documents in the “For information” category will be discontinued.
- iii. *Functional streamlining:* A number of functions will be redistributed to remaining staff to the extent possible, including those related to servicing processes in relation to international trade law and oceans and the law of the sea.
- iv. *Allocative efficiency:* OLA is adjusting its planned 2026 deliverables realigning resources with evolving operational and programmatic requirements while seeking to minimize negative impact on the implementation of mandates. As the central legal service of the Organization, OLA will prioritize activities related to the respect for international law and the internal rules and regulations of the Organization, while seeking to minimize the impact across the various areas of its work. To ensure continued delivery of support to Member States, OLA will reduce the frequency of certain fellowship programmes, activities and publications, for example only two Law of the Sea Bulletins will be issued annually instead of three. The scope and nature of staff engagement in selected areas will be refined to enhance efficiency and ensure sufficient substantive servicing to Member States. As a mitigation measure to the anticipated reduction in

the number of annual training programmes, OLA will explore ways to optimize the delivery of training conducted under the UN Programme of Assistance mandate. This may include having lecturers deliver multiple courses, or enabling staff members supporting the sessions to also contribute as lecturers. The use of online tools in lieu of in-person attendance will be adopted where possible and effective.

b) Application of the new staffing model (reference range by function) in the support account: An amount of \$241,400 is proposed for reduction under the support account due to the abolishment of two (2) posts as a result of applying the new staffing model covering the function of Legal.

141. Furthermore, an additional amount of \$803,300 is also proposed for redeployment to Section 29B DOS for consolidation of executive office functions in New York, comprising five (5) posts, and \$9,300 in non-post resources under the regular budget.
142. In addition, during the transition phase, OLA will require a temporary staffing capacity to support protection of the United Nations in the context of the UN80 initiative and the implementation of measures to address the financial situation, as well as to respond to ongoing priority legal challenges facing the Organization. Temporary staffing capacity is also required to support the process of ratification of the Agreement under the United Nations Convention on the Law of the Sea on the Conservation and Sustainable Use of Marine Biological Diversity of Areas beyond National Jurisdiction (BBNJ) and the establishment of its new Secretariat pursuant to Article 50 of the agreement. The related costs for the transitional phase would amount to \$2,095,100, to cover the cost of six temporary posts until 30 November 2026, and six temporary posts until 31 December 2026.
143. Beyond 2026, further cost reductions will be realized with four posts proposed to be abolished only in 2026 but later than 1 January representing an additional reduction of \$298,100 in 2027. In respect of the support account, an additional reduction of approximately \$200,000 is estimated in the 2026/27 budget period due to the application of reductions related to the post actions for a whole year, as opposed to six months in the current proposal.

29. Section 8, Independent Investigative Mechanism for Myanmar

Table.117

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Other staff costs	11 785.8	11 954.2	–	(1 796.6)	10 157.6
Consultants	317.3	317.3	–	–	317.3
Travel of staff	479.8	479.8	–	–	479.8
Contractual services	1 718.0	1 723.9	–	(441.0)	1 282.9
General operating expenses	900.1	902.6	–	(55.0)	847.6
Supplies and materials	26.0	26.0	–	–	26.0
Furniture and equipment	267.3	271.3	–	(42.0)	229.3
Grants and contributions	159.5	159.5	–	(50.0)	109.5
Total	15 653.8	15 834.6	–	(2 384.6)	13 450.0

Variance in percentage compared to 2025 approved

(14.1)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Variance in percentage compared to 2026 proposed programme budget					(15.1)

Table.118

Regular budget: proposed general temporary assistance positions by category and grade

(Number of positions)

Category and grade	2025 approved	2026 proposed	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
ASG	1	1	–	–	1
D-1	1	1	–	–	1
P-5	4	4	–	(1)	3
P-4	8	8	–	–	8
P-3	20	20	–	(4)	16
P-2/1	14	15	–	(3)	12
Subtotal	48	49	–	(8)	41
General Service and related					
GS (OL)	9	9	–	(3)	6
Subtotal	9	9	–	(3)	6
Total	57	58	–	(11)	47

Table.119

Proposed general temporary assistance position actions

(Number of Positions)

Position action	Regular budget
Abolishment	11(1 P-4, 4 P-3, 3 P-2, 3 GS-OL)
Reclassification	1 (P-5 to P-4)

144. As reflected in tables 117 to 119, the revised budget for the Independent Investigative Mechanism (IIMM) for Myanmar amounts to \$13,450,000 under the regular budget reflecting a reduction of \$2,384,600 (15.1 percent) compared to the proposed programme budget for 2026. The reduction consists of the following proposed changes:

- a) **Efficiencies and improvements:** Overall reduction of \$2,384,600, including the proposed abolishment of 11 general temporary assistance positions and downward reclassification of 1 position, is due mainly to the following factors:
 - i. *Cost optimization:* The proposed reductions aim to scale-down non-post requirements as a result of the proposed abolishment of positions and supported by improved workflows and coordination with other UN entities such as the IIMM (Syria). For example, joint procurement and training activities for investigative

teams between the Mechanisms exemplify this collaboration, which will continue in 2026 with efforts to expand shared service delivery.

- ii. *Leveraging technology:* The proposed reductions reflect efforts to use technology to further automate recurring procedural tasks such as the processing of evidence, and to utilize emerging technologies such as artificial intelligence tools to translate and analyze substantial volumes of evidentiary materials more efficiently and effectively, while maintaining confidentiality.
 - iii. *Process Optimization:* Efforts will continue to focus on enhancing operational efficiency through improved workflows and coordination with other UN entities. For example, the Mechanism will continue to organize regular peer-to-peer dialogues and exchanges with the IIIM (Syria) to share precedents and lessons learned on matters of mutual interest, such as information technology systems and information governance and management; administrative support for confidential witness-related activities; language support; legal and judicial cooperation; witness protection and support; and issues related to witness interviews and the sharing of evidence with national and international courts. These engagements aim to identify further opportunities for joint delivery of similar functions.
 - iv. *Allocative efficiencies:* The Mechanism is adjusting its planned 2026 deliverables and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of its mandate. For example, as a mitigation measure to the reduction in the number of workshops with authorities from national, regional and international courts, the Mechanism will increase bilateral engagements with national/ international investigators and prosecutors, and attend, where possible, meetings of regional networks of national/international investigators and prosecutors. Further as a mitigation measure to the reduction in the compilation of analysis of evidence of international crimes, the Mechanism will focus on producing more targeted evidentiary analyses that take into account the requirements of specific jurisdictions that may initiate criminal proceedings in the immediate to short-term future.
145. Beyond 2026, further cost reductions will be realized with eight positions proposed to be abolished in 2026 but later than 1 January, representing an additional reduction of approximately \$269,500 in 2027.

30. Section 8, International, Impartial and Independent Mechanism to Assist in the Investigation and Prosecution of Persons Responsible for the Most Serious Crimes under International Law Committed in the Syrian Arab Republic since March 2011

Table.120

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	12 283.4	12 752.0	–	(2 054.3)	10 697.7
Other staff costs	1 971.1	1 971.1	–	(393.5)	1 577.6
Hospitality	2.9	2.9	–	–	2.9
Consultants	431.5	595.4	–	(80.8)	514.6
Travel of staff	545.2	635.1	–	(127.0)	508.1
Contractual services	3 168.3	2 828.4	–	(382.3)	2 446.1
General operating expenses	1 352.6	1 496.3	–	(264.0)	1 232.3

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Supplies and materials	25.3	42.8	–	–	42.8
Furniture and equipment	563.8	497.6	–	(103.7)	393.9
Grants and contributions	90.2	61.5	–	–	61.5
Total	20 434.3	20 883.1	–	(3 405.6)	17 477.5
Variance in percentage compared to 2025 approved					(14.5)
Variance in percentage compared to 2026 proposed programme budget					(16.3)

Table.121

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
ASG	1	1	–	–	1
D-1	1	1	–	(1)	–
P-5	5	5	–	–	5
P-4	8	10	–	(1)	9
P-3	25	26	–	(6)	20
P-2/1	10	10	–	(1)	9
Subtotal	50	53	–	(9)	44
General Service and related					
GS (PL)	1	1		–	1
GS (OL)	9	10	–	(3)	7
Subtotal	10	11	–	(3)	8
Total	60	64	–	(12)	52

Table.122

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	12 (1 D-1, 1 P-4, 6 P-3, 1 P-2, 3 GS-OL)

146. As reflected in tables 120 to 122, the revised budget for the International, Impartial and Independent Mechanism to Assist in the Investigation and Prosecution of Persons Responsible for the Most Serious Crimes under International Law Committed in the Syrian Arab Republic since March 2011 (IIIM Syria) amounts to \$17,477,500 under the regular budget, reflecting a reduction of \$3,405,600 (16.3 percent) compared to the proposed programme budget for 2026. The reduction consists of the following proposed changes:

- a) **Efficiencies and improvements:** Overall reduction of \$3,405,600, including the proposed abolishment of 12 posts, is due mainly to the following factors:
- i. *Cost optimization:* IIMM (Syria) will continue to collaborate with IIMM (Myanmar) and other similar entities based in Geneva to identify efficiencies and achieve economies of scale in various administrative activities such as joint procurement activities and joint training sessions for investigative teams. In 2026, both Mechanisms will continue to explore additional opportunities in delivering similar services. In addition, IIMM (Syria) is working with OICT, UNOG/ICTS, and UNICC to identify opportunities to reduce its IT management footprint in 2026 and is seeking opportunities to further outsource functions such as contract management, inventory and property management, client support services and requisitioning.
 - ii. *Leveraging technology:* IIMM (Syria) will seek opportunities to improve efficiency through use of technology and automation. For example, IIMM (Syria) plans to introduce artificial intelligence to enhance the search and automatic identification of information from its central repository, which is currently a time-consuming process as the repository contains 283 terabytes of data. IIMM (Syria) will rescope the number of planned and ongoing IT-projects to reduce costs.
 - iii. *Process optimization:* IIMM (Syria) will continue to focus on enhancing operational efficiency through improved workflows and coordination with other UN entities such as the IIMM (Myanmar). For example, the Mechanisms will continue to organize regular peer-to-peer dialogues and exchanges to share precedents and lessons learned on matters of mutual interest, such as information technology systems and information governance and management, administrative support for confidential witness-related activities, language support, legal and judicial cooperation, witness protection and support, and issues related to witness interviews and the sharing of evidence with national and international courts. These engagements aim to identify further opportunities for joint approaches in delivering similar functions. In addition, a number of functions previously undertaken by the posts proposed for abolishment, for example, covering legal aspects, will be redistributed to remaining posts to the extent possible, and other functions covering, for example, data management and maintenance will be outsourced to service providers where feasible while respecting the confidential nature of such information.
 - iv. *Allocative efficiencies:* IIMM (Syria) is adjusting its planned 2026 deliverables realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of its mandates. For example, as a mitigation measure to the anticipated reductions in investigation-related missions, IIMM (Syria) will optimize evidence collection processes and manage the scope of its structural investigation and casefile building. Further, as a mitigation measure to the anticipated reductions in the compilation of information and evidence of international crimes, including in response to requests for assistance by prosecuting authorities, IIMM (Syria) will continue to use technology tools to automate to the extent possible the compilation of information and evidence to facilitate information sharing.
147. Beyond 2026, further cost reductions will be realized with three posts proposed to be abolished in 2026 but later than 1 January, representing an additional reduction of approximately \$185,000 in 2027.

31. Section 9, Department of Economic and Social affairs

Table.123

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	90 192.2	91 039.5	(2 292.1)	(14 274.4)	74 473.0
Other staff costs	7 029.2	5 657.0	(415.4)	(1 339.4)	3 902.2
Hospitality	5.7	5.7	—	—	5.7
Consultants	1 072.0	666.0	—	—	666.0
Experts	1 734.9	1 361.0	—	—	1 361.0
Travel of representatives	2 482.9	2 544.8	—	—	2 544.8
Travel of staff	800.6	755.4	(5.0)	—	750.4
Contractual services	2 190.6	1 774.6	(20.8)	(77.5)	1 676.3
General operating expenses	671.9	594.5	—	—	594.5
Supplies and materials	59.6	38.9	—	—	38.9
Furniture and equipment	265.9	252.1	—	(43.2)	208.9
Grants and contributions	91.0	91.0	—	—	91.0
Total	106 596.5	104 780.5	(2 733.3)	(15 734.5)	86 312.7
Variance in percentage compared to 2025 approved					(16.9)
Variance in percentage compared to 2026 proposed programme budget					(15.4)

Table.124

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
USG	1	1	—	—	1
ASG	2	2	—	—	2
D-2	9	9	—	(2)	7
D-1	32	32	(1)	(6)	25
P-5	68	68	(2)	(16)	50
P-4	90	92	(2)	(11)	79
P-3	72	73	(1)	(14)	58
P-2/1	46	46	—	(10)	36
Subtotal	320	323	(6)	(59)	258
General Service and related					
GS (PL)	33	33	(2)	(5)	26

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
GS (OL)	146	146	(6)	(32)	108
Subtotal	179	179	(8)	(37)	134
Total	499	502	(14)	(96)	392

Table.125

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	96 (2 D2, 6 D1, 16 P5, 11 P4, 14 P3, 10 P-2, 5 GS (PL), 32 GS (OL))
Redeployment across sections for consolidation of executive office functions	14 (1 D1, 2 P5, 2 P4, 1 P3, 2 GS-PL, 6 GS-OL)

148. As reflected in tables 123 to 125, the revised budget for the Department of Economic and Social Affairs (DESA) amounts to \$86,312,700 under the regular budget reflecting a reduction, excluding the resources redeployed across entities, of \$15,734,500 (15.4 percent) compared to the proposed programme budget for 2026 under the regular budget. The reduction consists of the following proposed changes:

- a) **Efficiencies and improvements:** The overall reduction of \$15,734,500, including the proposed abolishment of 96 posts and six general temporary assistance positions, is due mainly to the following factors:
 - i. *Cost Optimization:* The reduction under non-post resources reflects efficiencies that have been identified. For example, meetings of some Committees and support to events will be reduced; the format and conduct of the meetings will be reviewed and redistribution of analytical and servicing work among the remaining temporary staff may partially mitigate this impact.
 - ii. *Leveraging Technology:* The Department will also look into training staff on using different digital platforms, data visualization, and other research tools which would enhance staff capacity to deliver outputs more efficiently; and will invest in securing access to essential databases and software that would reduce research time and improve the quality of analysis. DESA will also reduce the number of in-person capacity-building workshops it organizes. Instead, it will increasingly rely on online or hybrid formats to maintain support to Member States, while working to ensure the quality and effectiveness of these engagements.
 - iii. *Functional streamlining:* The Department will look into further pooling of staff resources on cross-cutting activities such as data processing, data dissemination, IT support and capacity development activities to optimize the use of available resources in delivery of mandates received from Member States.
 - iv. *Allocative efficiencies:* DESA is adjusting its planned 2026 deliverables and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, some activities will be scaled back in 2026. To maintain the high quality of datasets and reports, some publications, updated datasets and issuance of recommendations will be delayed. In addition, less reports will be produced. To mitigate the impact on the recipient Member States, DESA will prioritize more focused and targeted support in high-impact areas and explore innovative approaches to sustain strategic advisory services and maintain other essential services and meaningful engagement within available resources.

149. Furthermore, an additional amount of \$2,733,300 is proposed for redeployment to Section 29B DOS for the consolidation of executive office functions in NY, comprising 14 posts and \$441,200 in non-post resources.
150. Beyond 2026, further cost reductions will be realized with 30 posts proposed to be abolished in 2026 but later than 1 January, representing an additional reduction of approximately \$2,746,600 in 2027.

32. Section 12, UN Trade and development

Table.126

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	80 619.9	81 136.7	–	(13 920.6)	67 216.1
Other staff costs	2 351.1	1 414.0	–	(277.3)	1 136.7
Hospitality	10.2	10.2	–	–	10.2
Consultants	1 020.6	480.9	–	–	480.9
Experts	690.5	690.5	–	–	690.5
Travel of representatives	213.1	213.1	–	–	213.1
Travel of staff	1 112.2	588.0	–	–	588.0
Contractual services	1 006.3	1 152.5	–	–	1 152.5
General operating expenses	2 336.0	2 095.2	–	–	2 095.2
Supplies and materials	211.0	91.0	–	–	91.0
Furniture and equipment	424.1	416.3	–	–	416.3
Total	89 995.0	88 288.4	–	(14 197.9)	74 090.5
Variance in percentage compared to 2025 approved					(17.7)
Variance in percentage compared to proposed programme budget for 2026					(16.1)

Table.127

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
USG	1	1	–	–	1
ASG	1	1	–	–	1
D-2	5	5	–	–	5
D-1	20	20	–	(1)	19
P-5	52	52	–	(7)	45

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
P-4	68	68	–	(9)	59
P-3	78	78	–	(21)	57
P-2/1	37	37	–	(12)	25
Subtotal	262	262	–	(50)	212
General Service and related					
GS (PL)	10	10	–	–	
GS (OL)	120	120	–	(27)	93
Subtotal	130	130	–	(27)	(103)
Total	392	392	–	(77)	315

Table.128

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	77 (1 D-1, 7 P 5, 9 P-4, 21 P-3, 12 P-2 and 27 GS (OL))

151. As reflected in tables 126 to 128, the revised budget for UNCTAD amounts to \$74,095,000 under the regular budget, reflecting a reduction of \$14,197,900 (16.1 per cent) compared to the proposed programme budget for 2026. The reduction consists of the following proposed changes:

(a) Efficiencies and improvements: Overall reductions of \$14,197,700, including the proposed abolishment of 77 posts under the regular budget, is due mainly to the following factors:

- i. *Cost optimization:* the reduction under non-post resources reflects the increased use of in-house capacity in lieu of temporary personnel.
- ii. *Leveraging technology:* UNCTAD will continue to leverage technology and innovation to deliver its services more efficiently, including through continued adoption of digital tools, redesigning processes where possible and finding new ways and opportunities to improve the work. For instance, to accelerate the collection and analysis of data, UNCTAD has developed the TRAINS platform, as well as an application programming interface, which allows efficient integration of data from diverse information sources. With respect to statistical indicators on trade and development, UNCTAD has developed a concept on how to modernize its statistical processing utilizing big data architectures and machine learning methods for increasing efficiency of statistical data production. UNCTAD will also leverage its cross-organizational innovation framework, the “AI and Data Science Incubator”, to help identifying specific user cases that could be supported through AI.
- iii. *Functional streamlining:* UNCTAD will concentrate on areas where the organization’s unique value proposition is strongest and most relevant to demands of the member States. This will include initiatives that deliver the highest impact with the resources available. Thus, the streamlining of certain functions will ensure, to the degree possible, that these contribute to their efforts to achieve more efficiencies and that the negative impact is minimized, while at the same time sharpening its focus, with core experience and knowledge preserved and mandate delivery running. For instance, the reduction of some managerial functions will entail redistribution of responsibilities and redirecting the leading and supervision of certain functional areas to Directors of Divisions. Functional streamlining at the General service level entails

merging programme implementation support for several teams, where appropriate and based on thematic coherence and interdependence in each division.

- iv. *Allocative efficiencies:* UNCTAD is adjusting its planned deliverables for 2026 and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, as mitigation measures to the anticipated reductions of events, publications and technical materials, seminars, workshops, and training events, UNCTAD will reduce their duration or frequency where possible; streamline contents of publications and other documents, including its statistical papers and statistical datasets and will combine technical material series where possible. UNCTAD will also formulate proposals to reduce the duration of certain intergovernmental meetings or their frequency (i.e. biennially instead of annually) for approval of the Trade and Development Board and its Member States.
- 152. UNCTAD has been continuously working on realigning its resources through structural and operational adjustments at the level of teams and units based on the evolving operational and programmatic requirements for implementation of mandates handed by the member states. This current review serves as a catalyst and aligns all efforts across the UN Secretariat.
- 153. Beyond 2026, further cost reductions will be realized with 7 posts out of the total 77 proposed to be abolished in 2026 but later than 1 January, due to exigency and attritional (retirement) needs, representing an additional estimated reduction of \$935,300 in 2027 under the regular budget.
- 154. UNCTAD will continue to improve the way the entity works and enhance its efficiency, effectiveness and overall performance, while achieving coherence. UNCTAD will align the priorities of the organization with the new programme of work and the new outcome document of the upcoming quadrennial ministerial conference, UNCTAD16, taking place at the end of October 2025.

33. Section 13, International Trade Centre

Table.129

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Grants and contributions ^a	23 376.8	23 376.8	–	(2 617.0)	20 759.8
Total	23 376.8	23 376.8	–	(2 617.0)	20 759.8
Variance in percentage compared to 2025 approved					(11.2)
Variance in percentage compared to proposed programme budget for 2026					(11.2)

^a Represents the United Nations share of the ITC full regular budget disbursed as a grant.

- 155. As reflected in table 129, the revised budget for the ITC amounts to \$20,759,800 reflecting a reduction of \$2,617,000 (or 11.2 percent) compared to the proposed programme budget for 2026 under the regular budget. The reduction in the United Nations grant to ITC reflects 50% of the SwF4,302,300 (or 11.2%) reduction in ITC full regular budget, or SwF2,151,200, which is equivalent to \$2,617,000 after application of an exchange rate of SwF0.8220 to \$1. The reduction in ITC full regular budget consists of the following proposed changes:

- a) **Efficiencies and improvements:** The overall reduction of SwF4,302,300 is due mainly to the following factors:
- i. *Cost Optimization:* The resources reduction reflects several efficiency initiatives including optimization of staff scheduling and internal coverage to reduce reliance on temporary personnel, the increased use of in-house capacity in lieu of consultants, restriction of travel to critical missions and promotion of virtual participation wherever feasible, reduced frequency and size of the publications, optimizing use of software licenses through increase in shared use, streamlined facility usage and maintenance, pause of purchase of certain essential equipment purchases by extending the useful life of certain standard equipment wherever feasible, and accelerated digitalization of resources such as ITC library sources and publications, fewer subscriptions, and streamlined use by ITC of joint administrative services.
 - ii. *Functional streamlining:* Across the ITC and especially in the area of administration functions will be reorganized to improve efficiency, for example consolidation of supervisory functions in Central Support Services at D-1 level.
 - iii. *Process Optimization:* Overlaps in a number of processes, including in the administrative processes, will be eliminated, based on a corporate review of mandate-critical functions linked to ITC's upcoming Strategic Plan.
 - iv. *Allocative efficiencies:* ITC is adjusting its planned 2026 deliverables and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, as mitigation measures to the anticipated reductions of technical materials, ITC's flagship SME Competitiveness Outlook report will be published biannually, in conjunction with the Global SME Ministerial Meeting, and ITC's external Trade Forum magazine will now be published twice a year rather than once every quarter which is expected to provide member States and beneficiaries with the required technical information albeit with a lower frequency. ITC's publications efforts will be increasingly moved online, including the Annual Report submitted to the Joint Advisory Group. AI-empowered tools will be explored to lower translation costs for ITC outputs.

34. Section 14, United Nations Environment Programme

Table.130

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	22 258.6	22 145.6		(3,178.3)	18 191.1
Other staff costs	240.1	32.2		(3.3)	28.9
Hospitality	20.5	0.4			0.4
Consultants	390.2	458.3		(122.1)	363.2
Travel of representatives	84.2	84.2		(40.0)	44.2
Travel of staff	173.1	183.1		(39.5)	143.6
Contractual services	268.1	243.0			243.4
General operating expenses	623.2	432.0		(110.0)	322.4
Supplies and materials	20.3	20.3			20.3
Furniture and equipment	24.3	24.3			24.3

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Grants and contributions	398.4	398.4		(150.0)	248.4
Total	24 501.1	24 273.4		(3 643.2)	20 630.2
Variance in percentage compared to 2025 approved					(15.8)
Variance in percentage compared to 2026 proposed programme budget					(15.0)

Table.131

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
USG	1	1			1
ASG	1	1			1
D-2	4	4			4
D-1	11	11		(2)	9
P-5	26	26		(3)	23
P-4	40	40		(7)	33
P-3	14	15		(2)	13
P-2/1	1	1			1
Subtotal	98	99		(14)	85
General Service and related					
GS (PL)	1	1		–	1
GS (OL)	6	6		(3)	3
LL	10	10		(6)	4
Subtotal	17	17		(9)	8
Total	115	116		(23)	93

Table.132

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	23 (2 D-1, 3 P-5, 7 P-4, 2 P-3, 3 GS(OL) 6 LL)
Reclassification	3 (P-5 to P-4)
Redeployment (within section within duty station)	(1 D-2 from subprogramme 3 to subprogramme 7, 1 P-5 from subprogramme 3 to subprogramme 7, 1 P-5 from subprogramme 7 (Early warning systems) to subprogramme

<i>Post action</i>	<i>Regular budget</i>
	7 (Science Division), 1 P-4 from subprogramme 2 to programme support, 1 P-4 from subprogramme 2 (Africa Office) to subprogramme 2 (Chief Digital Office)
Redeployment (within section across duty station)	5 (1 P-5 from Washington to Paris, 1 P-5 from Geneva to Nairobi, 1 P-4 from Geneva to Nairobi, 1 P-4 from Bangkok to Nairobi, 1 P-3 from Washington to New York)

156. As reflected in tables 130 to 132, the revised budget for the United Nations Environment Programme (UNEP) amounts to \$20,630,200 under the regular budget, reflecting a reduction of \$3,643,200 (15.0 per cent) compared to the proposed programme budget for 2026. The reduction consists of the following proposed changes:

(a) Relocation: The redeployment of 5 posts under the regular budget includes the redeployment of 1 post from Washington to Paris, 2 posts from Geneva to Nairobi, 1 post from Washington DC to New York and 1 post from Bangkok to Nairobi resulting in increased requirements of \$48,700. Overall, the closure of the Washington, D.C. office, including the redeployments as well as 2 abolishments, would lead to a net reduction of \$166,900 annually in post costs.

(b) Efficiencies and improvements: The reductions of \$3,535,700, including the proposed abolishment of 23 posts, downward reclassification of 3 posts, 5 redeployments across components, are due mainly to the following factors:

- i. *Process optimization:* A number of reports on topics such as Digital Technologies to Achieve Climate Neutrality and Pollution Reduction, Mainstreaming Biodiversity in the Production Sector and, Environmental Law (global) will be streamlined and published in a phased manner with publication only of components that are immediately required to support member states. There will also be a more focused approach to projects; prioritising the immediate needs and requests for support from member states.
 - ii. *Functional streamlining:* Support functions were reviewed, and specific functions were consolidated through shared service models, particularly in administrative areas such as finance, human resources, and operations.
 - iii. *Organizational Optimization:* Structural realignments were undertaken to strengthen cross-functional integration and deploy existing capacity to areas of greatest strategic relevance. The reconfiguration emphasized flexibility, agility, and alignment with the UN development system reform, ensuring UNEP remains responsive to regional and country-level priorities. To this end UNEP will close its office in Washington. The detailed revised structure is provided in Annex I.
 - iv. *Allocative efficiencies:* UNEP is adjusting its planned 2026 deliverables and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, there would be a more focused approach to projects such the ones entitled Environmental Law Development and Support to Mainstream Environmental Issues and The Implementation of Multilateral Environmental Agreements and the linkages between Poverty and the Environment. As a mitigating measure, greater focus will be placed on countries with active implementation needs and the highest demand for environmental law support, which will result in reduced resource requirements.
157. Beyond 2026, further cost reductions will be realized with two posts proposed to be abolished in 2026 but later than 1 January, representing an additional reduction of \$268,00 amount in 2027.

35. Section 15, UN-Habitat

Table.133

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	13 469.8	13 469.8	–	(2 500.5)	10 969.3
Other staff costs	407.8	407.8	–	(71.3)	336.5
Hospitality	3.4	3.4	–	–	3.4
Consultants	184.6	143.3	–	–	143.3
Experts	101.8	78.3	–	–	78.3
Travel of representatives	12.0	12.0	–	–	12.0
Travel of staff	125.6	125.6	–	–	125.6
Contractual services	408.4	408.1	–	(20.4)	387.7
General operating expenses	246.3	246.3	–	20.4	266.7
Supplies and materials	19.5	19.5	–	–	19.5
Furniture and equipment	75.8	75.8	–	–	75.8
Total	15 055.0	14 989.9	–	(2 571.8)	12 418.1
Variance in percentage compared to 2025 approved					(17.5)
Variance in percentage compared to proposed programme budget for 2026					(17.2)

Table.134

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
USG	1	1	–	–	1
D-2	1	1	–	–	1
D-1	5	5	–	(1)	4
P-5	9	9	–	(3)	6
P-4	21	21	–	(4)	17
P-3	15	15	–	(2)	13
P-2/1	5	5	–	–	5
Subtotal	57	57	–	(10)	47
General Service and related					
GS (OL)	2	2	–	–	2
LL	23	23	–	(6)	17

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Subtotal	25	25	–	(6)	19
Total	82	82	–	(16)	66

Table.135

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	16 (1 D-1, 3 P-5, 4 P-4, 2 P-3, and 6 LL))

158. As reflected in tables 133 to 135, the revised budget for UN-Habitat amounts to \$12,418,100 under the regular budget, reflecting a reduction of \$2,571,800 (17.2 per cent) compared to the proposed programme budget for 2026. The reduction consists of the following proposed changes:

(a) Efficiencies and improvements: Overall reduction of \$2,571,800, including the proposed abolishment of 16 posts under the regular budget, is due mainly to the following factors:

- i. *Cost optimization:* the reduction under non-post resources reflects reduced reliance on temporary general assistance.
- ii. *Functional streamlining:* UN-Habitat will consolidate functions and pool administrative roles to serve multiple sections and units within each Division. Evaluation-related functions would be merged with strategic planning and monitoring functions within the Office. UN-Habitat will also explore utilization of the UNON's CAP for such services.
- iii. *Allocative efficiencies:* UN-Habitat is adjusting its planned deliverables for 2026 and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, some trainings, workshops, and seminars would be condensed to a reduced number of days and be conducted using virtual formats. As other mitigation measures, UN-Habitat will explore the utilization of extrabudgetary resources to mitigate the impact of reduced resources under the regular budget. UN-Habitat will also engage with UNON to explore some benefits that can be generated from the CAP.

36. Section 16, United Nations Office on Drugs and Crime

Table.136

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	23 595.1	25 070.2	–	(3 664.8)	21 405.4
Other staff costs	455.5	387.4	–	(70.7)	316.7
Hospitality	1.4	1.4	–	–	1.4
Consultants	355.9	485.0	–	(82.7)	402.3

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Experts	264.3	227.5	–	(94.3)	133.2
Travel of representatives	1 235.0	1 335.8	–	(303.3)	1 032.5
Travel of staff	588.8	570.7	–	(70.0)	500.7
Contractual services	845.5	977.0	–	(116.7)	860.3
General operating expenses	156.4	197.6	–	(22.1)	(175.5)
Supplies and materials	87.0	87.0	–	(23.2)	63.8
Furniture and equipment	180.1	135.9	–	(31.5)	104.4
Total	27 765.0	29 475.5	–	(4 479.3)	24 996.2
Variance in percentage compared to 2025 appropriation					(16.1)
Variance in percentage compared to proposed programme budget for 2026					(15.2)

Table.137

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised estimates
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
USG	1	1	–	–	1
D-2	3	3	–	–	3
D-1	8	8	–	–	8
P-5	15	15	–	(3)	12
P-4	36	36	–	(4)	32
P-3	35	35	–	(6)	29
P-2/1	15	15	–	(5)	10
Subtotal	113	113	–	(18)	95
General Service and related					
GS (PL)	3	3	–	(1)	2
GS (OL)	26	28	–	(7)	21
Subtotal	29	31	–	(8)	23
Total	142	144	–	(26)	118

Table.138

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	26 (3 P-5, 4 P-4, 6 P-3, 5 P-2/1, 1 GS(PL), 7 GS(OL))

159. As reflected in tables 136 to 138, the revised budget for the United Nations Office on Drugs and Crime (UNODC) amounts to \$24,996,200 under the regular budget, reflecting a reduction of \$4,479,300 (15.2 per cent) compared to the proposed programme budget for 2026. The reduction consists of the following proposed changes:

(a) Efficiencies and improvements: Reductions of \$4,479,300, including the proposed abolishment of 26 posts under the regular budget, is due mainly to the following factors:

- i. *Cost optimization:* the Office will increase use of virtual meeting formats and electronic documentation, resulting in reduced requirements for travel. UNODC will rely more heavily on internal expertise in lieu of consultants and will limit the use of overtime and printing costs. Efforts will also be made to consolidate meetings enabling reduced preparation and servicing requirements in some cases.
- ii. *Leveraging technology:* the Office will increase use of virtual or hybrid meetings in lieu of in-person meetings, where possible, enabling a reduction in travel of staff. The use of translation applications will be expanded to support the translation of country review reports under the United Nations Convention Against Corruption Implementation Review Mechanism, to reduce dependency on external translation services and streamline the review process.
- iii. *Process Optimization:* The Office has simplified administrative processes and workflows. For example, in the Office of the Executive Director, streamlined internal administrative workflows have reduced the need for overtime during peak periods for staff to complete certain routine tasks.
- iv. *Functional streamlining:* reduction in post resources reflects the merging of functions and redistribution of workload. Substantive divisions have undertaken functional streamlining by redistributing tasks among existing staff and reassessing operational structures. In some cases, functions will be restructured, while in others, the redistribution of tasks among remaining staff will help mitigate the impact of post reductions. Additionally, certain responsibilities from abolished posts will be absorbed by other positions funded through alternative sources.
- v. *Allocative efficiencies:* UNODC is adjusting its planned deliverables for 2026 and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, the Office will not be able to carry out planned activities that were mandated to strengthen national capacities to measure the SDG indicator related to Illicit Financial Flows (IFF). The Office will reduce the number of reports, publications and other technical materials and shorten the duration of some workshops and training sessions. In addition, Office may need to limit the scope of some its planned activities and deliverables in light of reduced capacities and ability to provide in-country support, which may limit participation in capacity-building and technical assistance initiatives. Moreover, the operationalization of recently adopted instruments, such as the United Nations Convention against Cybercrime, is likely to be impacted. Reduced capacities may limit opportunities for localized engagement at the national and regional levels and potentially delay the development of an online repository of electronic tools, national law and case law related to cybercrime. As mitigation measures, UNODC will utilize, where possible, virtual and hybrid modes to ensure continued provision of capacity-building and technical assistance. For example, the Secretariat of the International Narcotics Control Board (SINCB) will streamline resources within its secretariat, ensuring a more balanced distribution of work and better use of available staff and funds. The SINCB also foresees reducing travel and consultancy costs by reorganizing engagement methods, making greater use of video conferencing, and further developing internal expertise within the secretariat. As another example, the Corruption and Economic Branch (CEB) will consolidate meetings, where feasible, to reduce the level of preparation and servicing. The Office will also enhance its fundraising efforts to seek extrabudgetary resources to enable timely and effective support to Member States.

160. Beyond 2026, further cost reductions will be realized with 4 posts proposed to be abolished in 2026 but later than 1 January, representing an additional estimated reduction of \$700,000 in 2027 under the regular budget.

37. Section 17, UN-Women

Table.139

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	10 620.4	10 620.4	—	(1 705.9)	8 914.5
Other staff costs	85.1	85.1	—	—	85.1
Hospitality	0.5	0.5	—	—	0.5
Consultants	98.7	68.3	—	—	68.3
Experts	128.9	128.9	—	—	128.9
Travel of representatives	131.0	131.0	—	—	131.0
Travel of staff	26.4	26.4	—	—	26.4
Contractual services	185.7	185.7	—	—	185.7
General operating expenses	163.5	163.5	—	—	163.5
Supplies and materials	3.2	3.2	—	—	3.2
Total	11 443.4	11 413.0		(1 705.9)	9 707.1
Variance in percentage compared to 2025 approved					(15.2)
Variance in percentage compared to 2026 proposed programme budget					(14.9)

Table.140

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
USG	1	1	—	—	1
ASG	1	1	—	—	1
D-2	3	3	—	—	3
D-1	4	4	—	(2)	2
P-5	7	7	—	(2)	5
P-4	9	9	—	—	9
P-3	7	7	—	—	7
P-2/1	5	5	—	(1)	4

Category and grade	2025 approved	2026 proposed	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Subtotal	37	37	–	(5)	32
General Service and related					
GS (OL)	12	12	–	(4)	8
Subtotal	12	12	–	(4)	8
Total	49	49	–	(9)	40

Table.141

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	9 (2 D-1, 2 P-5, 1 P-2/1, 4 GS(OL))

161. As reflected in tables 139 to 141, the revised budget for UN-Women amounts to \$9,707,100 under the regular budget, reflecting a reduction of \$1,705,900 (14.9 per cent) compared to the proposed programme budget for 2026. The reduction consists of the following proposed changes:

- a) **Efficiencies and improvements:** Overall reduction of \$1,705,900, including the proposed abolishment of 9 posts under the regular budget, is due mainly to the following factors:
 - i. *Leveraging technology:* UN-Women will leverage data, digital tools and next-generation digital platforms towards enhanced planning, monitoring, and reporting capabilities with integrated project management functions and interface with its financial management system. Artificial intelligence tools will be used to automate routine administrative tasks, and to update digital platforms and databases such as AI-driven search tools that make results and resources data more accessible to partners and the public through intuitive, real-time queries. UN-Women will also increase the use of virtual or hybrid meetings where possible to improve efficiency, as well as collaboration and connectivity across teams globally.
 - ii. *Process Optimization:* UN-Women will review its internal workflows to reduce procedural duplication in administrative processes, documentation and reporting. Administrative processes will be consolidated, reports will be streamlined, with reductions in less essential components, and duration of meetings will be reduced as appropriate.
 - iii. *Allocative efficiencies:* UN-Women is adjusting its planned 2026 deliverables and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the delivery of its mandates. For example, it is anticipated that the reductions would impact UN-Women's ability to sustain their current level of policy advice and normative support to Member States, respond with agility to emerging global and regional priorities and deliver on the full breadth of commitments outlined in the Strategic Plan. As mitigation measures, UN Women will appropriately adjust its deliverables and better leverage its partnerships to mitigate any negative impact on anticipated reduced participation in forums and processes critical to advance gender equality and women's empowerment.

162. Beyond 2026, further costs reductions will be realized, with 1 post proposed to be abolished in 2026 but later than 1 January, representing an additional estimated reduction of \$56,500 in 2027 under the regular budget.

38. Section 18, Economic Commission for Africa

Table.142

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	60 965.0	62 245.9	(177.3)	(5 844.2)	56 224.4
Other staff costs	5 965.3	4 424.5	–	(535.7)	3 888.8
Hospitality	24.6	24.6	–	–	24.6
Consultants	1 283.6	1 606.0	–	(160.6)	1 445.4
Experts	2 760.6	2 566.5	–	(256.7)	2 309.8
Travel of staff	1 464.5	1 553.3	–	(155.3)	1 389.0
Contractual services	9 194.9	8 895.7	–	(889.6)	8 006.1
General operating expenses	6 783.2	6 952.0	–	(695.2)	6 256.8
Supplies and materials	907.5	839.8	–	(100.8)	739.0
Furniture and equipment	3 202.7	3 078.9	–	(377.9)	2 701.0
Improvement of premises	71.9	207.4	–	(20.7)	186.7
Grants and contributions	1 237.7	1 0161.7	–	(106.2)	955.5
Total	93 861.5	93 456.3	(177.3)	(9 142.9)	84 136.1
Variance in percentage compared to 2025 approved (excluding resources redeployed for consolidation)					(10.2)
Variance in percentage compared to 2026 proposed programme budget (excluding resources redeployed for consolidation)					(9.8)

Table.143

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
USG	1	1	–	–	1
D-2	2	2	–	–	2
D-1	15	16	–	(1)	15
P-5	43	43	–	(6)	37
P-4	69	71	–	(7)	64
P-3	76	78	(1)	(5)	72
P-2/1	27	27	–	(3)	24
Subtotal	233	238	(1)	(22)	216

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
General Service and related					
NPO	17	21	–	(4)	17
LL	284	285	–	(27)	258
Subtotal	301	306	–	(31)	275
Total	534	544	(1)	(53)	490

Table.144

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	53 (1 D-1, 6 P-5, 7 P-4, 5 P-3, 3 P-2/1, 4 NPO, 27 LL)
Reclassification	19 (1 NPO, 18 LL)
Redeployment (within section within duty station)	6 (1 P-4, 2 P-3, 1 P-2/1 and 1 NPO from subprogramme 8 to subprogramme 1 and 1 P-3 from subprogramme 2 to EDM)
Redeployment (within section across duty station)	5 (1 D-1, 1 P-5, 1 P-3 from Dakar to Addis Ababa; 1 P-3 from Yaoundé to Lusaka; 1 P-2/1 from Lusaka to Rabat)
Redeployment across sections for consolidation of payroll functions	1 P-3 (to Section 29B, DOS, and from Addis Ababa to Nairobi)

163. As reflected in tables 142 to 144, the revised budget for the Economic Commission for Africa (ECA) amounts to \$84,136,100 under the regular budget, reflecting a reduction of \$9,142,900 (9.8 per cent) compared to the proposed programme budget for 2026, excluding the resources redeployed across sections. The net reduction consists of the following proposed changes:

(a) Relocation: The redeployment of 3 posts and 5 general temporary assistance positions from Dakar to Addis Ababa; under the regular budget corresponds to the relocation of the African Institute for Economic Development (IDEP) to Addis Ababa. The redeployment of 1 post from Yaoundé to Lusaka and 1 post from Lusaka to Rabat, corresponds to the standardization of staffing across subregional offices. The relocations would result in increased requirements of \$5,500.

(b) Efficiencies and improvements: Reductions of \$9,148,400, including the proposed abolishment of 53 posts and one general temporary assistance position, reclassification of 19 posts, and redeployment of six posts across components under the regular budget, is due mainly to the following factors:

- i. *Organizational optimization:* Guided by the spending review of ECA and the review and analysis of the support architecture by DOS, ECA will realign its organizational structure. For example, programme support functions would be consolidated at the Division level, with one administrative assistant, one staff assistant and one team assistant per Division. Moreover, the number of posts per subregional office (SRO) would be standardized. The Division of Administration and the Division of Publications, Conference and Knowledge Management would be consolidated to form a new Administration and Conference Management Division to strengthen organizational efficiency, eliminate duplication, enhance service delivery, and ensure better alignment between administrative functions and event management. It would create a more agile, cost-effective, and client-oriented division that provides a single point of contact for administrative, publications and conference services that support ECA's strategic goals more effectively in delivering its mandate. This new Division would incorporate sections from the Division of Administration and the Publications and the Conference and Knowledge Management Division excluding the Knowledge

Management Services Section which would be transferred under IDEP (to be relocated to Addis Ababa from Dakar). ECA will also combine all natural resources-related workstreams namely those related to land and agriculture transformation and natural resources management to be delivered under one "Natural Resources and Food Systems Section". Moreover, the urbanization workstream of subprogramme 1 will be merged with development planning workstream of the same subprogramme, under a new "Spatial and Development Planning Section. These changes would allow for the abolishment of posts. The detailed revised structure is provided in Annex I.

- ii. *Allocative efficiencies*: ECA is adjusting its planned 2026 deliverables and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. It is anticipated that ECA's capacity to support the African Union Commission, especially the technical assistance on G20 on vision and strategy implementation, would be impacted and that the speed of response to the increasing requests for support from member States would be reduced. As mitigation measures, ECA will focus resources strategically by prioritizing flagship initiatives that directly support the African Union's G20 engagement and high-demand requests from member States, leveraging the work of other Regional Economic Commissions and other think tanks by delegating or partnering with African research institutions and universities for technical analysis and evidence generation. ECA will also intensify its resource mobilization efforts and engage with member States to seek extrabudgetary resources for technical support services that they benefit from.
164. Furthermore, an additional amount of \$177,300 is also proposed for redeployment to Section 29B Department of Operational Support for consolidation of payroll functions, comprising 1 post under the regular budget to be redeployed from Addis Ababa to Nairobi.

39. Section 18, Regional Commissions New York Office

Table.145

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	993.5	993.5	—	(90.3)	903.2
Other staff costs	12.6	12.6	—	—	12.6
Hospitality	2.4	2.4	—	(2.4)	—
Travel of staff	14.2	14.2	—	—	14.2
Contractual services	18.4	18.4	—	—	18.4
General operating expenses	9.3	9.3	—	—	9.3
Supplies and materials	4.0	4.0	—	—	4.0
Furniture and equipment	7.0	7.0	—	—	7.0
Total	1 061.4	1 061.4	—	(92.7)	968.7
Variance in percentage compared to 2025 approved					(8.7)
Variance in percentage compared to 2026 proposed programme budget					(8.7)

Table.146

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
D-2	1	1	–	–	1
P-5	1	1	–	–	1
P-4	1	1	–	–	1
P-3	1	1	–	–	1
Subtotal	4	4	–	–	4
General Service and related					
GS(OL)	2	2	–	(1)	1
Subtotal	2	2	–	(1)	1
Total	6	6	–	(1)	5

Table.147

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	1 GS(OL)

165. As reflected in tables 145 to 147, the revised budget for the Regional Commissions New York Office (RCNYO) amounts to \$968,700 under the regular budget, reflecting a reduction of \$92,700 (8.7 percent) compared to the proposed programme budget for 2026. The reduction consists of the following proposed changes:

- a) **Efficiencies and improvements:** Overall reduction of \$92,700, including the proposed abolishment of 1 post under the regular budget, is due mainly to the following factors:
 - i. *Cost optimization:* RCNYO has reviewed its non-post requirements and is proposing to discontinue its resource requirements for hospitality, with a view to reducing discretionary expenses. Moreover, with an increased reliance on virtual and hybrid meeting modalities, the operational need for in-person hospitality has reduced.
 - ii. *Functional streamlining:* general administrative support functions such as managing correspondence and schedules, coordinating with the Regional Commissions, preparing meetings and events, and drafting background materials, will be consolidated.

40. Section 19, Economic and Social Development in Asia and the Pacific

Table.148

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	52 503.5	52 823.4	–	(6 965.5)	45 857.9
Other staff costs	584.6	376.0	–	(26.5)	349.5
Hospitality	8.0	8.0	–	(3.9)	4.1
Consultants	273.1	311.2	–	(80.1)	231.1
Experts	465.2	497.2	–	(119.8)	377.4
Travel of staff	476.3	490.8	–	(74.3)	416.5
Contractual services	1 304.3	1 185.2	–	(113.8)	1 071.4
General operating expenses	2 211.1	2 279.4	–	(197.4)	2 082.0
Supplies and materials	157.0	131.4	–	–	131.4
Furniture and equipment	465.0	516.4	–	(69.4)	447.0
Improvement of premises	50.3	5.3	–	–	5.3
Total	58 498.4	58 624.3	–	(7 650.7)	50 973.6
Variance in percentage compared to 2025 approved					(12.9)
Variance in percentage compared to 2026 proposed programme budget					(13.1)

Table.149

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
USG	1	1	–	–	1
D-2	2	2	–	–	2
D-1	15	15	–	(2)	13
P-5	35	35	–	(2)	33
P-4	63	63	–	(8)	55
P-3	53	53	–	(7)	46
P-2/1	33	34	–	(7)	27
Subtotal	202	203	–	(26)	177
General Service and related					
NPO	3	3	–	–	3
LL	213	217	–	(37)	180

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Subtotal	216	220	–	(37)	183
Total	418	423	–	(63)	360

Table.150

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	63 (2 D-1, 2 P-5, 8 P-4, 7 P-3, 7 P-2/1, 37 LL)

166. As reflected in tables 148 to 150, the revised budget for the Economic and Social Development in Asia and the Pacific (ESCAP) amounts to \$50,973,600 under the regular budget reflecting a reduction of \$7,650,700 (13.1 percent) compared to the proposed programme budget for 2026. The reduction consists of the following proposed changes, due mainly to:

- a) **Establishment of a Common Administrative Platform (CAP) in Bangkok:** Building on its administrative capacity and expertise as the largest UN Secretariat entity in the region, ESCAP will lead the consolidation of the administrative components of UN Secretariat entities based in Bangkok into a CAP by the middle of 2026, which will create economies of scale and consolidate duplicated administrative capacities, allowing for the abolishment of 13 posts across ESCAP's administrative services of finance, human resources, travel and transport, procurement, asset management, facilities management, and IT services effective 1 January 2026, resulting in a saving of \$1,011,300.
- b) **Efficiencies and improvements:** Reduction of \$6,518,200, including the proposed abolishment of 48 posts, is due mainly to the following factors:
 - i. *Cost optimization:* The reduction under non-post resources reflects the efficiencies including related to: (a) renegotiated outsourced contracts and reduced printing requirements; (b) the increased use of in-house capacity in lieu of consultants; (c) the increased use of hybrid meetings in lieu of travel of experts; (d) reduction in official travel of staff which would also reduce the carbon footprint; (e) procurement of laptops and other IT equipment as needed made possible by the deferred ICT equipment replacements, and the discontinuation of the offsite ICT server backup center in Incheon; (f) improved utility efficiencies and assigning some building-related operating and maintenance costs to tenants utilizing more floor space following an increasing number of tenants after completion of the Seismic Mitigation and Retrofit Project.
 - ii. *Leveraging technology:* ESCAP will increase the use of artificial intelligence and other technologies, as appropriate, in the areas of documentation processing and translation, leading to efficiencies in the Conference and Documentation Services Section.
 - iii. *Allocative efficiencies:* ESCAP is adjusting its planned 2026 deliverables and realigning resources with evolving operational and programmatic requirements while minimizing negative impacts on the implementation of mandates. As mitigation measures to the changes in deliverables, ESCAP will operate with reduced capacity to support side events and commemorative activities and scale back on outreach and communication materials. To ensure the continued servicing of its three core functions, ESCAP will reduce the duration of planned meetings where possible by using online formats and will limit the scope of some publications or produce them as policy brief instead. ESCAP will also rely more heavily on extra budgetary resources to sustain essential activities.

c) **Change in funding sources:** ESCAP is proposing to change the funding source for a post of Staff Assistant of the Conference and General Services Section and one Programme Management Assistant in Strategy and Programme Management Division to extrabudgetary resources effective 1 January 2026. The ESCAP Conference and General Services Section provides services to both ESCAP programme divisions and a growing base of external clients. The related income generated through services provided to these clients would be sufficient to fund the position. The post of Programme Management Assistant provides services to ESCAP programme divisions in the implementation of both regular budget and extra budgetary activities. This will result in a saving of \$121,200 in the regular budget in 2026.

167. Beyond 2026, further cost reductions will be realized with 1 post proposed to be abolished in 2026 but later than 1 January, representing an additional estimated reduction of \$45,300 in 2027. Additionally, ESCAP will carry out its conference structure review which will lead to further realignment in futures years beyond 2026.

41. Section 20, Economic Commission for Europe

Table.151

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	38 847.4	38 847.4	–	(5 267.1)	33 580.3
Other staff costs	609.2	609.2	–	(121.1)	488.1
Hospitality	5.9	5.9	–	–	5.9
Consultants	141.7	153.8	–	(45.0)	108.8
Experts	41.6	29.5	–	–	29.5
Travel of staff	199.3	199.3	–	–	199.3
Contractual services	810.3	818.0	–	(188.3)	629.7
General operating expenses	83.7	83.7	–	(19.3)	64.4
Supplies and materials	29.6	29.6	–	(6.8)	22.8
Furniture and equipment	183.1	183.1	–	(42.0)	141.1
Subtotal, excluding transitional staffing capacity	40 951.8	40 959.5		(5 689.6)	35 269.9
Transitional staffing capacity					
Posts	–	–	–	308.7	308.7
Total	40 951.8	40 959.5	–	(5 380.9)	35 578.6
Variance in percentage compared to 2025 approved (excluding transitional staffing capacity)					
					(13.9)
Variance in percentage compared to 2026 proposed programme budget (excluding transitional staffing capacity)					
					(13.9)

Table.152

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
USG	1	1	–	–	1
D-2	1	1	–	–	1
D-1	8	8	–	(1)	7
P-5	23	23	–	(2)	21
P-4	35	35	–	(1)	34
P-3	39	39	–	(5)	34
P-2/1	21	21	–	(4)	17
Subtotal	128	128		(13)	115
General Service and related					
GS (PL)	3	3	–	(1)	2
GS (OL)	57	57	–	(14)	43
Subtotal	60	60	–	(15)	45
Subtotal, excluding transitional staffing capacity	188	188	–	(28)	160
Transitional staffing capacity					
Professional and higher					
P-3	–	–	–	1	1
General Service and related					
GS (OL)	–	–	–	2	2
Subtotal for transitional staffing capacity	–	–	–	3	3
Total	188	188	–	(25)	163

Table.153

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	28 (1 D-1, 2 P-5, 1 P-4, 5 P-3, 4 P-2/1, 1 GS (PL) and 14 GS (OL))
Establishment (for transitional staffing capacity)	3 (P-3, 2 GS (OL))

168. As reflected in tables 151 to 153, the revised budget for the Economic Commission for Europe amounts to \$35,269,900 under the regular budget, reflecting a reduction of \$5,689,600 (13.9 percent) compared to the proposed programme budget for 2026, excluding the cost for the time-limited transitional staffing capacity. The reduction consists of the following proposed changes:

- a) **Efficiencies and improvements:** Overall reduction of \$5,689,600, including the proposed abolishment of 28 posts under the regular budget, is due mainly to the following factors:
- i. *Cost optimization:* Increased reliance on in-house capacity will reduce requirements for temporary staff and consultants.
 - ii. *Leveraging technology:* ECE expects to increase the use of technology for text editing and design and proposes the abolishment of 2 General Services posts, 1 GS-OL Editorial Assistant, and 1 GS-OL Graphic Design Assistant.
 - iii. *Allocative efficiencies:* ECE is adjusting its planned 2026 deliverables and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. It is anticipated that the reduced capacity will impact on (i) logistical support for the facilitation of intergovernmental processes, in particular for the servicing of meetings; (ii) substantive services for meetings; (iii) maintenance and updates of databases due to reduced capacity for input and verification of data, etc.; and (iv) communications deliverables, with updates being less frequent and comprehensive. As mitigation measures, ECE will pool support resources and reallocate responsibilities and tasks among existing staff aiming at maintaining operational efficiency. Management functions will be redistributed within existing D-1 and above posts. Modern technologies and digital tools such as artificial intelligence will also be leveraged to the extent possible to mitigate negative impacts.
169. During the transition phase, ECE will require a temporary staffing capacity to provide programme management and ICT related support and services, corresponding to a temporary cost of \$308,700, for 3 posts (1 GS(OL) Programme Management Assistant, 1 GS(OL) Information Systems Assistant, and 1 P-3 Information Systems Officer) proposed to be established as temporary posts through 30 April 2026, 31 May 2026 and 30 November 2026, respectively.

42. Section 21, Economic and social development in Latin America and the Caribbean

Table.154

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	52 606.3	52 606.3	–	(5 645.4)	46 960.9
Other staff costs	1 666.6	1 666.6	–	(333.3)	1 333.3
Hospitality	5.3	5.3	–		5.3
Consultants	379.9	379.9	–		379.9
Experts	425.5	425.5	–		425.5
Travel of staff	748.8	748.8	–		748.8
Contractual services	2 118.3	2 138.0	–	(250.0)	1 888.0
General operating expenses	4 105.7	4 105.7	–	(265.0)	3 840.7
Supplies and materials	157.0	157.0	–		157.0
Furniture and equipment	580.7	580.7	–	(100.0)	480.7
Improvement of premises	27.6	27.6	–		27.6
Total	62 821.7	62 841.4	–	(6 593.7)	56 247.7

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Variance in percentage compared to 2025 approved					(10.5)
Variance in percentage compared to 2026 proposed programme budget					(10.5)

Table.155

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
USG	1	1	–	–	1
D-2	3	3	–	(2)	1
D-1	12	12	–	2	14
P-5	31	31	–	(7)	24
P-4	61	61	–	(4)	57
P-3	62	62	–	(6)	56
P-2/1	47	47	–	–	47
Subtotal	217	217	–	(17)	200
General Service and related					
NPO	3	3	–	(1)	2
GS (OL)	4	4	–	–	4
LL	256	256	–	(42)	214
Subtotal	263	263	–	(43)	220
Total	480	480	–	(60)	420

Table.156

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	60 (5 P-5, 6 P-4, 6 P-3, 1 NPO, 42 LL)
Reclassification	4 (1 D-2 to D-1; 1 D-2 to D-1; 1 P-5 to P-4; 1 P-5 to P-4)

170. As reflected in tables 154 to 156, the revised budget for the Economic Commission for Latin America and the Caribbean (ECLAC) amounts to \$56,247,700, reflecting a reduction of \$6,593,700 (10.5 per cent) compared with the proposed programme budget for 2026 under the regular budget. The reduction consists of the following proposed changes:

- a) **Efficiencies and improvements:** The reduction of \$6,593,700, including the proposed abolishment of 60 posts and 1 general temporary assistance position and downward reclassification of 4 posts, is due mainly to the following factors:
- i. *Cost optimization:* A review of discretionary spending has enabled a strategic reprioritization of IT licenses and subscriptions, ensuring retention of only essential services. In addition, the renegotiation of rental and utilities contracts and the imposition of strict consumption ceilings on supplies and materials, will contribute to enhance cost-efficiency and alignment with ECLAC's long-standing operational strategy. Moreover, previously planned furniture and equipment acquisitions deemed non-critical would be deferred.
 - ii. *Leveraging technology:* ECLAC will leverage identified opportunities to improve efficiency by incrementing the transitioning of workshops, training activities, and advisory services from in-person to virtual or hybrid formats, where feasible. This shift would reduce reliance on physical infrastructure while maintaining the quality, accessibility, and impact of outputs.
 - iii. *Process optimization:* ECLAC has undertaken measures to enhance its working methods, which would result in improved operational efficiency and strengthened programme delivery. For example, unified workflows and consolidated reporting lines would strengthen internal control and eliminate overlapping functions. Streamlined mandate implementation and associated programme support processes would further enable a more precise phasing of general temporary assistance. ECLAC will also simplify formats and production workflows and processes of its publications and technical materials to enhance cost-effectiveness in knowledge delivery, and reduce reliance on external service providers, while maintaining support for evidence-based policymaking.
 - iv. *Organizational optimization:* To ensure a more fit-for-purpose operational model, finance, procurement, and other programme support and back-stop functions presently carried out at subregional offices would be centralized at ECLAC headquarters. This would not only minimize redundancies, but would also enhance service delivery, while improving consistency, accountability, and responsiveness across the region, and reinforcing ECLAC's role as a regional service provider. By concentrating in one location most of its critical support services, ECLAC is also improving internal coordination and ensuring that available resources are aligned with the areas of greatest programmatic impact. The detailed revised structure is provided in Annex I.
 - v. *Allocative efficiencies:* ECLAC is adjusting its planned 2026 deliverables and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, some workshops, seminars and trainings, such as trade facilitation workshops, innovation-policy management trainings and environmental and statistical seminars, would be condensed to a reduced number of days, and would utilize online or hybrid formats. In addition, the number and volume of publications is anticipated to be reduced. For example, the Bulletin on Transport and Trade would move to a quarterly cycle and be distributed through digital means. Flagship studies, such as the Economic Survey and the Preliminary Overview, would retain their annual cycle but present fewer country notes, supplemented by richer online datasets. As mitigation measures, ECLAC will rely on multilingual virtual platforms, open e-learning resources and selective use of extrabudgetary funds to preserve critical analytical products.

43. Section 22, Economic and social development in Western Asia

Table.157

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	40 137.3	40 169.8	–	(6 629.9)	33 359.9
Other staff costs	1 733.6	1 905.6	–	(475.4)	1 430.2
Hospitality	10.5	10.5	–	–	10.5
Consultants	804.2	771.7	–	75.0	846.7
Experts	1 245.1	1 245.1	–	330.0	1 575.1
Travel of staff	446.0	446.0	–	–	446.0
Contractual services	1 878.6	2 144.3	–	525.0	2 669.3
General operating expenses	4 147.5	3 720.4	–	–	3 720.4
Supplies and materials	22.5	22.5	–	–	22.5
Furniture and equipment	726.9	726.9	–	–	726.9
Subtotal, excluding transitional staffing capacity	51 152.2	51 162.8	–	(6 175.3)	44 987.5
Transitional staffing capacity					
Posts	–	–	–	725.8	725.8
Total	51 152.2	51 162.8		(5 449.5)	45 713.3
Variance in percentage compared to 2025 approved (excluding transitional staffing capacity)					(12.1)
Variance in percentage compared to 2026 proposed programme budget (excluding resources transitional staffing capacity)					(12.1)

Table.158

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
USG	1	1	–	–	1
D-2	2	2	–	–	2
D-1	8	8	–	–	8
P-5	26	26	–	(5)	21
P-4	36	36	–	(6)	30
P-3	30	30	–	(8)	22

Category and grade	2025 approved	2026 proposed	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
P-2/1	18	18	–	–	18
Subtotal	121	121	–	(19)	102
General Service and related					
FS	1	1	–	(1)	–
NPO	4	4	–	(1)	3
LL	131	131	–	(22)	109
Subtotal	136	136	–	(24)	112
Subtotal, excluding transitional staffing capacity	257	257	–	(43)	214
Transitional staffing capacity					
Professional and higher					
P-4				1	1
P-3				2	2
General Service and related					
LL				1	1
Subtotal for transitional staffing capacity				4	4
Total	257	257	–	(39)	218

Table.159

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	43 (6 P-5, 5 P-4, 8 P-3, 1 NPO, 1 FS and 22 LL)
Reassignment	4 (2 D-1, 2 P-3)
Reclassification	1 (P-4 to P-5)
Redeployment (within section within duty station)	39 (3 P-5, 3 P-4, 3 P-3, 2 P-2, 2 NPO and 26 LL)
Establishment (for transitional staffing capacity)	4 (P-4, 2 P-3 and 1 LL)

171. As reflected in tables 157 to 159, the revised budget for the Economic and Social Commission for Western Asia (ESCWA) amounts to \$44,987,500 reflecting a reduction of \$6,175,300 (12.1 percent) under the regular budget compared to the proposed programme budget for 2026, excluding the cost for the time-limited transitional staffing capacity. The reduction consists of the following proposed changes:

- a) **Efficiencies and improvements:** Reductions of \$6,175,300, including the proposed abolishment of 43 posts, upward reclassification of 1 post, reassignment of 4 posts and 39 redeployments across components, , are due mainly to the following factors:
 - i. *Leveraging technology:* ESCWA will leverage strategic optimization measures to meet the growing demand for policy advice, technical assistance and capacity-building from member States. For example,

ESCWA will scale policy innovation and simulation tools enabling member States to co-design strategies and test policy scenarios remotely. ESCWA will also utilize artificial intelligence to support the internal production of parliamentary documents by automating content structuring, data extraction, and formatting; and will explore the potential of leveraging Robotic Process Automation (RPA) and Copilot tools for some administrative functions related to human resources, procurement and finance.

- ii. *Organizational optimization*: The abolishment of the Poverty and Social Justice unit as well as reorganization of administrative and support functions under direct lines of accountability to the Deputy Executive Secretary will streamline decision-making and reduce hierarchical layers and allow for abolishment of posts whilst ultimately enabling the preservation of core substantive capacities essential to ESCWA. The detailed revised structure is provided in Annex I.
 - iii. *Allocative efficiencies*: ESCWA is adjusting its planned activities and deliverables for 2026 and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, some activities and deliverables related to logistics, transport, and trade facilitation, risk assessment and conflict prevention, and trade statistics would be discontinued, which reflects mainly the identification of technical and operational functions that are best delivered by specialized agencies and other UN entities. More broadly, parliamentary documentation and substantive services for meetings are anticipated to be reduced. Some seminars, workshops and training events and the production of some publications and technical materials will be delayed or discontinued. As mitigation measures, ESCWA will leverage technology to utilize virtual modes of delivery, where possible, and increase reliance on short-term consultants, expert group meetings, and contractors to maintain the quality and scope of its technical delivery and bridge critical capacity gaps, provide specialized expertise, and address the needs of member States. ESCWA will also explore opportunities to seek extrabudgetary resources to support the continuation of select activities for which member States have requested support.
172. During the transition phase, ESCWA will require a temporary staffing capacity in support of the 2030 Agenda, including for regional follow-up and review of the Sustainable Development Goals as mandated by General Assembly resolution 69/244, voluntary national and local reviews (VNRs/VLRs), regional SDG dialogues, and the development of knowledge products to enable alignment of national strategies with the 2030 Agenda, corresponding to a temporary cost of \$725,800 for 4 temporary posts proposed until 31 December 2026.

44. Section 24, Office of the United Nations High Commissioner for Human Rights

Table.160

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	120 997.3	128 531.0	–	(15 656.2)	112 874.8
Other staff costs	72 117.0	67 653.1	–	(10 317.5)	57 335.6
Hospitality	2.4	2.4	–	–	2.4
Consultants	3 165.0	2 933.7	–	(808.2)	2 125.5
Travel of representatives	19 946.8	19 595.1	–	(4 749.9)	14 845.2
Travel of staff	6 079.2	5 969.7	–	(1 282.1)	4 687.6
Contractual services	4 240.8	4 347.6	–	(861.3)	3 486.3

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
General operating expenses	8 749.1	9 262.8	–	(836.5)	8 426.3
Supplies and materials	294.8	295.9	–	(92.6)	203.3
Furniture and equipment	1 661.5	1 783.3	–	(509.7)	1 273.6
Grants and contributions	9 218.1	9 052.1	–	(2 348.6)	6 703.5
Total	246 472.0	249 426.7	–	(37 462.6)	211 964.1
Variance in percentage compared to 2025 approved					(14.0)
Variance in percentage compared to 2026 proposed programme budget					(15.0)

Table.161

Support account: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	Apportionment (2025/26)	Six-month apportionment (2025/26)	Changes		2025/26 revised estimates for six months
			Resources redeployed across sections for UN80 consolidation	Other changes	
I. Posts	2 064.8	1 032.4	–	–	1 032.4
II. Non-post resources					
General temporary assistance	541.9	271.0	–	(153.6)	117.4
Official travel	210.3	105.2	–	(52.9)	52.3
Facilities and infrastructure	0.4	0.2	–	–	0.2
Communications and information technology	13.3	6.7	–	–	6.7
Other supplies, services and equipment	5.5	2.8	–	(5.5)	(2.8)
Total	2 836.2	1 418.1	–	(212.0)	1 206.1
Variance in percentage compared to 2025/26 apportionment					(14.9)

Table.162

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts and positions redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
USG	1	1	–	–	1
ASG	2	2	–	–	2
D-2	3	3	–	–	3
D-1	12	14	–	–	14

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts and positions redeployed across sections for UN80 consolidation	Other changes	
P-5	47	47	–	(1)	46
P-4	158	164	–	(17)	147
P-3	230	261	–	(46)	215
P-2/1	52	62	–	(11)	51
Subtotal	505	554	–	(75)	479
General Service and related					
NPO	26	36	–	(10)	26
GS (PL)	4	4	–	(1)	3
GS (OL)	96	97	–	(16)	81
LL	10	11	–	(3)	8
Subtotal	136	148	–	(30)	118
Total	641	702	–	(105)	597

Table.163

Support account: proposed posts and positions by category and grade

(Number of posts and positions)

Category and grade	2025/26 approved	Changes		2025/26 revised
		Posts and positions redeployed across sections for UN80 consolidation	Other changes	
Professional and higher				
P-5	1	—	—	1
P-4	6	—	(1)	5
P-3	3	—	(1)	2
Subtotal	10	—	(2)	8
General Service and related				
GS (OL)	1	—	—	1
Subtotal	1	—	—	1
Total	11	—	(2)	9

Table.164

Proposed post actions

(Number of posts)

Post action	Regular budget	Support account
Abolishment	105 (1 P-5, 17 P-4, 46 P-3, 11 P-2, 10 NPO, 1 GS (PL), 16 GS (OL), 3 LL)	2 (1 P-4, 1 P-3)
Redeployment (within section across duty station)	24 (8 P-4, 12 P-3, 4 P-2) 1 Human Rights Officer (P-4) and 1 Human Rights Officer (P-3) from Geneva to Bangkok 1 Associate Human Rights Officer (P-2) from Geneva to Beirut	–

<i>Post action</i>	<i>Regular budget</i>	<i>Support account</i>
	1 Associate Human Rights Officer (P-2) from Geneva to Dakar	
	2 Human Rights Officers (P-4) and 1 Human Rights Officer (P-3) from Geneva to Nairobi	
	1 Human Rights Officer (P-3) from Geneva to Nassau	
	2 Human Rights Officers (P-3), 1 Information Systems Officer (P-3) and 1 Associate Human Rights Officer (P-2) from Geneva to Panama City	
	2 Human Rights Officers (P-4) and 1 Human Rights Officer (P-3) from Geneva to Pretoria	
	1 Human Rights Officer (P-4), 2 Human Rights Officers (P-3), 1 Security Coordination Officer (P-3) and 1 Administrative Officer (P-3) from Geneva to Vienna	
	1 Human Rights Officer (P-3) from Panama City to Addis Ababa	
	1 Human Rights Officer (P-4) Panama City to Vienna	
	1 Human Rights Officer (P-4) and 1 Associate Human Rights Officer (P-2) from Vienna to Beirut	

173. As reflected in tables 160 to 164, the revised budget for the OHCHR amounts to \$211,964,100 under the regular budget and to \$1,206,100 for six months under the support account reflecting a reduction of \$37,462,600 (15.0 percent) compared to the proposed programme budget for 2026 under the regular budget and a reduction of \$212,000 (14.9 per cent) compared to the approved budget for 2025/26 period (6 months) under the support account. The reduction consists of the following proposed changes:

- a) **Relocation:** The redeployment of 2 posts from Geneva to Bangkok, 1 post from Geneva to Beirut, 1 post from Geneva to Dakar, 3 posts from Geneva to Nairobi, 4 posts from Geneva to Panama City, 3 posts from Geneva to Pretoria, 5 posts from Geneva to Vienna, 1 post from Geneva to Nassau, 1 post from Panama City to Addis Ababa, 1 post from Panama City to Vienna, 2 posts from Vienna to Beirut and 1 general temporary assistance position from Geneva to Nairobi, under the regular budget, corresponding to the relocations of thematic, geographic and support functions to regional offices, resulting in lower requirements of \$262,000.
- b) **Efficiencies and improvements:** Overall reduction of \$37,200,600 under regular budget, including the proposed abolishment of 105 posts and one general temporary position under the regular budget, and reductions of \$58,400 under the support account under non post resources, is due mainly to the following factors:
 - i. *Leveraging Technology:* OHCHR intends to strengthen its focus on Information Technology (IT) to support both its human rights mandate and internal efficiency. Guided by the Secretary-General's Data Strategy and guidance on Human Rights Due Diligence for Digital Technology, the Office aims to responsibly expand the use of IT, including machine learning and artificial intelligence, as a transformative tool to strengthen its effectiveness, responsiveness, and overall impact.
 - ii. *Process Optimization:* OHCHR intends to achieve productivity gains through digital transformation and work process streamlining by: i) continuing to implement the delegation of authority (DoA) framework to align decision-making and related business processes to structural changes. Users at the regional and country offices will be mapped with additional Umoja roles enabling faster processing and decision making at the local level, and b) further reviews of business workflows, critically analyzing and redesigning processes to remove bottlenecks and optimize resource utilization. This may include transferring responsibilities to local offices and streamlining services, which collectively will save time and reduce recurring costs.
 - iii. *Functional streamlining:* OHCHR will achieve increased efficiencies by pooling resources by consolidating Programme Assistants and Human Rights Officers to provide unified support to mandates, such as those of Special Rapporteurs and Working Groups;

- iv. *Allocative Efficiencies*: OHCHR is adjusting its planned 2026 deliverables and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. Examples include the anticipated reductions in the number of users of the treaty body database, anticipated reductions of training courses on reporting, individual communications, country visits and/or follow-up of Treaty Body recommendations to Special Procedures. As a mitigating measure, OHCHR will provide explanatory information notes on the website and in weekly updates. Furthermore, OHCHR will provide online training, and courses will be increased to address challenges on internet connectivity, availability of hybrid modalities, and difference in time zones, as well as to provide the effective transfer of knowledge on intended beneficiaries. OHCHR will refocus its efforts on its method of implementation of its mandate to mitigate the impact on planned deliverables through:
- Enhanced use of both UN-approved AI tools and customized in-house platforms, such as Microsoft Copilot (web-based version, with enterprise encryption) to facilitate secure drafting, summarization, and research and the development of tailored AI assistants to support staff in accessing efficiently institutional knowledge and resources.
 - Deployment of specialized staff with expertise tailored to local contexts will reduce mission travel costs, allowing for reinvestment in technical cooperation and capacity-building initiatives, and.
 - Establishment of strategic partnerships through Memorandums of Understanding (MOUs) with key United Nations service providers to secure region-specific administrative and operational support. These collaborations will optimize resource sharing, eliminate redundancies, and enhance efficiency, ensuring alignment with OHCHR's decentralization strategy. By localizing support systems, OHCHR will strengthen its capacity to address regional human rights challenges while fostering integration with other UN entities operating in the field.
- c) **Application of the new staffing model (reference range by function) in the support account:**
An amount of \$153,600 is proposed for reduction under the support account due to the abolishment of two (2) general temporary assistance positions, as a result of applying the new staffing model covering the function of Human Rights.
174. Beyond 2026, further cost reductions will be realized under the regular budget with three posts proposed to be abolished in 2026 but later than 1 January and 17 posts being relocated to lower cost duty stations only on 1 July 2026, representing an additional reduction of \$445,800 in 2027. In respect of the support account, an additional reduction of approximately \$150,000 is estimated in the 2026/27 budget period due to the application of reductions related to post actions for the full year, as opposed to six months in the current proposal.

45. Section 24, Independent Institute on Missing Persons in the Syrian Arab Republic

Table.165

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	7 925.6	9 710.9	–	(1 429.8)	8 281.8
Other staff costs	513.1	487.2	–	(97.9)	389.3
Consultants	130.7	129.6	–	(32.4)	97.2
Travel of staff	268.2	478.0	–	(97.6)	380.4
Contractual services	1 030.0	894.4	–	(69.7)	824.7

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
General operating expenses	613.5	547.3	–	(74.0)	473.3
Supplies and materials	11.4	11.4	–	(2.3)	9.1
Furniture and equipment	199.0	255.9	–	(50.2)	205.7
Grants and contributions	366.0	319.5	–	(75.2)	244.3
Total	11 057.5	12 834.2	–	(1 929.1)	10 905.1
Variance in percentage compared to 2025 approved					(1.4)
Variance in percentage compared to 2026 proposed programme budget					(15.0)

Table.166

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
ASG	1	1	–	–	1
D-1	1	1	–	–	1
P-5	3	3	–	–	3
P-4	9	10	–	(1)	9
P-3	16	18	–	(4)	14
P-2/1	8	8	–	(1)	7
Subtotal	38	41	–	(6)	35
General Service and related					
GS (PL)	1	1	–	–	1
GS (OL)	6	6	–	(3)	3
Subtotal	7	7	–	(3)	4
Total	45	48	–	(9)	39

Table.167

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	9 (1 P-4, 4 P-3, 1 P-2/1, 3 GS(OL))
Reassignment	1 P-3 Field Interpreter to P-3 Investigator
Redeployment (within section within duty station)	1 GS (OL) from the Operations Support Section to the Data and Digital Analysis Section

175. As reflected in tables 165 to 167, the revised budget for the Independent Institution on Missing Persons in the Syrian Arab Republic amounts to \$10,905,100 under the regular budget, reflecting a reduction of \$1,929,100 (15.0 per cent) compared to the proposed programme budget for 2026. The reduction consists of the following proposed changes:
- a) **Efficiencies and improvements:** Reductions of \$1,929,100, including the proposed abolishment of 9 posts, reassignment of 1 post, and redeployment of 1 post, is due mainly to the following factors:
 - i. *Cost optimization:* Reductions in non-post resources reflect efforts to contain travel costs through virtual engagements where possible, while still maintaining necessary provisions in light of operational needs. Consultant costs have been reduced through more selective engagement and expanded use of in-house capacity. These measures are further supported by increased reliance on automation and more streamlined operational workflows.
 - ii. *Process optimization and leveraging technology:* The Independent Institution will optimize internal tools and workflows with the introduction of automation features, such as built-in alerts for budget monitoring and follow-up triggers for outstanding financial actions, reducing the need for manual tracking.
 - iii. *Functional streamlining:* Specific responsibilities associated with the posts proposed for abolishment would be redistributed within the existing teams whilst also relying on external service providers. For example, psychosocial support functions will be addressed through Human Rights Officers with appropriate profiles and through strengthened referral mechanisms with civil society and partner organizations to support psychosocial needs of the families and victims. Regarding translation and interpretation functions, the Independent Institution emphasizes Arabic fluency in relevant roles and will rely on a combination of in-house capacity and external interpretation and translation services. Specialized functions, such as satellite imagery analysis, would be conducted through greater reliance on external service providers. The Institution will also rely on internal United Nations service providers for functions related to finance and security risk management.
 - iv. *Allocative efficiencies:* The Independent Institution is adapting its planned activities and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. These resource reductions may impact the Institution's planned activities including by limiting the frequency and scope of field deployments and the internal capacity to expand analytical tools and centralize large volumes of sensitive data. While core functionalities will be maintained, some timelines for the development of data and information systems, particularly those requiring custom-built systems for secure ingestion, storage, and processing, may be extended. Reduced psychosocial support and programme support functions may slow the rollout of structured participation mechanisms and reduce capacity for individualized family engagement, including timely referrals for psychosocial and legal support. As mitigation measures, the Institution will focus its recruitment efforts on securing cross-functional profiles to fill critical gaps and will implement enhanced inter-agency and civil society partnerships to supplement services, particularly in areas like legal and psychosocial assistance. In addition, activities requiring sustained field engagement and intensive technical development may be sequenced more gradually, while high-risk or high-impact priorities will be maintained as a matter of strategic focus.
176. IIMP acknowledges the importance of increasing proximity to affected communities, particularly in light of the significant shift in the Syrian context following the events of December 2024. In response to this new reality, the Institution conducted an internal assessment of presence and access needs and has formally submitted a request to establish an in-country presence in Damascus. This would allow for the eventual relocation of a significant portion of staff and operations to Syria in order to support mandate implementation directly on the ground. Should relocation to Syria remain unfeasible, the Institution may also assess alternative regional hubs. While operational necessity is the main drive of this proposed shift, it is expected that in future years such relocation would also yield resource savings, such as reduced travel costs and lower personnel expenses.

46. Section 27, Office for the Coordination of Humanitarian Affairs

Table.168

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	14 885.3	14 885.3	–	(2 102.0)	12 783.3
Other staff costs	1 759.5	1 759.5	–	(687.5)	1 072.0
Hospitality	3.0	3.0	–	–	3.0
Travel of staff	461.3	461.3	–	(41.1)	420.2
Contractual services	435.3	405.6	–	(8.2)	397.4
General operating expenses	158.1	158.1	–	(25.0)	133.1
Supplies and materials	55.8	55.8	–	(10.4)	45.4
Furniture and equipment	16.2	16.2	–	–	16.2
Grants and contributions	861.1	861.1	–	–	861.1
Total	18 635.6	18 605.9	–	(2 874.2)	15 731.7
Variance in percentage compared to 2025 approved					(15.6)
Variance in percentage compared to proposed programme budget for 2026					(15.4)

Table.169

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
USG	1	1	–	–	1
ASG	1	1	–	–	1
D-2	3	3	–	–	3
D-1	3	3	–	–	3
P-5	11	11	–	(3)	8
P-4	16	16	–	(2)	14
P-3	14	14	–	(2)	12
P-2/1	5	5	–	(1)	4
Subtotal	54	54	–	(8)	46
General Service and related					
GS (PL)	2	2	–	–	2
GS (OL)	15	15	–	(2)	13
Subtotal	17	17	–	–	15

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Total	71	71	–	(10)	61

Table.170

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	10 (3 P-5, 2 P-4, 2 P-3, 1 P-2, 2 GS (OL))

177. As reflected in tables 168 to 170, the revised budget for the Office for the Coordination of Humanitarian Affairs (OCHA) amounts to \$15,731,700 under the regular budget, reflecting a reduction of \$2,874,200 (15.4 percent) compared to the proposed programme budget for 2026. The reduction consists of the following proposed changes:

- a) **Efficiencies and improvements:** Reductions of \$2,874,200 including the proposed abolishment of 10 posts and 4 general temporary assistance positions, , reflect OCHA's ongoing reset initiative as part of the wider Humanitarian Reset. OCHA's Reset aims to preserve its core mandate by ensuring essential coordination mechanism continue to operate, prioritizing high-need crisis areas, and scaling down operations in lower-need regions. This includes downsizing field offices, shifting responsibilities to local partners, reallocating resources, and streamlining processes to improve efficiency. These measures are designed to ensure the continued relevance, responsiveness, and effectiveness of OCHA's work. The reset is expected to conclude in early 2026, and organizational refinements arising from the reset will be reflected in the proposed programme plan for 2027. The reductions are due mainly to the following factors:
 - i. *Process optimization:* OCHA plans to streamline various processes covering all aspects of its programme, and consolidate various deliverables covering similar thematic areas, to avoid duplication and fragmentation. For example, OCHA will merge the three initially planned High-level pledging events into two regional or thematic summits, further aligning them with existing international forums (e.g., UNGA, COP, ECOSOC HAS). To sustain momentum and transparency beyond large-scale events, OCHA will reinforce bilateral briefings and expand the use of digital platforms and dashboards. This approach aims to ensure continued donor confidence and support for urgent humanitarian needs, despite fewer standalone pledging events. The number of meetings covering similar core themes will be integrated to reduce overlap, with each meeting designed for maximum relevance and visibility, with fewer side events and more inclusive high-level panels. In addition, OCHA will scale back the frequency and scope of updates to field guides, maps and other reference tools. Updates to lower-demand, legacy or non-critical products will be paused to enable core efforts to focus on high-priority crisis types. OCHA will also share responsibilities with United Nations entities, civil society organizations, and academic institutions for the development and deployment of tools for data collection. OCHA will also move from monthly to quarterly or biannual updates for non-critical datasets and tools; focus on event-driven updates (e.g., post-disaster or conflict escalation) rather than routine cycles; and encourage partners to utilize and contribute to existing platforms rather than building new ones. This approach would ensure that essential tools remain available for over 1,000 operational partners.
 - ii. *Leveraging technology:* OCHA plans to use various technological tools and applications, including artificial intelligence, to facilitate further optimization, tracking and reporting of various humanitarian financial and substantive information in its field locations. Virtual formats for meetings with various stakeholders will be adopted where feasible in lieu of in-person meetings.

- iii. *Functional streamlining*: OCHA is reducing its global footprint to high-priority areas where life-saving humanitarian assistance is required. Functions related to the posts proposed for abolishment will be redistributed to the remaining posts where feasible, and efforts will continue to focus on enhancing operational and programmatic efficiency through streamlined workflows and improved coordination with other UN entities both at headquarters and in the field.
- iv. *Allocative efficiencies*: OCHA is adjusting its planned 2026 deliverables and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of its mandates. For example, two technical cooperation projects in countries where OCHA is scaling down its presence will be postponed. As mitigation measures to the reduction in the number of field and technical cooperation projects, OCHA will focus on life-saving and high-impact training (for example on emergency coordination, anticipatory action, and disaster response logistics). OCHA will reduce to a minimum its reliance on contractual services and travel-heavy deployments; create scalable, multilingual training toolkits adaptable across crises; conduct needs assessments to identify where capacity building is most needed and strengthen training-of-trainers models to scale local expertise. Interventions will be tailored to field-identified needs, avoiding one-size-fits-all approaches. OCHA will also strengthen regional knowledge exchanges and South-South cooperation to amplify reach and share best practices efficiently. While fewer projects will be implemented, they will be more focused, context-specific, and designed for sustainable impact. As mitigation measures to the reduced frequency and scope of updates to reference tools, OCHA will use template-based maps and assessment outputs to reduce design and production resources to maintain utility and coverage. More broadly, OCHA will explore further possibilities for pooling resources with other United Nations entities in the field to collectively finance shared services and operational enablers such as humanitarian air bridges, needs assessments, data gathering and analysis, rapid response mechanisms, and safety and security.
178. Following implementation of the OCHA's reset initiative, the Executive Office of OCHA will join the Common Administrative Platform in New York on 1 January 2027.

47. Section 27, United Nations Office for Disaster Risk Reduction

Table.171

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Post	308.2	308.2	–	–	308.2
Contractual services	2.3	2.3	–	(0.4)	1.9
General operating expenses	17.1	17.1	–	(3.2)	13.9
Supplies and materials	0.4	0.4	–	(0.1)	0.3
Grants and contributions	1 314.9	1 314.9	–	(242.8)	1 072.1
Total	1 642.9	1 642.9	–	(246.5)	1 396.4
Variance in percentage compared to 2025 approved					(15.0)
Variance in percentage compared to 2026 proposed programme budget					(15.0)

Table.172

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
D-1	1	1	–	–	1
Subtotal	1	1	–	–	1
Total	1	1	–	–	1

179. As reflected in tables 171 and 172, the revised budget for United Nations Office for Disaster Risk Reduction (UNDRR) amounts to \$1,396,400 under the regular budget reflecting a reduction of \$246,500 (15.0 per cent compared to the proposed programme budget for 2026. The proposed reduction consists of the following proposed changes:

- a) **Efficiencies and improvements:** Overall reduction of \$246,500 is due mainly to cost optimization.
- i. *Cost optimization:* The proposed reduction under grants and contributions relates to the regular budget grant to UNDP in support of operational activities for disaster mitigation, prevention, and preparedness pursuant to General Assembly resolution 52/12 B. The programmatic impact of this proposed reduction will be mitigated by UNDRR's optimization of costs, funded by extrabudgetary resources, allowing UNDRR to further increase its focus on direct substantive support and engagement in operational activities.

48. Section 28, Department of Global communications

Table.173

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	96 481.9	96 907.0	(3 162.2)	(13 433.1)	80 311.7
Other staff costs	10 329.4	10 342.7	–	(2 611.5)	7 731.2
Hospitality	28.8	28.8	–	–	28.8
Travel of staff	304.2	311.1	–	(47.0)	264.1
Contractual services	8 406.9	8 263.6	(26.4)	(950.0)	7 287.2
General operating expenses	5 878.6	5 877.7	(7.7)	(1 189.0)	4 68.1
Supplies and materials	559.1	343.0	(4.4)	(52.0)	286.6
Furniture and equipment	727.7	702.8	–	(106.0)	596.8
Grants and contributions	762.9	783.5	–	(118.0)	665.5
Total	123 479.5	123 560.2	(3 200.7)	(18 506.6)	101 852.9

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Variance in percentage compared to 2025 approved (excluding resources redeployed for consolidation)					(15.3)
Variance in percentage compared to 2026 proposed programme budget (excluding resources redeployed for consolidation)					(15.4)

Table.174

Support account: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	Apportionment (2025/26)	Six-month apportionment (2025/26)	Changes		2025/26 revised estimates for six months
			Resources redeployed across sections for UN80 consolidation	Other changes	
I. Posts	909.2	454.6	–	(31.6)	423.0
II. Non-post resources			–		
Official travel	17.7	8.9	–	–	8.9
Facilities and infrastructure	0.5	0.3	–	–	0.3
Communications and information technology	30.7	15.4	–	–	15.4
Other supplies, services and equipment	0.9	0.5	–	–	0.5
Total	959.0	479.5	–	(31.6)	447.9
Variance in percentage compared to 2025/26 apportionment (excluding resources redeployed for consolidation)					(6.6)

Table.175

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
USG	1	1	–	–	1
D-2	3	3	–	(1)	2
D-1	18	18	(1)	(1)	16
P-5	34	34	(1)	(1)	32
P-4	71	72	(1)	(10)	61
P-3	105	105	(3)	(20)	82
P-2/1	58	58	(1)	(11)	46

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Subtotal	290	291	(7)	(44)	240
General Service and related					
NPO	50	50	–	–	50
GS (PL)	7	7	(1)	–	6
GS (OL)	200	200	(14)	(41)	145
LL	143	143	–	(16)	127
Subtotal	400	400	(15)	(57)	328
Total	690	691	(22)	(101)	568

Table.176

Support account: proposed posts and positions by category and grade

(Number of posts and positions)

Category and grade	2025/26 approved	Changes		2025/26 revised
		Posts and positions redeployed across sections for UN80 consolidation	Other changes	
Professional and higher				
P-4	2	–	–	2
P-2/1	1	–	–	1
Subtotal	3	–	–	3
General Service and related				
GS (OL)	1	–	–	1
Subtotal	1	–	–	1
Total	4	–	–	4

Table.177

Proposed post actions

(Number of posts)

Post action	Regular budget	Support account
Abolishment	102 (1 D-2, 1 D-1, 1 P-5, 10 P-4, 20 P-3, 11 P2/1, 41 GS (OL), 16 LL, 1 NPO)	
Establishment	1 NPO	
Redeployment (within section across duty station)	23 (3 P-4, 14 P-3, 3 P-2 from New York to Vienna; 1 P-4, 2 P-3 from New York to Nairobi)	1 P-4 from New York to Vienna
Redeployment across sections for consolidation of executive office functions	22 (1 D-1, 1 P-5, 1 P-4, 3 P3, 1 GS (PL), 15 GS (OL))	

180. As reflected in tables 173 to 177, the revised budget for the Department of Global Communications (DGC) amounts to \$101,852,900 under the regular budget and \$447,900 for six months under the support account, reflecting a reduction, of \$18,506,600 (15.4 percent) compared to the proposed programme budget for 2026,

excluding resources redeployed across sections; and a reduction of \$31,600 (6.6 per cent) compared to the approved budget for the 2025/26 period (6 months) under the support account. The reduction consists of the following proposed changes:

- a) **Relocation:** The redeployment of 23 posts and 1 general temporary assistance position under the regular budget from New York to Vienna (20 posts and 1 general temporary assistance position) and to Nairobi (3 posts); and 1 post from New York to Vienna under the support account, corresponding to the relocation of public information officers, librarians and radio producers, to lower cost duty stations, resulting in lower requirements of \$363,500 under the regular budget and \$31,600 under the support account (6 months).
- b) **Efficiencies and improvements:** Reductions of \$18,143,100, including the proposed abolishment of 102 posts and 3 general temporary assistance positions, and establishment of 1 post under the regular budget, are due mainly to the following factors:
 - i. *Leveraging technology:* DGC will leverage technology including expanding its use of artificial intelligence (AI) to enhance multilingual content production and workflow efficiency, while maintaining editorial standards and transparency. This includes audio versioning and immersive multimedia content across ten languages; integration of AI functionalities into the UN Web TV platform; and progressively implementing the delivery of press releases in Arabic, Chinese, Russian and Spanish using generative AI tools, with human oversight. DGC will also use virtual formats for the conduct of its outreach activities where feasible. With regard to the Dag Hammarskjöld Library, DGC will use new technologies to automate cataloging to the extent possible. DGC is also reviewing the number of websites to determine opportunities for further consolidation of websites.
 - ii. *Functional streamlining:* DGC plans to pool resources and redistribute functions and responsibilities to reduce duplication and fragmentation by organizing the Department's work into three functional pillars: a) strategy and planning; b) news and multimedia; and c) outreach. The first pillar will focus on strategy, narrative and messaging development. It will handle both daily operations and longer-term planning of communications work, as well as coordination within the Department and across the United Nations system around key priorities, crisis situations, and information integrity issues. This work will feed into the second pillar, which will consolidate all content production undertaken by the Department and manage distribution through appropriate channels. In turn, the third pillar will use the content produced to cultivate long-term support for the United Nations among key global audiences, working with partner networks, through messengers that people trust, and in the languages that they speak. The impact results from the distribution and outreach activities will inform future strategy and planning exercises. For example, when promoting a climate-related report, the first pillar would develop the strategic communications and media plan, and coordinate with relevant United Nations entities to ensure consistent narrative alignment and mutual support. The second pillar would then produce multimedia content around the report, including by covering any relevant launch events. Finally, the third pillar would leverage established partnerships with civil society, high-profile supporters, academics and trusted local voices to amplify the report's key findings in multiple languages, working through UN Information Centres. In addition, some other functions of posts proposed for abolishment will be redistributed to existing posts to the extent possible. For example, the Director's Office in the Campaigns and Country Operations Division (CCOD) is proposed for abolishment and functions covering external engagement, strategic planning, and content production, will be redistributed to divisions and offices with greater capacity. A cross-functional multi-skilled administrative team capable of supporting multiple units will be created to handle residual administrative functions, including for example, on property management, thereby reducing fragmentation of support across the Department. Lessons learned from the impact of the Department's functional streamlining will help inform any adjustments to the Department's organizational structure which would be presented in future budget proposals, where applicable.
 - iii. *Allocative Efficiencies:* DGC is adjusting its planned 2026 deliverables and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of its mandates. For example, while the scope and scale of United Nations Day celebrations, commemorative and outreach activities mandated by General Assembly resolutions in field offices will be reduced, to partly mitigate the risks and ensure continued visibility of United Nations priorities and observances, UNICs will leverage inter-

agency collaboration and work closely with United Nations agencies, funds and programmes, bilateral donors and external partners on the ground to facilitate the celebration of the United Nations Days to promote United Nations priorities in field locations. In-person activities and physical materials will be discontinued and replaced by virtual events and digital materials, where feasible. In addition, the content and depth of various materials produced by DGC, including outreach materials will be reduced in scale and scope with a focus on priority messaging only. The provision of academic training of specialized mandates to target audiences will be curtailed. With regard to webcasting services, the number of meetings that will be webcast will be reduced, including those of the Human Rights Council. To mitigate the impact, DGC will deploy its Human Rights Treaty Bodies webcasting capacity across some of the Human Rights Council and related meetings when there are no overlaps between the two meetings. UNTV will operate with reduced capacity with meeting coverage relying on automated use of cameras.

181. Furthermore, an additional amount of \$3,200,700 is proposed for redeployment to Section 29B DOS for consolidation of executive office functions in New York, comprising 22 posts, and \$38,500 in non-post resources under the regular budget.
182. Beyond 2026, further cost reductions will be realized under the regular budget with 19 posts proposed to be abolished in 2026 but later than 1 January, representing an additional estimated reduction of approximately \$1,183,100 in 2027, and approximately \$110,600 relating to the relocation of 23 posts and 1 general temporary assistance position across duty stations. With regard to the support account, an additional reduction of approximately \$30,000 is estimated in the 2026/27 budget period due to the application of reductions related to the post actions for the full year, as opposed to six months in the current proposal.

49. Section 29A, Department of Management Strategy, Policy and Compliance

Table.178

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	50 505.8	52 047.8	(1 812.8)	(8 429.9)	41 805.1
Other staff costs	3 236.6	1 978.8	–	(225.5)	1 753.3
Hospitality	0.2	0.2	–	–	0.2
Consultants	572.8	631.8	–	(57.0)	574.8
Travel of staff	425.1	448.1	–	(31.6)	416.5
Contractual services	8 919.0	9 887.1	(30.5)	(1 411.1)	8 445.5
General operating expenses	333.9	278.4	(9.9)	(2.7)	265.8
Supplies and materials	53.8	46.9	(1.3)	(5.0)	40.6
Furniture and equipment	210.2	398.6	(6.5)	(12.9)	379.2
Grants and contributions	4 101.5	4 102.8	(20.5)	(102.8)	3 979.5
Subtotal, excluding transitional staffing capacity	68 358.9	69 820.5	(1 881.5)	(10 278.5)	57 660.5
Transitional staffing capacity					
Posts				1 259.7	1 259.7
Other non-posts costs				20.8	20.8
Subtotal for the transitional staffing capacity				1 280.5	1 280.5

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Total	68 358.9	69 820.5			58 941.0
Variance in percentage compared to 2025 approved (excluding resources redeployed for consolidation and transitional staffing capacity)					(13.3)
Variance in percentage compared to 2026 proposed programme budget (excluding resources redeployed for consolidation and transitional staffing capacity)					(15.1)

Table.179

Support account: proposed resource changes by object of expenditure ^a

(Thousands of United States dollars)

Object of expenditure	Apportionment (2025/26)	Six-month apportionment (2025/26)	Changes		2025/26 revised estimate for six months
			Resources redeployed across sections for UN80 consolidation	Other changes	
I. Posts	38 116.3	19 058.2		(1 281.6)	17 776.6
II. Non-post resources					
General temporary assistance	4 550.1	2 275.1		(611.9)	1 663.2
Consultants	747.2	373.6		(50.0)	323.6
Official travel	647.5	323.8		–	323.8
Facilities and infrastructure	10.5	5.3		–	5.3
Communications and information technology	1 371.5	685.8		(169.0)	516.8
Other supplies, services and equipment	149.2	74.6		–	74.6
III. Corporate costs					
Enterprise resource planning	18 904.6	9 452.3		–	9 452.3
Umoja maintenance and support costs	1 214.3	607.2		–	607.2
After-service health insurance	15 247.7	7 623.9		–	7 623.9
Total	80 958.9	40 479.5		(2 112.5)	38 367.0
Variance in percentage compared to 2025/26 apportionment (excluding resources redeployed for consolidation)					(5.2)

^a Taking into account the exemption of \$17.1 million relating to non-discretionary expenses (costs for Enterprise Resource Planning and After-service health insurance) from the base and reduction, the percentage change compared to the 2025/26 approved (six-month period) would be a reduction of 9.0 per cent.

Table.180

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
USG	1	1	–	–	1
ASG	2	2	–	–	2
D-2	8	8	–	–	8
D-1	18	19	(1)	–	18
P-5	36	38	(1)	(8)	29
P-4	49	51	(2)	(4)	45
P-3	42	43	–	(7)	36
P-2/1	25	25	–	(1)	24
Subtotal	181	187	(4)	(20)	163
General Service and related					
FS	–	–	–	–	–
NPO	–	–	–	–	–
GS (PL)	20	20	(2)	(5)	13
GS (OL)	73	74	(6)	(31)	37
LL	1	1	–	6	7
Subtotal	94	95	(8)	(30)	57
Subtotal, excluding transitional staffing capacity	275	282	(12)	(50)	220
Transitional staffing capacity					
Professional and higher					
P-4					3
P-3					2
General Service and related					
GS(OL)					2
Subtotal for transitional staffing capacity					7
Total					227

Table.181

Support account: proposed posts and positions by category and grade

(Number of posts and positions)

Category and grade	2025/26 approved	Changes		2025/26 revised
		Posts and positions redeployed across sections for UN80 consolidation	Other changes	

Professional and higher

USG

Category and grade	2025/26 approved	Changes		2025/26 revised
		Posts and positions redeployed across sections for UN80 consolidation	Other changes	
ASG				
D-2	1			1
D-1	3			3
P-5	13		(1)	12
P-4	67		(3)	64
P-3	48		(4)	44
P-2/1	7			7
Subtotal	139		(8)	131
General Service and related				
GS (PL)	5			5
GS (OL)	60		(12)	48
NGS	–		6	6
Subtotal	65		(6)	59
Total	204		(14)	190

Table.182

Proposed post and position actions^a

(Number of posts)

Post action	Regular budget	Support account
Abolishment	50 (8 P-5, 4 P-4, 7 P-3, 1 P-2, 1 GS (PL), 29 GS (OL))	14 (1 P-5, 3 P-4, 4 P-3, 6 GS (OL))
Redeployment (within section within duty station)	–	4 (1 P-5, 2 P-3, 1 GS (OL)) from BTAD to OPPFB
Redeployment (within section across duty station)	43 (1 D-1, 3 P-5, 9 P-4, 7 P-3, 5 P-2, as well as 2 GS (PL) and 1 GS (OL) as LL from New York to Bonn; 1 D-2, 1 D-1, 1 P-4, 1 P-3, 1 P-2, as well as 1 GS (PL) and 1 GS (OL) as LL from New York to Nairobi; 2 P-5, 1 P-4, 1 P-3, 3 P-2, as well as 1 GS (PL) as LL from New York to Valencia)	33 (3 P-4, and 3 GS (OL) from New York to Bonn; 1 D-1, 1 P-5, 5 P-4, 4 P-3, 3 P-2, and 1 GS (OL) from New York to Nairobi; 1 P-5, 5 P-4, 4 P-3, and 2 GS (OL) from New York to Valencia)
Redeployment across sections for consolidation of executive office functions	12 (1 D-1, 1 P-5, 2 P-4, 2 GS (PL), 6 GS (OL))	
Establishment (for transitional staffing capacity)	7 (3 P-4, 2 P-3 and 2 GS (OL))	

^a Owing to different categorization of General Service posts between duty stations, GS (OL) and GS(PL) posts proposed to be redeployed from New York to Bonn, Brindisi and Nairobi are reflected as LL for the regular budget and NGS for the support account posts.

183. As reflected in tables 178 to 182, the revised budget for DMSPC amounts to \$57,660,500 under the regular budget and to \$38,367,000 under the support account, reflecting a reduction, excluding the resources redeployed across entities and the cost for the time-limited transitional staffing capacity, of \$10,278,500 (15.1 percent) compared to the proposed programme budget for 2026, and a reduction of \$2,112,500 (5.2 percent) compared to the approved budget for the 2025/26 period under the support account. Taking into

account the exemption of \$17.1 million relating to non-discretionary expenses (costs for Enterprise Resource Planning and After-service health insurance) from the base and reduction, the percentage change compared to the 2025/26 approved (six month period) would be a reduction of 9.0 per cent. The reduction consists of the following proposed changes:

- a) **Relocation:** The redeployment of 43 posts under the regular budget and 31 posts and 2 general temporary assistance positions under the support account, from New York to Bonn, Nairobi and Valencia, corresponding to the relocations of functions relating to human resources policy, organizational development and staff wellbeing (Office of Human Resources (OHR)/Global Strategy and Policy Division), conduct and discipline, appeals, and accountability (OHR/Administrative Law Division) and data transformation and continuous improvement, enterprise risk management and evaluation (Business Transformation and Accountability Division (BTAD)), to lower cost duty stations, resulting in lower requirements of \$1,041,400 under the regular budget and lower requirements of \$471,100 for 6 months under the support account .
- b) **Efficiencies and improvements:** Reductions of \$9,237,100 including the proposed abolishment of 50 posts and 1 general temporary assistance position under the regular budget , and proposed reduction of \$341,500 for non-post resources under the support account, are due mainly to the following factors:
 - i. *Functional streamlining:* As part of a broader resource rationalization exercise, OHR will strengthen its enabling capacities by consolidating managerial responsibilities, rationalize substantive support in a variety of mandated areas of activities and ongoing reform initiatives, and automate administrative processes, while redistributing work among the reduced staffing level. BTAD will continue its process of structured cost reduction by consolidating roles and responsibilities, simplifying internal processes, and increasing the use of automation. Resources will be realigned internally to target priority areas in risk and oversight, organizational performance, and analytics and transformation. In order to further strengthen a culture of efficiency in the request for and use of Member States' resources for the implementation of all Secretariat activities, the Office of Programme Planning, Finance and Budget (OPPFB) will initiate the optimization of the Office including consolidating the policy and coordination functions of the Programme Planning and Budget Division (PPBD) and Field Operations and Finance Division (FOFD), and establishing a new Financial Information Operations Service (FIOS) to provide common support to all three divisions of the Office in terms of data and financial systems. The results-based management function of the BTAD will be integrated with the programme planning and budgeting function of OPPFB to strengthen the linkage between results-based management and results-based budgeting and the integrated cycle of planning as well as to streamline support to clients in the preparation of their programmatic planning.
 - ii. *Allocative efficiency:* DMSPC is adjusting its planned 2026 deliverables and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, the OPPFB will reduce the size of programmatic plan and performance information in the budget fascicles by providing alternate and more efficient methods of access to such information and reduce the frequency of some reports such as the report on Capital Investment Planning. Additionally, PPBD is also exploring opportunities to further streamline reporting presented to the General Assembly in the main session under the Proposed programme budget agenda item, in particular by building on recent years' initiatives such as the strengthening of the upfront consolidation of requirements to minimize the need for add-ons to the proposed programme budget and consolidating required budgetary information in fewer reports. Under FOFD, peacekeeping missions' performance reports would be integrated with their respective budget reports since they will provide more integrated information and reduce the size of reports without compromising the provision of critical information; such reduction would also have downstream efficiencies not only within OPPFB but also in the timely publication of the reports.
- c) **Application of the new staffing model (reference range by function) in the support account:** An amount of \$1,299,900 is proposed for reduction under the support account due to the abolishment of 14 posts and positions as a result of applying the new staffing model covering the functions of Finance and Budget, Human

Resources, Procurement, Conflict Management and Investigations, Management – DMSPC and Organizational Performance.

184. Furthermore, an additional amount of \$1,881,500 is also proposed for redeployment to Section 29B DOS for the consolidation of EO functions in NY, comprising 12 posts and \$68,700 in non-post resources under the regular budget.
185. In addition, during the transition phase, DMSPC will require a temporary staffing capacity to help mitigate legal, operational, reputational and human capital risks to the United Nations, corresponding to a temporary cost of \$1,280,600 for 7 temporary posts and associated common services costs until 31 December 2026.
186. Beyond 2026, further cost reductions will be realized with 1 post proposed to be abolished in 2026 but later than 1 January, representing an additional reduction of \$63,600 in 2027. In respect of the support Account, an additional reduction of approximately \$1,500,000 is estimated in the 2026/27 budget period due to the application of reductions related to the post actions for the full year, as opposed to six months in the current proposal.

50. Section 29B, Department of Operational Support

Table.183

Regular budget: proposed resource changes by object of expenditure^a
(Thousands of United States dollars)

A. Section 29B, excluding resources related to executive offices (EO) and payroll consolidations

<i>Object of expenditure</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>DOS resources related to EO consolidation</i>	<i>DOS resources related to payroll consolidation</i>	<i>Redeployment from other sections</i>	<i>2026 proposed programme budget (excluding resources related to EO and payroll consolidations)</i>	<i>Other changes</i>	<i>2026 revised estimates (excluding DOS resources for EO and payroll consolidations)</i>
Posts	45 100.4	45 908.8	(3 812.6)	(498.8)	–	41 597.4	(7 050.6)	34 546.8
Other staff costs	4 051.6	3 235.5	(34.4)	(11.6)	–	3 189.5	(314.1)	2 875.4
Hospitality	2.6	2.6	–	–	–	2.6		2.6
Consultants	399.3	399.3	–	–	–	399.3	(63.3)	336.0
Travel of staff	369.7	386.0	–	–	–	386.0	(38.9)	347.1
Contractual services	6 388.9	6 107.4	(32.2)	(9.2)	–	6 066.0	(1 211.7)	4 854.3
General operating expenses	42 499.8	42 789.9	(17.2)	(2.2)	–	42 770.5	(3 260.9)	39 509.6
Supplies and materials	542.9	514.1	(25.0)	(2.4)	–	486.7	(79.0)	407.7
Furniture and equipment	1 057.0	1 042.3	(6.5)		–	1 035.8	(440.9)	594.9
Improvement of premises	–	–	–	–	–	–	–	–
Grants and contributions	631.7	631.7	–	–	–	631.7	–	631.7
Subtotal, A	101 043.9	101 017.6	(3 927.9)	(524.2)	–	96 565.5	(12 459.4)	84 106.1

Variance in percentage
compared to 2025
approved (excluding

(12.9)

A/80/6 (Introduction)

Object of expenditure	2025 approved	2026 proposed programme budget	DOS resources related to EO consolidation	DOS resources related to payroll consolidation	Redeployment from other sections	2026 proposed programme budget (excluding resources related to EO and payroll consolidations)	Other changes	2026 revised estimates (excluding DOS resources for EO and payroll consolidations)
resources redeployed for consolidation)								
Variance in percentage compared to 2026 proposed (excluding resources redeployed for consolidation)								(12.9)

^a Taking into account the exemption of \$20.9 million relating to non-discretionary expenditures² from the base and reduction, the percentage change compared to 2025 approved and 2026 proposed would be a reduction of 16.5 per cent.

B. Executive offices (EO) consolidation

Object of expenditure	DOS resources related to EO Consolidation	Redeployment from other budget sections	Total EO consolidated resources (2026 proposed programme budget)	Other changes	2026 Revised estimates (EO Consolidation)
Posts	3 812.6	13 555.4	17 368.0	(2 870.5)	14 497.5
Other staff costs	34.4	1 947.0	1 981.4	(389.0)	1 592.4
Travel of staff	–	5.0	5.0	–	5.0
Contractual services	32.2	220.9	253.1	(29.5)	223.6
General operating expenses	17.2	80.6	97.8	(4.4)	93.4
Supplies and materials	25.0	3.6	28.6		28.6
Furniture and equipment	6.5	28.9	35.4		35.4
Grants and contributions	0.0	20.5	20.5		20.5
Subtotal, B	3 927.9	15 861.9	19 789.8	(3 293.4)	16 496.4
Variance in percentage compared to 2026 proposed programme budget					(16.6)

C. Payroll consolidation

Object of expenditure	DOS resources related to payroll	Redeployment from other budget sections	Total payroll consolidated resources (2026 proposed programme budget)	Other changes	2026 Revised estimate (payroll consolidation)
Posts	498.8	726.0	1 224.8	(155.2)	1 069.6
Other staff costs	11.6	–	11.6	–	11.6
Contractual services	9.2	20.0	29.2	(3.5)	25.7
General operating expenses	2.2	2.2	4.4	(0.2)	4.2

² Non-discretionary costs include: (i) under the regular budget: utilities, rental of premises and other maintenance of premises costs; and (ii) under the support account: costs for rental of premises, peacekeeping capability readiness, death and disability claims; Triennial Working Group on Contingent-Owned Equipment and quadrennial troop cost survey.

<i>Object of expenditure</i>			<i>DOS resources related to payroll</i>	<i>Redeployment from other budget sections</i>	<i>Total payroll consolidated resources (2026 proposed programme budget)</i>	<i>Other changes</i>	<i>2026 Revised estimate (payroll consolidation)</i>	
Supplies and materials			2.4	–	2.4	–	2.4	
Furniture and equipment			–	21.0	21.0	–	21.0	
Subtotal, C excluding transitional staffing capacity	–	–	–	524.2	769.2	1 293.4	(158.9)	1 134.5
Variance in percentage compared to 2026 proposed (excluding transitional staffing capacity)								(12.3)
Total, Sect.29B (A+B+C)	101 043.9	101 017.6	–	–	16 631.1	117 648.7	(15 911.7)	101 737.0
Transitional staffing capacity (for payroll consolidation)								
Posts							205.1	205.1
Total	101 043.9	101 017.6	–	–	16 631.1	117 648.7	(15 706.6)	101 942.1

Table.184

Support account: proposed resource changes by object of expenditure^a

(Thousands of United States dollars)

A. DOS, excluding resources related to executive offices (EO) and payroll consolidations

<i>Object of expenditure</i>	<i>Apportionment (2025/26)</i>	<i>Six-month apportionment (2025/26)</i>	<i>DOS resources related to EO consolidation</i>	<i>DOS resources related to payroll consolidation</i>	<i>Redeployment from other entities</i>	<i>2026 approved budget (excluding resources related to EO and payroll consolidations)</i>	<i>Other changes</i>	<i>2025/26 revised estimate for six months (excluding DOS resources for EO and Payroll Consol)</i>
I. Posts	92 138.0	46 069.0	(1 176.7)	(49.8)	–	44 842.6	(6 226.5)	38 616.1
II. Non-post resources								
United Nations Volunteers	50.6	25.3	–	–	–	25.3	–	25.3
General temporary assistance	5 015.3	2 507.7	(121.3)	–	–	2 386.4	(652.4)	1 734.0
Consultants	462.4	231.2	–	–	–	231.2	(59.0)	172.2
Official travel	1 257.9	629.0	–	–	–	629.0	(55.0)	574.0
Facilities and infrastructure	20 022.2	10 011.1	(0.4)	–	–	10 010.7	(65.2)	9 945.5

A/80/6 (Introduction)

<i>Object of expenditure</i>	<i>Apportionment (2025/26)</i>	<i>Six-month apportionment (2025/26)</i>	<i>DOS resources related to EO consolidation</i>	<i>DOS resources related to payroll consolidation</i>	<i>Redeployment from other entities</i>	<i>2026 approved budget (excluding resources related to EO and payroll consolidations)</i>	<i>Other changes</i>	<i>2025/26 revised estimate for six months (excluding DOS resources for EO and Payroll Consol)</i>
Air operations	6.6	3.3	—	—	—	3.3	(1.4)	1.9
Communications and information technology	1 849.1	924.6	(21.8)	—	—	902.8	(252.3)	650.5
Medical	50.1	25.1	—	—	—	25.1	(15.0)	10.1
Other supplies, services and equipment	1 336.3	668.2	—	—	—	668.2	(10.6)	657.6
Subtotal	30 050.5	15 025.3	(143.4)	—	—	14 881.8	(1 110.9)	13 770.9
Subtotal, I and II	122 188.5	61 094.3	(1 320.1)	(49.8)	—	59 724.4	(7 337.4)	52 387.0
III. Corporate costs								
Death and disability claims for closed peacekeeping operations	626.7	313.4	—	—	—	313.4	—	313.4
Umoja maintenance and support costs	1 797.3	898.7	—	—	—	898.7	—	898.7
Peacekeeping capability readiness	3 326.8	1 663.4	—	—	—	1 663.4	—	1 663.4
Improved service delivery	868.5	434.3	—	—	—	434.3	(36.3)	398.0
Subtotal	6 619.3	3 309.7	—	—	—	3 309.7	(36.3)	3 273.5
Subtotal, I, II and III	128 807.8	64 403.9	(1 320.1)	(49.8)	—	63 034.0	(7 373.7)	55 660.3
Variance in percentage compared to 2026 approved (excluding resources redeployed for consolidation)								(11.7)

^a Taking into account the exemption of \$12.6 million relating to non-discretionary expenditure from the base and reduction, the percentage change compared to the approved budget for 2025/26 would be a reduction of 14.6 per cent.

B. Executive offices (EO) consolidation

<i>Object of expenditure</i>	<i>DOS resources related to EO consolidation</i>	<i>Redeployment from other entities</i>	<i>Total EO consolidated resources (2026 approved budget)</i>	<i>Other changes</i>	<i>2025/26 revised estimate for six months (EO Consolidation)</i>
I. Posts	1 176.7	656.4	1 833.1	–	1 833.1
II. Non-post resources					
Consultants	121.3	–	121.3	–	121.3
Facilities and infrastructure	–	1.4	1.4	–	1.4
Ground transportation	0.4	–	0.4	–	0.4
Communications and information technology	–	16.3	16.3	–	16.3
Medical	21.8	–	21.8	–	21.8
Subtotal, II	143.4	17.7	161.1	–	161.1
Total, I and II	1 320.1	674.1	1 994.2	–	1 994.2
Variance in percentage compared to 2026 approved				–	

C. Payroll consolidation

				2025/26 revised estimate for six months (excluding DOS resources for EO and Payroll Consol)				
Object of expenditure		DOS resources related to payroll consolidation	Redeployment from other entities	Total Payroll consolidated resources (2026 approved budget)	Other changes			
I.	Posts	–	–	49.8	49.8	–	49.8	
Subtotal, I (excluding transitional capacity)		–	–	49.8	49.8	–	49.8	
Transitional staffing capacity								
Non-post resources:								
General temporary assistance				–	–	56.6	56.6	
Communications and information technology				–	–	2.7	2.7	
Subtotal, C		–	–	49.8	–	49.8	59.3	109.1
Total, DOS (A+B=C)		128 807.8	64 403.9	–	674.1	65 078.01	(7 314.4)	57 763.6

Table.185

Regular budget: proposed posts by category and grade

(Number of posts)

A. Section 29B, excluding posts related to executive offices (EO) and payroll consolidations

<i>Category and grade</i>	<i>2025 approved</i>	<i>2026 proposed</i>	<i>DOS posts related to EO consolidation</i>	<i>DOS posts related to payroll consolidation</i>	<i>Redeployment from other sections</i>	<i>2026 revised (excluding posts related to EO and payroll consolidation)</i>	<i>Other changes</i>	<i>2026 revised</i>
Professional and higher								
USG	1	1	—	—	—	1	—	1
ASG	2	2	—	—	—	2	—	2
D-2	5	5	—	—	—	5	—	5
D-1	6	6	(1)	—	—	5	(1)	4
P-5	12	14	(2)	—	—	12	(1)	11
P-4	16	17	(1)	—	—	16	(1)	15
P-3	16	16	(1)	—	—	15	(2)	13
P-2/1	13	14	(1)	—	—	13	(1)	12
Subtotal	71	75	(6)	—	—	69	(6)	63
General Service and related								
GS (PL)	16	16	(2)	(1)	—	13	(2)	11
GS (OL)	186	186	(23)	(4)	—	159	(45)	114
TC	93	93	—	—	—	93	(15)	78
LL	—	—	—	—	—	—	2	2
Subtotal	295	295	(25)	(5)	—	265	(60)	205
Total, A	366	370	(31)	(5)	—	334	(66)	268

B. Executive offices (EO) consolidation

<i>Category and grade</i>			<i>DOS posts related to EO consolidation</i>		<i>Redeployment from other sections</i>	<i>Total posts for EO consolidation (2026 revised)</i>	<i>Other changes</i>	<i>2026 revised</i>
Professional and higher								
D-1			1		4	5	—	5
P-5			2		7	9	(2)	7
P-4			1		11	12	(1)	11
P-3			1		5	6	(1)	5
P-2/1			1		4	5	(2)	3
Subtotal	—	—	6	—	31	37	(6)	31
General Service and related								
GS (PL)			2		16	18	(4)	14

<i>Category and grade</i>			<i>DOS posts related to EO consolidation</i>		<i>Redeployment from other sections</i>	<i>Total posts for EO consolidation (2026 revised)</i>	<i>Other changes</i>	<i>2026 revised</i>
GS (OL)			23		52	75	(16)	59
Subtotal	–	–	25	–	68	93	(20)	73
Total, B	–	–	31	–	99	130	(26)	104

C. Payroll consolidation

<i>Category and grade</i>				<i>DOS posts related to payroll</i>	<i>Redeployment from other sections</i>	<i>Total posts for Payroll consolidation (2026 revised)</i>	<i>Other changes</i>	<i>2026 revised</i>
Professional and higher								
P-5				–	–	–	1	1
P-4				–	1	1	–	1
P-3				–	2	2	–	2
Subtotal				–	3	3	1	4
General Service and related								
GS (PL)				1	–	1	–	1
GS (OL)				4	–	4	(3)	1
LL				–	3	3	–	3
Subtotal				5	3	8	(3)	5
Total, before transitional staffing cost				5	6	11	(2)	9
Transitional staffing capacity								
Professional and higher								
P-3				–	–	–	1	1
GS (PL)				–	–	–	1	1
Subtotal, C				5	6	11	–	11
Total, A,B,C	366	370	–	–	105	475	(92)	383

Table.186

Support account: proposed posts and positions by category and grade

(Number of posts)

A. DOS, excluding posts/positions related to executive offices (EO) and payroll consolidations

<i>Category and grade</i>	<i>2025/26 approved</i>	<i>DOS posts related to EO consolidation</i>	<i>DOS posts related to payroll consolidation</i>	<i>Redeployment from other sections</i>	<i>2025/26 approved (excluding posts related to EO and payroll consolidation)</i>	<i>Other changes</i>	<i>2025/6 revised estimates</i>
Professional and higher							
D-2	2	—	—	—	2	—	2
D-1	9	—	—	—	9	(1)	8
P-5	35	(1)	—	—	34	(2)	32
P-4	101	(1)	—	—	100	(8)	92
P-3	146	(3)	—	—	143	(15)	128
P-2/1	12	—	—	—	12	(1)	11
NPO	3	—	—	—	3	(1)	2
Subtotal	308	(5)	—	—	303	(28)	275
General Service and related							
NGS	25	—	—	—	25	2	27
GS (PL)	20	(1)	—	—	19	—	19
GS (OL)	160	(9)	(1)	—	150	(48)	102
FS	11	—	—	—	11	(11)	0
Subtotal	216	(10)	—	—	205	(57)	148
UNV	1	—	—	—	1	—	1
Subtotal	1	—	—	—	1	—	1
Total, A	525	(15)	(1)–	—	509	(85)	424

B. Executive offices (EO) consolidation

<i>Category and grade</i>	<i>DOS posts related to EO consolidation</i>	<i>Redeployment from other entities</i>	<i>Total posts for EO consolidation (2025/26 approved)</i>	<i>Other changes</i>	<i>2025/6 revised estimates</i>
Professional and higher					
D-1	—	1	1	—	1
P-5	1	—	1	—	1
P-4	1	1	2	—	2
P-3	3	1	4	—	4
P-2/1	—	1	1	—	1
Subtotal	5	4	9	—	9
General Service and related					
GS (PL)	1	—	1	—	1

<i>Category and grade</i>	<i>DOS posts related to EO consolidation</i>	<i>Redeployment from other entities</i>	<i>Total posts for EO consolidation (2025/26 approved)</i>	<i>Other changes</i>	<i>2025/6 revised estimates</i>
GS (OL)	9	3	12	–	12
Subtotal	10	3	13	–	13
Total, B	15	7	22	–	22

C. Payroll consolidation

Category and grade	DOS posts related to payroll consolidation	Redeployment from other sections	Total posts for Payroll consolidation (2025/26 approved)	Other changes	2025/6 revised estimates
General Service and related					
GS (OL)	1	–	1	–	1
Subtotal (excluding transitional capacity)	1	–	1	–	1
Transitional staffing capacity					
General Service and related					
GS (OL) (GTA)	–	–	–	1	1
Total , C	–	1	–	1	2
Total, A, B, C	525	7	532	(84)	448

Table.187

Proposed post and position actions

(Number of posts and positions)

<i>Post action</i>	<i>Regular budget</i>	<i>Support account^e</i>
Abolishment	95 (1 D-1, 3 P-5, 2 P-4, 3 P-3, 3 P-2, 6 GS (PL), 62 GS (OL), 15 TC)	85 (1 D-1, 2 P-5, 8 P-4, 15 P-3, 1 P-2, 1 NPO, 43 GS (OL), 3 NGS, 11 FS)
Establishment	3 (1 P-5, 1 P-3 ^a , 1 GS (PL) ^a)	1 (GS(OL)) ^a
Reclassification		1 (P-4 to P-3) ^d
Redeployment (within section within duty station)	17 (1 P-5 from subprogramme 1, component 1 to Programme support; and 1 GS (PL) and 15 GS (OL) from subprogramme 4 to Programme support)	–
Redeployment (within section across duty stations)	9 (1 P-2, 1 GS (OL) ^b from New York to Brindisi; 1 P-4, 1 P-2 from New York to Entebbe; and 1 P-5, 1 P-3, 2 P-2, 1 GS (OL) ^b from New York to Valencia)	24 (3 P-5, 10 P-4, 6 P-3, 1 P-2, 4 GS (OL) ^b from New York to Brindisi 5 (1 P-4, 3 P-3, 1 GS (OL) ^b) from New York to Valencia)
Redeployment across sections for consolidation of executive functions	99 (posts as follows: 7 (1 D-1, 1 P-4, 2 GS (PL) and 3 GS (OL)) from section 1; 23 (1 P-5, 1 P-4, 1 P-3, 2 P-2, 4 GS (PL), 14 GS (OL)) from section 2;	7 (1 D-1, 1 P-4, 1 P-3, 1 P-2, 3 GS (OL) from section 3)

<i>Post action</i>	<i>Regular budget</i>	<i>Support account^e</i>
	13 (3 P-4, 1 P-2, 3 GS (PL) and 6 GS (OL)) from section 3; 3 (1 P-5, and 2 GS (PL)) from section 4; 5 (1 P-5, 1 P-4, and 3 GS (OL)) from section 8; 14 (1 D-1, 2 P-5, 2 P-4, 1 P-3, 2 GS (PL), 6 GS (OL)) from section 9; 22 (1 D-1, 1 P-5, 1 P-4, 3 P-3, 1 P-2, 1 GS (PL), 14 GS (OL)) from section 28; 12 (1 D-1, 1 P-5, 2 P-4, 2 GS (PL), 6 GS (OL)) from section 29A)	
Redeployment across sections for consolidation of payroll functions	6 (1 P-4, 1 P-3 and 3LL from section 29D; and 1 P-3 from section 18)	–

^a Establishment of two temporary posts under the regular budget and one temporary position under the support account as part of the transitional capacity for consolidation of payroll functions.

^b Owing to the different categorization of General Service posts between duty stations, GS (OL) proposed to be redeployed from New York to Brindisi and Valencia are reflected as LL for the regular budget and NGS for the support account in the post tables.

^c Includes general temporary assistance positions.

^d Includes proposed reassignment from Medical Officer to Logistics Officer.

187. As reflected in tables 183 A to 187 A, the revised estimates for the Department of Operational Support (DOS), excluding resources related to UN80 consolidation initiatives, amount to \$84,106,100 under the regular budget (Section 29B) and to \$55,660,300 for six months under the support account, reflecting a reduction of \$12,459,400 (12.9 per cent) compared to the proposed programme budget for 2026 and a reduction of \$7,373,700 (11.7 per cent) compared to the approved budget for 2025/26 under the support account for peacekeeping operations. Taking into account the exemption of \$20.9 million under the regular budget and an amount of \$12.6 million under the support account relating to non-discretionary expenditures from the base and reduction, the percentage change under the regular budget compared to 2026 proposed would be a reduction of 16.5 per cent, and the percentage change under the support account would be 15.0 per cent compared to the approved budget for 2025/26. The reduction is comprised of the following proposed changes:

(a) **Relocations:** The redeployment of 9 posts from New York to Brindisi (2 posts), Valencia (5 posts) and Entebbe (2 posts) under the regular budget, and of 20 posts and 4 temporary positions from New York to Brindisi and 5 posts from New York to Valencia under the support account, corresponding to the relocation of some procurement, capacity development and operational training, crisis response and administrative functions to lower cost duty stations, resulting in lower requirements of \$155,700 under the regular budget and \$571,300 under the support account.

(b) **Efficiencies and improvements:** Reductions of \$12,303,700, including the proposed abolishment of 66 posts and 3 general temporary assistance positions and the redeployment of 17 posts across subprogrammes/components under the regular budget, and of \$3,954,400, including the abolishment of 48 posts and 2 general temporary assistance positions, as well as the downward reclassification of one post under the support account are due mainly to the following factors:

- i. *Cost optimization:* The reduction under non-posts mainly reflects on-going efforts to reduce contractual obligations in respect of facilities-related contracts, including cleaning, electrical, building management system, HVAC maintenance, waste disposal, and other maintenance of premises' contracts, among others.
- ii. *Leveraging technology:* The Department will continue to leverage technology with a focus on process improvement, improved operational performance management, and standardization and optimization of operational processes. In those areas where opportunities exist for technology to contribute efficiencies,

the Department will explore employing automation. This may however require some initial investment. This includes deploying tools to automate routine tasks, such as the development of advanced technology services at every stage of the end-to-end recruitment process including testing, application screening, translation, essay grading and interview reporting; the implementation of a Client Relations Management application as a pilot for HR advisory services to replace the current manual handling service requests from client entities; the expansion of the digital registry for official status files to streamline personnel records management; the use of web-based enablers to conduct outreach events, where suitable, including outreach to vendors from developing countries and countries with economies in transition.

- iii. *Functional streamlining and organizational optimization:* the Department will continue to explore opportunities for reprioritization, functional streamlining and organizational optimization, as well as opportunities for process optimization, including the redistribution of functions among existing staffing resources, DOS' efforts will continue to enhance staff inter-operability with on-the-job training and skills development based on a prioritized approach.
 - iv. *Allocative efficiencies:* the Department has undertaken a prioritization exercise relating to its planned 2026 deliverables and realigning its resources with evolving operational and programmatic requirements. Targets will be revised in such areas as recruitment and rostering, healthcare quality and patient safety standards, global systems contracts, and service requests for facilities and commercial services. Where feasible, mitigation measures have been implemented and include replacing planned visits and workshops to support entities in the implementation of fair and inclusive hiring processes by virtual engagements; strengthening internal capacity building in modern assessment techniques in lieu of hiring consultants and experts in industrial organizational psychology; further prioritizing procurement, based on client entities' requirements, including better leveraging existing stock and contracts where possible; and focusing maintenance works on critical and core areas of the premises, as appropriate.
- C. **Application of the new staffing model (reference range by function):** An amount of \$2,811,700 is proposed for reduction under the support account due to the abolishment of 29 posts and 4 general temporary assistance positions as a result of applying the new staffing model covering the functions of Operational Planning and Support, Capacity Development and Operational Training, Human Resources, Logistics, Procurement, Uniformed Capabilities Support, Central Support Services, and Medical and Management under DOS.

188. Beyond 2026, further cost reductions will be realized, with 8 posts proposed to be abolished in 2026 but later than 1 January, representing an additional reduction of \$475,600 in 2027 under the regular budget. In respect of the support account, an additional reduction of approximately \$6,500,000 is estimated in the 2026/27 budget period due to the application of reductions related to the post actions for a whole year, as opposed to six months in the current proposal.

Consolidation of executive office functions

189. Furthermore, as reflected in tables 183 B to 187 B, the revised estimates for the DOS reflect a net increase of \$12,568,500 including 73 posts under the regular budget and \$674,100 including 7 posts under the support account resulting from the consolidation of executive office functions currently performed by numerous Secretariat entities through the creation of a Common Administrative Platform in New York under the Department of Operational Support, as explained in paragraphs 20 to 26 above. These net increases result from the redeployment from other entities (EOSG, DMSPC, DESA, DGACM, DGC, DCO, DPPA-DPO, OLA, ODA and CTED) of \$15,861,900 including 99 posts under the regular budget and \$674,100 including 7 posts under the support account, partly offset by a decrease of \$3,293,400 (16.6 per cent) and the abolishment of 26 posts under the regular budget owing to expected efficiencies in relation to the consolidation of functions. These changes would result in a total amount of \$16,496,400 and 104 posts under the regular budget and an amount of \$1,994,200 and 22 posts under the support account for the consolidated Executive Offices functions in New York.

Consolidation of payroll functions

190. In addition, as reflected in tables 183 C to 187 C, the revised estimates for the DOS reflect a net increase of \$610,300 including 4 posts under the regular budget resulting from the consolidation of payroll functions servicing the entire Secretariat. While presently, payroll is being processed by separate teams in 8 locations, henceforth it would be processed by one team located in three locations (New York, Entebbe and Nairobi), as explained in paragraph 32 to 39 above. This net increase results from the redeployment of \$769,200 including 6 posts from other entities (UNON and ECA), partly offset by a decrease of \$158,900 (12.3 per cent) and a net decrease of 2 posts owing to expected efficiencies in relation to the consolidation of functions. These changes would result in a total amount of \$1,134,500 and 9 posts under the regular budget, and \$49,800 for one post under the support account for the consolidated payroll functions.
191. Furthermore, during the transition phase, the Department of Operational Support would require temporary staffing capacity to support the transition to one consolidated payroll team, including to develop and manage a comprehensive transition plan, ensuring clear definition of tasks, timelines, and roles, support the upskilling of staff and allow for uninterrupted services, among others. For the regular budget, this would require resources in the amount of \$205,100 for 2 temporary posts (1 professional for 6 months and 1 General Service for 12 months). Under the support account, an amount of \$59,300 would be required for one general temporary assistance position in 2026.

51. Section 29C, Office of Information and Communications Technology

Table.188

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimates
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	26 804.8	26 790.9		(3 689.5)	23 101.4
Other staff costs	1 874.7	1 841.7		(391.8)	1 449.9
Consultants	111.3	111.3		–	111.3
Travel of staff	154.1	154.1		–	154.1
Contractual services	14 551.7	15 691.8		(872.2)	14 819.6
General operating expenses	10 296.5	9 091.0		(2 321.9)	6 769.1
Supplies and materials	63.6	65.0		–	65.0
Furniture and equipment	1 532.9	1 636.5		(262.0)	1 374.5
Total	55 389.6	55 382.3		(7 537.4)	47 844.9
Variance in percentage compared to 2025 approved					(13.6)
Variance in percentage compared to 2026 proposed programme budget					(13.6)

Table.189

Support account: proposed resource changes by object of expenditure

(Thousands of United States dollars)

<i>Object of expenditure</i>	<i>Apportionment (2025/26)</i>	<i>Six-month apportionment (2025/26)</i>	<i>Changes</i>		<i>2025/26 revised estimate for six months</i>
			<i>Resources redeployed across sections for UN80 consolidation</i>	<i>Other changes</i>	
I. Posts	8 586.3	4 293.2		(428.2)	3 865.0
II. Non-post resources					
General temporary assistance	517.3	258.7		—	258.7
Official travel	169.3	84.7		—	84.7
Facilities and infrastructure	112.8	56.4		—	56.4
Communications and information technology	8 651.6	4 325.8		(1 007.5)	3 318.3
Other supplies, services and equipment	121.9	61.0		—	61.0
III. Corporate costs					
Umoja maintenance and support costs	16 561.4	8 280.7		(855.9)	7 424.8
Total	34 720.6	17 360.3		(2 291.6)	15 068.7
Variance in percentage compared to 2025/26 apportionment					(13.2)

Table.190

Regular budget: proposed posts by category and grade ^a

(Number of posts)

<i>Category and grade</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>Changes</i>		<i>2026 revised</i>
			<i>Posts redeployed across sections for UN80 consolidation</i>	<i>Other changes</i>	
Professional and higher					
ASG	1	1		—	1
D-2	1	1		—	1
D-1	6	6		—	6
P-5	16	16		(1)	15
P-4	23	23		(5)	18
P-3	35	35		(2)	33
P-2/1	9	9		—	9
Subtotal	91	91		(8)	83
General Service and related					
GS (PL)*	16	16		(4)	12
GS (OL)*	69	69		(16)	53

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
LL*	2	2		2	4
Subtotal	87	87		(18)	69
Total	178	178		(26)	152

^a Due to the different categorization of General Service posts between two duty stations, 2 posts (1 GS-PL and 1 GS-OL) proposed to be redeployed from New York to Bangkok are reflected as 2 LL posts in Bangkok.

Table.191

Support account: proposed posts and positions by category and grade^a

(Number of posts and positions)

Category and grade	2025/26 approved	Changes		2025/26 revised estimates
		Posts and positions redeployed across sections for UN80 consolidation	Other changes	
Professional and higher				
D-2	1		—	1
D-1	1		—	1
P-5	2		—	2
P-4	14		—	14
P-3	13		(2)	11
P-2/1	3		—	3
Subtotal	34		(2)	32
General Service and related				
GS (PL)*	5		(2)	3
GS (OL)	16		(3)	13
NGS*	—		2	2
Subtotal	21		(3)	18
Total	55		(5)	50

^a Due to the different categorization of General Service posts between two duty stations, 2 GS-PL posts proposed to be redeployed from New York to Valencia are reflected as 2 NGS posts in Valencia.

Table.192

Proposed post actions

(Number of posts)

Post action	Regular budget	Support account
Abolishment	26 (1 P-5, 5 P-4, 2 P-3, 3 GS (PL), 15 GS (OL))	5 (2 P-3, 3 GS (OL))
Redeployment (within section across duty station)	12 (2 P-4 from New York to Valencia, 3 P-3 from New York to Valencia, 4 P-3 from New York to Bangkok 1 P-2 from New York to Valencia, 1 GS (PL) from New York to Bangkok, 1 GS (OL) from New York to Bangkok)	2 (2 GS (PL) from New York to Valencia)

192. As reflected in tables 188 to 192, the revised budget for OICT amounts to \$47,844,900 under the regular budget, and \$15,068,900 under the support account, reflecting a reduction of \$7,537,400 (13.6 percent), as compared to the proposed programme budget for 2026 and a reduction of \$2,291,600 (13.2 percent) compared to the approved budget for 2025/26 (6 months) under the support account. The reduction consists of the following proposed changes:

- (a) **Relocation:** The redeployment of 12 posts from New York to Valencia (6 posts) and Bangkok (6 posts) under the regular budget and 2 posts from New York to Valencia under the support account, corresponding to the relocations of mainly Information Systems Officers to lower cost duty stations, resulting in lower requirements of \$250,400 (regular budget) and \$76,800 for support account.
- (b) **Efficiencies and improvements:** Overall reductions of \$7,287,000, including the proposed abolishment of 26 posts and 2 general temporary assistance positions, and \$2,065,300 under the support account, including the proposed abolishment of 3 posts are due mainly to the following factors:
 - i. *Cost optimization:* The reduction under non-post resources reflects improved contractual agreements in service contracts, reduction of information and communications technology (ICT) contractual personnel/services and lower costs for licenses.
 - ii. *Leveraging technology:* Efficiencies will be achieved, where feasible, through the consolidation and reduction of data centers, and the implementation of a hybrid multi-cloud approach, which reduces redundant infrastructure, lowers maintenance and energy costs, and strengthens disaster recovery. The United Nations "Digital ID" is also envisioned as an all-in-one digital solution for the UN family, streamlining access to ICT services and enhancing coordination across UN entities. The proposal advances efforts to digitally transform the organization through the use of data analytics capabilities for decision-making and strategic planning, along with the careful implementation of emerging technologies while closely monitoring cost, performance, and business value.
 - iii. *Functional streamlining:* In continuation of the ongoing reprioritization of services, where feasible, OICT will streamline and adjust ICT capacities and functions in a number of areas such as strategic leadership, policy and governance at the operational level, infrastructural operations, ICT security, enterprise application development and support, and services centralized. The consolidation of data centers and functions to deliver significant application development, innovation, and related administrative support will be rightsized.
 - iv. *Allocative efficiencies:* OICT is adjusting its planned 2026 deliverables, where possible, realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, to mitigate the anticipated reduction in performance measures, targets and related deliverables, OICT will implement, where feasible, the following measures: (a) to mitigate the reduction in the number of process automation, custom solutions for substantive offices and integration of artificial intelligence in enterprise solutions, OICT will prioritize projects, provide technical advice instead of designing solutions directly, and promote awareness of artificial intelligence capabilities to support the work of the Organization; (b) to mitigate the impact on critical backend functions such as administration and billing, equipment replacement, maintenance and support, and other technology-related expenditures that underpin the overall quality of service delivery which may compromise the reliability of systems, potentially resulting in degraded performance and limiting the ability to deliver the full range of required functionalities, OICT is leveraging existing enterprise ICT services and cloud-based tools already available through current platforms; (c) cloud-based authentication enhances security by reducing ICT risks such as credential compromise and enabling modern, zero-trust access controls. While this remains a priority, resource constraints and competing demands will delay the full migration. To mitigate the impact, existing controls such as multi-factor authentication (MFA), role-based access, and other ICT security policies will continue to be enforced. These measures help reduce exposure and maintain a secure environment until all devices are fully migrated; (d) open-source technology solutions will not be supported and instead activities will focus on awareness building instead of supporting global challenges that foster the development of solutions; and (e) to mitigate reduction of ICT security capacity OICT will prioritize the work based on operational needs and risks.

(c) **Application of the new staffing model (reference range by function) in the support account:** An amount of \$149,500 is proposed for reduction under the support account due to the abolishment of two posts as a result of applying the new staffing model covering the IT function.

193. An additional reduction of approximately \$400,000 is estimated under the support account in the 2026/27 budget period due to the application of reductions related to the post actions for the full year, as opposed to six months in the current proposal.

52. Section 29D, United Nations Office at Nairobi

Table.193

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	13 087.9	13 367.9	(568.1)	(2 874.7)	9 925.1
Other staff costs	496.7	216.7		(34.3)	182.4
Contractual services	512.0	531.1	(20.0)	(47.9)	463.2
General operating expenses	4 719.7	4 719.7	(2.2)	(322.5)	4 395.0
Supplies and materials	69.4	69.4	—	—	69.4
Furniture and equipment	18.3	18.3	(21.0)	72.1	69.4
Improvement of premises	92.1	92.1	—	(72.1)	20.0
Grants and contributions	4 516.2	—	—	—	—
Total	23 512.3	19 015.2	(611.3)	(3 279.4)	15 124.5
Variance in percentage compared to 2025 approved (excluding resources redeployed for payroll consolidation)					(34.0) ^a
Variance in percentage compared to proposed programme budget for 2026 (excluding resources redeployed for payroll consolidation)					(17. 8)

^a The decrease includes the removal of \$4,516,200 of non-recurrent requirements approved for 2025 by the General Assembly in its resolution 79/258 relating to the provision for project management costs of the major construction projects for: (a) the replacement of office blocks A to J (\$906,100); and (b) addressing the deteriorating conditions and limited capacity of the conference services facilities (\$3,610,100). The related requirements for 2026 are presented as part of the progress reports on the construction projects.

Table.194

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
D-2	1	1	—	—	1

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
D-1	4	4	–	(1)	3
P-5	7	7	–	(2)	5
P-4	9	10	(1)	(3)	6
P-3	17	17	(1)	(4)	12
P-2/1	7	7	–	–	7
Subtotal	45	46	(2)	(10)	34
General Service and related					
NPO	1	1	–	–	1
LL	66	67	(3)	(12)	52
Subtotal	67	68	(3)	(12)	53
Total	112	114	(5)	(22)	87

Table.195

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	22 (1 D-1, 2 P-5, 3 P-4, 4 P-3, 12 GS (OL))
Reassignment	1 (1 P-4)
Redeployment across sections for consolidation of payroll functions	5 (1 P-4, 1 P-3, 3 LL)

194. As reflected in tables 193 to 195, the revised budget for the United Nations Office at Nairobi (UNON) amounts to \$15,735,800 reflecting a reduction, excluding the resources redeployed across entity, of \$3,279,400 (17.8 percent), compared to the proposed programme budget for 2026. The reduction consists of the following proposed changes:

- a) **Efficiencies and improvements:** A reduction of \$3,279,400, including the proposed abolishment of 22 posts and reassignment of 1 post, is due mainly to the following factors:
 - i. *Cost optimization:* The anticipated expansion of Kenya-based UN entities and associated growth of subscriptions to the Common Back Office services will enable more efficient service delivery through greater economies of scale and further process automation. The Office will also expand its reliance on strategically established long-term agreements and global or system contracts for high volume categories and maximize the use of all available new and renovated office premises.
 - ii. *Allocative efficiencies:* UNON is adjusting its planned 2026 deliverables and realigning resources with the evolving operational and programmatic requirements, while minimizing any negative impacts on the implementation of mandates. For example, the office plans to scale back the ICT application development and innovation functions and strengthen the conference technology and client support functions.
 - iii. *Change in funding sources:* The Office will reshape the design and funding model of all its services and restructure its business model to cater more toward the service requirements of the UN agencies, funds and programmes, which are largely funded from extrabudgetary and voluntary contributions. The Office will

prioritize the resources funded from the regular budget towards management and operational coordination functions, while certain critical functions would be cost-recovered through extrabudgetary client services.

195. Furthermore, an additional amount of \$568,100 is also proposed for redeployment to Section 29B DOS for consolidation of payroll functions, comprising 5 posts in Nairobi , and \$43,200 in non-post resources.
196. To further capitalize on the restructuring of services in a context of the growth of subscriptions to the Common Back Office services, UNON will redistribute and integrate business continuity and organizational resilience functions (crisis and risk management, emergency response coordination, data analysis, and stakeholder engagement) into the structure of the Office of the Director for the Division for Administrative Services, UNON. ICT Services will be repurposed to manage a streamlined service, focused on network and data services, maintenance of conference centre technology, and support to the implementation of the Conference Facilities Project and client services. The key performance indicators of all services will be realigned within the available resources, in consultation with the clients and following the restructuring of the services.

53. Section 29E, United Nations Office at Geneva

Table.196

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	53 072.0	53 308.2	–	(9 783.4)	43 524.8
Other staff costs	5 319.9	5 220.9	–	(1 062.0)	4 158.9
Hospitality	0.6	0.6	–	–	0.6
Contractual services	2 481.8	2 239.5	–	622.1	2 861.6
General operating expenses	25 149.9	25 805.7	–	(3 428.8)	22 376.9
Supplies and materials	555.9	568.3	–	–	568.3
Furniture and equipment	1 667.2	1 795.5	–	–	1 795.5
Improvement of premises	18.7	18.7	–	–	18.7
Grants and contributions	2 024.8	2 024.8	–	–	2 024.8
Total	90 290.8	90 982.2	-	(13 652.1)	77 330.1
Variance in percentage compared to 2025 approved					(14.4)
Variance in percentage compared to 2026 proposed programme budget					(15.0)

Table.197

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
D-2	1	1	–	–	1
D-1	4	4	–	–	4
P-5	10	10	–	–	10
P-4	16	17	–	(1)	16
P-3	22	22	–	(3)	19
P-2/1	22	22	–	(4)	18
Subtotal	75	76	–	(8)	68
General Service and related					
GS (PL)	16	16	–	(3)	13
GS (OL)	207	207	–	(47)	160
Subtotal	223	223	–	(50)	173
Total	298	299	–	(58)	241

Table.198

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	58 (1 P-4, 3 P-3, 4 P-2/1, 3 GS(PL), and 47 GS(OL))
Redeployment (within section within duty station)	3 GS(OL) from Subprogramme 4 to Subprogramme 3

197. As reflected in tables 196 to 198, the revised budget for the United Nations Office at Geneva (UNOG) amounts to \$77,330,100 reflecting a reduction of \$13,652,100 (15.0 percent) under the regular budget compared to the proposed programme budget for 2026. The reduction consists of the following proposed changes, due mainly to:

(a) Efficiencies and improvements: Overall reduction of \$13,652,100, including the proposed abolishment of 58 posts and five general temporary assistance positions, and redeployment of three posts within the duty station, is due mainly to the following factors:

- i. *Cost optimization:* The reduction under non-post resources reflects efficiencies that have been identified. Examples include terminating the lease on an annex building (Motta) and proposing closing Palais Wilson in 2026 by relocating OHCHR staff into the Palais des Nations.
- ii. *Process optimization:* Through the work of the SHP and in advance of the newly donated archive building, Library and Archives are consolidating archives into one location, enhancing UNOG's capacity to serve as a regional centre of excellence. Efficiencies will be achieved by streamlining storage and retrieval

processes, leading to optimized use of archive space and quicker resolution of client requests for access to archives and information services.

- iii. *Functional streamlining:* The reduction under non-post resources will entail a redistribution of responsibilities among remaining team members, which will be enabled through capacity-building initiatives that are planned to enhance staff versatility across various areas.
- iv. *Organizational optimization:* In anticipation of a reduction in client support requirements in line with the overall reduction in staff throughout the Geneva campus, the Office proposes to streamline and outsource some client services, for example, further integrating its audio-visual services and IT support in an event center. The outsourcing of certain functions will be partially offset by a realignment of funds toward an increase in Contractual Services to hire individual contractors (for example, language teachers, cabling services, cataloging) on an as-needed basis. The detailed revised structure is provided in Annex I.
- v. *Allocative efficiencies:* UNOG is adjusting its planned 2026 deliverables realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. The Office plans to adjust the delivery of services in human resources, travel, procurement, and in library and knowledge management, including decreasing the number of learning events for diplomats and UN staff, among other reductions. To alleviate the negative impacts on the implementation of mandates and deliverables, UNOG will introduce mitigation measures where possible, including monitoring of services provided and clients satisfaction. For example, as a mitigation measure to the anticipated reduction in service delivery in the area of facilities management, all five units within the Facilities Management Section will prioritize business continuity, with reduced response times for non-urgent interventions and increasing the time between planned preventative maintenance activities. As a mitigation measure to the potential impact on the quality of language classes as a result of outsourcing, UNOG will implement strict quality assurance processes to ensure the classes meet established standards and provide training for outsourced teachers to familiarize them with the UN context.

54. Section 29F, United Nations Office at Vienna

Table.199

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 Proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	11 093.2	11 310.0	–	(1 645.3)	9 664.7
Other staff costs	804.1	587.3	–	(152.6)	434.7
Hospitality	0.2	0.2	–	–	0.2
Consultants	7.1	7.1	–	–	7.1
Travel of staff	10.7	10.7	–	(6.9)	3.8
Contractual services	797.3	800.7	–	(213.1)	587.6
General operating expenses	926.6	926.6	–	41.2	967.8
Supplies and materials	27.3	27.3	–	(3.1)	24.2
Furniture and equipment	412.3	412.3	–	(77.2)	335.1

Object of expenditure	2025 approved	2026 Proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Grants and contributions	8 235.8	8 325.9	–	(147.5)	8 178.4
Total	22 314.6	22 408.1	–	(2 204.5)	20 203.6
Variance in percentage compared to 2025 approved					(9.5)
Variance in percentage compared to proposed programme budget for 2026					(9.8)

Table.200

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
D-2	1	1	–	–	1
D-1	1	1	–	–	1
P-5	4	4	–	–	4
P-4	5	5	–	–	5
P-3	6	6	–	–	6
P-2/1	3	3	–	–	3
Subtotal	20	20	–	–	20
General Service and related					
GS (PL)	6	6	–	–	6
GS (OL)	57	59	–	(16)	43
Subtotal	63	65	–	(16)	49
Total	83	85	–	(16)	69

Table.201

Proposed post actions

(Number of posts)

Post action	Regular budget
Abolishment	16 (16 GS (OL))

198. As reflected in tables 199 and 201, the revised budget for the United Nations Office at Vienna amounts to \$20,203,600 under the regular budget, reflecting a reduction of \$2,204,500 (9.8 per cent) compared to the proposed programme budget for 2026. The reduction consists of the following proposed changes:

(a) Efficiencies and improvements: Overall reduction of \$2,204,500, including the proposed abolishment of 16 posts, is due mainly to the following factors:

- i. *Process optimization:* efficiencies in property management will be made through decentralization of the role to UNOV client offices, for example, annual equipment verification.
 - ii. *Functional streamlining:* Reduction in post resources reflects the merging of functions and redistribution of workload as well as the anticipated reductions in demand for services from UNOV clients in procurement, travel, and information technology. UNOV services have undertaken functional streamlining by redistributing tasks among existing staff and reassessing operational structures. As an example, certain tasks have been identified to be combined between the library and registry functions. In some cases, functions will be restructured, while in others, the redistribution of tasks among remaining staff will help mitigate the impact of post reductions. Additionally, certain responsibilities from abolished posts will be absorbed by other positions funded through alternative sources.
 - iii. *Allocative efficiencies:* UNOV is adjusting its planned 2026 deliverables and realigning resources with evolving operational and programmatic requirements, while minimizing any negative impacts on the implementation of mandates. For example, the Office plans to adjust its human resources administrative support; reduce individual staff counselling services; reduce language training and library hours including those available to Member State representatives; limit certain core operational and non-discretionary services such as mail service; and limit ICT support to essential services. As mitigating measures, UNOV will continue to provide, at a reduced level, ICT support to conferences and intergovernmental bodies. UNOV will also introduce enhanced monitoring of services provided and client satisfaction; workload redistribution; the utilization of alternative funding sources; and will continue the transition to digitization, automation, and integrated human resources platforms. The standard lifecycle for office and information technology equipment will also be extended.
199. Beyond 2026, further cost reductions will be realized, with 2 posts proposed to be abolished in 2026 but later than 1 January, representing an additional estimated reduction of \$90,400 in 2027 under the regular budget. UNOV is also exploring options for more efficient use of its office space. A review of the floorspace utilization will inform opportunities for greater space utilization, which will be presented in the Proposed Programme Budget for 2027.

55. Section 30, Office of Internal Oversight Services

Table.202

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	22 215.1	22 215.1	–	(3 355.4)	18 859.7
Other staff costs	2 596.2	2 596.2	–	(301.4)	2 294.8
Hospitality	0.5	0.5	–	–	0.5
Consultants	214.1	213.5	–	(21.4)	192.1
Travel of staff	543.6	532.1	–	(53.2)	478.9
Contractual services	491.9	451.8	–	(54.2)	397.6
General operating expenses	155.6	144.4	–	(14.4)	130.0
Supplies and materials	17.9	17.9	–	(1.8)	16.1

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Furniture and equipment	107.9	112.8	–	(11.3)	101.5
Total	26 342.8	26 284.3	–	(3 813.1)	22 471.2
Variance in percentage compared to 2025 approved					(14.7)
Variance in percentage compared to proposed programme budget for 2026					(14.5)

Table.203

Support account: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	Apportionment (2025/26)	Six-month apportionment (2025/26)	Changes		2025/26 revised estimate for six months
			Resources redeployed across sections for UN80 consolidation	Other changes	
I. Posts	28 302.9	14 151.5	–	(1 633.5)	12 518.0
II. Non-post resources					
General temporary assistance	4 279.3	2 139.7	–	(551.8)	1 587.9
Consultants	282.8	141.4	–	–	141.4
Official travel	415.8	207.9	–	–	207.9
Facilities and infrastructure	308.0	154.0	–	–	154.0
Ground transportation	9.7	4.9	–	–	4.9
Air operations	–	–	–	–	–
Communications and information technology	503.6	251.8	–	(3.2)	248.6
Medical	15.6	7.8	–	–	7.8
Other supplies, services and equipment	161.2	80.6	–	–	80.6
Total	34 278.9	17 139.5	–	(2 188.5)	14 951.0
Variance in percentage compared to 2025/26 apportionment					(12.8)

Table.204

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
USG	1	1	–	–	1
ASG	1	1	–	(1)	–
D-2	3	3	–	–	3

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
D-1	4	4	–	(3)	1
P-5	13	13	–	(2)	11
P-4	29	29	–	(1)	28
P-3	22	22	–	(2)	20
P-2/1	14	14	–	(2)	12
Subtotal	87	87	–	(11)	76
General Service and related					
GS (PL)	8	8	–	–	8
GS (OL)	20	20	–	(6)	14
LL	1	1	–	–	1
Subtotal	29	29	–	(6)	23
Total	116	116	–	(17)	99

Table.205

Support account: proposed posts and positions by category and grade

(Number of posts and positions)

Category and grade	2025/26 approved	Changes		2026 revised
		Posts and positions redeployed across sections for UN80 consolidation	Other changes	
Professional and higher				
D-1	3	—	—	3
P-5	16	—	—	16
P-4	51	—	(10)	41
P-3	48	—	(7)	41
Subtotal	118	—	(17)	101
General Service and related				
FS	9	—	—	9
GS (PL)	3	—	(1)	2
GS (OL)	11	—	(2)	9
NGS	7	—	(1)	6
Subtotal	30	—	(4)	26
Total	148	—	(21)	127

Table.206

Proposed post actions

(Number of posts)

<i>Post action</i>	<i>Regular budget</i>	<i>Support account (posts and GTAs)</i>
Abolishment	17 (1 ASG, 3 D-1, 2 P-5, 1 P-4, 2 P-3, 2 P-2 6 GS (OL))	21 (10 P-4, 7 P-3, 1 GS (PL), 2 GS (OL), 1 NGS)
Redeployment (within section across duty station)	–	1 (1 D-1 from Entebbe to Nairobi)

200. As reflected in tables 202 to 206, the revised budget for the Office of Internal Oversight Services (OIOS) amounts to \$22,471,200 under the regular budget and to \$14,951,000 under the support account, reflecting a reduction of \$3,813,100 (14.5 percent) compared to the proposed programme budget for 2026 under the regular budget and a reduction of \$2,188,500 (12.8 per cent) compared to the approved budget for the 2025/26 period (6 months) under the support account. The reduction consists of the following proposed changes:

(a) **Relocation:** The redeployment of 1 D-1 post from Entebbe to Nairobi under the support account resulting in an increase of \$3,800 is mainly due to the operational needs for concentrating investigation functions in Nairobi owing to a reduction of investigation posts in New York in the current proposal.

(b) **Efficiencies and improvements:** Overall reduction of \$3,813,100, including the proposed abolishment of 17 posts and one general temporary assistance position under the regular budget is due mainly to the following factors:

- i. *Leveraging technology:* The Office will leverage its website for presentation of its work in all official languages, which will allow for the streamlining of the content of the existing mandated reports to present the oversight results.
- ii. *Allocative efficiencies:* OIOS is adjusting its planned deliverables for 2026 and realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. For example, OIOS is adjusting its deliverables with respect to the number of reports on internal audit, inspection and evaluation, and investigations. The scope of audit assignments will be narrowed by targeting and prioritizing coverage of high-risk areas, such as procurement and supply chain management, fraud and misconduct, and mission drawdown and transition. The Office will extend the evaluation coverage cycle and reduce the number of audit reports planned for 2026 by 7 per cent and the number of evaluation and inspection reports by 12 per cent. The Office also expects the number of days required for intake and assessment decisions in the conduct of individual investigations not to increase as originally planned in the proposed programme budget for 2026. However, in case of a surge of complaints, an increase may be possible in the short-term. To compensate for reduced coverage, OIOS will coordinate its work plan with the Board of Auditors and the Joint Inspection Unit to identify and minimize potential oversight gaps.

(c) **Application of the new staffing model (reference range by function) in the support account:** An amount of \$2,192,300 is proposed for reduction under the support account due to the abolishment of 16 posts and 5 general temporary assistance positions as a result of applying the new staffing model covering the functions of Conflict Management and Investigations, and Audit and Evaluation.

201. Beyond 2026, further cost reductions will be realized under the support account, in which an additional reduction of approximately \$2,000,000 is estimated in the 2026/27 budget period due to the application of reductions related to the post actions for the full year, as opposed to six months in the current proposal.

56. Section 33, Construction

Table.207

Evolution of financial resources by category of projects and location

(Thousands of United States dollars)

	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
A. Alteration, upgrades and major maintenance programmes					
Headquarters	–	3 444.0	–	(250.0)	3 194.0
UNOG	3 453.9	4 040.1	–	–	4 040.1
UNON	358.9	1 000.0	–	–	1 000.0
UNOV	1 411.2	1 411.2	–	–	1 411.2
ECA	4 431.3	1 004.6	–	–	1 004.6
ECLAC	801.4	185.0	–	–	185.0
ESCAP	1 119.5	1 076.3	–	–	1 076.3
ESCWA	2 546.50	1 012.5	–	–	1 012.5
UNSCO	0.0	1 000.00	–	–	1 000.0
UNTSO	927.8	500.0	–	–	500.0
Subtotal	15 050.5	14 673.7	–	(250.0)	14 423.7
B. Information and communications technology					
Headquarters ICT network	2 902.3	2 936.0	–	–	2 936.0
ICT (global network)	1 670.4	1 670.4	–	–	1 670.4
UNOG	868.8	1 530.0	–	–	1 530.0
UNON	517.8	505.0	–	–	505.0
UNOV	267.6	154.8	–	–	154.8
ECLAC	922.6	725.0	–	–	725.0
ESCWA	199.9	555.0	–	–	555.0
Subtotal	7 349.4	8 076.2	–	–	8 076.2
C. Global standardization upgrade of conferencing systems, equipment and installations					
Headquarters	1 922.5	–	–	–	–
Subtotal	1 922.5	–	–	–	–
D. Safety and security					
DSS	3 091.2	7 637.2	–	(615.0)	7 022.2
UNOG	2 696.0	2 503.0	–	(1 800.0)	703.0
UNON	799.7	1 552.6	–	–	1 552.6
UNOV	–	1 084.2	–	(1 084.2)	0.0
ECA	4 100.7	2 900.0	–	–	2 900.0
ECLAC	317.8	736.0	–	–	736.0
ESCAP	762.7	281.2	–	–	281.2

	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
ESCWA	287.1	412.2	–	–	412.2
Subtotal	12 055.2	17 106.4	–	(3 499.2)	13 607.2
E. Major construction projects					
Subtotal	51 642.9	–	–	–	–
Total	88 020.5	39 856.3	–	(3 749.2)	36 107.1
Variance in percentage compared to 2025 approved ^a					(0.7)
Variance in percentage compared to 2026 proposed programme budget					(9.4)

^a Excluding E. Major construction projects.

202. As reflected in table 207, the revised budget for Section 33 amounts to \$36,107,100, reflecting a reduction of \$3,749,200 (9.4 percent), as compared to the proposed programme budget for 2026. The reduction consists of the following proposed changes, due mainly:

- i. *Change in funding sources:* the Department of Safety and Security is planning to secure extra-budgetary contributions to fund the replacement of revolving doors at the Palais des Nations in UNOG, which are part of the project to strengthen the security screening and detection system.
- ii. *Allocative efficiencies:* the timelines of implementation of the projects to strengthen the electronic access control systems at UNHQ in New York and to enhance accessibility in the delegates' areas in the Secretariat building in New York will be reviewed to implement the most critical components of these projects in 2026, while the remainder of the projects would be executed in 2027. The timeline of the security projects at UNOV will also be reviewed taking into account the funding available from the other Vienna-based organizations for the various cost-shared projects.

57. Section 34, Department of Safety and Security

Table.208

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	108 757.1	109 208.8		(19 088.8)	90 120.0
Other staff costs	5 142.9	6 168.1			6 168.1
Consultants	62.7	62.7			62.7
Travel of staff	1 272.5	1 772.5			1 772.5
Contractual services	2 022.4	1 996.5		(320.0)	1 676.5
General operating expenses	2 054.9	2 080.8		(180.0)	1 900.8
Supplies and materials	1 073.3	1 073.3			1 073.3
Furniture and equipment	594.5	594.5			594.5

189/271

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Grants and contributions	29 789.4	22 288.6			22 288.6
Total	150 769.7	145 245.8		(19 588.8)	125 657.0
Variance in percentage compared to 2025 approved					(16.7)
Variance in percentage compared to 2026 proposed programme budget					(13.5)

Table.209

Support account: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	Approved (2025/26)	Six-month apportionment (2025/26)	Changes		2025/26 revised estimate for six months
			Resources redeployed across sections for UN80 consolidation	Other changes	
I. Posts	3 755.5	1 877.8		(217.9)	1 659.9
II. Non-post resources					
General temporary assistance	309.4	154.7		–	154.7
Official travel	390.4	195.2		(106.1)	89.1
Facilities and infrastructure	0.9	0.5		–	0.5
Communications and information technology	62.8	31.4		(7.6)	23.8
Other supplies, services and equipment	7.4	3.7		(3.8)	(0.1)
Subtotal	4 526.4	2 263.2		(335.4)	1 927.8
Variance in percentage compared to 2025/26 apportionment					(14.8)

Table.210

Regular budget: proposed posts by category and grade

(Number of posts)

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
Professional and higher					
USG	1	1		–	1
ASG	1	1		–	1
D-2	2	2		(1)	1
D-1	4	4		–	4
P-5	9	10		–	10
P-4	25	26		–	26
P-3	21	22		(1)	21

Category and grade	2025 approved	2026 proposed programme budget	Changes		2026 revised
			Posts redeployed across sections for UN80 consolidation	Other changes	
P-2/1	9	9		–	9
Subtotal	72	75		(2)	73
General Service and related					
GS (PL)	8	9		(1)	8
GS (OL)	170	170		(34)	136
SS	306	306		(59)	247
LL	519	519		(106)	413
Subtotal	1 003	1 004		(200)	804
Total	1 075	1 079		(202)	877

Table.211

Support account: proposed posts and positions by category and grade

(Number of posts and positions)

Category and grade	2025/26 approved	Changes		2026 revised
		Posts and positions redeployed across sections for UN80 consolidation	Other changes	
Professional and higher				
USG				
ASG				
D-2				
D-1				
P-5	1	—	—	1
P-4	5	—	—	5
P-3	6	—	—	6
P-2/1		—	—	
Subtotal	12	—	—	12
General Service and related				
GS (PL)				
GS (OL)	3	—	(1)	2
SS	3	—	(2)	1
Subtotal	6	—	(3)	3
Total	18	—	(3)	15

Table.212

Proposed post and position actions

(Number of posts)

<i>Post action</i>	<i>Regular budget</i>	<i>Support account</i>
Abolishment	202 (1 D-2, 1 P-3, 1 GS (PL), 34 GS (OL), 59 SS, 106 LL)	3 (1 GS (OL), 2 SS)
Redeployment (within section within duty station)	25 (2 P-5, 6 P-4, 5 P-3, 1 P-2 and 3 GS (OL) from Executive direction and management to subprogramme 2; 2 GS (OL) from Executive direction and management to subprogramme 3 and programme support, respectively; 1 P-5, 1 P-4, 1 P-3, 1 P-2 and 1 GS (OL) from subprogramme 3 to Executive direction and management; and 1 GS (OL) from programme support to executive direction and management)	

203. As reflected in tables 208 to 212, the revised budget for section 34, Safety and security, amounts to \$125,657,000 under the regular budget and to \$1,927,800 for six months under the support account, reflecting a reduction of \$19,588,800 (13.5 per cent) compared to the proposed programme budget for 2026 under the regular budget, and a reduction of \$335,400 (14.8 percent) compared to the approved budget for the 2025/26 period under the support account (6 months). The reduction consists of the following proposed changes:

(a) **Efficiencies and improvements:** The reduction of \$19,588,800, including the proposed abolishment of 202 posts under the regular budget, and the reduction of \$117,500 in non-post resources under the support account are due mainly to the following factors:

- i. *Process optimization:* A set of operational efficiency measures is proposed to further optimize security services. They include adjusting access control procedures, including gate and loading dock hours, at each headquarters location; shortening of operating hours at Pass and ID offices; adjusting screening lines and redeploying security personnel based on peak and off-peak demand; streamlining schedules, break periods, and security procedures. These operational adjustments would allow for a more streamlined security service across all headquarters locations.
- ii. *Functional streamlining:* The Department has adopted a strategic risk-based approach rooted in operational necessity and aligned with the Secretary-General's UN80 initiative. The Department will prioritize functions that deliver the highest value in enabling UN operations in complex and high-risk environments, while consolidating or discontinuing functions and management approaches where alternative, viable arrangements can be found with minimal risks to UN staff and programming. Examples include the consolidation of strategic partnerships and policy and resource mobilization functions with those of strategic planning to provide a more coherent engagement on policy, donor relations and interagency coordination; the consolidation of several safety-related functions (in consultation with other entities) to ensure more efficient and coherent delivery across the UN system; the transfer of some functions within Headquarters to improve efficiency and align resources with strategic priorities; and the reassignment of non-security tasks at Headquarters to General Services staff.
- iii. *Organizational optimization:* The Department is undergoing restructuring and reform across all divisions. The proposed reform of the Division of Headquarters Security and Safety Services (DHSSS) builds on ongoing modernization efforts and recommendations from a recent independent evaluation to ensure it remains fit for purpose in a fast-evolving security landscape, addressing evolving requirements while delivering efficiencies and savings. The Department also proposes adjusting staffing on response teams and multi-officer posts based on a review of operational needs, reducing the number of officers required and thereby lowering overtime. The Division of Partnerships and Specialized Support (DPSS), proposed to be reduced in size through the transfer of certain functions to other parts of the Department, would be

led by an existing lower-grade post, and renamed “Specialized Services Branch”. Proposals also include embedding the Emergency Response Team and Operational Resilience Service more closely in field operations within the Division of Field Operations.

- iv. *Allocative efficiency*: DSS is adjusting its planned 2026 deliverables realigning resources with evolving operational and programmatic requirements while minimizing any negative impact on the implementation of mandates. Lower-priority activities and non-essential support functions will be discontinued, and service hours for access control and identification functions will be curtailed, leading to, at times, longer waiting times and some inconvenience for staff, delegates and visitors. Training deliverables will be narrowed to focus exclusively on high-risk operational requirements and crisis preparedness. To mitigate these impacts and preserve the Department’s core mandate, resources will be reallocated to priority deliverables, with security personnel redeployed to priority locations and periods of peak demand, analytical capacity shifted closer to field operations, and selected support functions consolidated across duty stations. These measures are designed to ensure that reduced capacity is concentrated on the highest-risk environments and essential security services, thereby safeguarding mandate delivery despite diminished resources.

(b) Application of the new staffing model (reference range by function): An amount of \$217,900 is proposed for reduction under the support account due to the abolishment of three (3) posts as a result of applying the new staffing model covering the function of Security.

- 204. In respect of the support Account, an additional reduction of approximately \$200,000 is estimated in the 2026/27 budget period due to the application of reductions related to the post actions for a whole year, as opposed to six months in the current proposal.
- 205. The proposed measures are expected to generate sustained efficiencies, with further savings anticipated as process improvements and structural adjustments take full effect. In addition, the Department is expected to join the Executive Office consolidation initiative in 2027, contributing to shared services efficiencies and alignment with Secretariat-wide management reforms.
- 206. Furthermore, as indicated in the proposed programme budget for 2026 (A/80/6 (Sect. 34)) and in line with the Finance and Budget Network’s (FBN) endorsement of a 20 per cent reduction in the jointly financed security budget compared to 2025, DSS is implementing structural, operational, and functional efficiencies to meet its financial obligations while safeguarding core functions. This includes reconfiguring and redeploying some analytical capabilities to the field, where doing so would provide better support to security operations, and aligning with broader efforts to consolidate and streamline headquarters functions in 2026. Measures comprise realigning the threat and risk assessment function by moving posts and responsibilities from headquarters to the field, optimizing staffing patterns at duty stations to match demand and evolving risk, consolidating situational awareness functions with existing Secretariat capacities performing similar roles, and nationalizing certain posts in selected duty stations. These changes will enhance analytical relevance, reduce duplication, and align with operational priorities and financial realities.

58. Section 10, Least developed countries, landlocked developing countries and small island developing States

Table.213

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes		2026 revised estimate
			Resources redeployed across sections for UN80 consolidation	Other changes	
Posts	8 783.5	8 966.6	–	–	8 966.6
Other staff costs	459.4	330.7	–	–	330.7
Hospitality	2.7	2.7	–	–	2.7
Consultants	374.5	199.2	–	60.0	259.2
Experts	775.5	577.3	–	120.0	697.3
Travel of staff	485.0	485.0	–	90.0	575.0
Contractual services	234.8	261.5	–	25.0	286.5
General operating expenses	29.6	27.1	–	5.0	32.1
Supplies and materials	13.5	9.3	–	–	9.3
Furniture and equipment	26.3	35.2	–	–	35.2
Total	11 184.8	10 894.6	–	300.0	11 194.6
Variance in percentage compared to 2025 approved					0.1
Variance in percentage compared to 2026 proposed programme budget					2.8

207. As reflected in table 213, the revised budget for the Office of the High Representative for the Least Developed Countries, Landlocked Developing Countries and Small Island Developing States (OHRLLS) amounts to \$11,194,600 under the regular budget, reflecting an increase of \$300,000 (2.8 per cent) compared to the proposed programme budget for 2026. Reductions identified in other budget sections enabled the proposal of additional resources under OHRLLS to directly support Member States, by strengthening its follow-up activities to the Doha Programme of Action (DPOA), the Awaza Programme of Action (APOA), and the Antigua and Barbuda Agenda for SIDS (ABAS). For example, the landlocked developing countries will benefit from the office accelerating its activities to support the establishment of the Infrastructure Investment Finance Facility for LLDCs under the APOA with a view to mobilizing additional infrastructure finance for these member states. For the small island developing states and in support of ABAS, the office will step up its advocacy and partnership-building activities with the private sector through its Small Island Developing States Global Business Network Forum.

59. Section 23. Regular programme of technical cooperation

Table.214

Regular budget: proposed resource changes by implementing entity

(Thousands of United States dollars)

Implementing entity	2025 approved	2026 proposed programme budget	Changes	2026 revised estimate
			Other changes	
I. Sectoral advisory services				
Economic and social affairs	11 495.0	11 610.6	231.3	11 841.9
Trade and development	2 278.0	2 300.9	45.8	2 346.7
Human settlements	1 532.0	1 547.4	30.8	1 578.2
International drug control, crime and terrorism prevention and criminal justice	1 265.5	1 278.2	25.5	1 303.7
Human rights	3 080.5	3 111.5	62.0	3 173.5
Humanitarian assistance	877.0	885.8	17.6	903.4
II. Regional and subregional advisory services				
Economic and social development in Africa	10 983.6	11 658.8	221.0	11 879.8
Economic and social development in Asia and the Pacific	4 221.2	4 480.7	84.9	4 565.6
Economic development in Europe	2 859.7	3 035.5	57.5	3 093.0
Economic and social development in Latin America and the Caribbean	5 720.9	6 072.5	115.1	6 187.6
Economic and social development in Western Asia	5 392.6	5 724.1	108.5	5 832.6
Total	49 706.0	51 706.0	1 000.0	52 706.0

Table.215

Regular budget: proposed resource changes by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2025 approved	2026 proposed programme budget	Changes	2026 revised estimate
			Other changes	
Other staff costs	24 607.8	24 703.3	495.1	25 198.4
Consultants	6 870.3	6 934.2	138.2	7 072.4
Experts	—	110.5	—	110.5
Travel of representatives	—	—	—	—
Travel of staff	3 724.2	3 685.1	74.9	3 760.0
Contractual services	2 431.6	2 331.6	48.9	2 380.5
General operating expenses	657.3	657.3	13.2	670.5
Supplies and materials	0.7	0.7	—	0.7
Furniture and equipment	102.9	102.9	2.1	105.0
Grants and contributions	11 311.2	13 180.4	227.6	13 408.0
Total	49 706.0	51 706.0	1 000.0	52 706.0
Variance in percentage compared to 2025 approved				6.0
Variance in percentage compared to proposed programme budget for 2026				1.9

208. As reflected in tables 214 and 215, the revised budget for the Regular programme for technical cooperation (RPTC) amounts to \$52,706,000 under the regular budget, reflecting an increase of \$1,000,000 (1.9 per cent) compared to the proposed programme budget for 2026. Reductions identified in other budget sections enabled the proposal of additional resources under RPTC to directly support Member States, addressing shortfalls by implementing entities in meeting demand by Member States for RPTC funding.

C. Revised resource requirements for Special Political Missions

1. Overview of Financial and Human Resources

209. In January 2025, the Secretariat officially launched its strategic approach to building and strengthening its culture of efficiency in the management of support entities and mission resources, with the aim of transforming the current system of discrete efficiency initiatives into a global, coherent, systematic and consistent approach. This initiative was inaugurated at a Secretary-General's seminar with all Special Representatives of the Secretary-General of peacekeeping and special political missions, as well as Personal and Special Envoys of the Secretary-General, which was also attended by the Under-Secretaries-General for Operational Support, for Management Strategy, Policy and Compliance, for Peace Operations, and for Political and Peacebuilding Affairs.
210. This strategic approach is intended to ensure that: (a) efficiency considerations (and quantitative benchmarks) are included in relevant mission and Headquarters' strategies, policies, assessments, budgets and plans; (b) every staff member in every mission is imbued with a deep commitment to being an effective mandate implementer and custodian of the resources provided by Member States; (c) nurturing such sensitivity in people and programmes is reinforced by those in leadership positions, supported by well-developed systems and processes in place to promote adherence to a culture of efficiency; and (d) cost-efficiencies are realized for Member States on a yearly basis in budget proposals.
211. To this end, in formulating the proposed budget for 2026, special political missions identified opportunities of efficiency in operations and resource optimization. As a result, quantifiable savings and costs avoidance amounting to approximately \$12.7 million were reflected in the proposed budget for 2026³, which represented 2.1 per cent⁴ of the 2025 appropriation for the continuing missions (which exclude UNAMI). Subsequently, in the context of the UN80 initiative, special political missions made further proposals to achieve additional efficiencies in the way in which they work. In crafting their proposals, missions were guided by the objective to minimize negative impact on mandate implementation.

Financial resources

Table.216

Overview of financial resources of special political missions, by cluster

(Thousands of United States dollars)

	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Cluster I	47 037.2	52 138.8	43 399.2	(3 638.0)	(7.7)	(8 739.6)	(16.8)
Cluster II	37 232.6	37 950.6	33 355.8	(3 876.8)	(10.4)	(4 594.8)	(12.1)
Cluster III	386 023.1	384 906.0	335 262.2	(50 760.9)	(13.1)	(49 643.8)	(12.9)

³ As contained in A/80/6 (Sect.3)/Add.1 to Add.6

⁴ See A/80/6 (Sect. 3)/Add.1, paragraphs 111 to 118

	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
UNAMA	124 695.0	124 463.1	105 807.2	(18 887.8)	(15.1)	(18 655.9)	(15.0)
UNAMI	95 399.1	38 041.0	23 424.9	(71 974.2)	(75.4)	(14 616.1)	(38.4)
Subtotal (net of staff assessment)	690 387.0	637 499.5	541 249.3	(149 137.7)	(21.6)	(96 250.2)	(15.1)
Discontinuing and discontinued missions ^a	355.4	–	–	(355.4)	–	–	–
Provision for the share of special political missions for the Regional Service Centre	2 298.8	2 332.0	2 323.0	24.2	1.1	(9.0)	(0.4)
Total (net of staff assessment)	693 041.2	639 831.5	543 572.3	(149 468.9)	(21.6)	(96 259.2)	(15.0)

^a The 2025 approved under this heading relates to the Implementation of Security Council resolution [2231 \(2015\)](#).

Table.217

Overview of financial resources of special political missions, by category of expenditure

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	34 219.2	30 895.0	30 076.5	(4 142.7)	(12.1)	(818.5)	(2.6)
Civilian personnel	439 521.4	398 447.3	325 890.0	(113 631.4)	(25.9)	(72 557.3)	(18.2)
Operational costs	216 646.4	208 157.2	187 605.8	(31 363.6)	(14.5)	(22 874.4)	(11.0)
Subtotal	690 387.0	637 499.5	541 249.3	(149 137.7)	(21.6)	(96 250.2)	(15.1)
Discontinuing and discontinued missions ^a	355.4	–	–	(355.4)	–	–	–
Provision for the share of special political missions for the Regional Service Centre	2 298.8	2 332.0	2 323.0	24.2	1.1	(9.0)	(0.4)
Total (net of staff assessment)	693 041.2	639 831.5	543 572.3	(149 468.9)	(21.6)	(96 259.2)	(15.0)

^a The 2025 approved under this heading relates to the implementation of Security Council resolution [2231 \(2015\)](#).

212. As reflected in tables 216 and 217 above, the revised budget for the 37 special political missions in 2026 amounts to \$543,572,300, reflecting a reduction of \$96,259,200 (15.0 per cent) compared to the proposed programme budget for 2026, or a reduction of \$149,468,900 (21.6 per cent) compared to the appropriation for 2025. The additional reduction under the special political mission budget in this revised estimate is comprised of the following proposed changes:

- a) Consolidation of Executive Office functions in New York: An amount of \$504,600 is proposed for redeployment to the Department of Operational Support (DOS) (Section 29B) comprising 3 posts from CTED and \$48,700 in non-post resources for the rental of premises in New York and communications and information technology.

- b) Relocation: An amount of \$1.6 million relating to the redeployment of: (i) 36 posts and 1 government-provided personnel (GPP) position from Tripoli to Tunis, in UNSMIL, resulting from the relocation of administrative and mission support functions to the mission's existing lower cost duty station; and (ii) 1 post from Geneva to New York and 2 posts from Geneva to Tbilisi in the Office of the United Nations Representative to the Geneva International Discussions, as well as the abolishment of 1 General Service (OL) post in Geneva and related establishment of 1 General Service (Other level) post in New York.
- c) Efficiencies and improvements: More than \$80 million resulting from the net effect of the proposed abolition of 633 posts and positions, including at USG and ASG levels; establishment of 12 posts and the upward reclassification of two posts; downward reclassification of 15 posts; conversion of 2 international posts to national posts; redeployment (as described in the paragraph above) of 39 posts and 1 GPP position across duty stations, and reduced requirements for operational costs under the regular budget. Efficiencies realized in this area are due mainly to the following factors:
 - i. Functional streamlining: with greater rationalization and maximization of support functions through internal reorganization of administrative functions, while allowing missions to remain responsive and agile in implementing their mandate; streamlining of reporting and enhancing analytical capacities; greater utilization of support functions with other UN entities, including for legal, administrative, security, and transport functions; strengthened partnership and collaboration for mandate delivery with the established network of Resident Coordinators in the region, special political missions, peacekeeping operations and UN country teams, as well as regional and sub-regional organizations to facilitate for example joint analysis, field missions, and regular information exchange.
 - ii. Organizational optimization: with the proposed closure of seven field offices in the UN Verification Mission in Colombia; the closure of the Nouakchott Liaison Office in UNOWAS; the nationalization of the Kunduz and Gardez field offices with increased reliance on national staff in UNAMA; the earlier gradual drawdown, including the earlier repatriation of the 30 United Nations guard unit personnel by end of December 2025 in UNAMI; earlier closure of the Kuwait Joint Support Office (KJSO) as of 1 July 2026 instead of October 2026; the provision of BINUH advisory services remotely or through periodic visits to Haitian National Police locations rather than collocating with them in four sites, as mentioned below; and the proposed reconfiguration of the teams in the Office of the Special Adviser to the Secretary-General on Cyprus and the United Nations Representative to the Geneva International Discussions, including alignment of senior leadership resources with current operational realities.
 - iii. Cost Optimization: with the proposed reductions under official travel through the prioritization and scaling back of planned engagements; under air operations with the proposed reconfiguration of the aircraft fleet in UNTMIS, reduced flight hours in UNOWAS and cost-sharing arrangements in UNMHA with UNSMIL; under facilities and infrastructure with the renegotiation of lease agreements in UNSMIL, the closure of four out of the five colocations with Haitian National Police in BINUH and closure of field offices in the Verification Mission as indicated above; reductions in renovation and maintenance projects and acquisitions, rental of premises (resulting from a change in contractual modality for the City compound from a fixed contractual arrangement to cost-reimbursement on a as needs basis), and security services (due to the nationalization of the Kunduz and Gardez field offices and other adjustments in the deployment of private security guards) in UNAMA; and reduced acquisitions of equipment and spare parts, telecommunication services and public information activities.
 - iv. Leveraging Technology: with increased use of virtual or hybrid meetings in lieu of in-person meetings; the deployment of artificial intelligence tools to automate routine tasks; the

integration of guided use of artificial intelligence and other digital tools to enhance operations, better data access and analytical abilities.

213. Where applicable, Missions are adjusting their planned 2026 deliverables and proposing to realign resources with evolving operational and programmatic requirements while reducing the negative impact on the implementation of mandates.

Human resources

214. The revised number of civilian personnel proposed for 2026, including international and national staff, United National Volunteers and general temporary assistance positions, reflects an overall decrease of 624 posts and positions, from 3,495 to 2,871, as detailed in tables 218 to 219.

Table.218

Human resources: summary of changes by cluster

	Posts			United Nations Volunteer positions	General temporary assistance positions	Total
	International	National	Subtotal			
Cluster I						
Approved 2025	171	109	280	5	3	288
2026 proposed programme budget	170	110	280	5	3	288
Changes	(42)	(15)	(57)	(5)	—	(62)
2026 revised estimates	128	95	223	—	3	226
Cluster II						
Approved 2025	80	34	114	—	—	114
2026 proposed programme budget	80	32	112	—	—	112
Changes ^a	(11)	(8)	(19)	—	—	(19)
2026 revised estimates	69	24	93	—	—	93
Cluster III						
Approved 2025	908	781	1 689	213	16	1 918
2026 proposed programme budget	901	783	1 684	211	16	1 911
Changes	(156)	(135)	(291)	(77)	(2)	(370)
2026 revised estimates	745	648	1 393	134	14	1 541
UNAMA						
Approved 2025	279	751	1 030	102	4	1 136
2026 proposed programme budget	254	677	931	114	4	1 049
Changes	(32)	(104)	(136)	(18)	—	(154)
2026 revised estimates	222	573	795	96	4	895
UNAMI						
Approved 2025	212	415	627	1	—	628
2026 proposed programme budget	55	80	135	—	—	135
Changes	(5)	(14)	(19)	—	—	(19)
2026 revised estimates as at 1 January 2026	50	66	116	—	—	116
Subtotal, continuing missions						

	Posts			United Nations Volunteer positions	General temporary assistance positions	Total
	International	National	Subtotal			
Approved 2025	1 650	2 090	3 740	321	23	4 084
2026 proposed programme budget	1 460	1 682	3 142	330	23	3 495
Changes	(246)	(276)	(522)	(100)	(2)	(624)
2026 revised estimates	1 214	1 407	2 620	230	21	2 871
Discontinuing mission						
Implementation of Security Council resolution 2231 (2015)						
Approved 2025	1	1	2	—	—	2
2026 proposed programme budget	(1)	(1)	(2)	—	—	(2)
Changes	—	—	—	—	—	—
2026 revised estimates	—	—	—	—	—	—
Total						
Approved 2025	1 651	2 091	3 742	321	23	4 086
2026 proposed programme budget	1 460	1 682	3 142	330	23	3 495
Changes	(246)	(276)	(522)	(100)	(2)	(624)
2026 revised estimates	1 214	1 407	2 620	230	21	2 871

^a Includes 3 posts redeployed to the Department of Operation Support (Executive Office consolidation).

Table.219

Overall: proposed posts and post changes

	Number	Details
2025 approved	3 742	Posts (18 USG, 18 ASG, 8 D-2, 51 D-1, 180 P-5, 375 P-4, 336 P-3, 22 P-2, 643 FS, 518 NPO, 2 GS (PL), 44 GS (OL) and 1,527 LL)
	23	GTA positions (1 D-1, 3 P-5, 7 P-4, 2 P-3, 1 P-2, 4 NPO, 2 GS (OL), 3 LL)
	321	United Nations Volunteers (253 international and 68 national)
2026 proposed programme budget	3 142	Posts (17 USG, 17 ASG, 7 D-2, 46 D-1, 168 P-5, 347 P-4, 306 P-3, 19 P-2, 533 FS, 424 NPO, 2 GS(PL), 41 GS (OL) and 1,215 LL)
	23	GTA positions (1 D-1, 3 P-5, 7 P-4, 2 P-3, 1 P-2, 4 NPO, 2 GS (OL), 3 LL)
	330	United Nations Volunteers (254 international and 76 national)
Changes		
Abolishment	(531)	Posts (1 USG, 2 ASG, 4 D-1, 36 P-5, 49 P-4, 64 P-3, 5 P-2, 85 FS, 61 NPO, 6 GS (OL), 218 LL)
	(2)	GTA positions (1 P-4, 1 GS (OL))
	(100)	United Nations Volunteers (82 international and 18 national)
Establishment	12	Posts (1 P-4, 1 FS, 1 GS (OL), 9 LL)
Reclassification	—	17 posts (1 ASG to USG, 1 D-2 to ASG, 2 D-2 to D-1, 6 P-5 to P-4 (including 1 GTA P-5 to P-4), 4 P-4 to P-3, 1 P-4 to P-2 and 2 P-3 to P-2)
Conversion	—	2 P-3 to NPO
Reassignment	—	8 posts (3 P-3, 1 National Professional Officer, 4 Local level)
Redeployment (within section across duty station)	—	40 posts and positions, comprising 36 posts and 1 government-provided personnel position from Tripoli to Tunis, in UNSMIL; and 3 posts in UNGRID

	Number	Details
Redeployment (across section)	(3)	Posts (1 P-4, 1 GS (PL), 1 GS (OL)) from CTED to the Department of Operational Support (Executive Office consolidation)
2026 revised estimates	2 620	Posts (17 USG, 15 ASG, 4 D-2, 44 D-1, 128 P-5, 296 P-4, 244 P-3, 16 P-2, 449 FS, 365 NPO, 1 GS (PL), 35 GS (OL) and 1,006 LL)
	21	GTA positions (1 D-1, 2 P-5, 7 P-4, 2 P-3, 1 P-2, 4 NPO, 1 GS (OL), 3 LL)
	230	United Nations Volunteers (172 international and 58 national)

215. Details of the financial and human resources requirements by cluster and by mission are presented below.

2. Thematic cluster I: special and personal envoys, advisers and representatives of the Secretary-General

Table.220

Overview of financial resources by mission

(Thousands of United States dollars)

	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Office of the Special Adviser to the Secretary-General on Cyprus	2 979.4	3 198.9	1 992.2	(987.2)	(33.1)	(1 206.7)	(37.7)
Office of the Special Adviser to the Secretary-General on the Prevention of Genocide	3 386.7	3 857.5	3 282.1	(104.6)	(3.1)	(575.4)	(14.9)
Personal Envoy of the Secretary-General for Western Sahara	502.7	560.0	536.3	33.6	6.7	(23.7)	(4.2)
Office of the Special Envoy of the Secretary-General for the implementation of Security Council resolution 1559 (2004)	359.6	430.9	422.2	62.6	17.4	(8.7)	(2.0)
United Nations Representative to the Geneva International Discussions	1 930.5	1 803.5	928.6	(1 001.9)	(51.9)	(874.9)	(48.5)
Office of the Special Envoy of the Secretary-General for Syria	12 551.7	15 027.7	12 742.0	190.3	1.5	(2 285.7)	(15.2)
Office of the Special Envoy of the Secretary-General for the Horn of Africa	2 056.1	1 918.4	1 619.6	(436.5)	(21.2)	(298.8)	(15.6)
Office of the Special Envoy of the Secretary-General for the Great Lakes Region	4 941.7	5 623.8	4 780.1	(161.6)	(3.3)	(843.7)	(15.0)
Office of the Special Envoy of the Secretary-General for Yemen	16 096.5	16 657.8	14 159.1	(1 937.4)	(12.0)	(2 498.7)	(15.0)
Office of the Special Envoy of the Secretary-General on Myanmar	949.9	995.6	957.2	7.3	0.8	(38.4)	(3.9)
Office of the Personal Envoy of the Secretary-General for the Sudan	1 282.4	2 064.7	1 979.8	697.4	54.4	(84.9)	(4.1)

	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Total, cluster I	47 037.2	52 138.8	43 399.2	(3 638.0)	(7.7)	(8 739.6)	(16.8)

216. As reflected in table 220, the revised budget for thematic cluster I amounts to \$43,399,200 reflecting a reduction of \$8,739,600 (16.8 per cent) compared to the proposed programme budget for 2026, or a reduction of \$3,638,000 (7.7 per cent) compared to the appropriation for 2025. The details of each mission are presented below.

Office of the Special Adviser to the Secretary-General on Cyprus

Table.221

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	–	–	–	–	–	–	–
Civilian personnel	2 654.8	2 919.5	1 712.8	(942.0)	(35.5)	(1 206.7)	(41.3)
Operational costs	324.6	279.4	279.4	(45.2)	(13.9)	–	–
Total (net of staff assessment)	2 979.4	3 198.9	1 992.2	(987.2)	(33.1)	(1 206.7)	(37.7)

Table.222

Human resources

	International staff										National staff				United Nations Volunteers			Total
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS	LL	Subtotal	International	National	Subtotal	
Approved 2025	1	–	–	1	3	5	1	–	4	15	–	1	5	6	–	–	–	21
2026 proposed programme budget	1	–	–	1	3	5	1	–	4	15	–	1	5	6	–	–	–	21
Changes	(1)	–	–	–	(1)	(4)	1	–	(1)	(6)	–	–	(2)	(2)	–	–	–	(8)
2026 revised estimates	–	–	–	1	2	1	2	–	3	9	–	1	3	4	–	–	–	13

^a Other level unless otherwise stated.

Table.223

Changes to human resources

	Number	Level
2026 proposed programme budget	21	1 Under-Secretary-General, 1 D-1, 3 P-5, 5 P-4, 1 P-3, 4 Field Service, 1 General Service (Other level) and 5 Local level
Changes		

	Number	Level
Abolishment	(8)	1 USG, 1 P-5, 3 P-4, 1 Field Service, 2 Local level
Reclassification	–	1 P-4 to P-3 (Political Affairs Officer)
2026 revised estimates	13	1 D-1, 2 P-5, 1 P-4, 2 P-3, 3 Field Service, 1 General Service (Other level) and 3 Local level

217. The revised budget for the Office amounts to \$1,992,200, reflecting a reduction of \$1,206,700 (37.7 per cent) compared to the proposed programme budget for 2026, or a reduction of \$987,200 (33.1 per cent) compared to the appropriation for 2025. This includes the proposed abolishment of 8 posts (1 USG, 1 P-5, 3 P-4, 1 FS, 2 LL) and the proposed reclassification of 1 P-4 post of Political Affairs Officer to P-3. In particular, the abolishment of the USG-level Special Adviser post reflects the absence of formal negotiations since 2017, the shift of strategic direction to the Headquarters and the appointment by the Secretary-General of his Personal Envoy on Cyprus to follow up on the initiatives agreed in Geneva in March 2025. This ensures that senior leadership resources are more appropriately aligned with current operational realities. The Office proposes to achieve further efficiencies and improvements through: (i) functional streamlining with greater utilization of support functions with UNFICYP, including for legal, administrative, security, and transport functions; and (ii) organizational optimization with a reconfiguration around a political team and a technical team to ensure a more agile and cost-effective office. The Office will continue to support political engagement around initiatives agreed in Geneva and in New York in 2025 and other measures aimed at building trust, as well as facilitating the work of the bi-communal Technical Committees, while sustaining engagement with the parties in Cyprus and other stakeholders under the guidance of the Department of Political and Peacebuilding Affairs (DPPA). Through these combined measures, the Office will maintain its capacity to deliver on its core political mandate while aligning its resources and structure to current operational realities and the broader efficiency agenda of the United Nations.

Office of the Special Adviser to the Secretary-General on the Prevention of Genocide

Table.224

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 initial proposal	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	–	–	–	–	–	–	–
Civilian personnel	2 819.8	3 317.9	2 845.9	26.1	0.9	(472.0)	(14.2)
Operational costs	566.9	539.6	436.2	(130.7)	(23.1)	(103.4)	(19.2)
Total (net of staff assessment)	3 386.7	3 857.5	3 282.1	(104.6)	(3.1)	(575.4)	(14.9)

Table.225

Human resources

	International staff										National staff				United Nations Volunteers			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS	LL	Subtotal	International	National	Subtotal	Total
Approved 2025	1	1 ^a	–	–	2	4 ^b	3	3 ^b	–	14	–	2 ^c	–	2	–	5	5	21
2026 proposed programme budget	1	1 ^a	–	–	2	4 ^b	3	3 ^b	–	14	–	2 ^c	–	2	–	5	5	21

	International staff										National staff				United Nations Volunteers			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS	LL	Subtotal	International	National	Subtotal	Total
Approved 2025	1	1 ^a	–	–	2	4 ^b	3	3 ^b	–	14	–	2 ^c	–	2	–	5	5	21
Changes	–	–	–	–	–	–	(1)	(1)	–	(2)	–	–	–	–	–	(5)	(5)	(7)
2026 revised estimates	1	1^a	–	–	2	4^b	2	2^b	–	12	–	2^c	–	2	–	–	–	14

^a The Assistant Secretary-General is on a \$1-per-year contract.

^b Includes one P-4 position and one P-2 position approved as general temporary assistance.

^c Other level, unless otherwise stated.

Table.226

Changes to human resources

	Number	Level
2026 proposed programme budget	21	1 Under-Secretary-General, 1 Assistant Secretary-General, 2 P-5, 4 P-4, 3 P-3, 3 P-2, 2 General Service staff (Other level)) and 5 national United Nations Volunteer positions
Changes		
Abolishment	(7)	1 P-3, 1 P-2, 5 national United Nations Volunteer positions
2026 revised estimates	14	1 Under-Secretary-General, 1 Assistant Secretary-General, 2 P-5, 4 P-4, 2 P-3, 2 P-2, and 2 General Service staff (Other level))

218. The revised budget for Office of the Special Adviser to the Secretary-General on the Prevention of Genocide, amounts to \$3,282,100 reflecting a reduction of \$575,400 (14.9 per cent) compared to the proposed programme budget for 2026, or a reduction of \$104,600 (3.1 per cent) compared to the appropriation for 2025. This includes the proposed abolishment of 7 posts (1 P-3, 1 P-2, and 5 national UNVs). The Office proposes to achieve further efficiencies and improvements through: (i) functional streamlining as a result of strengthened collaboration with the established network of regional Resident Coordinators, field operations and UN Country Teams working on prevention and protection, as well as with regional and sub-regional organizations, particularly in the field of partnership development and capacity-building; and (ii) leveraging of technology with increased use of virtual meetings, online platforms, and digital training tools. Cost optimization under operational costs will also be achieved through reduced reliance on consultants and contractual services. The proposed revised estimates reflect reductions under official travel (\$46,400), facilities and infrastructure (\$30,400), communication and information technology (\$6,100), and other supplies, services and equipment (\$20,500) for a total reduction of \$103,400 under operational costs. The Office is adjusting its planned 2026 deliverables and reducing the number of country-specific assessment missions and workshops on the prevention of genocide, war crimes, ethnic cleansing and crimes against humanity. The Office is proposing to realign resources with evolving operational and programmatic requirements while reducing the negative impact on the implementation of mandates. As mitigation measures, the Office will also seek voluntary contributions and collaborate with partners willing to support and cover associated costs. In this context, the Office has strengthened its fundraising strategy, focusing on both maintaining the support of traditional donors and cultivating new partnerships in regions affected by conflict and at risk of genocide, war crimes, ethnic cleansing, and crimes against humanity. For the next two years, the Office has secured a promising level of resources that will enable the implementation of several key programs, particularly those aimed at countering hate speech and enhancing early warning systems within UN Country Teams, with a strong emphasis on operations in Africa. These efforts are designed to ensure continuity in mandate delivery despite financial limitations, while expanding the Office's reach and impact through strategic collaboration and innovation.

Personal Envoy of the Secretary-General for Western Sahara

Table.227

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	–	–	–	–	–	–	–
Civilian personnel	340.5	402.4	402.4	61.9	18.2	–	–
Operational costs	162.2	157.6	133.9	(28.3)	(17.4)	(23.7)	(15.0)
Total (net of staff assessment)	502.7	560.0	536.3	33.6	6.7	(23.7)	(4.2)

Table.228

Human resources

	International staff										National staff				United Nations Volunteers			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS	LL	Subtotal	International	National	Subtotal	Total
Approved 2025	1 ^a	–	–	–	–	–	1	–	–	2	–	–	–	–	–	–	–	2
2026 proposed programme budget	1 ^a	–	–	–	–	–	1	–	–	2	–	–	–	–	–	–	–	2
Changes	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
2026 revised estimates	1^a	–	–	–	–	–	1	–	–	2	–	–	–	–	–	–	–	2

^a The Under-Secretary-General is on a when-actually-employed contract.

Table.229

Changes to human resources

	Number	Level
2026 proposed programme budget	2	1 Under-Secretary-General, on a when-actually-employed contract, and 1 P-3
Changes	–	None
2026 revised estimates	2	1 Under-Secretary-General, on a when-actually-employed contract, and 1 P-3

219. The revised budget for Personal Envoy of the Secretary-General for Western Sahara, amounts to \$536,300, reflecting a reduction of \$23,700 (4.2 per cent) compared to the proposed programme budget for 2026, or an increase of \$33,600 (6.7 per cent) compared to the appropriation for 2025. No change is proposed in the number and levels of the posts. The Mission proposes to achieve efficiencies through cost optimization under operational costs with proposed reductions under facilities and infrastructure (\$23,700) for the rental of premises.

Office of the Special Envoy of the Secretary-General for the implementation of Security Council resolution 1559 (2004)

Table.230

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	–	–	–	–	–	–	–
Civilian personnel	299.1	372.7	372.7	73.6	24.6	–	–
Operational costs	60.5	58.2	49.5	(11.0)	(18.2)	(8.7)	(14.9)
Total (net of staff assessment)	359.6	430.9	422.2	62.6	17.4	(8.7)	(2.0)

Table.231

Human resources

	International staff										National staff				United Nations Volunteers			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS	LL	Subtotal	International	National	Subtotal	Total
Approved 2025	1 ^a	–	–	–	–	1	–	–	–	2	–	1 ^b	–	1	–	–	–	3
2026 proposed programme budget	1 ^a	–	–	–	–	1	–	–	–	2	–	1 ^b	–	1	–	–	–	3
Changes	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
2026 revised estimates	1^a	–	–	–	–	1	–	–	–	2	–	1^b	–	1	–	–	–	3

^a The Under-Secretary-General is on a \$1-per-year contract.^b Other level, unless otherwise stated.

Table.232

Changes to human resources

	Number	Level
2026 proposed programme budget	3	1 Under-Secretary-General, 1 P-4 and 1 General Service (Other level))
Changes	–	None
2026 revised estimates	3	1 Under-Secretary-General, 1 P-4 and 1 General Service (Other level))

220. The revised budget for Office of the Special Envoy of the Secretary-General for the implementation of Security Council resolution 1559 (2004), amounts to \$422,200 reflecting a reduction of \$8,700 (2.0 per cent) compared to the proposed programme budget for 2026 or an increase of \$62,600 (17.4 per cent) compared to the appropriation for 2025. No change is proposed to the number and levels of the posts. The mission proposes to achieve cost optimization of operational costs with related proposed reductions under official travel (\$8,700).

United Nations Representative to the Geneva International Discussions

Table.233

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	–	–	–	–	–	–	–
Civilian personnel	1 605.9	1 478.9	495.8	(1 110.1)	(69.1)	(983.1)	(66.5)
Operational costs	324.6	324.6	432.8	108.2	33.3	108.2	33.3
Total (net of staff assessment)	1 930.5	1 803.5	928.6	(1 001.9)	(51.9)	(874.9)	(48.5)

Table.234

Human resources

	International staff										National staff				United Nations Volunteers			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS	LL	Subtotal	International	National	Subtotal	Total
Approved 2025	–	1	–	–	1	2	2	–	–	6	–	1 ^a	–	1	–	–	–	7
2026 proposed programme budget	–	1	–	–	1	2	2	–	–	6	–	1 ^a	–	1	–	–	–	7
Changes	–	(1)	–	–	(1)	–	(1)	–	–	(3)	–	–	–	–	–	–	–	(3)
2026 revised estimates	–	–	–	–	–	2	1	–	–	3	–	1^a	–	1	–	–	–	4

^a Other level, unless otherwise stated.

Table.235

Changes to human resources

	Number	Level
2026 proposed programme budget	7	1 Assistant Secretary-General, 1 P-5, 2 P-4, 1 P-3 and 1 General Service (Other level) in Geneva and one post based in Zugdidi, Georgia (P-3)
Changes		
Abolishment	(4)	1 ASG, 1 P-5 and 1 GS (OL) in Geneva, and 1 P-3 in Zugdidi
Establishment*	1	GS (OL) in New York
Redeployment	–	2 P-4 from Geneva to Tbilisi and 1 P-3 from Geneva to New York
2026 revised estimates	4	2 P-4 in Tbilisi, 1 P-3 and 1 General Service (Other level) in New York

* 50 per cent vacancy rate applied to estimates.

221. The revised budget for UNRGID amounts to \$928,600, reflecting a reduction of \$874,900 (48.5 per cent) compared to the proposed programme budget for 2026, or a reduction of \$1,001,900 (51.9 per cent) compared to the appropriation for 2025. This includes the proposed abolishment of 4 posts (1 ASG, 1 P-5 and 1 GS (OL)) in Geneva and 1 P-3 post in Zugdidi), establishment of 1 General Service (Other level) post in New York, and the proposed redeployment of 3 posts (2 P-4 from Geneva to Tbilisi and 1 P-3 from Geneva to New York). **The abolishment of the ASG-level post reflects the streamlining of senior**

leadership functions with strategic oversight and political guidance assumed by Headquarters, thereby ensuring continued support to the Geneva International Discussions through a leaner and more cost-effective structure. The Mission proposals will aim to achieve further efficiencies through relocations and organizational optimization with the proposed redeployment of 2 P-4 from Geneva to Tbilisi to facilitate more direct liaison with key participants of the Geneva International Discussions, IPRM and other stakeholders, as well as the redeployment of 1 P-3 from Geneva to New York to support Headquarters in performing the responsibilities related to the UN Co-Chair functions of the Discussions and liaison and coordination with EU and OSCE Co-Chairs and other stakeholders. The proposed adjustments will optimize the use of staffing resources to ensure continued effective UN support for the Geneva process and engagement with relevant actors on the ground. Concurrently 1 General Service (OL) based in Geneva will be abolished, with the equivalent post established at Headquarters in New York as of January 2026, with a 50 per cent vacancy rate applied to estimates. The revised budget reflects additional resources for official travel for \$119,000, to ensure the performance of UN Co-Chair functions from Headquarters in New York, which was offset in part by reduced requirements for consulting services (\$3,300), facilities and infrastructure (\$2,000) and ground transportation (\$5,500).

Office of the Special Envoy of the Secretary-General for Syria

Table.236

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	–	–	–	–	–	–	–
Civilian personnel	7 607.4	9 126.3	7 035.6	(571.8)	(7.5)	(2 090.7)	(22.9)
Operational costs	4 944.3	5 901.4	5 706.4	762.1	15.4	(195.0)	(3.3)
Total (net of staff assessment)	12 551.7	15 027.7	12 742.0	190.3	1.5	(2 285.7)	(15.2)

Table.237

Human resources

	International staff										National staff				United Nations Volunteers			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS	LL	Subtotal	International	National	Subtotal	Total
Approved 2025	1	1	1	3	7	11	8	–	8	40	2	7 ^a	32	41	–	–	–	81
2026 proposed programme budget	1	1	1	3	7	11	8	–	8	40	2	7 ^a	32	41	–	–	–	81
Changes	–	–	–	–	(3)	(2)	(3)	–	(3)	(11)	(1)	(1)	(3)	(5)	–	–	–	(16)
2026 revised estimates	1	1	1	3	4	9	5	–	5	29	1	6^a	29	36	–	–	–	65

^a Other level, unless otherwise stated.

Table.238
Changes to human resources

	Number	Level
2026 proposed programme budget	81	1 Under-Secretary-General, 1 Assistant Secretary-General, 1 D-2, 3 D-1, 7 P-5, 11 P-4, 8 P-3, 8 Field Service, 2 National Professional Officer, 7 General Service (Other level) and 32 Local level
Changes		
Abolishment	(16)	3 P-5, 2 P-4, 3 P-3, 3 Field Service, 1 NPO, 1 GS (OL), and 3 Local level
2026 revised estimates	65	1 Under-Secretary-General, 1 Assistant Secretary-General, 1 D-2, 3 D-1, 4 P-5, 9 P-4, 5 P-3, 5 Field Service, 1 National Professional Officer, 6 General Service (Other level) and 29 Local level

222. The revised budget for Office of the Special Envoy of the Secretary-General for Syria, amounts to \$12,742,000 reflecting a reduction of \$2,285,700 (15.2 per cent) compared to the proposed programme budget for 2026, or an increase of \$190,300 (1.5 per cent) compared to the appropriation for 2025. This includes the proposed abolishment of 16 posts (3 P-5, 2 P-4, 3 P-3, 3 Field Service, 1 NPO, 1 GS (OL), and 3 Local level). The Mission proposes to achieve further efficiencies and improvements by functional streamlining and organizational optimization, taking into account the high number of vacant positions, to achieve the same level of effectiveness with a lower number of posts in support of the mandates. In addition, cost optimization under operational costs will primarily be achieved through proposed reductions under official travel (\$70,000), communication and information technology (\$75,000), and other supplies, services and equipment (\$50,000) related to support provided to meetings, for a total reduction of \$195,000 under operational costs.

Office of the Special Envoy for the Horn of Africa

Table.239
Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	–	–	–	–	–	–	–
Civilian personnel	1 862.7	1 757.4	1 458.6	(404.1)	(21.7)	(298.8)	(17.0)
Operational costs	193.4	161	161	(32.4)	(16.8)	–	–
Total (net of staff assessment)	2 056.1	1 918.4	1 619.6	(436.5)	(21.2)	(298.8)	(15.6)

Table.240
Human resources

	International staff										National staff				United Nations Volunteers			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS	LL	Subtotal	International	National	Subtotal	Total
Approved 2025	1	–	–	1	–	2	1	–	–	5	2	–	2	4	–	–	–	9
2026 proposed programme budget	1	–	–	1	–	2	1	–	–	5	2	–	2	4	–	–	–	9

	International staff										National staff				United Nations Volunteers			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS	LL	Subtotal	International	National	Subtotal	Total
Approved 2025	1	–	–	1	–	2	1	–	–	5	2	–	2	4	–	–	–	9
Changes	–	–	–	–	–	(1)	–	–	–	(1)	–	–	–	–	–	–	–	(1)
2026 revised estimates	1	–	–	1	–	1	1	–	–	4	2	–	2	4	–	–	–	8

Table.241

Changes to human resources

	Number	Level
2026 proposed programme budget	9	1 Under-Secretary-General, 1 D-1, 2 P-4, 1 P-3, 2 National Professional Officer and 2 Local level
Changes		
Abolishment	(1)	1 P-4
2026 revised estimates	8	1 Under-Secretary-General, 1 D-1, 1 P-4, 1 P-3, 2 National Professional Officer and 2 Local level

223. The revised budget for Office of the Special Envoy for the Horn of Africa, amounts to \$1,619,600 reflecting a reduction of \$298,800 (15.6 per cent) compared to the proposed programme budget for 2026 or a reduction of \$436,500 (21.2 per cent) compared to the appropriation for 2025. The Mission proposed abolishment of one of the two existing posts in South Sudan to achieve further efficiencies through functional streamlining. Following a comprehensive review of the roles and responsibilities of both positions, it was determined that a single post, supported by other Political Affairs Officers within the Office, would be sufficient to maintain operational effectiveness. The effectiveness and sustainability of the mandate implementation in South Sudan and the wider region, while optimizing resource use, would be maintained. Staff working on Sudan-related issues will also complement this effort, offer broader regional insights and reinforce political coverage. The retained post ensures continuity of local engagement and institutional knowledge. Additionally, the mission will continue to collaborate with relevant colleagues from UNMISS, UNISFA, and other United Nations agencies, funds and programmes working in South Sudan and the region to facilitate joint analysis, field missions, and regular information exchange, further enhancing efficiency and impact.

Office of the Special Envoy of the Secretary-General for the Great Lakes Region

Table.242

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved (1)	2026 proposed programme budget (2)	2026 revised estimate (3)	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount (4)=(3)-(1)	Percentage (5)=(4)/(1)	Amount (6)=(3)-(2)	Percentage (7)=(6)/(2)
Military and police personnel	–	–	–	–	–	–	–
Civilian personnel	4 129.6	4 884.2	4 043.0	(86.6)	(2.1)	(841.2)	(17.2)
Operational costs	812.1	739.6	737.1	(75.0)	(9.2)	(2.5)	(0.3)
Total (net of staff assessment)	4 941.7	5 623.8	4 780.1	(161.6)	(3.3)	(843.7)	(15.0)

Table.243
Human resources

	International staff										National staff				United Nations Volunteers			Total
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS	LL	Subtotal	International	National	Subtotal	
Approved 2025	1	–	1	1	5	7	5	–	1	21	1	1 ^a	7	9	–	–	–	30
2026 proposed programme budget	1	–	1	1	5	7	5	–	1	21	1	1 ^a	7	9	–	–	–	30
Changes	–	–	(1)	1	(1)	(2)	–	–	–	(3)	–	(1)	(2)	(3)	–	–	–	(6)
2026 revised estimates	1	–	–	2	4	5	5	–	1	18	1	–	5	6	–	–	–	24

^a Other level.

Table.244
Changes to human resources

	Number	Level
2026 proposed programme budget	30	1 Under-Secretary-General, 1 D-2, 1 D-1, 5 P-5, 7 P-4, 5 P-3, 1 Field Service, 1 National Professional Officer, 1 General Service (Other level) and 7 Local level
Changes		
Abolishment	(6)	1 P-5, 1 P-4, 1 P-3, 1 GS (OL) and 2 Local level
Reclassification	–	2 Posts, comprising 1 D-2 to D-1 (Director, Political Affairs) and 1 P-4 to P-3 (Public Information Officer)
2026 revised estimates	24	1 Under-Secretary-General, 2 D-1, 4 P-5, 5 P-4, 5 P-3, 1 Field Service, 1 National Professional Officer, and 5 Local level

224. The revised budget for Office of the Special Envoy of the Secretary-General for the Great Lakes Region amounts to \$4,780,100, reflecting a reduction of \$843,700 (15.0 per cent) compared to the proposed programme budget for 2026 or a reduction of \$161,600 (3.3 per cent) compared to the appropriation for 2025. The Mission proposes the abolishment of 6 posts and downward reclassification of 2 posts to achieve further efficiencies through functional streamlining and organizational optimization by means of internal redistribution or consolidation within administrative functions at the duty station, while maintaining its ability to deliver on mandated priorities and ensuring that essential functions remain fully supported. Cost optimization under operational costs will primarily be achieved through the proposed reductions under official travel (\$2,500). The Office will maintain the planned 2026 deliverables and proposes realigning resources with evolving operational and programmatic requirements, while reducing the negative impact on mandate implementation resulting from the reduction in staffing levels and the overall financial resources. The Office will prioritize the implementation of core activities that are essential for mandate delivery and will internally reallocate functions to prevent any critical gaps in service delivery. These measures are intended to ensure that, despite reduced resources, the Office continues to carry out its essential tasks effectively and in line with its mandate.

Office of the Special Envoy of the Secretary-General for Yemen

Table.245

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	–	–	–	–	–	–	–
Civilian personnel	10 492.9	11 393.9	8 505.3	(1 987.6)	(18.9)	(2 888.6)	(25.4)
Operational costs	5 603.6	5 263.9	5 653.8	50.2	0.9	398.9	7.4
Total (net of staff assessment)	16 096.5	16 657.8	14 159.1	(1 937.4)	(12.0)	(2 498.7)	(15.0)

Table.246

Human resources

	International staff										National staff				United Nations Volunteers			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS	LL	Subtotal	International	National	Subtotal	Total
Approved 2025	1	–	1	1	6	15	10	–	24	58	13	1 ^a	29	43	–	–	–	101
2026 proposed programme budget	1	–	1	1	6	15	10	–	23	57	13	1 ^a	30	44	–	–	–	101
Changes	–	–	(1)	1	(4)	(1)	(3)	1	(9)	(16)	(3)	(1)	–	(4)	–	–	–	(20)
2026 revised estimates	1	–	–	2	2	14	7	1	14	41	10	–	30	40	–	–	–	81

^a Comprising Other level.

Table.247

Changes to human resources

	Number	Level
2026 proposed programme budget	101	1 Under-Secretary-General, 1 D-2, 1 D-1, 6 P-5, 15 P-4, 10 P-3, 23 Field Service, 13 National Professional Officer, 1 General Service (Other level) and 30 Local level posts
Changes		
Abolishment	(21)	1 P-5, 3 P-4, 2 P-3, 9 Field Service, 4 National Professional Officer, 1 General Service (Other level) and 1 Local level
Establishment*	1	Local level (Human Resources Assistant)
Conversion*	–	1 P-3 (Field Interpreter) to National Professional Officer (Interpreter)
Reclassification	–	6 posts, comprising 1 D-2 to D-1 (Director, Political Affairs to Chief of Staff), 3 P-5 to P-4 (Chief of Staff to Mission Planning Officer, Senior Political Affairs Officer to Political Affairs Officer, Senior Gender Affairs Officer to Gender Affairs Officer), 1 P-4 to P-3 (Security Sector Reform Officer) and 1 P-3 to P-2 (Security Sector Reform Officer to Associate Security Sector Reform Officer)
Redeployment	–	3 posts (1 Field Service from Sana'a to Amman and 2 National Professional Officers)
2026 revised estimates	81	1 Under-Secretary-General, 2 D-1, 2 P-5, 14 P-4, 7 P-3, 1 P-2, 14 Field Service, 10 National Professional Officer, and 30 Local level posts

* 50 per cent vacancy rate applied to estimates.

225. The revised budget for Office of the Special Envoy of the Secretary-General for Yemen, amounts to \$14,159,100 reflecting a reduction of \$2,498,700 (15.0 per cent) compared to the proposed programme budget for 2026 or a reduction of \$1,937,400 (12.0 per cent) compared to the appropriation for 2025. The Mission proposes the abolishment of 21 posts, downward reclassification of 6 posts, establishment of 1 local level post and conversion of 1 post from international to national (50 per cent vacancy rate applied), as well as redeployment of 3 posts to achieve further efficiencies through functional streamlining and organizational optimization. The proposed conversion and establishment of a Human Resources Assistant (Local level) post in Amman aims for greater utilization of national staff. The overall reduction of \$2,888,600 under civilian personnel is offset in part by the proposed increase of \$389,900 under operational costs, comprising increases under official travel (\$30,000) for regular visits to Yemen and other regional capitals, to hold consultations with government officials, representatives of political parties, non-governmental organization representatives and other groups; key constituency groups and other interlocutors to facilitate efficient implementation of the Mission's mandate; facilities and infrastructure (\$222,000) for the construction of Aden guesthouse expansion, communication and information technology (\$57,500) for the replacement of computer equipment and accessories considering most of equipment has passed life expectancy, and other supplies, services and equipment (\$80,400) to provide for six meetings (political, military and economic consultations) and individual contractors, mostly for interpretation services.

Office of the Special Envoy of the Secretary-General on Myanmar

Table.248

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	—	—	—	—	—	—	—
Civilian personnel	694.3	739.5	739.5	45.2	6.5	—	—
Operational costs	255.6	256.1	217.7	(37.9)	(14.8)	(38.4)	(15.0)
Total (net of staff assessment)	949.9	995.6	957.2	7.3	0.8	(38.4)	(3.9)

Table.249

Human resources

	International staff										National staff				United Nations Volunteers			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS	LL	Subtotal	International	National	Subtotal	Total
Approved 2025	1 ^a	—	—	1	1	1	—	—	—	4	—	—	1 ^b	1	—	—	—	5
2026 proposed programme budget	1 ^a	—	—	1	1	1	—	—	—	4	—	—	1 ^b	1	—	—	—	5
Changes	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2026 revised estimates	1^a	—	—	1	1	1	—	—	—	4	—	—	1^b	1	—	—	—	5

^a The Under-Secretary-General is on a when-actually-employed contract.

^b One Local level position approved for establishment as a general temporary assistance position in 2025.

Table.250
Changes to human resources

	Number	Level
2026 proposed programme budget	5	1 Under-Secretary-General, 1 D-1, 1 P-5 and 1 P-4 and 1 Local level (general temporary assistance) position
Changes	–	None
2026 revised estimates	5	1 Under-Secretary-General, 1 D-1, 1 P-5 and 1 P-4 and 1 Local level (general temporary assistance) position

226. The revised budget for Office of the Special Envoy of the Secretary-General on Myanmar, amounts to \$957,200 reflecting a reduction of \$38,400 (3.9 per cent) compared to the proposed programme budget for 2026 or an increase of \$7,300 (0.8 per cent) compared to the appropriation for 2025. No change is proposed to the number and levels of the posts. The Mission will achieve efficiencies by leveraging technology and cost optimization under operational costs with the proposed reduction under official travel by \$38,400. These efficiencies will be achieved with the increased use of virtual or hybrid meetings instead of in-person meetings. The mission will also engage with existing and potential donors to seek voluntary contributions for remaining costs. Resources are being realigned to evolving operational and programmatic requirements to reduce the negative impact on mandate implementation.

Office of the Personal Envoy of the Secretary-General for the Sudan

Table.251
Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	–	–	–	–	–	–	–
Civilian personnel	919.4	1 753.8	1 728.4	809.0	88.0	(25.4)	(1.4)
Operational costs	363.0	310.9	251.4	(111.6)	(30.7)	(59.5)	(19.1)
Total (net of staff assessment)	1 282.4	2 064.7	1 979.8	697.4	54.4	(84.9)	(4.1)

Table.252
Human resources

	International staff										National staff				United Nations Volunteers			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS	LL	Subtotal	International	National	Subtotal	Total
Approved 2025	1	–	–	–	2	3	–	–	–	6	–	–	2	2	–	–	–	8
2026 proposed programme budget	1	–	–	–	2	3	–	–	–	6	–	–	2	2	–	–	–	8
Changes	–	–	–	–	–	–	–	–	–	–	–	–	(1)	(1)	–	–	–	(1)
2026 revised estimates	1	–	–	–	2	3	–	–	–	6	–	–	1	1	–	–	–	7

Table.253
Changes to human resources

	Number	Level
2026 proposed programme budget	8	1 Under-Secretary-General, 2 P-5, 3 P-4, and 2 Local level
Changes		
Abolishment	(1)	1 Local level
2026 revised estimates	7	1 Under-Secretary-General, 2 P-5, 3 P-4, and 1 Local level

227. The revised budget for Office of the Personal Envoy of the Secretary-General for the Sudan, amounts to \$1,979,800 reflecting a reduction of \$84,900 (4.1 per cent) compared to the proposed programme budget for 2026 or an increase of \$697,400 (54.4 per cent) compared to the appropriation for 2025. The Mission proposes the abolishment of 1 General Service (Other level) post to achieve efficiencies through functional streamlining. Additionally, the Mission proposes to achieve further efficiencies through cost optimization of operational costs and leveraging technology. Efficiencies in operational costs will primarily be achieved through proposed reductions under official travel (\$11,200) through the prioritization and scaling back of planned engagements, facilities and infrastructure (\$18,000), ground transportation (\$5,000), communication and information technology (\$12,000), medical services (\$1,500) and other supplies, services and equipment (\$11,800) for a total reduction of \$59,500 under operational costs. The mission is adjusting its planned 2026 deliverables and reducing the number of workshops and consultations on subjects relating to peace agreements and the political process from 30 to 25 in 2026. The mission will ensure that the reduced number of events maintains their quality, relevance and strategic value for mandate delivery.

3. Thematic cluster II: sanctions monitoring teams, groups and panels, and other entities and mechanisms

Table.254
Overview of financial resources by mission

(Thousands of United States dollars)

	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Group of Experts on the Democratic Republic of the Congo	1 549.7	1 471.5	1 313.7	(236.0)	(15.2)	(157.8)	(10.7)
Panel of Experts on the Sudan	1 132.6	1 170.3	1 145.3	12.7	1.1	(25.0)	(2.1)
Support to the Security Council Committee established pursuant to resolution 1718 (2006)	591.3	675.9	445.6	(145.7)	(24.6)	(230.3)	(34.1)
Panel of Experts on Libya	1 376.4	1 549.7	1 529.7	153.3	11.1	(20.0)	(1.3)
Panel of Experts pursuant to resolution 2745 (2024)	1 300.7	1 356.7	1 192.9	(107.8)	(8.3)	(163.8)	(12.1)
Panel of Experts on Yemen	2 389.0	2 660.7	2 084.5	(304.5)	(12.7)	(576.2)	(21.7)
Panel of Experts on South Sudan	1 435.4	1 524.1	1 504.1	68.7	4.8	(20.0)	(1.3)
Analytical Support and Sanctions Monitoring Team pursuant to resolutions 1526 (2004) and 2253 (2015) concerning ISIL (Da'esh),	6 158.1	6 003.3	5 371.1	(787.0)	(12.8)	(632.2)	(10.5)

	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Al-Qaida and the Taliban and associated individuals and entities							
Office of the Ombudsperson established pursuant to Security Council resolution 1904 (2009)	729.8	770.3	770.3	40.5	5.5	—	—
Panel of Experts pursuant to resolution 2713 (2023)	1 960.2	2 101.0	1 421.3	(538.9)	(27.5)	(679.7)	(32.4)
Panel of Experts on Haiti	1 553.0	1 794.3	1 462.3	(90.7)	(5.8)	(332.0)	(18.5)
Office of the Focal Point for Delisting	774.8	680.7	680.7	(94.1)	(12.1)	—	—
Subtotal: Group/Panels, Monitoring Team, Ombudsperson and Focal Point for Sanctions Regimes administered by the Department of Political and Peacebuilding Affairs	20 951.0	21 758.5	18 921.5	(2 029.5)	(9.7)	(2 837.0)	(13.0)
Support to the Security Council Committee established pursuant to resolution 1540 (2004) on the non-proliferation of all weapons of mass destruction	3 465.9	3 532.0	3 435.3	(30.6)	(0.9)	(96.7)	(2.7)
Counter-Terrorism Committee Executive Directorate	12 815.7	12 660.1	10 999.0	(1 816.7)	(14.2)	(1 661.1)	(13.1)
Total, cluster II	37 232.6	37 950.6	33 355.8	(3 876.8)	(10.4)	(4 594.8)	(12.1)

228. As reflected in table 254, the revised budget for thematic cluster II amounts to \$33,355,800 reflecting a reduction of \$4,594,800 (12.1 per cent) compared to the proposed programme budget for 2026 or a reduction of \$3,876,800 (10.4 per cent) compared to the appropriation for 2025. The details of each mission are presented below.

Group of Experts on the Democratic Republic of the Congo

Table.255

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	—	—	—	—	—	—	—
Civilian personnel	391.7	239.9	107.1	(284.6)	(72.7)	(132.8)	(55.4)
Operational costs	1 158.0	1 231.6	1 206.6	48.6	4.2	(25.0)	(2.0)
Total (net of staff assessment)	1 549.7	1 471.5	1 313.7	(236.0)	(15.2)	(157.8)	(10.7)

Table.256
Human resources

	International staff										National staff				United Nations Volunteers			Total
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS	LL	Subtotal	International	National	Subtotal	
Approved 2025	-	-	-	-	-	-	2	-	-	2	-	-	-	-	-	-	-	2
2026 proposed programme budget	-	-	-	-	-	-	2	-	-	2	-	-	-	-	-	-	-	2
Changes	-	-	-	-	-	-	(1)	-	-	(1)	-	-	-	-	-	-	-	(1)
2026 revised estimates	-	-	-	-	-	-	1	-	-	1	-	-	-	-	-	-	-	1

Table.257
Changes to human resources

	Number	Level
2026 proposed programme budget	2	2 P-3
Changes		
Abolishment	1	1 P-3
2026 revised estimates	1	1 P-3

229. The revised budget for Group of Experts on the Democratic Republic of the Congo amounts to \$1,313,700, reflecting a reduction of \$157,800 (10.7 per cent) compared to the proposed programme budget for 2026, or a reduction of \$236,000 (15.2 per cent) compared to the appropriation for 2025. This includes the proposed abolishment of one post (1 P-3) and expert travel (\$25,000). The Mission proposes to achieve further efficiencies and improvements through functional streamlining and leveraging technology. The Group of Experts is adjusting its planned 2026 deliverables by reducing fact-finding, monitoring and investigation missions. In order to mitigate the abolishment of one post (1 P-3), the Mission will closely cooperate with the Designated Official and the Principal Security Advisor of MONUSCO to maintain the required level of safety and security of experts on mission in the field. In addition, in order to partially mitigate the impact the travel reductions will have on mandate delivery, the Mission will, where possible and appropriate, engage with relevant interlocutors remotely and use digital tools and subscriptions more efficiently to collect information before travel and follow-up on information collected on the ground.

Panel of Experts on the Sudan

Table.258
Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	-	-	-	-	-	-	-
Civilian personnel	212.9	214.1	214.1	1.2	0.6	-	-
Operational costs	919.7	956.2	931.2	11.5	1.3	(25.0)	(2.6)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Total (net of staff assessment)	1 132.6	1 170.3	1 145.3	12.7	1.1	(25.0)	(2.1)

Table.259

Human resources

	International staff										National staff				United Nations Volunteers			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS	LL	Subtotal	International	National	Subtotal	Total
Approved 2025	-	-	-	-	-	-	1	-	-	1	-	-	-	-	-	-	-	1
2026 proposed programme budget	-	-	-	-	-	-	1	-	-	1	-	-	-	-	-	-	-	1
Changes	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2026 revised estimates	-	-	-	-	-	-	1	-	-	1	-	-	-	-	-	-	-	1

Table.260

Changes to human resources

	Number	Level
2026 proposed programme budget	1	1 P-3
Changes	-	None
2026 revised estimates	1	1 P-3

230. The revised budget for Panel of Experts on the Sudan amounts to \$1,145,300, reflecting a reduction of \$25,000 (2.1 per cent) compared to the proposed programme budget for 2026 or an increase of \$12,700 (1.1 per cent) compared to the appropriation for 2025. The Mission proposes to achieve efficiencies through cost optimization under operational costs and leveraging technology by optimizing the travel planning, which will be achieved through the proposed reduction in expert travel (\$25,000). The Mission is adjusting its planned 2026 deliverables by reducing fact-finding, monitoring and investigation missions. In order to partially mitigate the impact the travel reductions will have on mandate delivery, the Mission will, where possible and appropriate, engage with relevant interlocutors remotely and use digital tools and subscriptions more efficiently to collect information before travel and follow-up on information collected on the ground.

Support to the Security Council Committee established pursuant to resolution 1718 (2006)

Table.261

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount		Amount	
				Percentage	Percentage	Percentage	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	–	–	–	–	–	–	–
Civilian personnel	507.4	604.4	390.3	(117.1)	(23.1)	(214.1)	(35.4)
Operational costs	83.9	71.5	55.3	(28.6)	(34.1)	(16.2)	(22.7)
Total (net of staff assessment)	591.3	675.9	445.6	(145.7)	(24.6)	(230.3)	(34.1)

Table.262

Human resources

	International staff										National staff				United Nations Volunteers			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS ^a	LL	Subtotal	International	National	Subtotal	Total
Approved 2025	–	–	–	–	–	1	1	–	–	2	–	1	–	1	–	–	–	3
2026 proposed programme budget	–	–	–	–	–	1	1	–	–	2	–	1	–	1	–	–	–	3
Changes	–	–	–	–	–	–	(1)	–	–	(1)	–	–	–	–	–	–	–	(1)
2026 revised estimates	–	–	–	–	–	1	–	–	–	1	–	1	–	1	–	–	–	2

^a Comprising one Principal level in 2025; and one Principal level in 2026.

Table.263

Changes to human resources

	Number	Level
2026 proposed programme budget	3	1 P-4, 1 P-3 and 1 General Service (Principal level)
Changes		
Abolishment	(1)	1 P-3
2026 revised estimates	1	1 P-3

231. The revised budget for Support to the Security Council Committee established pursuant to resolution 1718 (2006) amounts to \$445,600, reflecting a reduction of \$230,300 (34.1 per cent) compared to the proposed programme budget for 2026 or a reduction of \$145,700 (24.6 per cent) compared to the appropriation for 2025. This includes the proposed abolishment of one post (1 P-3) and related reduction of \$16,200 in operational costs, comprising the rental of premises (\$15,000) and communications and information technology services (\$1,200). The Mission proposes to achieve further efficiencies and improvements through functional streamlining and leveraging technology. The Mission is adjusting its planned 2026 deliverables related to possible impact on timely engagement with Member States, international, regional, subregional and other organizations as a result of the abolishment of the post. The Mission will continue to prioritize these tasks and, as mitigation measures, DPPA/SCAD will reorganize responsibilities in support

of the Mission based on the workload of other teams supporting other sanctions panels and subsidiary organs and will streamline its advice and advocacy activities, including through the use of templates and digital tools for efficiency.

Panel of Experts on Libya

Table.264

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	–	–	–	–	–	–	–
Civilian personnel	174.7	275.4	275.4	100.7	57.6	–	–
Operational costs	1 201.7	1 274.3	1 254.3	52.6	4.4	(20.0)	(1.6)
Total (net of staff assessment)	1 376.4	1 549.7	1 529.7	153.3	11.1	(20.0)	(1.3)

Table.265

Human resources

	International staff										National staff				United Nations Volunteers			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS ^a	LL	Subtotal	International	National	Subtotal	Total
Approved 2025	–	–	–	–	–	–	1	–	–	1	–	1	–	1	–	–	–	2
2026 proposed programme budget	–	–	–	–	–	–	1	–	–	1	–	1	–	1	–	–	–	2
Changes	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
2026 revised estimates	–	–	–	–	–	–	1	–	–	1	–	1	–	1	–	–	–	2

^a Comprising one Other level in 2025; and one Other level in 2026.

Table.266

Changes to human resources

	Number	Level
2026 proposed programme budget	2	1 P-3 and 1 General Service (Other level)
Changes	–	None
2026 revised estimates	2	1 P-3 and 1 General Service (Other level)

232. The revised budget for the Panel of Experts on Libya amounts to \$1,529,700, reflecting a reduction of \$20,000 (1.3 per cent) compared to the proposed programme budget for 2026 or an increase of \$153,300 (11.1 per cent) compared to the appropriation for 2025. The Mission proposes to achieve further efficiencies through cost optimization of operational costs and leveraging technology, with the proposed reduction in expert travel (\$20,000). The Mission is adjusting its planned 2026 deliverables by reducing fact-finding, monitoring and investigation missions. In order to partially mitigate the impact the travel reductions will have on mandate delivery, the Mission will, where possible and appropriate, engage with relevant

interlocutors remotely and use digital tools and subscriptions more efficiently to collect information before travel and follow-up on information collected on the ground.

Panel of Experts pursuant to resolution 2745 (2024)

Table.267

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	–	–	–	–	–	–	–
Civilian personnel	322.4	336.6	336.6	14.2	4.4	–	–
Operational costs	978.3	1 020.1	856.3	(122.0)	(12.5)	(163.8)	(16.1)
Total (net of staff assessment)	1 300.7	1 356.7	1 192.9	(107.8)	(8.3)	(163.8)	(12.1)

Table.268

Human resources

	International staff										National staff				United Nations Volunteers			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS ^a	LL	Subtotal	International	National	Subtotal	Total
Approved 2025	–	–	–	–	–	–	1	–	–	1	–	1	–	1	–	–	–	2
2026 proposed programme budget	–	–	–	–	–	–	1	–	–	1	–	1	–	1	–	–	–	2
Changes	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
2026 revised estimates	–	–	–	–	–	–	1	–	–	1	–	1	–	1	–	–	–	2

^a Comprising one Other level in 2025; and one Other level in 2026.

Table.269

Changes to human resources

	Number	Level
2026 proposed programme budget	2	1 P-3 and 1 General Service (Other level)
Changes	–	None
2026 revised estimates	2	1 P-3 and 1 General Service (Other level)

233. The revised budget for the Panel of Experts pursuant to resolution 2745 (2024) amounts to \$1,192,900, reflecting a reduction of \$163,800 (12.1 per cent) compared to the proposed programme budget for 2026 or a reduction of \$107,800 (8.3 per cent) compared to the appropriation for 2025. The Mission proposes to achieve further efficiencies through cost optimization of operational costs, leveraging technology, functional streamlining and organizational optimization. More specifically, it is proposed that, effective 1 January 2026, the number of the Panel's experts be reduced by one expert. Efficiencies in non-post will primarily be achieved through proposed reductions under experts, comprising expert fees (\$131,700) and travel (\$30,000), and communications and information technology services (\$2,100) for a total reduction of

\$163,800 under operational costs. To mitigate potential constraints on timely engagement with Member States, international, regional, subregional and other organizations, resulting from the proposed reduction of the Panel, the Mission will, in consultation with the Security Council, consider reviewing and reassigning experts' responsibilities based on the thematic coverage, work experience and language skills. In addition, the Mission is adjusting its planned 2026 deliverables by reducing fact-finding, monitoring and investigation missions. In order to partially mitigate the impact the travel reductions will have on mandate delivery, the Mission will, where possible and appropriate, engage with relevant interlocutors remotely and use digital tools and subscriptions more efficiently to collect information before travel and follow-up on information collected on the ground.

Panel of Experts on Yemen

Table.270

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	–	–	–	–	–	–	–
Civilian personnel	1 045.0	1 297.4	818.4	(226.6)	(21.7)	(479.0)	(36.9)
Operational costs	1 344.0	1 363.3	1 266.1	(77.9)	(5.8)	(97.2)	(7.1)
Total (net of staff assessment)	2 389.0	2 660.7	2 084.5	(304.5)	(12.7)	(576.2)	(21.7)

Table.271

Human resources

	International staff										National staff				United Nations Volunteers			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS	LL	Subtotal	International	National	Subtotal	Total
Approved 2025	–	–	–	–	–	–	1	–	5	6	–	–	2	2	–	–	–	8
2026 proposed programme budget	–	–	–	–	–	–	1	–	5	6	–	–	2	2	–	–	–	8
Changes	–	–	–	–	–	–	–	–	(2)	(2)	–	–	(2)	(2)	–	–	–	(4)
2026 revised estimates	–	–	–	–	–	–	1	–	3	4	–	–	–	–	–	–	–	4

Table.272

Changes to human resources

	Number	Level
2026 proposed programme budget	8	1 P-3, 5 Field Service and 2 General Service (Other level)
Changes		
Abolishment	4	2 FS and 2 General Service (Other level)
2026 revised estimates	4	1 P-3 and 3 Field Service

234. The revised budget for the Panel of Experts on Yemen amounts to \$2,084,500, reflecting a reduction of \$576,200 (21.7 per cent) compared to the proposed programme budget for 2026, or a reduction of \$304,500 (12.7 per cent) compared to the appropriation for 2025. This includes the proposed abolishment of four posts (2 Field Service and 2 Local level) and related reduction of \$77,200 in operational costs for the rental of premises, official travel and communications and information technology services. The Mission proposes to achieve further efficiencies through cost optimization of operational costs, leveraging technology, functional streamlining and organizational optimization. Additional efficiencies in non-post will be achieved through proposed reductions in expert travel (\$20,000) and facilities and infrastructure. The Mission is adjusting its planned 2026 deliverables by reducing fact-finding, monitoring and investigation missions. In order to partially mitigate the impact the travel reductions will have on mandate delivery, the Mission will, where possible and appropriate, engage with relevant interlocutors remotely and use digital tools and subscriptions more efficiently to collect information before travel and follow-up on information collected on the ground. In addition, the abolishment of four posts will be partially mitigated through close cooperation on security matters with the UN Department of Safety and Security and OSES/GY, while transportation services will be provided to the Panel on an ad hoc basis, as appropriate.

Panel of Experts on South Sudan

Table.273

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	–	–	–	–	–	–	–
Civilian personnel	431.9	459.1	459.1	27.2	6.3	–	–
Operational costs	1 003.5	1 065.0	1 045.0	41.5	4.1	(20.0)	(1.9)
Total (net of staff assessment)	1 435.4	1 524.1	1 504.1	68.7	4.8	(20.0)	(1.3)

Table.274

Human resources

	International staff										National staff				United Nations Volunteers			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS ^a	LL	Subtotal	International	National	Subtotal	Total
Approved 2025	–	–	–	–	–	–	1	–	–	1	–	2	–	2	–	–	–	3
2026 proposed programme budget	–	–	–	–	–	–	1	–	–	1	–	2	–	2	–	–	–	3
Changes	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
2026 revised estimates	–	–	–	–	–	–	1	–	–	1	–	2	–	2	–	–	–	3

^a Comprising two Other level in 2025; and two Other level in 2026.

Table.275

Changes to human resources

	Number	Level
2026 proposed programme budget	3	1 P-3 and 2 General Service (Other level)
Changes	–	None
2026 revised estimates	3	1 P-3 and 2 General Service (Other level)

235. The revised budget for the Panel of Experts on South Sudan amounts to \$1,504,100, reflecting a reduction of \$20,000 (1.3 per cent) compared to the proposed programme budget for 2026, or an increase of \$68,700 (4.8 per cent) compared to the appropriation for 2025. The Mission proposes to achieve further efficiencies through cost optimization under operational costs and leveraging technology, which will be achieved through the proposed reduction in expert travel (\$20,000) under operational costs. The Mission is adjusting its planned 2026 deliverables by reducing fact-finding, monitoring and investigation missions. In order to partially mitigate the impact the travel reductions will have on mandate delivery, the Mission will, where possible and appropriate, engage with relevant interlocutors remotely and use digital tools and subscriptions more efficiently to collect information before travel and follow-up on information collected on the ground.

Analytical Support and Sanctions Monitoring Team pursuant to resolutions 1526 (2004) and 2253 (2015) concerning Islamic State in Iraq and the Levant (Da'esh), Al-Qaida and the Taliban and associated individuals and entities

Table.276

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	–	–	–	–	–	–	–
Civilian personnel	2 832.8	2 652.4	2 577.1	(255.7)	(9.0)	(75.3)	(2.8)
Operational costs	3 325.3	3 350.9	2 794.0	(531.3)	(16.0)	(556.9)	(16.6)
Total (net of staff assessment)	6 158.1	6 003.3	5 371.1	(787.0)	(12.8)	(632.2)	(10.5)

Table.277

Human resources

	International staff										National staff				United Nations Volunteers			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS ^a	LL	Subtotal	International	National	Subtotal	Total
Approved 2025	–	–	–	–	1	4	6	–	–	11	–	8	–	8	–	–	–	19
2026 proposed programme budget	–	–	–	–	1	4	6	–	–	11	–	6	–	6	–	–	–	17
Changes	–	–	–	–	–	–	–	–	–	–	–	(1)	–	(1)	–	–	–	(1)
2026 revised estimates	–	–	–	–	1	4	6	–	–	11	–	5	–	5	–	–	–	16

^a Comprising 8 Other level in 2025; and 5 Other level in 2026.

Table.278

Changes to human resources

	<i>Number</i>	<i>Level</i>
2026 proposed programme budget	17	1 P-5, 4 P-4, 6 P-3 and 6 General Service (Other level)
Changes		
Abolishment	(1)	1 General Service (Other level)
2026 revised estimates	16	1 P-5, 4 P-4, 6 P-3 and 5 General Service (Other level)

236. The revised budget for Analytical Support and Sanctions Monitoring Team pursuant to resolutions 1526 (2004) and 2253 (2015) concerning Islamic State in Iraq and the Levant (Da'esh), Al-Qaida and the Taliban and associated individuals and entities amounts to \$5,371,100, reflecting a reduction of \$632,200 (10.5 per cent) compared to the proposed programme budget for 2026, comprising staff cost of \$75,000 for the proposed abolishment of one post (1 General Service (Other level)) and reduction in non-post for \$556,900, or a reduction of \$787,000 (12.8 per cent) compared to the appropriation for 2025. The Mission proposes further efficiencies and improvements through cost optimization under operational costs, functional streamlining and leveraging technology. More specifically, effective 1 January 2026, it is proposed to reduce a total of two experts serving on the Monitoring Team and related non-post requirements, comprising expert fees (\$444,500) and travel (\$40,000), official travel (\$25,000), rental of premises (\$45,000), and communications and information technology services (\$2,400). To mitigate potential constraints on timely engagement with Member States, international, regional, subregional and other organizations, resulting from the proposed reduction in the number of experts, the Mission will, in consultation with the Security Council, consider reviewing and reassigning experts' responsibilities based on the thematic coverage, work experience and language skills. To further mitigate potential delays in logistical and security support to the experts due to the abolishment of additional General Service staff, DPPA/SCAD will reorganize responsibilities in support of the Mission based on the workload of other teams supporting other sanctions panels and subsidiary organs. In addition, the Mission is adjusting its planned 2026 deliverables by reducing fact-finding missions. In order to partially mitigate the impact the reductions in travel will have on mandate delivery, the Mission will streamline travel planning, shorten its country visits and regional meetings, enhance its research on terrorism-related threats before the visits and meetings by using available subscriptions and utilize digital tools and subscriptions more efficiently.

Office of the Ombudsperson established pursuant to Security Council resolution 1904 (2009)

Table.279

Financial resources

(Thousands of United States dollars)

<i>Category of expenditure</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>2026 revised estimate</i>	<i>Variance compared to 2025 approved</i>		<i>Variance compared to 2026 proposed programme budget</i>	
				<i>Amount</i>	<i>Percentage</i>	<i>Amount</i>	<i>Percentage</i>
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	–	–	–	–	–	–	–
Civilian personnel	359.0	372.7	372.7	13.7	3.8	–	–
Operational costs	370.8	397.6	397.6	26.8	7.2	–	–
Total (net of staff assessment)	729.8	770.3	770.3	40.5	5.5	–	–

Table.280

Human resources

	<i>International staff</i>										<i>National staff</i>				<i>United Nations Volunteers</i>			<i>Total</i>
	<i>USG</i>	<i>ASG</i>	<i>D-2</i>	<i>D-1</i>	<i>P-5</i>	<i>P-4</i>	<i>P-3</i>	<i>P-2</i>	<i>FS</i>	<i>Subtotal</i>	<i>NPO</i>	<i>GS^a</i>	<i>LL</i>	<i>Subtotal</i>	<i>International</i>	<i>National</i>	<i>Subtotal</i>	
Approved 2025	–	–	–	–	–	1	–	–	–	1	–	1	–	1	–	–	–	2
2026 proposed programme budget	–	–	–	–	–	1	–	–	–	1	–	1	–	1	–	–	–	2
Changes	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
2026 revised estimates	–	–	–	–	–	1	–	–	–	1	–	1	–	1	–	–	–	2

^a Comprising one Other level in 2025; and one Other level in 2026.

Table.281

Changes to human resources

	<i>Number</i>	<i>Level</i>
2026 proposed programme budget	2	1 P-4 and 1 General Service (Other level)
Changes	–	None
2026 revised estimates	2	1 P-4 and 1 General Service (Other level)

237. The mission has not proposed any changes to the revised estimates for 2026. Resource levels remain as proposed in the original submission, with activities and deliverables to be implemented as planned.

Panel of Experts pursuant to resolution 2713 (2023)

Table.282

Financial resources

(Thousands of United States dollars)

<i>Category of expenditure</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>2026 revised estimate</i>	<i>Variance compared to 2025 approved</i>		<i>Variance compared to 2026 proposed programme budget</i>	
				<i>Amount</i>	<i>Percentage</i>	<i>Amount</i>	<i>Percentage</i>
	<i>(1)</i>	<i>(2)</i>	<i>(3)</i>	<i>(4)=(3)-(1)</i>	<i>(5)=(4)/(1)</i>	<i>(6)=(3)-(2)</i>	<i>(7)=(6)/(2)</i>
Military and police personnel	–	–	–	–	–	–	–
Civilian personnel	446.8	526.9	430.7	(16.1)	(3.6)	(96.2)	(18.3)
Operational costs	1 513.4	1 574.1	990.6	(522.8)	(34.5)	(583.5)	(37.1)
Total (net of staff assessment)	1 960.2	2 101.0	1 421.3	(538.9)	(27.5)	(679.7)	(32.4)

Table.283
Human resources

	International staff										National staff				United Nations Volunteers			Total
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS ^a	LL	Subtotal	International	National	Subtotal	
Approved 2025	–	–	–	–	–	–	1	–	–	1	–	1	4	5	–	–	–	6
2026 proposed programme budget	–	–	–	–	–	–	1	–	–	1	–	1	4	5	–	–	–	6
Changes 2026	–	–	–	–	–	–	–	–	–	–	–	–	(2)	(2)	–	–	–	(2)
2026 revised estimates	–	–	–	–	–	–	1	–	–	1	–	1	2	3	–	–	–	4

^a Comprising one Other level in 2025; and one Other level in 2026.

Table.284
Changes to human resources

	Number	Level
2026 proposed programme budget	6	1 P-3 and 5 General Service (Other level)
Changes		
Abolishment	(2)	2 General Service (Other level)
2026 revised estimates	4	1 P-3 and 3 General Service (Other level)

238. The revised budget for Panel of Experts pursuant to resolution 2713 (2023) amounts to \$1,421,300, reflecting a reduction of \$679,700 (32.4 per cent) compared to the proposed programme budget for 2026, comprising staff cost of \$96,200 for the proposed abolishment of two posts (Local level) and a reduction in non-post for \$583,500, or a reduction of \$538,900 (27.5 per cent) compared to the appropriation for 2025. The Mission proposes further efficiencies and improvements through cost optimization under operational costs, functional streamlining and leveraging technology. More specifically, under non-post, effective 1 January 2026, it is proposed to reduce the number of experts serving on the Panel of Experts by one expert and change the basing arrangement of the Panel of Experts (currently based in Nairobi) to a home-based panel, resulting in reduction in experts fees and cost-of-living allowance (\$481,200), expert travel (\$15,000), other UNON administration and residential security allowance (\$64,800), ground transportation (\$10,100), and communication and information technology services (\$12,400). To mitigate potential constraints on timely engagement with Member States, international, regional, subregional and other organizations, resulting from the proposed reduction in the number of experts, the Mission will, in consultation with the Security Council, consider reviewing and reassigning experts' responsibilities based on the thematic coverage, work experience and language skills. Transportation services will be provided to the Panel on an ad hoc basis, as appropriate, in light of the proposed change in the Panel's basing arrangement and the proposed abolishment of two Local level posts. In addition, the Mission is adjusting its planned 2026 deliverables by reducing fact-finding, monitoring and investigation missions.

Panel of Experts on Haiti

Table.285

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	–	–	–	–	–	–	–
Civilian personnel	403.3	622.4	336.6	(66.7)	(16.5)	(285.8)	(45.9)
Operational costs	1 149.7	1 171.9	1 125.7	(24.0)	(2.1)	(46.2)	(3.9)
Total (net of staff assessment)	1 553.0	1 794.3	1 462.3	(90.7)	(5.8)	(332.0)	(18.5)

Table.286

Human resources

	International staff										National staff				United Nations Volunteers			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS ^a	LL	Subtotal	International	National	Subtotal	Total
Approved 2025	–	–	–	–	1	–	1	–	–	2	–	1	–	1	–	–	–	3
2026 proposed programme budget	–	–	–	–	1	–	1	–	–	2	–	1	–	1	–	–	–	3
Changes 2026	–	–	–	–	(1)	–	–	–	–	(1)	–	–	–	–	–	–	–	(1)
2026 revised estimates	–	–	–	–	–	–	1	–	–	1	–	1	–	1	–	–	–	2

^a Comprising one Other level in 2025; and one Other level in 2026.

Table.287

Changes to human resources

	Number	Level
2026 proposed programme budget	3	1 P-5, 1 P-3 and 1 General Service (Other level)
Changes		
Abolishment	(1)	1 P-5
2026 revised estimates	2	1 P-3 and 1 General Service (Other level)

239. The revised budget for Panel of Experts on Haiti amounts to \$1,462,300, reflecting a reduction of \$332,000 (18.5 per cent) compared to the proposed programme budget for 2026, comprising non-post reduction of \$285,600 for the proposed abolishment of one post (1 P-5) and a reduction in non-post for \$46,200, or a reduction of \$90,700 (5.8 per cent) compared to the appropriation for 2025. The Mission proposes further efficiencies and improvements through cost optimization under operational costs, functional streamlining and leveraging technology. More specifically, effective 1 January 2026, efficiencies in non-post requirements will be achieved through proposed reductions in expert travel (\$20,000), rental of premises (\$15,000), communications and information technology services (\$1,200), and official travel (\$10,000). Owing to the proposed abolishment of one P-5 post and to mitigate potential constraints on timely engagement with Member States, international, regional, subregional and other organizations, DPPA/SCAD

will reorganize responsibilities in support of the Mission based on the workload of other subsidiary bodies and sanctions panels. In addition, the Mission is adjusting its planned 2026 deliverables by reducing fact-finding, monitoring and investigation missions. In order to partially mitigate the impact the travel reductions will have on mandate delivery, the Mission will, where possible and appropriate, engage with relevant interlocutors remotely and use digital tools and subscriptions more efficiently to collect information before travel and follow-up on information collected on the ground.

Office of the Focal Point for Delisting

Table.288

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	–	–	–	–	–	–	–
Civilian personnel	389.6	293.5	293.5	(96.1)	(24.7)	–	–
Operational costs	385.2	387.2	387.2	2.0	0.5	–	–
Total (net of staff assessment)	774.8	680.7	680.7	(94.1)	(12.1)	–	–

Table.289

Human resources

	International staff										National staff				United Nations Volunteers			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS ^a	LL	Subtotal	International	National	Subtotal	Total
Approved 2025	–	–	–	–	–	1	1	–	–	2	–	1	–	1	–	–	–	3
2026 proposed programme budget	–	–	–	–	–	1	1	–	–	2	–	1	–	1	–	–	–	3
Changes	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
2026 revised estimates	–	–	–	–	–	1	1	–	–	2	–	1	–	1	–	–	–	3

^a Comprising one Other level in 2025; and one Other level in 2026.

Table.290

Changes to human resources

	Number	Level
2026 proposed programme budget	3	1 P-4, 1 P-3 and 1 General Service (Other level)
Changes	–	None
2026 revised estimates	3	1 P-4, 1 P-3 and 1 General Service (Other level)

240. The mission has not proposed any changes to the revised estimates for 2026. Resource levels remain as proposed in the original submission, with activities and deliverables to be implemented as planned.

Support to the Committee established pursuant to resolution 1540 (2004) on the non-proliferation of all weapons of mass destruction

Table.291

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	–	–	–	–	–	–	–
Civilian personnel	966.8	959.1	877.4	(89.4)	(9.2)	(81.7)	(8.5)
Operational costs	2 499.1	2 572.9	2 557.9	58.8	2.4	(15.0)	(0.6)
Total (net of staff assessment)	3 465.9	3 532.0	3 435.3	(30.6)	(0.9)	(96.7)	(2.7)

Table.292

Human resources

	International staff										National staff				United Nations Volunteers			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS ^a	LL	Subtotal	International	National	Subtotal	Total
Approved 2025	–	–	–	–	1	–	2	–	–	3	–	3	–	3	–	–	–	6
2026 proposed programme budget	–	–	–	–	1	–	2	–	–	3	–	3	–	3	–	–	–	6
Changes	–	–	–	–	–	–	–	–	–	–	–	(1)	–	(1)	–	–	–	(1)
2026 revised estimates	–	–	–	–	1	–	2	–	–	3	–	2	–	2	–	–	–	5

^a Comprising three Other level in 2025; and two Other level in 2026.

Table.293

Changes to human resources

	Number	Level
2026 proposed programme budget	6	1 P-5, 2 P-3 and 3 General Service (Other level)
Changes		
Abolishment	(1)	1 General Service (Other level)
2026 revised estimates	5	1 P-5, 2 P-3 and 2 General Service (Other level)

241. The revised budget for Support to the Committee established pursuant to resolution 1540 (2004) on the non proliferation of all weapons of mass destruction amounts to \$3,435,300, reflecting a reduction of \$96,700 (2.7 per cent) compared to the proposed programme budget for 2026 or a reduction of \$30,600 (0.9 per cent) compared to the appropriation for 2025. The mission proposes to achieve further efficiencies through functional streamlining, with the proposed abolishment of 1 General Service (Other Level) post and related reduction under facilities and infrastructure (\$15,000) for rental costs. The Mission is adjusting its planned 2026 deliverables resulting in reduced outreach and capacity-building activities, realigning resources with evolving operational and programmatic requirements to reduce the negative impact on the implementation of activities as mandated by Security Council Resolution 2663 (2022). The Mission will focus its support on the Committee's priority areas of work, including regional workshops for Resolution 1540 Points of

Contact, while other outreach and capacity-building activities would need to be reduced. To gain efficiency, the Mission will also have to make greater use of staff support from partnering organizations on collaborative initiatives.

Counter-Terrorism Committee Executive Directorate

Table.294

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	–	–	–	–	–	–	–
Civilian personnel	11 041.6	10 886.2	9 354.8	(1 686.8)	(15.3)	(1 531.4)	(14.1)
Operational costs	1 774.1	1 773.9	1 644.2	(129.9)	(7.3)	(129.7)	(7.3)
Total (net of staff assessment)	12 815.7	12 660.1	10 999.0	(1 816.7)	(14.2)	(1 661.1)	(13.1)

Table.295

Human resources

	International staff										National staff				United Nations Volunteers			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS	LL	Subtotal	International	National	Subtotal	Total
Approved 2025	–	1	1	2	9	20	10	3	–	46	–	8 ^a	–	8	–	–	–	54
2026 proposed programme budget	–	1	1	2	9	20	10	3	–	46	–	8 ^a	–	8	–	–	–	54
Changes ^b	–	–	–	–	(1)	(4)	(1)	–	–	(6)	–	(2)	–	(2)	–	–	–	(8)
2026 revised estimates	–	1	1	2	8	16	9	3	–	40	–	6 ^a	–	6	–	–	–	46

^a Comprising one Principal level and seven Other level in 2025; and six Other level in 2026.

^b Includes 3 posts redeployed to the Department of Operation Support (Executive Office consolidation).

Table.296

Changes to human resources

	Number	Level
2026 proposed programme budget	54	1 Assistant Secretary-General, 1 D-2, 2 D-1, 9 P-5, 20 P-4, 10 P-3, 3 P-2 and 8 General Service (1 PL, 6 OL)
Changes		
Abolishment	(5)	1 P-5, 3 P-4, 1 P-3
Redeployment	(3)	1 P-4, 1 GS (PL), 1 GS (OL) redeployed to the Department of Operational Support (Executive Office consolidation)
2026 revised estimates	46	1 Assistant Secretary-General, 1 D-2, 2 D-1, 8 P-5, 16 P-4, 9 P-3, 3 P-2 and 6 General Service (OL)

242. The revised budget for CTED amounts to \$10,999,000, reflecting a reduction of \$1,661,100 (13.1 per cent) compared to the proposed programme budget for 2026, or a reduction of \$1,816,700 (14.2 per cent) compared to the appropriation for 2025. This includes the proposed redeployment of 3 posts (1 P-4, 1 GS (PL), 1 GS (OL) to DOS for the consolidation of Executive Office functions in New York, the proposed abolishment of 5 posts (1 P-5, 3 P-4, 1 P-3) and related reduction of \$129,700 in operational costs for the rental of premises and ICT services. CTED proposes to achieve further efficiencies and improvements by leveraging technology by expanding the use of artificial intelligence support tools in its electronic Detailed Implementation Survey (e-DIS) and overview of Implementation Assessment (OIA) tools and other analytical products to improve the efficiency and effectiveness of conducting analytical processes, including data validation, data access, trend analysis, and translation. CTED will further improve data collection and automation to enhance reporting on conducted work, such as assessment visits, assessment visit reports adoption and will further strengthen automation of the platforms e-DIS and OIA. CTED is adjusting its planned 2026 deliverables and reducing the number of meetings and briefings, analytical reports, guidance material and assessment visits relating to the implementation of Security Council resolutions on counter-terrorism. CTED is proposing to realign resources with evolving operational and programmatic requirements while reducing the negative impact on the implementation of mandates. As mitigation measures, CTED will strengthen cooperation with UN entities including UNOCT, UNODC, OHCHR, DPO, regional commissions, and specialized agencies such as ICAO, INTERPOL, and IMO; deepen collaboration with intergovernmental and regional organizations (EU, AU, OSCE, ASEAN, OAS), financial action task forces, civil society, and research institutions; establish data-sharing agreements and co-develop guidance materials to reduce duplication and extend CTED's reach. To prioritize mandate delivery, CTED will apply a risk-based approach to assessment visits; focus on high-threat or high-priority regions while using remote or hybrid methods elsewhere; consolidate thematic or regional analyses into combined outputs; leverage regional UN hubs for preliminary scoping and follow-up activities. Through these combined measures, CTED aims to safeguard the quality, timeliness, and inclusivity of its outputs, maintain strong engagement with Member States, and ensure that targeted, coordinated support for the implementation of Security Council resolutions on counter-terrorism continues.

4. Thematic cluster III: regional offices, offices in support of political processes and other missions

Table.297

Overview of financial resources by mission

(Thousands of United States dollars)

	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
UNOWAS	15 702.1	15 960.2	13 551.9	(2 150.2)	(13.7)	(2 408.3)	(15.1)
UNTMIS	100 177.3	97 616.4	87 834.6	(12 342.7)	(12.3)	(9 781.8)	(10.0)
UNRCCA	3 555.7	3 458.8	2 934.2	(621.5)	(17.5)	(524.6)	(15.2)
CNMC	3 719.4	3 706.4	3 159.0	(560.4)	(15.1)	(547.4)	(14.8)
UNSCOL	11 122.4	11 604.3	9 863.7	(1 258.7)	(11.3)	(1 740.6)	(15.0)
UNOCA	7 868.1	8 329.2	6 741.9	(1 126.2)	(14.3)	(1 587.3)	(19.1)
UNSMIL	90 588.7	90 432.2	78 643.2	(11 945.5)	(13.2)	(11 789.0)	(13.0)
United Nations Verification Mission in Colombia	86 582.3	86 953.1	74 534.3	(12 048.0)	(13.9)	(12 418.8)	(14.3)
UNMHA	31 002.1	30 040.5	25 632.2	(5 369.9)	(17.3)	(4 408.3)	(14.7)

	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
BINUH	35 705.0	36 804.9	32 367.2	(3 337.8)	(9.3)	(4 437.7)	(12.1)
Total, cluster III	386 023.1	384 906	335 262.2	(50 760.9)	(13.1)	(49 643.8)	(12.9)

243. As reflected in table 297, the revised budget for thematic cluster III amounts to \$335,262,200 reflecting a reduction of \$49,643,800 (12.9 per cent) compared to the proposed programme budget for 2026, or a reduction of \$50,760,900 (13.1 per cent) compared to the appropriation for 2025. The details of each mission are presented below.

United Nations Office for West Africa and the Sahel

Table.298

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	108.9	107.0	107.0	(1.9)	(1.7)	–	–
Civilian personnel	10 505.3	11 153.9	8 766.1	(1 739.2)	(16.6)	(2 387.8)	(21.4)
Operational costs	5 087.9	4 699.3	4 678.8	(409.1)	(8.0)	(20.5)	(0.4)
Total (net of staff assessment)	15 702.1	15 960.2	13 551.9	(2 150.2)	(13.7)	(2 408.3)	(15.1)

Table.299

Human resources

	International staff										National staff				United Nations Volunteers			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS	LL ^a	Subtotal	International	National	Subtotal	Total
Approved 2025	1	1	–	2	9	16	13	1	6	49	9	–	22 ^a	31	–	–	–	80
2026 proposed programme budget	1	1	–	2	9	16	13	1	6	49	9	–	22 ^a	31	–	–	–	80
Changes	–	–	–	(1)	(3)	(3)	(3)	–	(1)	(11)	(2)	–	(3)	(5)	–	–	–	(16)
2026 revised estimates	1	1	–	1	6	13	10	1	5	38	7	–	19^a	26	–	–	–	64

^a Includes one general temporary assistance position.

Table.300

Changes to human resources

	Number	Level
2026 proposed programme budget	1	Military Adviser

	<i>Number</i>	<i>Level</i>
	1	Police Adviser
	80	1 Under-Secretary-General, 1 Assistant Secretary-General, 2 D-1, 9 P-5, 16 P-4, 13 P-3, 1 P-2 and 6 Field Service), 9 National Professional Officer and 22 Local level posts, and 1 Local level position (general temporary assistance)
Changes		
Abolishment	(16)	1 D-1, 3 P-5, 3 P-4, 3 P-3, 1 Field Service, 2 National Professional Officer, 3 Local level
2026 revised estimates	1	Military Adviser
	1	Police Adviser
	64	1 Under-Secretary-General, 1 Assistant Secretary-General, 1 D-1, 6 P-5, 13 P-4, 10 P-3, 1 P-2 and 5 Field Service, 7 National Professional Officer and 19 Local level posts, and 1 Local level position (general temporary assistance)

244. The revised budget for UNOWAS amounts to \$13,551,900 reflecting a reduction of \$2,408,300 (15.1 percent) compared to the proposed programme budget for 2026, or a reduction of \$2,150,200 (13.7 per cent) compared to the appropriation for 2025. This is attributable to the proposed abolishment of 16 posts (1 D-1, 3 P-5, 3 P-4, 3 P-3, 1 FS, 2 NPO, 3 LL) and cost-optimization under operational costs achieved through the proposed reductions in flight hours (\$20,500). UNOWAS proposes to achieve further efficiencies and improvements by: (i) leveraging Technology, by integrating the guided use of Artificial Intelligence and other digital tools to enhance operations, for better data access, analytical abilities, quick decision-making and reactivity, agile risk mitigation, and reduce redundancies in staffing in some cases; (ii) functional streamlining, by participating in the common-back-office initiative, as part of the common premises agenda with the anticipated move to the UN House, as well as enhancing partnership and collaboration with United Nations entities such as Office of the High Commissioner for Human Rights for mandate delivery on human rights; (iii) organizational optimization, with the proposed closure of the Nouakchott Liaison Office. Consequently, UNOWAS is adjusting its planned 2026 deliverables and reducing the number of seminars, workshops, training events, and papers on peace and security, as well as advocacy and support activities for integrated subregional and cross-border responses on cross-cutting threats to peace and security. UNOWAS is proposing to realign resources with evolving operational and programmatic requirements while reducing the negative impact on the implementation of mandates. As mitigation measures, UNOWAS will increase joint activities and information sharing with other UN and non-UN entities with similar priorities in the region and capitalize on the use of technology to host virtual meetings where possible, streamline the content and format of reports and utilize digital tools for efficiency.

United Nations Transitional Assistance Mission in Somalia

Table.301

Financial resources

(Thousands of United States dollars)

<i>Category of expenditure</i>	<i>2025 approved</i>	<i>2026 proposed programme budget</i>	<i>2026 revised estimate</i>	<i>Variance compared to 2025 approved</i>		<i>Variance compared to 2026 proposed programme budget</i>	
				<i>Amount</i>	<i>Percentage</i>	<i>Amount</i>	<i>Percentage</i>
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	16 194.8	15 009.7	15 009.7	(1 185.1)	(7.3)	–	–
Civilian personnel	44 520.6	51 714.4	46 875.5	2 354.9	5.3	(4 838.9)	(9.4)
Operational costs	39 461.9	30 892.3	25 949.4	(13 512.5)	(34.2)	(4 942.9)	(16.0)
Total (net of staff assessment)	100 177.3	97 616.4	87 834.6	(12 342.7)	(12.3)	(9 781.8)	(10.0)

Table.302
Human resources

	International staff										National staff				United Nations Volunteers			Total
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS	LL	Subtotal	International	National	Subtotal	
Approved 2025	1	2 ^a	–	7	26	46	32	–	52	166	84	–	45	129	15	4	19	314
Initial proposed 2026	1	2 ^a	–	7	26	41	30	–	50	157	84	–	45	129	13	4	17	303
Changes	–	–	–	(1)	(7)	(5)	(5)	–	(2)	(20)	(11)	–	(8)	(19)	(10)	–	(10)	(49)
2026 revised estimates	1	2^a	–	6	19	36	25	–	48	137	73	–	33	110	3	4	7	254
Revised proposed 1 November 2026 (Liquidation team)	–	–	–	1	1	3	–	–	2	7	–	–	–	–	–	–	–	7
Revised change	(1)	(2)	–	(5)	(18)	(33)	(25)	–	(46)	(130)	(73)	–	(33)	(110)	(3)	(4)	(7)	(247)

^a One position is funded at 50 per cent and cost-shared with the Development Coordination Office.

Table.303
Changes to human resources

	Number	Level
2026 proposed programme budget	625	United Nations Guard Unit personnel
	12	United Nations police personnel
As at 1 January 2026	303	1 Under-Secretary-General, 2 Assistant Secretary-General, 7 D-1, 26 P-5, 41 P-4, 30 P-3, 50 Field Service, 84 National Professional Officer and 45 Local level posts and 17 United Nations Volunteers (13 international and 4 national) positions
As at 1 November 2026	8	2 D-1, 1 P-5, 3 P-4, 2 Field Service
Changes		
Abolishment	(49)	1 D-1, 7 P-5, 5 P-4, 5 P-3, 2 Field Service, 11 National Professional Officer, 8 Local level posts and 10 international United Nations Volunteer positions
2026 revised estimates	625	United Nations Guard Unit personnel
	12	United Nations police personnel
As at 1 January 2026	254	1 Under-Secretary-General, 2 Assistant Secretary-General, 6 D-1, 19 P-5, 36 P-4, 25 P-3, 48 Field Service, 73 National Professional Officer and 33 Local level posts and 7 United Nations Volunteers (3 international and 4 national) positions
As at 1 November 2026	7	1 D-1, 1 P-5, 3 P-4, 2 Field Service

245. The revised budget for UNTMIS amounts to \$87,834,600, reflecting a reduction of \$9,781,800 (10.0 per cent) compared to the proposed programme budget for 2026, or a reduction of \$12,342,700 (12.3 per cent) compared to the appropriation for 2025. This includes the proposed abolishment of 49 posts (1 D-1, 7 P-5, 5 P-4, 5 P-3, 2 FS, 11 NPO, 8 LL) and 10 United Nations international Volunteer positions as of 1 January 2026, as well as cost optimization under operational costs. Efficiencies in operational costs will primarily be achieved through proposed reductions under consultants and consulting services (\$100,000), official travel (\$100,000), facilities and infrastructure (\$100,000), air operations (\$4,487,900), communications and information technology (\$100,000), and other supplies, services and equipment (\$55,000) for a total reduction of \$4,942,900 under operational costs. In particular for air operations, UNTMIS is proposing a reconfiguration of the 2026 cost-shared air fleet and a reduction from five (5) aircraft (three fixed-wing and two rotary-wing) to two (2) aircraft (one fixed-wing and one rotary-wing). UNTMIS proposes to achieve further efficiencies and improvements with functional streamlining by redistribution of tasks among existing personnel until the progressive transition of mandated tasks to the

United Nations country team and other entities, including the Federal Government of Somalia, during the two-phased UNTMIS transition, as well as streamlining reporting and administrative tasks in collaboration with UNSOS. UNTMIS is adjusting its planned deliverables for 2026 with respect to the number of seminars and workshops. UNTMIS is proposing to realign resources with evolving operational and programmatic requirements while reducing the negative impact on the implementation of mandates. As mitigation measures, in its final year of operations, UNTMIS will strategically plan mandate implementation activities with the Federal Government of Somalia and other stakeholders to maximize impact, prioritize capacity-building, and ensure their responsible handover by 31 October 2026. In addition, UNTMIS will engage with the United Nations agencies, funds and programmes to explore their potential coverage of some of the activities, which can no longer be supported by the Mission.

United Nations Regional Centre for Preventive Diplomacy for Central Asia

Table.304

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	–	–	–	–	–	–	–
Civilian personnel	2 807.7	2 711.2	2 186.6	(621.1)	(22.1)	(524.6)	(19.3)
Operational costs	748.0	747.6	747.6	(0.4)	(0.1)	–	–
Total (net of staff assessment)	3 555.7	3 458.8	2 934.2	(621.5)	(17.5)	(524.6)	(15.2)

Table.305

Human resources

	International staff										National staff				United Nations Volunteers			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS	LL	Subtotal	International	National	Subtotal	Total
Approved 2025	–	1	–	–	1	2	2	–	2	8	4	–	18	22	–	–	–	30
2026 proposed programme budget	–	1	–	–	1	2	2	–	2	8	4	–	18	22	–	–	–	21
Changes	–	–	–	–	–	–	(1)	–	(1)	(2)	–	–	(4)	(4)	–	–	–	(6)
2026 revised estimates	–	1	–	–	1	2	1	–	1	6	4	–	14	18	–	–	–	24

Table.306

Changes to human resources

	Number	Level
2026 proposed programme budget	30	1 Assistant Secretary-General, 1 P-5, 2 P-4, 2 P-3, 2 Field Service, 4 National Professional Officer and 18 Local level posts
Changes		
Abolishment	(6)	1 P-3, 1 Field Service and 4 Local level posts
2026 revised estimates	24	1 Assistant Secretary-General, 1 P-5, 2 P-4, 1 P-3, 1 Field Service, 4 National Professional Officer and 14 Local level posts

246. The revised budget for UNRCCA amounts to \$2,934,200, reflecting a reduction of \$524,600 (15.2 per cent) compared to the proposed programme budget for 2026, or a reduction of \$621,500 (17.5 per cent) compared to the appropriation for 2025. UNRCCA proposes to achieve further efficiencies and improvements by functional streamlining, with the proposed abolishment of 6 posts (1 P-3, 1 Field Service and 4 Local level) as of 1 January 2026.

United Nations support for the Cameroon-Nigeria Mixed Commission

Table.307

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	56.5	55.5	55.5	(1.0)	(1.8)	—	—
Civilian personnel	1 820.9	1 895.8	1 449.5	(371.4)	(20.4)	(446.3)	(23.5)
Operational costs	1 842	1 755.1	1 654.0	(188.0)	(10.2)	(101.1)	(5.8)
Total (net of staff assessment)	3 719.4	3 706.4	3 159.0	(560.4)	(15.1)	(547.4)	(14.8)

Table.308

Human resources

	International staff										National staff				United Nations Volunteers			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS	LL	Subtotal	International	National	Subtotal	Total
Approved 2025	—	—	—	—	2	6	—	—	1	9	—	—	2	2	—	—	—	11
2026 proposed programme budget	—	—	—	—	2	6	—	—	1	9	—	—	2	2	—	—	—	11
Changes	—	—	—	—	(1)	(1)	—	—	—	(2)	—	—	—	—	—	—	—	(2)
2026 revised estimates	—	—	—	—	1	5	—	—	1	7	—	—	2	2	—	—	—	9

Table.309

Changes to human resources

	Number	Level
2026 proposed programme budget	11	2 P-5, 6 P-4, 1 Field Service, 2 Local level post
Changes		
Abolishment	2	1 P-5, 1 P-4
2026 revised estimates	9	1 P-5, 5 P-4, 1 Field Service, 2 Local level posts

247. The revised budget for CNMC amounts to \$3,159,000, reflecting a reduction of \$547,400 (14.8 per cent) compared to the proposed programme budget for 2026, or a reduction of \$560,400 (15.1 per cent) compared to the appropriation for 2025. This includes the proposed abolishment of 2 international posts (1 P-5 and 1 P-4) as of 1 January 2026. The Mission proposed to achieve further efficiencies and improvements through

functional streamlining and cost optimization under operational costs. Efficiencies in operational cost will primarily be achieved through proposed reductions under consultants (\$30,900), air operations (\$28,200) and communication and information technology (\$42,000), providing sound and timely technical advice to experts from Cameroon and Nigeria. As mitigation measures against the abolishment of the Senior Legal Officer position, CNMC will diligently identify the requisite support in legal aspects of boundary demarcation from OLA and/ or consultants to fulfil the legal requirements of the mandate of CNMC, while the commission will redistribute the geospatial information systems workload among the remaining GIS officers to mitigate against the abolishment of the GIS position.

Office of the United Nations Special Coordinator for Lebanon

Table.310

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	–	–	–	–	–	–	–
Civilian personnel	9 812	9 924.8	8 190.8	(1 621.2)	(16.5)	(1 734)	(17.5)
Operational costs	1 310.4	1 679.5	1 672.9	(362.5)	(27.7)	(6.6)	(0.4)
Total (net of staff assessment)	11 122.4	11 604.3	9 863.7	(1 258.7)	(11.3)	(1 740.6)	(15.0)

Table.311

Human resources

	International staff										National staff				United Nations Volunteers			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS	LL	Subtotal	International	National	Subtotal	Total
Approved 2025	1	1 ^a	–	1	2	6	1	–	6	18	5	–	60	65	–	–	–	83
2026 proposed programme budget	1	1 ^a	–	1	2	7	1	2	6	21	5	–	62	67	–	–	–	88
Changes	–	–	–	–	–	(2)	–	(2)	(3)	(7)	–	–	(10)	(10)	–	–	–	(17)
2026 revised estimates	1	1 ^a	–	1	2	5	1	–	3	14	5	–	52 ^a	57	–	–	–	71

^a Post is funded at 50 per cent and cost-shared with the Development Coordination Office.

Table.312

Changes to human resources

	Number	Level
2026 proposed programme budget	88	1 Under-Secretary-General, 1 Assistant Secretary-General, 1 D-1, 2 P 5, 7 P-4, 1 P-3, 2 P-2, 6 Field Service, 5 National Professional Officer and 62 Local level posts
Changes		
Abolishment	17	2 P-4, 2 P-2, 3 Field Service, 10 Local level
2026 revised estimates	71	1 Under-Secretary-General, 1 Assistant Secretary-General, 1 D-1, 2 P 5, 5 P-4, 1 P-3, 3 Field Service, 5 National Professional Officer and 52 Local level posts

248. The revised budget for UNSCOL amounts to \$9,863,700, reflecting a reduction of \$1,740,600 (15.0 per cent) compared to the proposed programme budget for 2026, or a reduction of \$1,258,700 (11.3 per cent) compared to the appropriation for 2025. This includes the proposed abolishment of 17 posts (2 P-4, 2 P-2, 3 Field Service and 10 Local level) as of 1 January 2026, as well as cost optimization under operational costs proposed reductions under facilities and infrastructure (\$6,600). UNSCOL proposes to achieve further efficiencies and improvements through functional streamlining. UNSCOL is adjusting its planned 2026 deliverables with respect to operations on multiple political tracks, both within Lebanon and on the Lebanon-Israel and Lebanon-Syria tracks. UNSCOL is proposing to realign resources with evolving operational and programmatic requirements while reducing the negative impact on the implementation of mandates. As mitigation measures, UNSCOL will employ its available resources, albeit curtailed, both in a pre-emptive and preventative manner to contribute to the stability in the political-security arena, as well as in a pro-active manner to facilitate multistakeholder political processes to address the long-outstanding issues towards a permanent ceasefire and long-term solution to the conflict between Lebanon and Israel, as foreseen in resolution 1701 (2006).

United Nations Regional Office for Central Africa

Table.313

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	–	–	–	–	–	–	–
Civilian personnel	6 286.5	6 759.1	5 201.1	(1 085.4)	(17.3)	(1 558.0)	(23.1)
Operational costs	1 581.6	1 570.1	1 540.8	(40.8)	(2.6)	(29.3)	(1.9)
Total (net of staff assessment)	7 868.1	8 329.2	6 741.9	(1 126.2)	(14.3)	(1 587.3)	(19.1)

Table.314

Human resources

	International staff										National staff				United Nations Volunteers			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS	LL	Subtotal	International	National	Subtotal	Total
Approved 2025	1	–	–	2	5	12	6	–	7	33	4	–	12	16	–	1	1	50
2026 proposed programme budget	1	–	–	2	5	12	6	–	7	33	4	–	12	16	–	1	1	50
Changes	–	–	–	(1)	(3)	(2)	(1)	–	–	(7)	(1)	–	(2)	(3)	–	–	–	(10)
2026 revised estimates	1	–	–	1	2	10	5	–	7	26	3	–	10	13	–	1	1	40

Table.315

Changes to human resources

	<i>Number</i>	<i>Level</i>
2026 proposed programme budget	50	1 Under-Secretary-General, 2 D-1, 5 P 5, 12 P-4, 6 P-3, 7 Field Service, 4 National Professional Officer and 12 Local level posts and 1 National United Nations Volunteer position
Changes		
Abolishment	(10)	1 D-1, 3 P-5, 2 P-4, 1 P-3, 1 National Professional Officer, 2 Local level posts
Redeployment	1	Assistant Administrative Officer (National Professional Officer) from the Political Affairs Service to the Mission Support Section
2026 revised estimates	40	1 Under-Secretary-General, 1 D-1, 2 P 5, 10 P-4, 5 P-3, 7 Field Service, 3 National Professional Officer and 10 Local level posts and 1 National United Nations Volunteer position

249. The revised budget for UNOCA amounts to \$6,741,900, reflecting a reduction of \$1,587,300 (19.1 per cent) compared to the proposed programme budget for 2026, or a reduction of \$1,126,200 (14.3 per cent) compared to the appropriation for 2025. This includes the proposed abolishment of 10 posts (1 D-1, 3 P-5, 2 P-4, 1 P-3, 1 National Professional Officer and 2 Local level) as of 1 January 2026, as well as cost optimization under operational costs through proposed reductions under ground transportation (\$29,300). UNOCA proposes to achieve further efficiencies and improvements through functional streamlining for a lean and agile workforce and leveraging technology with virtual participation being considered as a mitigation measure where feasible. The mission will receive technical support from RSCE for procurement and will work closely with ECCAS while coordinating its monitoring/analysis roles with the UN presence in the sub-region focusing on political hotspots and a limited number of cross-cutting thematic issues. UNOCA is adjusting its planned 2026 deliverables with respect to workshops, fact-finding, monitoring and investigations missions. UNOCA is proposing to realign resources with evolving operational and programmatic requirements while reducing the negative impact on the implementation of mandates. As mitigation measures, UNOCA will seek technical support and collaboration from within the United Nations system and seek to mobilize support and resources from other UN entities to jointly implement selected components of the media engagement strategy, particularly in areas such as capacity building and public information. In addition, the SRSG will resort to virtual engagements where possible, although these cannot fully replace in-person diplomacy. UNOCA's participation in strategic coordination meetings on regional integration, peace and security, human rights, and counterterrorism, including in the Lake Chad Basin, will be significantly reduced. UNOCA will have to rationalize its areas of focus and adjust its modus operandi, using the network of Resident Coordinators' offices in the region. In this connection, the focus will be maintained on political hotspots including electoral contexts (Republic of Congo, Sao Tome and Equatorial Guinea in 2026), security issues in the Lake Chad basin, and contribution to UN internal coordination of diplomatic efforts regarding operational contexts such as the Democratic Republic of the Congo and the Central African Republic.

United Nations Support Mission in Libya

Table.316

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	6 744.1	6 609.0	6 609.0	(135.1)	(2.0)	–	–
Civilian personnel	47 565.0	47 390.0	38 618.6	(8 946.4)	(18.8)	(8 771.4)	(18.5)
Operational costs	36 279.6	36 433.2	33 415.6	(2 864.0)	(7.9)	(3 017.6)	(8.3)
Total (net of staff assessment)	90 588.7	90 432.2	78 643.2	(11 945.5)	(13.2)	(11 789.0)	(13.0)

Table.317

Human resources

	International staff										National staff				United Nations Volunteers			
	USG	ASG ^a	D-2	D-1	P-5 ^b	P-4	P-3 ^b	P-2	FS	Subtotal	NPO ^c	GS ^d	LL	Subtotal	International	National	Subtotal	Total
Approved 2025	1	2	–	7	18	46 ^e	46	2 154	276	20	1	118	139		6	–	6	421
2026 proposed programme budget	1	2	–	7	18	46 ^e	46	2 154	276	20	1	118	139		6	–	6	421
Changes	–	–	–	–	(7)	(4)	(15)	–	(30)	(55)	–	–	(26)	(26)	(1)	–	–	(83)
2026 revised estimates	1	2	–	7	11	42 ^e	31	2 124	220	20	1	92	113		5	–	5	338

^a One post is funded at 50 per cent and cost-shared with the Development Coordination Office.^b Includes one general temporary assistance position.^c Includes three general temporary assistance positions.^d Other level, unless otherwise stated.^e Includes two general temporary assistance positions.

Table.318

Changes to human resources

	Number	Level
2026 proposed programme budget	234	UN Guard Unit personnel
	7	Government-Provided personnel
	421	1 Under-Secretary-General, 2 Assistant Secretary General, 7 D-1, 17 P-5, 43 P-4, 45 P-3, 2 P-2, 154 Field Service, 17 National Professional Officer, 1 General Service and 118 Local level posts; as well as 1 P-5, 3 P-4, 1 P-3, 3 National Professional Officer general temporary assistance positions and 6 International United Nations Volunteer positions
Changes		
Abolishment	(84)	7 P-5, 4 P-4, 14 P-3, 30 Field Service, 1 National Professional Officer, 26 Local level post, 1 P-4 position (general temporary assistance position) as well as 1 international United Nations Volunteer position.
Establishment*	1	1 P-4

	<i>Number</i>	<i>Level</i>
Conversion*	–	1 P-3 to 1 National Professional Officer
Redeployment	–	36 posts, comprising 2 D-1, 6 P-4, 5 P-3 and 23 Field Service from Tripoli to Tunis; and 1 Government-provided personnel from Tripoli to Tunis
2026 revised estimates	234	UN Guard Unit personnel
	7	Government-Provided personnel
	338	1 Under-Secretary-General, 2 Assistant Secretary General, 7 D-1, 10 P-5, 40 P-4, 31 P-3, 2 P-2, 124 Field Service, 16 National Professional Officer, 1 General Service and 92 Local level posts, as well as 1 P-5, 2 P-4, 1 P-3, 3 National Professional Officer general temporary assistance positions and 5 International United Nations Volunteer positions

* 50 per cent vacancy rate applied to the estimates.

250. The revised budget for UNSMIL amounts to \$78,643,200 reflecting a reduction of \$11,789,000 (13 per cent) compared to the proposed programme budget for 2026, or a reduction of \$11,945,500 (13.2 per cent) compared to the appropriation for 2025. UNSMIL proposes to achieve further efficiencies and improvements through: (i) functional streamlining, with the proposed abolishment of 82 posts (7 P-5, 4 P-4, 14 P-3 and 30 Field Service, 1 National Professional Officer and 26 Local level), one P-4 general temporary assistance position as well as one international United Nations Volunteer position as of 1 January 2026, and the conversion of one P-3 posts to National Professional Officer (50 per cent vacancy rate applied), which was offset by the proposed establishment of one post of Administrative Officer (P-4) in Tunis in the Office of the Chief Mission Support, with a 50 per cent vacancy rate applied, to accommodate the proposed abolishment of the Chief Operations and Resources Management (P-5); and (ii) relocation to an existing lower cost duty station with the proposed redeployment of 36 posts (2 D-1, 6 P-4, 5 P-3, 23 Field Service) from Tripoli to the UNSMIL Office in Tunis. In addition, cost optimization under operational costs will primarily be achieved through proposed reductions under facilities and infrastructure (\$3,017,200). These reductions were made possible due to the following cost-avoidance measures: (i) lease Agreement renegotiation for the Tunis UNSMIL Office, achieving an 18 per cent reduction in annual lease costs, resulting in savings of \$73,500, and the subleasing of one apartment to UNHCR, generating further savings of \$26,400; (ii) the formalization of a Memorandum of Understanding with the World Food Programme for the lease of office space and accommodation in Benghazi, resulting in cumulative savings of \$423,200, which achieved a 47.0 per cent reduction in comparison to the initial submission for 2026; (iii) renegotiation of the lease agreement for the Headquarters at the OEA compound in Tripoli, securing an 18 per cent discount across all five contracts covering lease, maintenance, cleaning, laundry, and catering services. This discount will take effect from August 2025 and remain valid for three years, with annual renewals subject to procurement policies. The consolidated savings across these contracts amount to approximately \$208,300 per month or \$2.5 million per annum.
251. The Mission is adjusting its planned 2026 deliverables with respect to human rights, Women, Peace and Security, security sector reform, and communication and public information. UNSMIL is proposing to realign resources with evolving operational and programmatic requirements while reducing the negative impact on the implementation of mandates. As mitigation measures, UNSMIL will maximize integration with the United Nations system in Libya to jointly sustain key elements of these deliverables, while concentrating in-house capacity on core priorities. This includes seeking technical support and collaboration on the media engagement strategy, particularly in areas such as capacity building and public information, through the United Nations Communication Group, and relying on system-wide support to reinforce the protection envelope, including child protection and women protection. On the security track, UNSMIL will work with international partners and specialized UN entities to sustain advisory and capacity-building support for security sector reform.

United Nations Verification Mission in Colombia

Table.319

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	4 166.4	6 480.8	6 480.8	2 314.4	55.5	–	–
Civilian personnel	48 979.8	47 383.8	40 907.7	(8 072.1)	(16.5)	(6 476.1)	(13.7)
Operational costs	33 436.1	33 088.5	27 145.8	(6 290.3)	(18.8)	(5 942.7)	(18.0)
Total (net of staff assessment)	86 582.3	86 953.1	74 534.3	(1 048.0)	(13.9)	(12 418.8)	(14.3)

Table.320

Human resources

	International staff										National staff				United Nations Volunteers			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS	LL	Subtotal	International	National	Subtotal	Total
Approved 2025	1	1	–	6	26	38	58	2	49	181	113	1	104	218	153	30	183	582
2026 proposed programme budget	1	1	–	6	26	38	58	2	49	181	113	1	104	218	153	30	183	582
Changes	–	–	–	(1)	(3)	(2)	(4)	(1)	(3)	(14)	(16)	–	(22)	(38)	(53)	(10)	(63)	(115)
2026 revised estimates	1	1	–	5	23	36	54	1	46	167	97	1	82	180	100	20	120	467

Table.321

Changes to human resources

	Number	Level
2026 proposed programme budget	188	Military observers
	582	1 Under-Secretary-General, 1 Assistant Secretary-General, 6 D-1, 26 P-5, 38 P-4, 58 P-3, 2 P-2, 49 Field Service, 113 National Professional Officer, 1 General Service and 104 Local level posts and 153 International and 30 national United Nations Volunteer positions
Changes		
Abolishment	(116)	1 D-1, 3 P-5, 2 P-4, 5 P-3, 1 P-2, 3 Field Service, 16 National Professional Officer, 22 Local level posts and 63 United Nations Volunteer positions
Reassignment*	–	1 Coordination Officer, Political Affairs (P-3) to Administrative Officer (P-3), Liaison Officer (P-3) to Human Resources Officer (P-3), Mission Planning Officer (P-3) to Finance and Budget Officer (P-3), Administrative Assistant (Local level) to Graphic Design Assistant (Local level), Logistics Assistant (Local level) to Human Resources Assistant (Local level)
Redeployment	–	1 Liaison Officer (P-3) from Vista Hermosa to Bogota, 1 Liaison Officer (P-3) from Puerto Asis to Mocoa, 1 Liaison Officer (P-3) from Dabeiba to Apartado, 1 Assistant Political Affairs Officer (NPO) from Office of the SRSO to Political Affairs Office,

	<i>Number</i>	<i>Level</i>
		and 1 international United Nations Volunteer from Field Coordination Office as Logistics Assistant (iUNV) in Mission Support Unit
2026 revised estimates	188	Military observers
	467	1 Under-Secretary-General, 1 Assistant Secretary-General, 5 D-1, 23 P-5, 36 P-4, 54 P-3, 2 P-2, 46 Field Service, 97 National Professional Officer and 82 Local level posts and 120 United Nations Volunteer positions

* 50 per cent vacancy rate applied to estimates.

252. The revised budget for the United Nations Verification Mission in Colombia amounts to \$74,534,300 reflecting a reduction of \$12,418,800 (14.3 per cent) compared to the proposed programme budget for 2026, or a reduction of \$12,048,000 (13.9 per cent) compared to the appropriation for 2025. This includes the proposed abolishment of 51 posts (1 D-1, 2 P-5, 2 P-4, 4 P-3, 1 P-2, 3 Field Service, 16 National Professional Officers and 22 Local level posts) and 63 United Nations Volunteer positions (53 international and 10 national) as of 1 January 2026 and one international post (1 P-5) as 1 July 2026, reassignments of five posts (3 P-3, and 2 Local level, 50 per cent vacancy rate applied) and redeployment of five posts (3 P-3, 1 NPO and iUNVs). The Mission proposes to achieve further efficiencies and improvements through: (i) functional streamlining, organizational optimization and leveraging technology, which are made possible due to the following optimization measures: (i) the closure of seven local offices, with partial redeployment of personnel to the receiving offices to ensure flexible, agile teams for verification and conflict analysis; (ii) abolishment of non-critical Mission headquarters units with overlapping reporting functions, thereby streamlining reporting and enhancing analytical capacities; (iii) the abolishment of higher-level posts notably at the Mission headquarters as part of a broader review of the verification pillars' configuration; (iv) reprioritization and reallocation of resources, including the reassignment and redeployment of personnel based on cost efficiencies and operational impact; (v) the start of a phased merger of two coordination offices at Mission headquarters, streamlining support to field offices – to be completed by 1 July 2026; and (vi) the realignment of the Gender Affairs office from the Office of the Chief of Staff to the Office of the Special Representative of the Secretary-General, strengthening gender mainstreaming within the Mission's work and in compliance with the Secretary-General's commitment in Security Council resolution 2242 (2015) "to locate Gender Advisers in the offices of the Special Representatives". Cost optimization under operational costs will primarily be achieved through proposed reductions under consultants and consulting services (\$240,000), air operations (\$640,700), official travel (\$19,700), facilities and infrastructure (\$2,275,300), ground transportation (\$707,000), communication and information technology (\$800,000), medical (\$100,000), other supplies services and equipment (\$1,160,000).
253. The proposed reduction reflects the Mission's operational realignment to achieve its strategic priorities and continue to effectively contribute to the Colombian peace process through the implementation of the Final Agreement. The review underpinning this proposal considers geographical areas where the Mission's actions are expected to yield the greatest verification impact, including where restorative sentences are expected to be carried out and regions central to the rural reform and reintegration of former combatants. It also emphasizes the importance of maintaining the Mission's presence in areas where it serves as a valuable deterrent and source of critical conflict analysis. Finally, it envisions good-offices engagement at national and local levels.

United Nations Mission to Support the Hudaydah Agreement

Table.322

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	584.7	651.7	651.7	67.0	11.5	–	–
Civilian personnel	15 341.8	14 568.3	11 060.6	(4 281.2)	(27.9)	(3 507.7)	(24.1)
Operational costs	15 075.6	14 820.5	13 919.9	(1 155.7)	(7.7)	(900.6)	(6.1)
Total (net of staff assessment)	31 002.1	30 040.5	25 632.2	(5 369.9)	(17.3)	(4 408.3)	(14.7)

Table.323

Human resources

	International staff										National staff				United Nations Volunteers			
	USG	ASG	D-2	D-1	P-5	P-4 ^a	P-3 ^a	P-2	FS	Subtotal	NPO	GS	LL	Subtotal	International	National	Subtotal	Total
Approved 2025	–	1	1	1	6	11	19	1	31	71	13	–	79	92	–	–	–	163
2026 proposed programme budget	–	1	1	1	6	13	18	–	31	71	11	–	81	92	–	–	–	163
Changes	–	(1)	–	–	(2)	(3)	(5)	–	(8)	(19)	(2)	–	(12)	(14)	–	–	–	(33)
2026 revised estimates	–	–	1	1	4	10	13	–	23	52	9	–	69	78	–	–	–	130

^a Includes one P-4 and one P-3 general temporary assistance position.

Table.324

Changes to human resources

	Number	Level
2026 proposed programme budget	75	United Nations monitors
	5	Government-Provided personnel
	163	1 Assistant Secretary General, 1 D-2, 1 D-1, 6 P-5, 12 P-4, 17 P-3, 31 Field Service, 11 National Professional Officer and 81 Local level posts and 1 P-4 and 1 P-3 positions (general temporary assistance positions)
Changes		
Abolishment	(34)	1 ASG, 1 P-5, 2 P-4, 7 P-3, 9 Field Service, 2 National Professional Officers, 12 Local level posts
Establishment*	1	1 Field Service
Redeployment	–	4 Local level posts, including 2 posts from Hodeidah to Al-Khawkha
Reclassification	–	3 posts, comprising 1 Senior Administrative Officer (P-5) to Administrative Officer (P-4), 1 Gender Affairs Officer (P-4 to P-3), 1 Chief of Supply Unit (P-4) to Supply Officer (P-3)
Reassignment*	–	2 LL posts, comprising: 1 Field Interpreter to Liaison Assistant, 1 Driver to Procurement Assistant
2026 revised estimates	75	United Nations monitors

	Number	Level
	5	Government-provided personnel
130	1 D-2, 1 D-1, 4 P-5, 9 P-4, 12 P-3, 23 Field Service, 9 National Professional Officer and 69 Local level posts and 1 P-4 and 1 P-3 positions (general temporary assistance positions)	

* 50 per cent vacancy rate applied to the estimates.

254. The revised budget for UNMHA amounts to \$25,632,200 reflecting a reduction of \$4,408,300 (14.7 per cent) compared to the proposed programme budget for 2026, or a reduction of \$5,369,900 (17.3 per cent) compared to the appropriation for 2025. This includes the proposed abolishment of 34 posts (1 ASG, 1 P-5, 2 P-4, 7 P-3 and 9 Field Service, 2 National Professional Officers and 12 Local level) as well as downward reclassification of three posts (1 P-5 to P-4, 2 P-4 to P-3). This is offset by the establishment of 1 post of Engineering Technician (Field Service) (50 per cent vacancy rate applied) as of 1 January 2026, to reinstate the Field Service post that the Mission had initially proposed to be abolished in the 2026 programme budget to establish instead a Chief of Engineering and Facilities Management Unit (P-4) post to enhance the capacity (A/80/6 (Sect. 3)/Add.4 paras. 139). **The abolishment of the ASG-level post reflects the consolidation of senior leadership functions under the existing D-2-level post, with strategic oversight and political direction provided by the Office of the Special Envoy for Yemen in close coordination with Headquarters, ensuring coherence across the UN presence in Yemen and more effective integration and coordination at the field-level.** The Mission proposes to achieve further efficiencies and improvements through functional streamlining and organizational optimization, which reflect the Mission's efforts to reduce the negative impact on mandate implementation and ensure that it can carry out projected deliverables as presented for 2026. These include specifically the number of patrols and critical engagement for de-escalation and trust-building with the parties and all stakeholders. While the Mission will continue its monitoring activities and political engagement to advance the implementation of its mandate, UNMHA proposes to close its Police Unit at this time, which will involve abolishing 2 international positions and redeploying 2 national positions to other requirements essential to the Mission in the current operating context. In addition, cost optimization under operational costs will primarily be achieved through proposed reductions under air operations (\$849,800) due to implementation of a cost-sharing arrangement with UNSMIL, reduction in the total estimated flight hours and the use of a smaller size fixed-wing aircraft.

United Nations Integrated Office in Haiti

Table.325

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount Percentage		Amount Percentage	
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	1 968.4	1 139.1	1 139.1	(829.3)	(42.1)	–	–
Civilian personnel	25 869.0	26 695.9	21 430.6	(4 438.4)	(17.2)	(5 265.3)	(19.7)
Operational costs	7 867.6	8 969.9	9 797.5	1 929.9	24.5	827.6	9.2
Total (net of staff assessment)	35 705.0	36 804.9	32 367.2	(3 337.8)	(9.3)	(4 437.7)	(12.1)

Table.326

Human resources

	<i>International staff</i>										<i>National staff</i>				<i>United Nations Volunteers</i>			<i>Total</i>
	<i>USG</i>	<i>ASG</i>	<i>D-2</i>	<i>D-1^b</i>	<i>P-5^b</i>	<i>P-4^b</i>	<i>P-3</i>	<i>P-2</i>	<i>FS</i>	<i>Subtotal</i>	<i>NPO</i>	<i>GS^{a,b}</i>	<i>LL^d</i>	<i>Subtotal</i>	<i>International</i>	<i>National</i>	<i>Subtotal</i>	
Approved 2025	–	1	1 ^c	5	10	28	15	3	44	107	24	2	47	73	4	–	4	184
2026 proposed programme budget	–	1	1 ^c	5	10	27	15	3	44	106	24	2	47	73	4	–	4	183
Changes	1	–	(1)	–	–	(10)	(7)	(1)	(2)	(20)	(5)	(1)	(10)	(16)	(3)	–	(3)	(39)
2026 revised estimates	1	1	–	5	10	17	8	2	42	86	19	1	37	57	1	–	1	144

^a Other level, unless otherwise stated.

^b Includes one D-1, one P-5, one P-4 and two General Service positions approved as general temporary assistance positions.

^c Position is funded at 50 per cent and cost-shared with the Development Coordination Office.

^d Proposed abolishment of 2 posts deployed to the Kuwait Joint Support Office from BINUH, effective 1 July 2026.

Table.327

Changes to human resources

	<i>Number</i>	<i>Level</i>
2026 proposed programme budget	48	United Nations police officers
	3	Government-provided personnel
	183	1 Assistant Secretary-General, 1 D-2, 4 D-1, 9 P-5, 26 P-4, 15 P-3, 3 P-2, 44 Field Service, 24 National Professional Officer, and 47 Local level posts and 1 D-1, 1 P-5, 1 P-4, 2 General Service positions (general temporary assistance) and 4 international United Nations Volunteer position
Changes		
Abolishment	(39)	10 P-4, 7 P-3, 1 P-2, 2 Field Service, 5 National Professional Officers, 10 Local level posts and 1 General Service position (general temporary assistance) and 3 international United Nations Volunteer positions
Abolishment (effective 1 July 2026)	(2)	2 Local level posts deployed to the Kuwait Joint Support Office from BINUH, effective 1 July 2026
Reclassification	-	1 Special Representative of the Secretary-General from Assistant Secretary-General to Under-Secretary-General, 1 Deputy Special Representative of the Secretary-General/Resident/Humanitarian Coordinator from D-2 to Assistant Secretary-General
2026 revised estimates	48	United Nations police officers
	3	Government-provided personnel
	144	1 Under-Secretary-General, 1 Assistant Secretary-General, 4 D-1, 9 P-5, 16 P-4, 8 P-3, 2 P-2, 42 Field Service, 19 National Professional Officer and 37 Local level posts and 1 D-1, 1 P-5, 1 P-4, 1 General Service positions (general temporary assistance) and 1 international United Nations Volunteer position

255. The revised budget for BINUH amounts to \$32,367,200 reflecting a reduction of \$4,437,700 (12.1 per cent) compared to the proposed programme budget for 2026, or a reduction of \$3,337,800 (9.3 per cent) compared to the appropriation for 2025. This includes the proposed abolishment of 35 posts (10 P-4, 7 P-3, 1 P-2 and 2 Field Service, 5 National Professional Officers and 10 Local level), 1 General Service position (general temporary assistance) and 3 international United Nations Volunteer positions as of 1 January 2026, and the reclassification of 1 Assistant Secretary-General to Under-Secretary-General and 1 D-2 to Assistant Secretary-General. BINUH proposes to achieve further efficiencies and improvements through functional streamlining and organizational optimization. This includes a reduction in support functions directly linked to the abolished posts or mandated activities that will be partially implemented. BINUH plans to close four out of the five colocations with Haitian National Police and sustain the provision of advisory services remotely or through periodic visits to the police locations. The

associated costs relating to maintaining the facilities including bulk water supply, cleaning, power generation and other facilities maintenance services will be avoided. The Police and Corrections Division will consolidate functions of the seconded personnel and maintain a total of 19 United Nations Police out of the 48 approved and 2 Government-provided personnel out of the 3 approved, which will result in reduced requirements for within mission travel, reimbursements for Residential Security Measures, specialized medical services and hospitalization and enterprise license subscriptions. It also includes the proposed expedited handover of functions from the Kuwait Joint Support Office (KJSO), with 2 Local level posts being abolished as of 1 July instead of 1 October 2026. Cost optimization under operational costs will primarily be achieved through proposed reductions under consultants and consulting services (\$94,300), official travel (\$25,000), facilities and infrastructure (\$1,119,300), ground transportation (\$79,700), communications and information technology (\$188,700), medical (\$179,100), other supplies services and equipment (\$486,300), which will be offset in part by additional requirements of \$3,000,000 under air operations for mitigating security and logistic measures in the context of the challenging operating environment, to facilitate the return of BINUH's international staff to Port-au-Prince and possible evacuation arrangements.

256. The prevailing hostile operating environment and persistent travel constraints to Port-au-Prince are expected to continue in 2026, creating a challenging context for the return of all BINUH international staff without additional mitigating security and logistical measures. In response, the revised mission concept of BINUH updates the planning assumptions and risks, particularly security considerations and prioritizes mandated tasks and resources to ensure cost-effective delivery in the current environment. The review recommends rationalizing the mission's structure, size and activities to ensure safe and effective mandate implementation. As a result, BINUH proposes targeted reductions to international posts in lower priority areas within the anticipated 2026 security context. These reductions would partially offset the costs of enhanced evacuation capacities, enabling the safe return of international personnel in Port-au-Prince and the full delivery of the mandate. The Mission is establishing a shorter UNHAS evacuation air bridge from Jacmel (Southeast Department), rather than Cap-Haitien (Nord Department), which will enable doubling BINUH's international personnel ceiling in Port-au-Prince from 17 to 40. Evacuation options and cost-sharing arrangements with other UN entities will remain under review in light of potential changes to the United Nations presence in Port-au-Prince throughout 2026. The Secretariat will notify the General Assembly of any changes to evacuation arrangements or capacities, in accordance with established procedures.
257. It is also proposed to upgrade the position of SRSG and Head of BINUH to the level of Under-Secretary-General, reflecting the substantial increase in scale and complexity of responsibilities since the mission's deployment in 2019. Initially, BINUH supported a democratically elected Government in planning and conducting free, fair, and transparent elections within a relatively stable security environment. Today, the SRSG operates in a radically altered political landscape: an unelected, multi-stakeholder transitional executive, the complete absence of elected officials, and a protracted transition triggered by the assassination of President Moïse in 2021. This environment is further destabilized by extreme armed gang violence targeting both the population and State institutions. The mission's political mandate has therefore shifted to facilitating consensus among national stakeholders on a commonly accepted framework for the political process. This includes building agreement among diverse political and civil society actors; advocating for inclusive representation in transitional bodies; and supporting preparations for a constitutional referendum and future elections to restore democratic institutions. Operational complexity has grown further with the engagement of additional international security and mediation actors, requiring more frequent and skilled application of the Secretary-General's good offices. The SRSG maintains regular engagement with a wide range of partners, notably the Security Council, the OAS Permanent Council, subregional and regional organizations, international financial institutions, and the Multinational Security Support (MSS) mission. Finally, the SRSG's strategic vision will be critical to overcoming donor fatigue, reinvigorating results-oriented international support and mobilizing resources to meet evolving needs on the ground. In support of these efforts, it is further proposed to budget the triple-hatted Deputy SRSG/RC/HC position at the level of Assistant Secretary-General.

UNAMA

Table.328

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	23.7	23.7	23.7	–	–	–	–
Civilian personnel	92 140.3	87 958.0	76 439.8	(15 700.5)	(17.0)	(11 518.2)	(13.1)
Operational costs	32 531.0	36 481.4	29 343.7	(3 187.3)	(9.8)	(7 137.7)	(19.6)
Total (net of staff assessment)	124 695.0	124 463.1	105 807.2	(18 887.8)	(15.1)	(18 655.9)	(15.0)

Table.329

Human resources

	International staff										National staff				United Nations Volunteers			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS	LL	Subtotal	International	National	Subtotal	Total
Approved 2025 ^b	1	2	1	5	27	54	54	5	132	281	128	1	624	753	75	27	102	1 136
2026 proposed programme budget																		
As at 1 January 2026 ^b	1	2	1	5	26	55	55	5	125	275	121	1	576	698	78	36	114	1 087
As at 1 October 2026 ^b	1	2	1	5	25	54	53	4	111	256	121	1	557	679	78	36	114	1 049
Changes																		
As at 1 January 2026	–	–	–	–	(2)	(5)	(9)	1	(16)	(31)	(17)	–	(87)	(104)	(18)	–	(18)	(153)
As at 1 July 2026	–	–	–	–	(3)	–	(2)	(1)	(14)	(20)	–	–	(19)	(19)	–	–	–	(39)
2026 revised estimates																		
As at 1 January 2026 ^b	1	2	1	5	24	50	46	6	109	244	104	1	489	594	60	36	96	934
As at 1 July 2026 ^c	1	2	1	5	21	50	44	5	95	224	104	1	470	574	60	36	96	895

^a One post is funded at 50 per cent and cost-shared with the Development Coordination Office.^b Includes one P-5, one P-4, one NPO and one LL positions approved as general temporary assistance.^c Includes one P-4, one NPO and one LL positions approved as general temporary assistance and one general temporary assistance P-5 position proposed for reclassification to P-4 level, effective 1 July 2026.

Table.330

Changes to human resources

	Number	Level
2026 proposed programme budget	1	Military Observer
As at 1 January 2026	1 087	1 Under-Secretary-General, 2 Assistant Secretary-General, 1 D-2, 5 D-1, 26 P-5, 55 P-4, 55 P-3, 5 P-2, 125 Field Service, 121 National Professional Officer, 1 National General Service staff, 576 Local level and 114 United Nations Volunteers (78 international and 36 national)

	<i>Number</i>	<i>Level</i>
As at 1 October 2026	1 049	1 Under-Secretary-General, 2 Assistant Secretary-General, 1 D-2, 5 D-1, 25 P-5, 54 P-4, 53 P-3, 4 P-2, 111 Field Service, 121 National Professional Officer, 1 National General Service staff, 557 Local level and 114 United Nations Volunteers (78 international and 36 national)
Changes		
Abolishment	(162)	2 P-5, 5 P-4, 9 P-3, 16 Field Service, 17 National Professional Officer, 95 Local level, 18 international United Nations Volunteers
Establishment*	8	Local Level
Reassignment*	–	1 National Professional Officer (Associate Civil Affairs Officer to Associate Coordination Officer)
Redeployment	–	1 P-3
Reclassification	–	3 posts, comprising 2 P-5 to P-4 level (Chief of Section, Conduct and Discipline to Conduct and Discipline Officer), and GTA Senior Programme Officer to Programme Officer) and 1 P-4 to P-2 level (Public Information Officer to Associate Public Information Officer)
2026 revised estimates	1	Military Observer
As at 1 January 2026	933	1 Under-Secretary-General, 2 Assistant Secretary-General, 1 D-2, 5 D-1, 22 P-5, 51 P-4, 46 P-3, 6 P-2, 109 Field Service, 104 National Professional Officer, 1 National General Service staff, 489 Local level and 96 United Nations Volunteers (60 international and 36 national)
As at 1 July 2026	895	1 Under-Secretary-General, 2 Assistant Secretary-General, 1 D-2, 5 D-1, 21 P-5, 50 P-4, 44 P-3, 5 P-2, 95 Field Service, 104 National Professional Officer, 1 National General Service staff, 470 Local level and 96 United Nations Volunteers (60 international and 36 national)

* 50 per cent vacancy rate applied to estimates.

258. The revised budget for UNAMA amounts to \$105,807,200 reflecting a reduction of \$18,655,900 (15.0 per cent) compared to the proposed programme budget for 2026, or a reduction of \$18,887,800 (15.1 per cent) compared to the appropriation for 2025. This includes the proposed abolition of 162 posts and positions (2 P-5, 5 P-4, 9 P-3, 16 FS, 17 NPO, 95 LL, and 18 International United Nations Volunteers), the reassignment of 1 post (NPO), reclassification of 2 posts, redeployment of 2 (1 P-3 and 1 LL), offset by the establishment of 8 Local level posts. The Mission proposes to achieve further efficiencies and improvements through: (i) functional streamlining by reducing the total number of positions to support Aviation, MOVCON, and Aviation Safety functions for supporting the operation of the Mission's aircraft, and the continuing inland transportation, customs clearance, and related MOVCON tasks, resulting in the abolishment of 9 posts and 3 United Nations Volunteer positions; a revised security posture, which entails the abolishment of 65 security guard posts combined with the outsourcing of additional private security guard services, and a reduction of international security officer posts in Mission HQ and Field Offices, as well as a reduction in the numbers of international armed guards and explosive detection dog teams to protect UN compounds following security risk assessments; the proposed abolishment of a further 11 driver posts; and the abolishment of all International Mission Support Positions in Field Offices, including Regional Administrative Officers and Field Technology Officers; and (ii) organizational optimization through the nationalization of the Kunduz and Gardez field offices, with increased reliance on National Professional Officers and local-level staff, and the proposed expedited handover of functions from the Kuwait Joint Support Office (KJSO), with 38 posts being abolished as of 1 July instead of 1 October 2026. The Mission is proposing to establish 7 posts of Public Information Assistant (Local level) in combination with the abolishment of seven Associate Public Information Officer (National Professional Officer) posts in field offices, to better optimize resources for functions that can be carried out at the Local level, and sustain UNAMA's strategic communications and outreach capacity at the sub-national level, where Field Offices are critical for advocacy, public outreach, and sentiment analysis. In addition, one post of Political Affairs Assistant (Local level) is proposed to be established in the Mazar field office to provide capacity support with respect to political outreach, situational awareness, and engagement in Faryab province. Cost

optimization under operational costs will be achieved through the proposed reductions under: (i) Facilities and Infrastructure (\$5,823,700), which includes reductions in renovation and maintenance projects, acquisitions, rental of premises (resulting from a change in contractual modality for the City compound from a fixed contractual arrangement to cost-reimbursement on a as needs basis); (ii) security services (due to the nationalization of the Kunduz and Gardez field offices and other adjustments in the deployment of private security guards) and generator fuel requirements; (iii) communication and information technology (\$697,200) resulting from reduced acquisitions of equipment and spare parts, telecommunication services and public information activities; (iv) Medical (\$100,000) due to lower requirements for air ambulance service; and (v) Other supplies and services (\$382,200) due to corresponding reductions in freight costs for acquisitions, for a total reduction of \$7,137,700 under operational costs.

259. The Mission is adjusting its planned 2026 deliverables and reducing the discussion/awareness-raising/sensitization sessions with human rights stakeholders, including local authorities, civil society organizations and human rights defenders, on human rights standards from 30 to 10. The Mission is proposing to realign resources with evolving operational and programmatic requirements while reducing the negative impact on the implementation of the mandate. As mitigation measures, the Mission will seek voluntary contributions and collaborate with partners willing to support and cover associated costs where feasible and appropriate.

Liquidation of UNAMI

Table.331

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount	Percentage	Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
Military and police personnel	4 371.7	818.5	–	(4 371.7)	(100.0)	(818.5)	(100.0)
Civilian personnel	80 920.2	32 405.5	18 579.3	(62 340.9)	(77.0)	(13 826.2)	(42.7)
Operational costs	10 107.2	4 817.0	4 845.6	(5 261.6)	(52.1)	28.6	0.6
Total (net of staff assessment)	95 399.1	38 041.0	23 424.9	(71 974.2)	(75.4)	(14 616.1)	(38.4)

Table.332

Drawdown of human resources

	International staff										National staff				United Nations Volunteers			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS	LL	Subtotal	International	National	Subtotal	Total
Approved 2025	1	2	1	5	27	54	54	5	132	281	128	1	624	753	75	27	102	1 136
Initially retained as of 31 December 2025	–	1	–	1	2	14	6	–	31	55	15	–	65	80	–	–	–	135
Initial proposed as at																		
1 January 2026	–	1	–	1	2	14	6	–	31	55	14	6	–	31	–	–	–	135
31 May 2026	–	–	–	1	2	13	6	–	28	50	13	6	–	28	–	–	–	120
30 June 2026	–	–	–	1	2	12	5	–	24	44	12	5	–	24	–	–	–	103
30 September 2026	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Change	–	(1)	–	(1)	(2)	(14)	(6)	–	(31)	(55)	(15)	–	(65)	(80)	–	–	–	(135)

	International staff										National staff				United Nations Volunteers			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS	LL	Subtotal	International	National	Subtotal	Total
Approved 2025	1	2	1	5	27	54	54	5	132	281	128	1	624	753	75	27	102	1 136
Initially retained as of 31 December 2025	–	1	–	1	2	14	6	–	31	55	15	–	65	80	–	–	–	135
Initial proposed as at																		
1 January 2026	–	1	–	1	2	14	6	–	31	55	14	6	–	31	–	–	–	135
31 May 2026	–	–	–	1	2	13	6	–	28	50	13	6	–	28	–	–	–	120
30 June 2026	–	–	–	1	2	12	5	–	24	44	12	5	–	24	–	–	–	103
30 September 2026	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Proposed changes as of 1 January 2026	–	–	–	–	–	–	(2)	–	(3)	(5)	(1)	–	(13)	(14)	–	–	–	(19)
Revised proposed posts in 2026																		
As at 1 January 2026	–	1	–	1	2	14	4	–	28	50	14	–	52	66	–	–	–	116
As at 31 March 2026	–	–	–	1	2	13	4	–	25	45	13	–	49	62	–	–	–	107
As at 30 June 2026	–	–	–	1	2	10	3	–	18	34	8	–	25	33	–	–	–	67
As at 30 September 2026	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Change	–	(1)	–	(1)	(2)	(14)	(4)	–	(28)	(50)	(14)	–	(52)	(66)	–	–	–	(116)

260. The revised budget for the liquidation of UNAMI amounts to \$23,424,900 reflecting a reduction of \$14,616,100 (38.4 per cent) compared to the proposed programme budget for 2026 or a reduction of \$71,974,200 (75.4 per cent) compared to the appropriation for 2025. The Mission is proposing to achieve efficiencies and improvements through functional streamlining and organizational optimization. UNAMI is proposing: (i) the abolishment of 19 posts (2 P-3, 3 Field Service, 1 National Professional Officer, and 13 Local Level), reducing the liquidation team to 116 civilian personnel (1 ASG, 1 D-1, 2 P-5, 14 P-4, 4 P-3, 28 Field Service, 14 National Professional Officer and 52 Local level) as at 1 January 2026; and (ii) the earlier and gradual drawdown with 9 posts for the Resident Coordinator/ Humanitarian Coordinator (ASG) and his support team to be abolished in March instead of May 2026, and 21 posts in KJSO to be abolished as of 1 July instead of 1 October 2026; as well as (iii) a reduction of \$220,200 to the provision made for surge capacity in the Department of Operational Support and United Nations Logistics Base at Brindisi for general temporary assistance personnel. The revised estimates reflect the removal of \$11,309,400 related to separation costs, which were originally budgeted for 2026 but will now be accommodated within the overall appropriation for 2025. The revised estimates also reflect the earlier repatriation of the 30 United Nations guard unit personnel by end of December 2025, rather than 30 September 2026 as originally envisaged, leading to a reduction of \$818,500 under military contingent. UNAMI is proposing further efficiencies through cost optimization under operational costs, which will primarily be achieved through proposed reductions under facilities and infrastructure (\$535,000), communication and information technology (\$98,500), offset by an increase under other supplies and services owing to increased requirement for security individual consultants taking into account the earlier than planned repatriation of the 30 guard unit personnel, leading to a net increase of \$28,600 under operational costs.

Share of special political missions for the Regional Service Centre

Table.333

Financial resources

(Thousands of United States dollars)

Category of expenditure	2025 approved	2026 proposed programme budget	2026 revised estimate	Variance compared to 2025 approved		Variance compared to 2026 proposed programme budget	
				Amount		Amount	
				(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)
(1)	(2)	(3)	(4)=(3)-(1)	(5)=(4)/(1)	(6)=(3)-(2)	(7)=(6)/(2)	
Operational costs	2 298.8	2 332.0	2 323.0	24.2	1.1	(9.0)	(0.4)
Total (net of staff assessment)	2 298.8	2 332.0	2 323.0	24.2	1.1	(9.0)	(0.4)

261. The requirements include \$2,323,000 to provide for the share of special political missions for the financing of the budget of the Regional Service Centre in Entebbe, Uganda, for the period from 1 July 2025 to 30 June 2026, as approved by the General Assembly in its resolution 79/266.

5. Backstopping posts

Table.334

Human resources

Departments	Funding mission	International staff										National staff				Total
		USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS	LL	Subtotal	
Approved 2025																
DPPA	Various	–	–	–	1	8	14	3	–	–	26	–	7	–	7	33
DPO	Various	–	–	–	–	–	2	–	–	–	2	–	–	–	–	2
DOS	Various	–	–	–	–	–	1	3	1	–	5	–	–	–	–	5
DMSPC	Various	–	–	–	–	–	2	1	–	–	3	–	2	–	2	5
Approved 2025		–	–	–	1	8	19	7	1	–	36	–	9	–	9	45
2026 proposed programme budget																
DPPA	UNTMIS (abolished on 31 October 2026)	–	–	–	–	(1)	(1)	–	–	–	(2)	–	–	–	–	(2)
	UNAMI	–	–	–	–	–	(2)	(2)	–	–	(4)	–	–	–	–	(4)
DPO	UNTMIS (abolished on 31 October 2026)	–	–	–	–	–	(1)	–	–	–	(1)	–	–	–	–	(1)
DOS	UNMHA	–	–	–	–	–	–	–	(1)	–	(1)	–	–	–	–	(1)
2026 proposed programme budget		–	–	–	–	(1)	(4)	(2)	(1)	–	(8)	–	–	–	–	(8)
Changes																
DPPA	SESG Great Lakes	–	–	–	–	–	–	–	–	–	–	–	(1)	–	(1)	(1)
	UNAMA	–	–	–	–	–	–	(1)	–	–	(1)	–	–	–	–	(1)

Departments	Funding mission	International staff										National staff				Total
		USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	FS	Subtotal	NPO	GS	LL	Subtotal	
DOS	BINUH	-	-	-	-	-	-	-	-	-	-	-	(1)	-	(1)	(1)
	SESG Yemen	-	-	-	-	-	-	(1)	-	-	(1)	-	-	-	-	(1)
	UNVMC	-	-	-	-	-	-	(2)	-	-	(2)	-	-	-	-	(2)
DMSPC	SESG Yemen	-	-	-	-	-	-	-	-	-	-	-	(1)	-	(1)	(1)
	UNVMC	-	-	-	-	-	-	1	-	-	1	-	-	-	-	1
Changes		-	-	-	-	-	-	(3)	-	-	(3)	-	(3)	-	(3)	(6)
2026 revised estimates																
DPPA	Various	-	-	-	1	7	11	-	-	-	19	-	5	-	5	24
DPO	Various	-	-	-	-	-	1	-	-	-	1	-	-	-	-	1
DOS	Various	-	-	-	-	-	1	-	-	-	1	-	-	-	-	1
DMSPC	Various	-	-	-	-	-	2	2	-	-	4	-	1	-	1	5
2026 revised estimates		-	-	-	1	7	15	2	-	-	25	-	6	-	6	31

262. There are currently 45 backstopping posts in the approved 2025 budget for special political missions, comprising 33 posts in DPPA, 2 in DPO, 5 in DOS and 5 in DMSPC. In the initial proposed programme budget for 2026, it was proposed to abolish 8 posts comprising 6 in DPPA, 1 in DPO and 1 in DOS, resulting in a total of 37 backstopping posts at Headquarters. It is proposed that a further 6 posts be abolished, comprising 3 in DPPA, 2 in DOS and 1 in DMSPC.
263. In the current revised budget for 2026, an additional net reduction of 6 backstopping posts is made resulting in a total of 31 backstopping posts. These include: (a) abolishment of 3 posts (1 P-3 and 2 GS) in DPPA; (b) abolishment of 2 posts (P-3) in DOS; (c) abolishment of 1 post (GS) in DMSPC; and (d) reassignment of 1 post (P-3) from DOS to DMSPC, in tandem with the proposal to abolish one P-3 post under section 29A, DMSPC⁵, in order to align the funding source of this post with the functions that are performed (supporting the finance and budget of special political missions).

V. Actions requested of the General Assembly

264. The General Assembly is requested:

i) Under the programme budget for 2026 (regular budget)

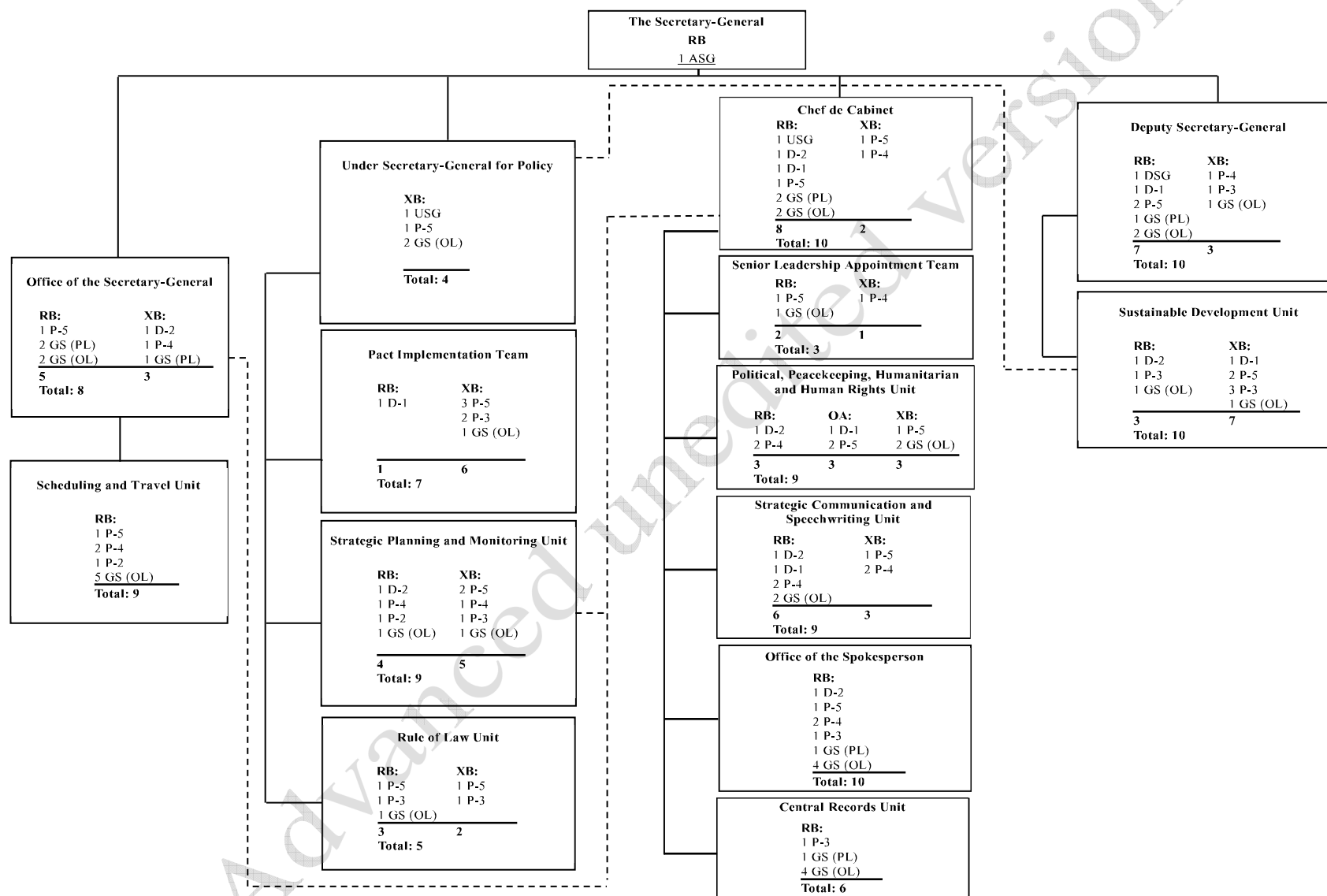
- (a) To appropriate an amount of \$2,961,767,700 (net of staff assessment) under the programme budget for 2026, as presented in table 6 of the present report;
- (b) To appropriate an additional amount of \$5,369,400 (net of staff assessment) as presented in table 20 of the present report to support transitional requirements in 2026;
- (c) To appropriate an additional amount of \$276,421,200 under Section 36, Staff assessment to be offset by an equivalent decrease under income section 1, Income from Staff Assessment; and
- (d) To authorize a commitment authority in an amount not exceeding \$181,840,400 under Section 32, Special expenses, to support one-time costs in 2026 as presented in IV.A.2 of the present report;

ii) Under the Support Account for 2025/26

- (e) To approve the revised estimates for the support account for the 2025/26 period, effective 1 January 2026.

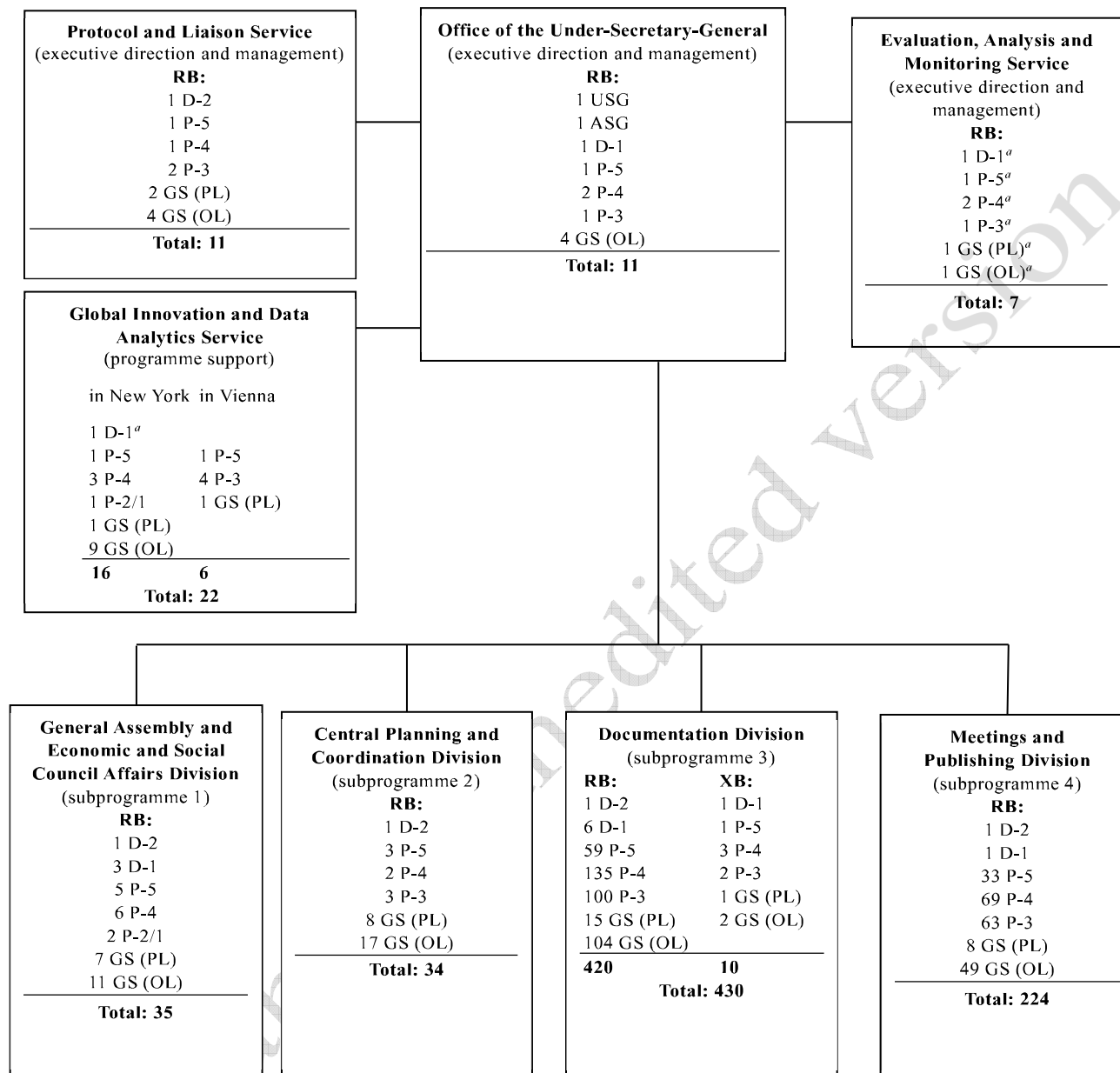
⁵ See table 181 above under section 29A, DMSPC

Annex – I. Organizational structure and post distribution Secretary-General and Executive Office of the Secretary-General



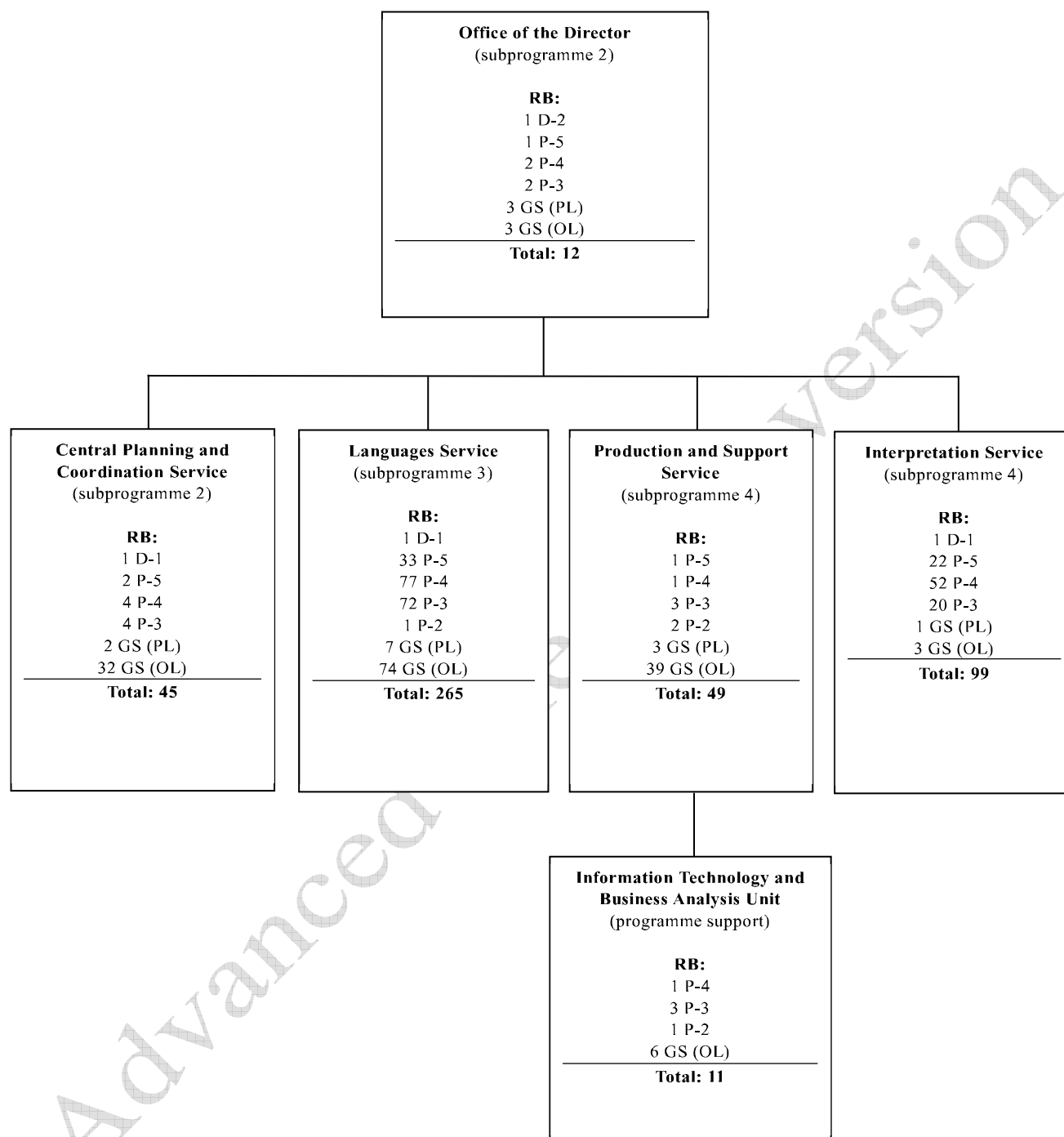
Abbreviations: ASG, Assistant Secretary-General; DSG, Deputy Secretary-General; GS (OL), General Service (Other level); GS (PL), General Service (Principal level); RB, regular budget; USG, Under-Secretary-General; XB, extrabudgetary.

Department for General Assembly and Conference Management, New York (DGACM)

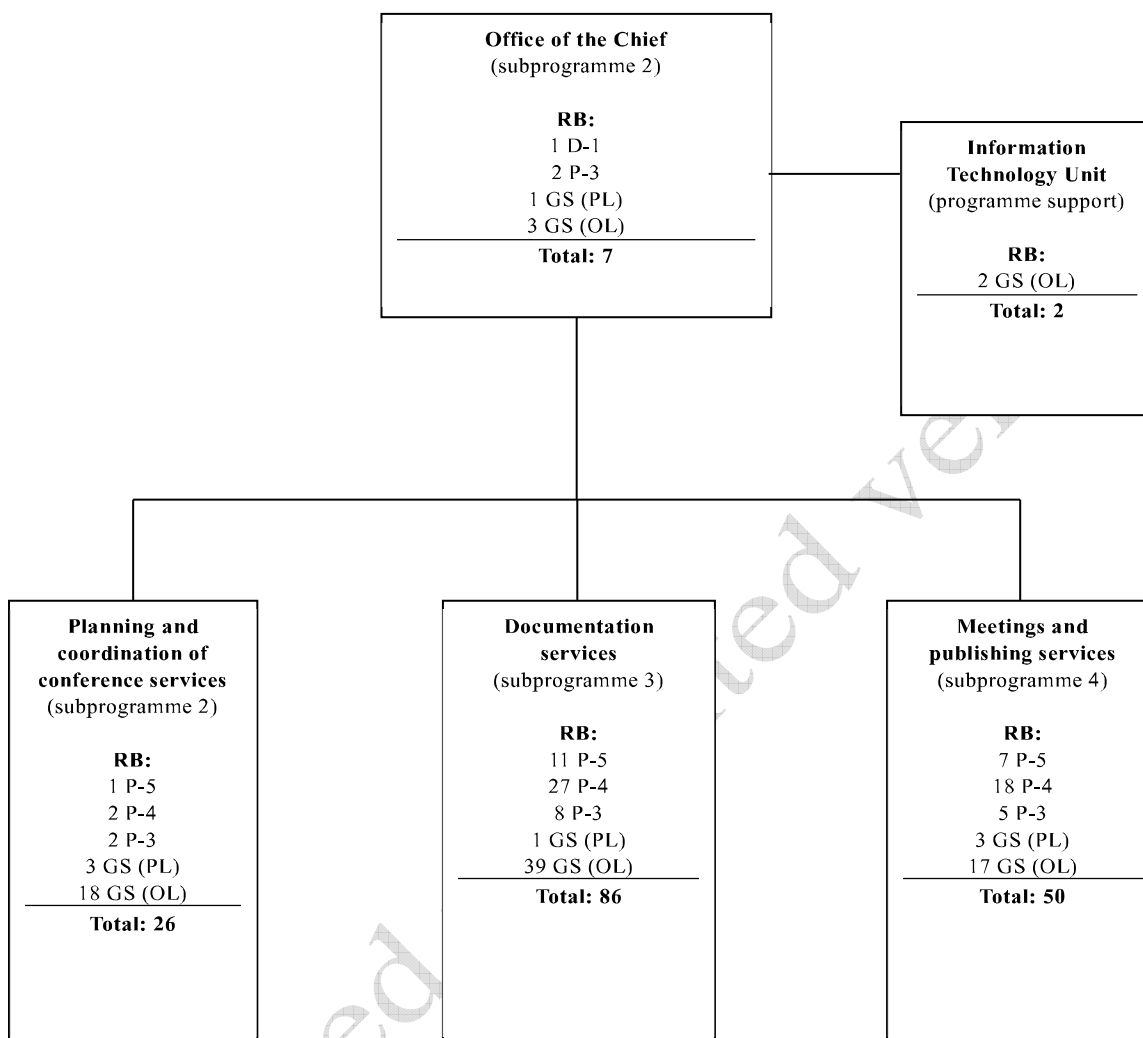


^a Redeployment.

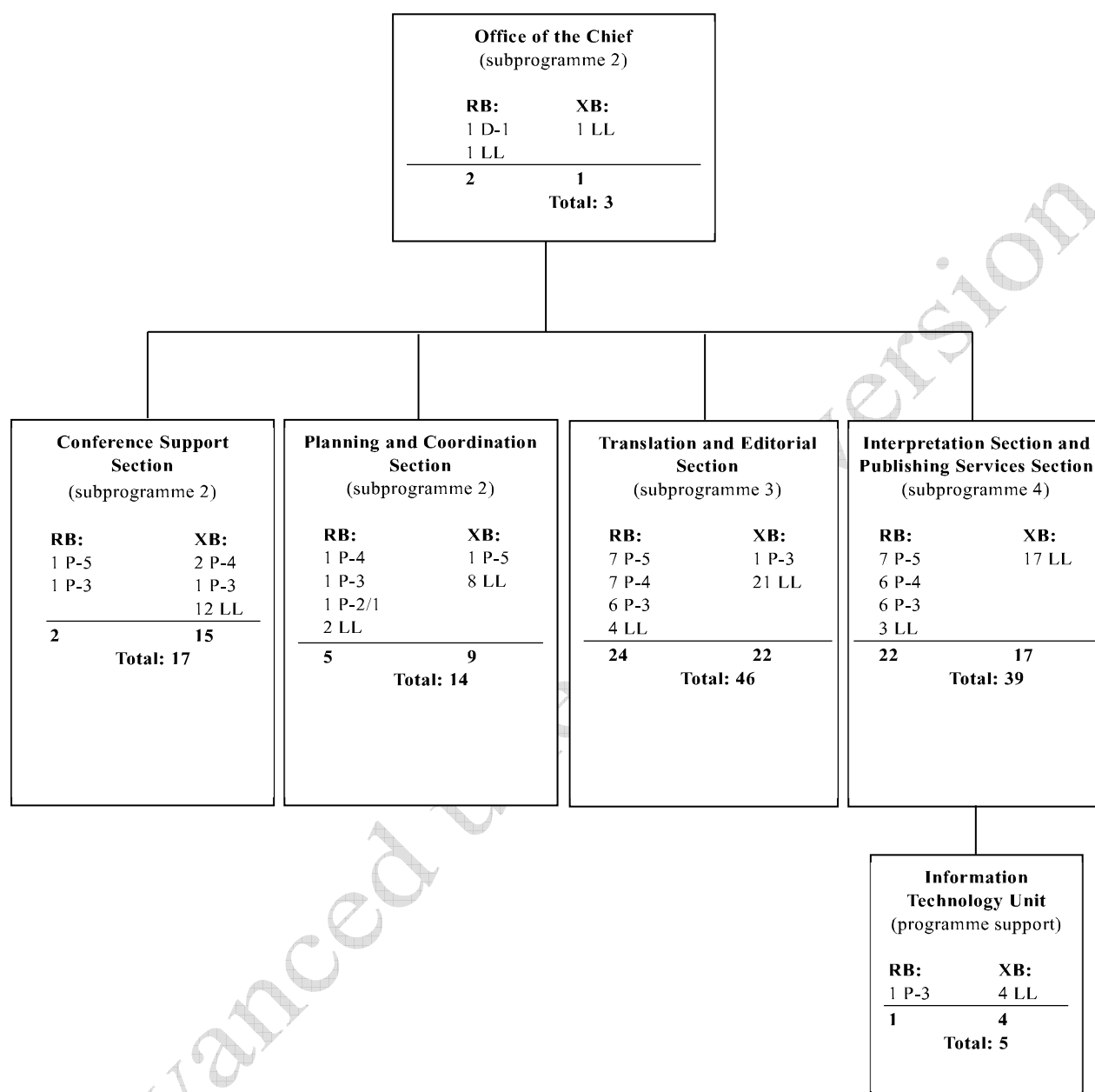
Division of Conference Management, Geneva



Conference Management Service, Vienna



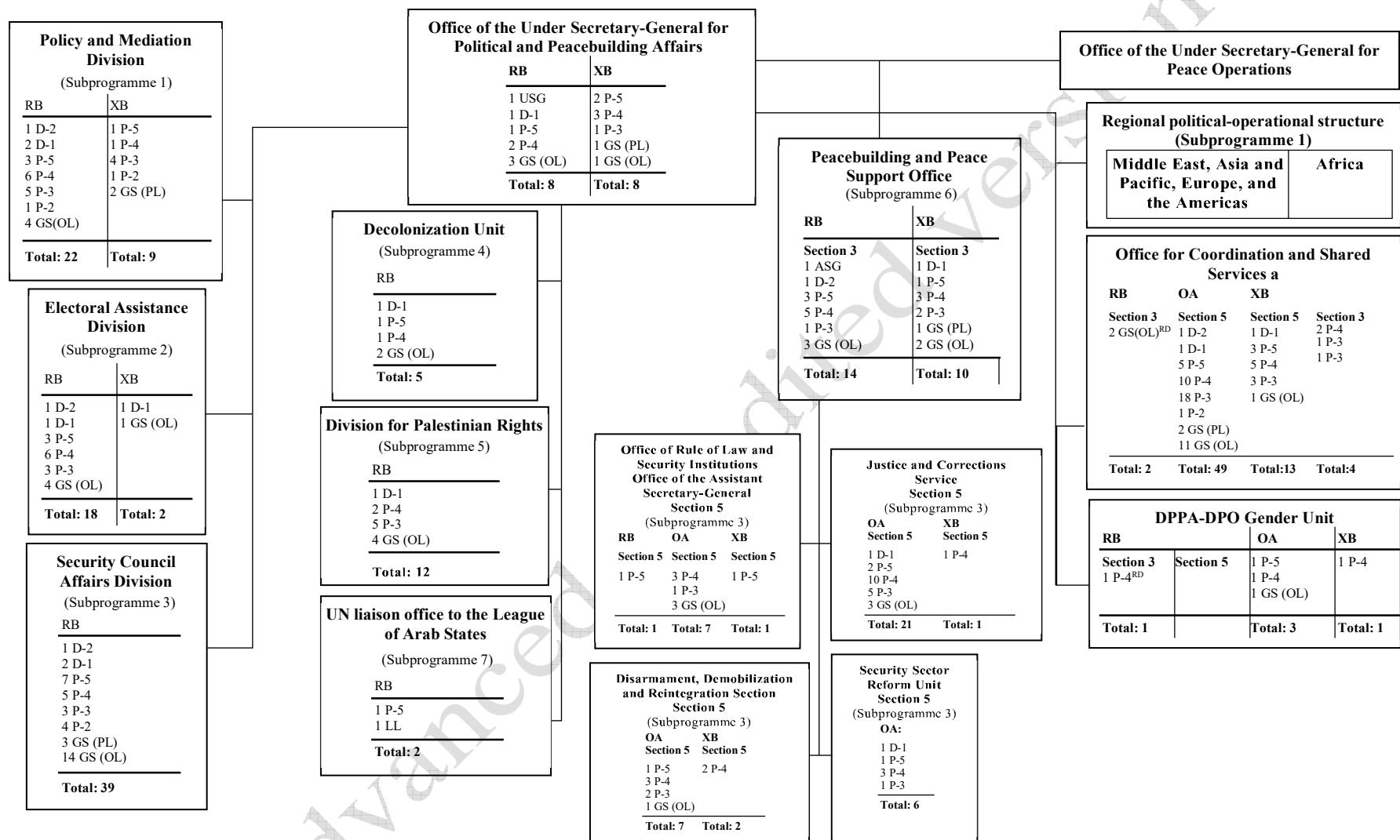
Division of Conference Services, Nairobi



Abbreviations: ASG, Assistant Secretary-General; GS (OL), General Service (Other level); GS (PL), General Service (Principal level); LL, Local level; RB, regular budget; USG, Under-Secretary-General; XB, extrabudgetary.

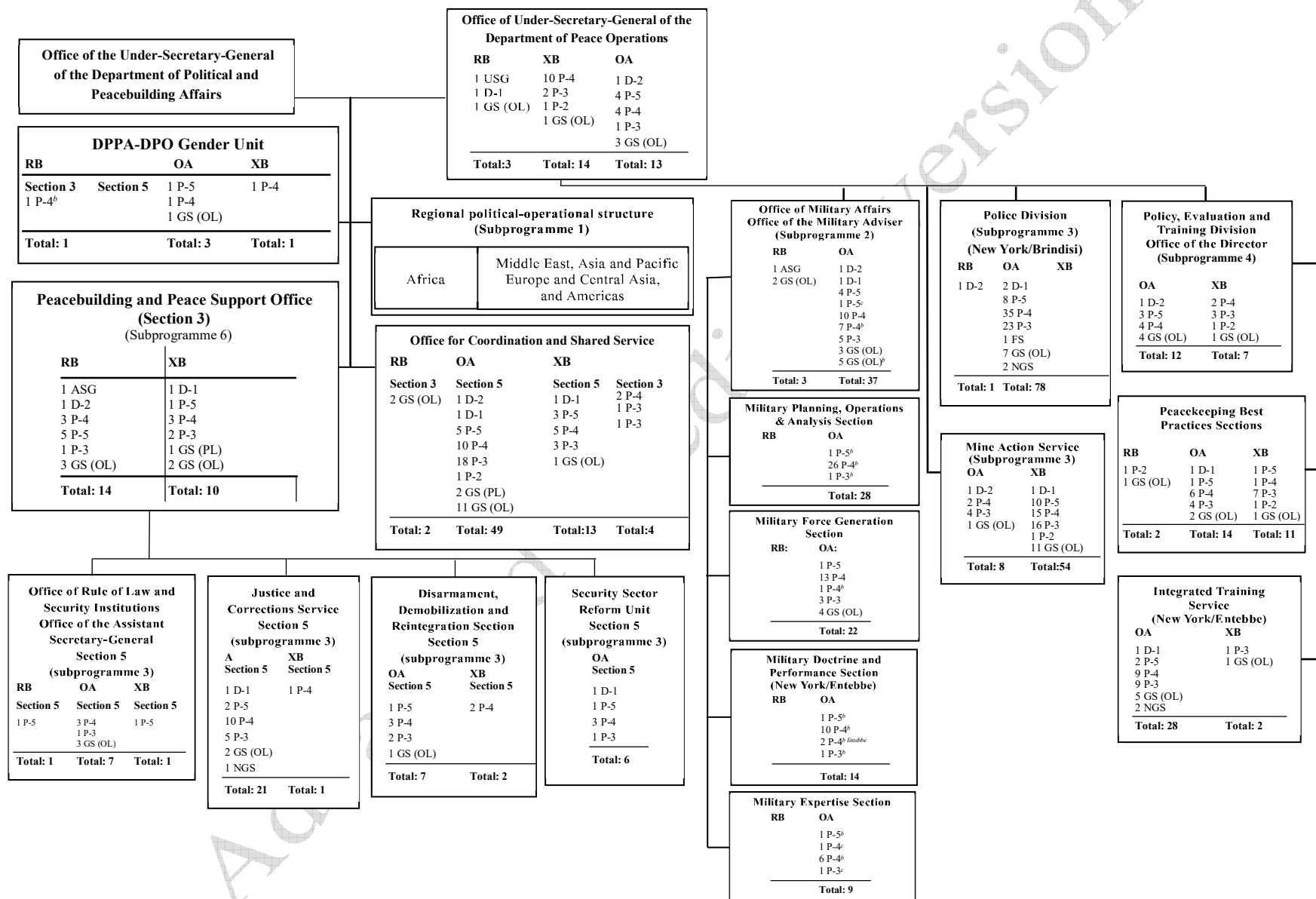
In the absence of updated projections on extrabudgetary post resources, the present organizational chart shows the figures as presented in the Proposed Programme Budget for 2026 (A/80/6 (Sect. 2)).

A. Department of Political and Peacebuilding Affairs

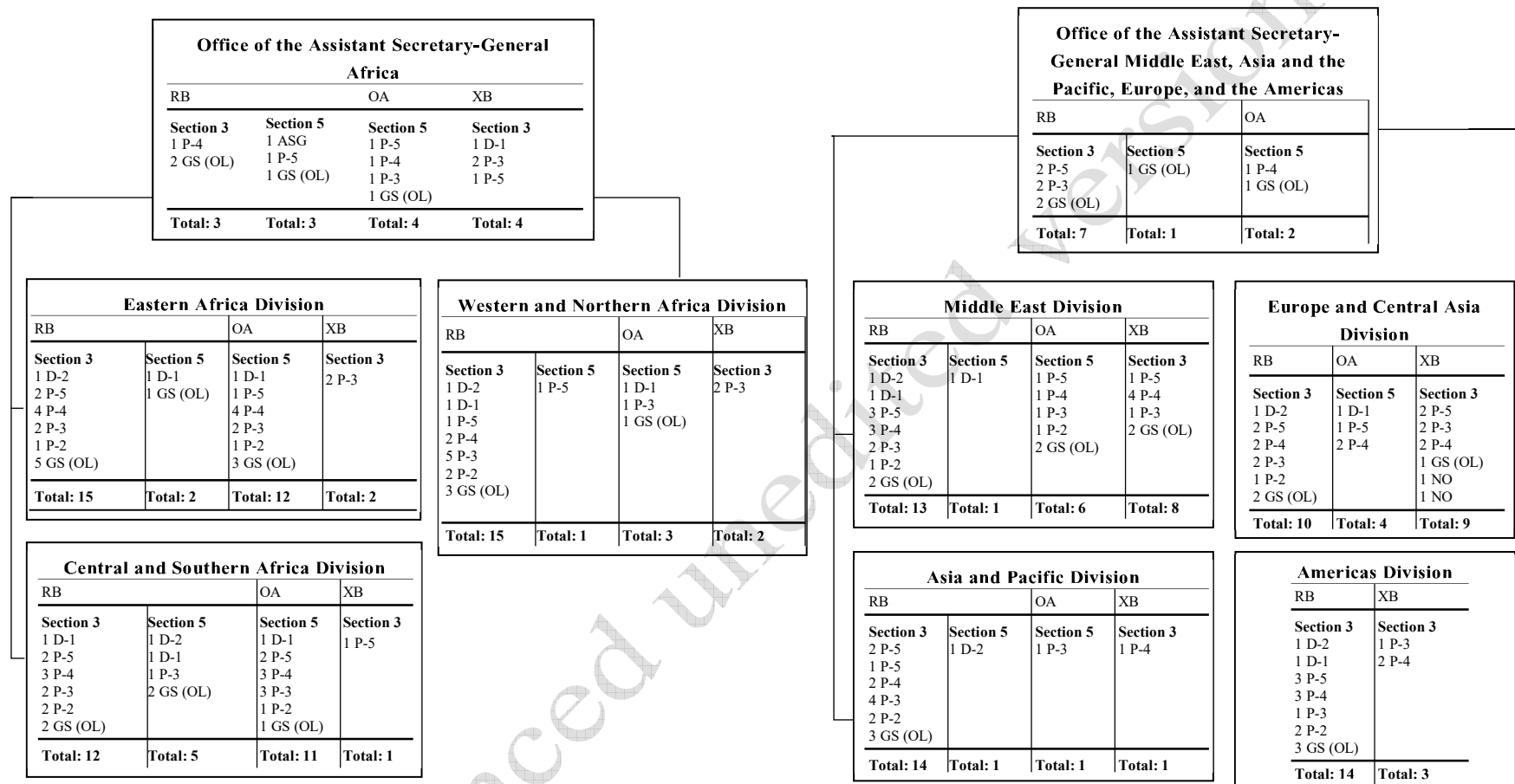


^a Pursuant to General Assembly resolution 72/262 C, in which the Assembly stressed that the actions to restructure the United Nations peace and security pillar should be implemented with full respect for the relevant mandates, decisions and resolutions of the Assembly and the Security Council, without changing established mandates, functions or funding sources of the peace and security pillar, information on post resources under section 5 are provided for information purposes.

A. Department of Peace Operations



B. Regional political-operational structure^a



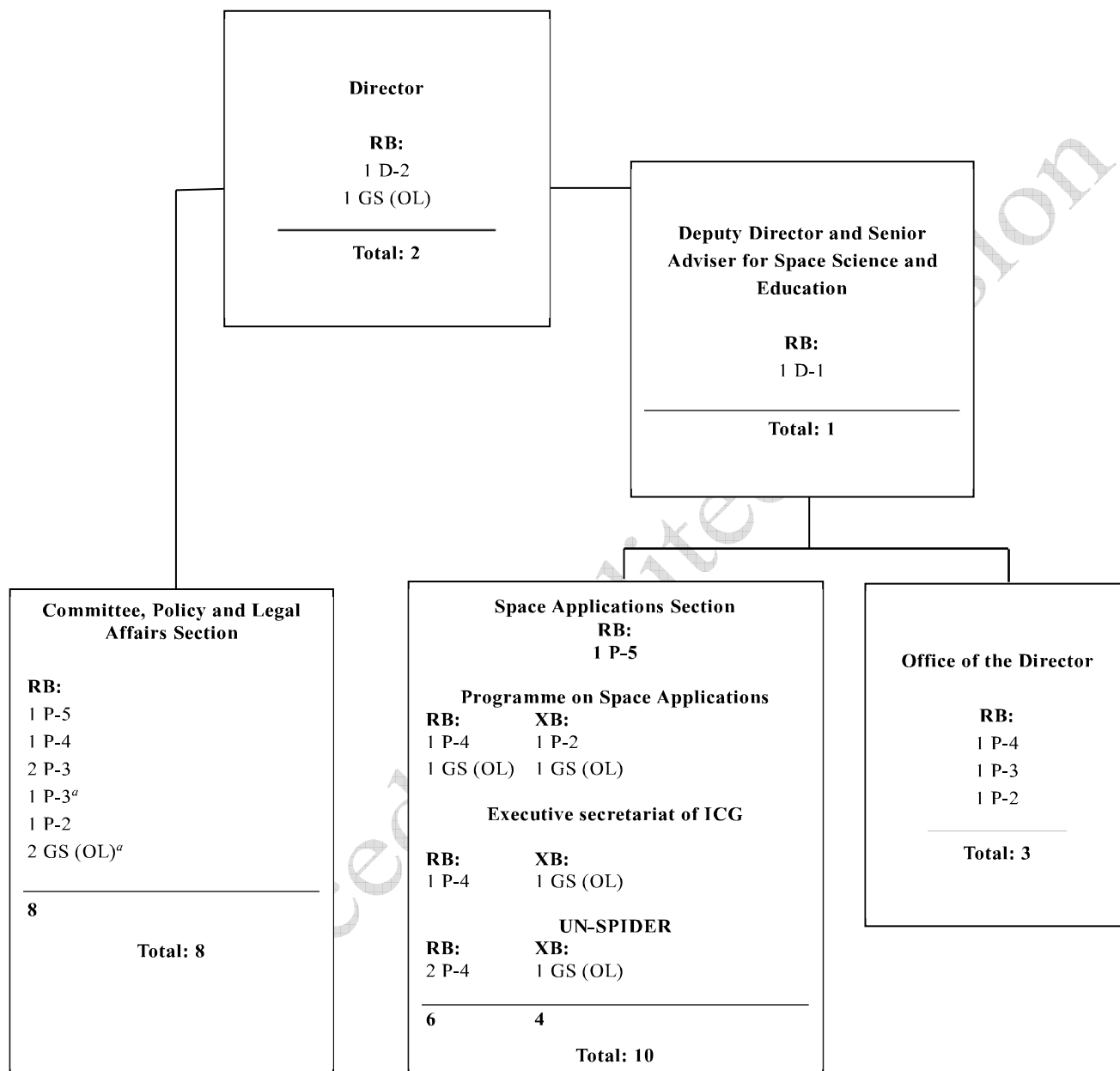
^a Pursuant to General Assembly resolution 72/262 C, in which the Assembly stressed that the actions to restructure the United Nations peace and security pillar should be implemented with full respect for the relevant mandates, decisions and resolutions of the Assembly and the Security Council, without changing established mandates, functions or funding sources of the peace and security pillar, information on post resources under Section 5 are provided for information purposes.

^b Redeployment.

^c Reassignment.

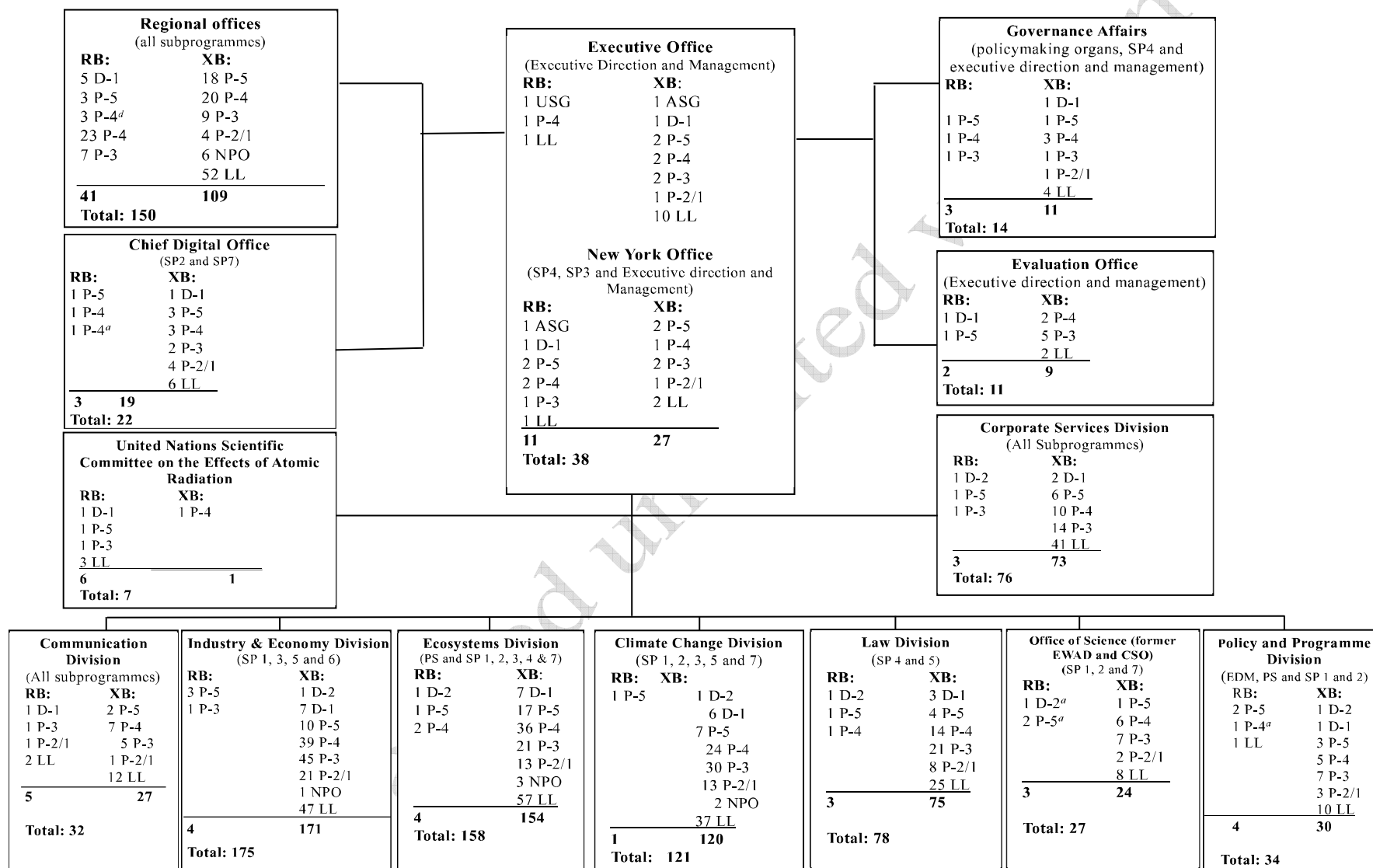
Office of Outer Space Affairs

Peaceful uses of outer space



^a Redeployment.

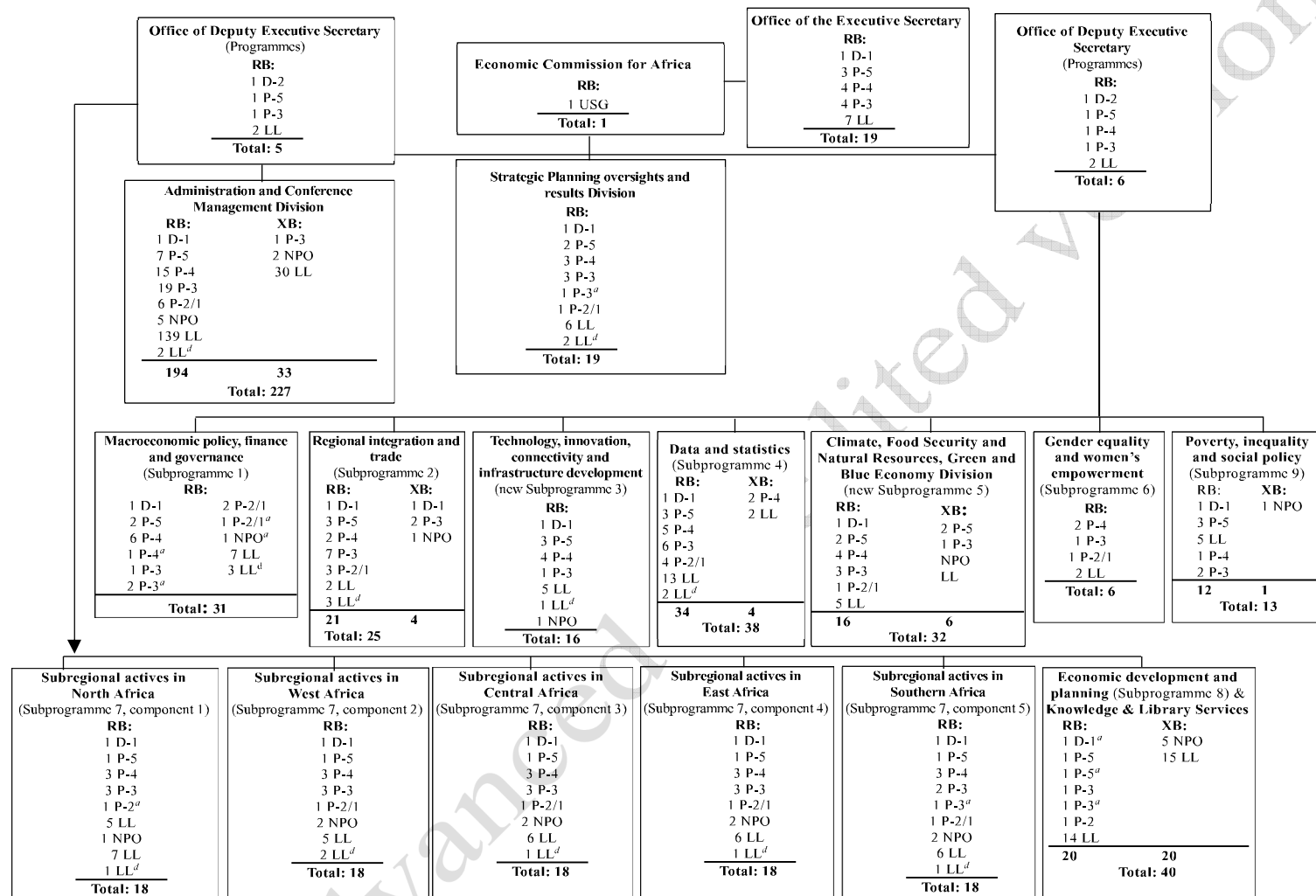
United Nations Environment Programme (UNEP)¹



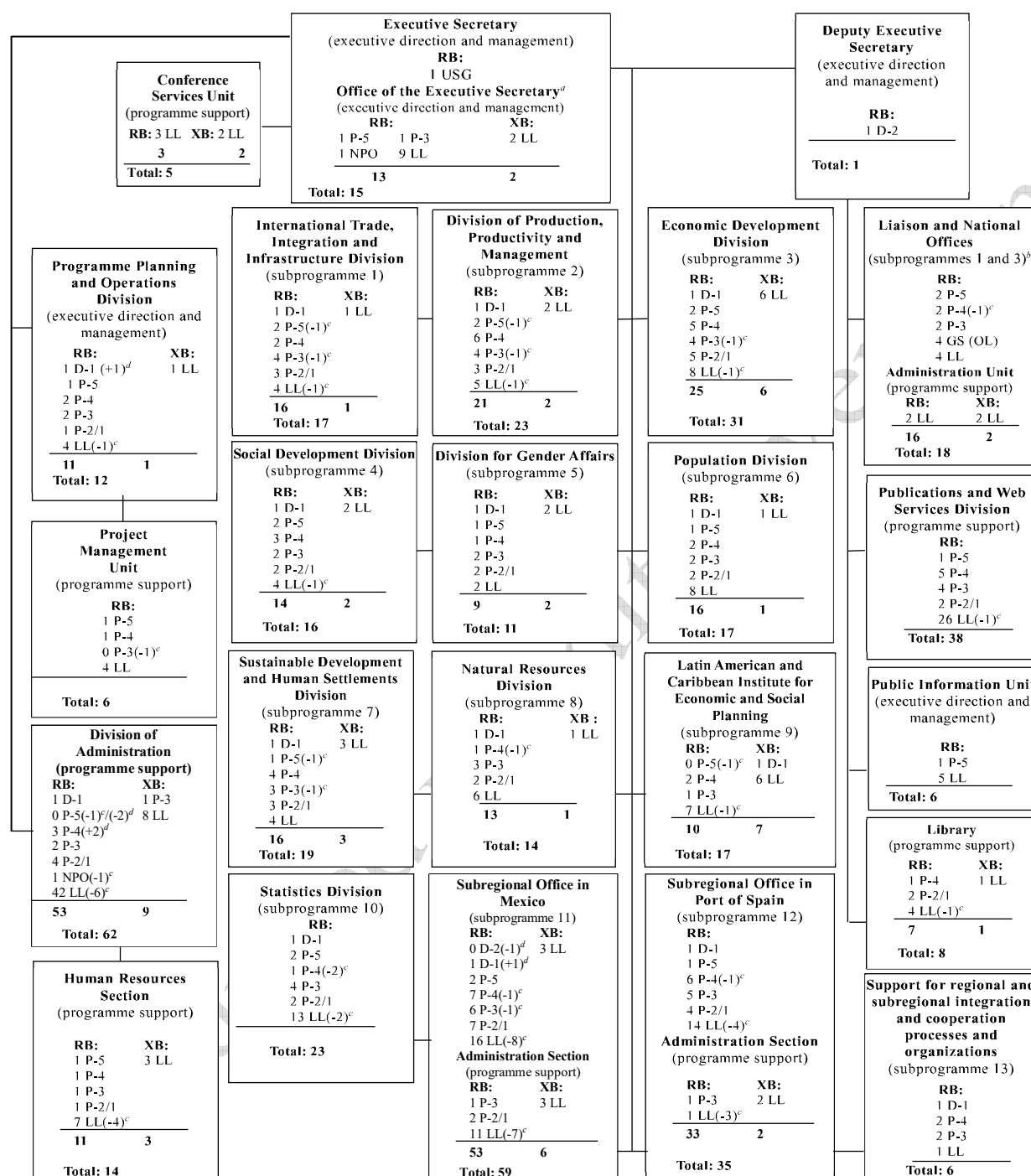
Abbreviations: ASG, Assistant Secretary-General; GS (OL), General Service (Other level); GS (PL), General Service (Principal level); LL, Local level; NPO, National Professional Officer; RB, regular budget; USG, Under-Secretary-General; XB, extrabudgetary.

¹ In the absence of updated projections on extrabudgetary post resources, the present organizational chart shows the figures as presented in the Proposed Programme Budget for 2026 (A/80/6 (Sect. 14)).

The Economic Commission for Africa (ECA)²



² In the absence of updated projections on extrabudgetary post resources, the present organizational chart shows the figures as presented in the Proposed Programme Budget for 2026 (A/80/6 (sect. 18)).

The Economic Commission for Latin America and the Caribbean (ECLAC)³

Abbreviations: GS (OL), General Service (Other level); LL, Local level; NPO, National Professional Officer; RB, regular budget; USG, Under-Secretary-General; XB, extrabudgetary.

¹ In the absence of updated projections on extrabudgetary post resources, the present organizational chart shows the figures as presented in the Proposed Programme Budget for 2026 (A/80/6 (sect. 21)).

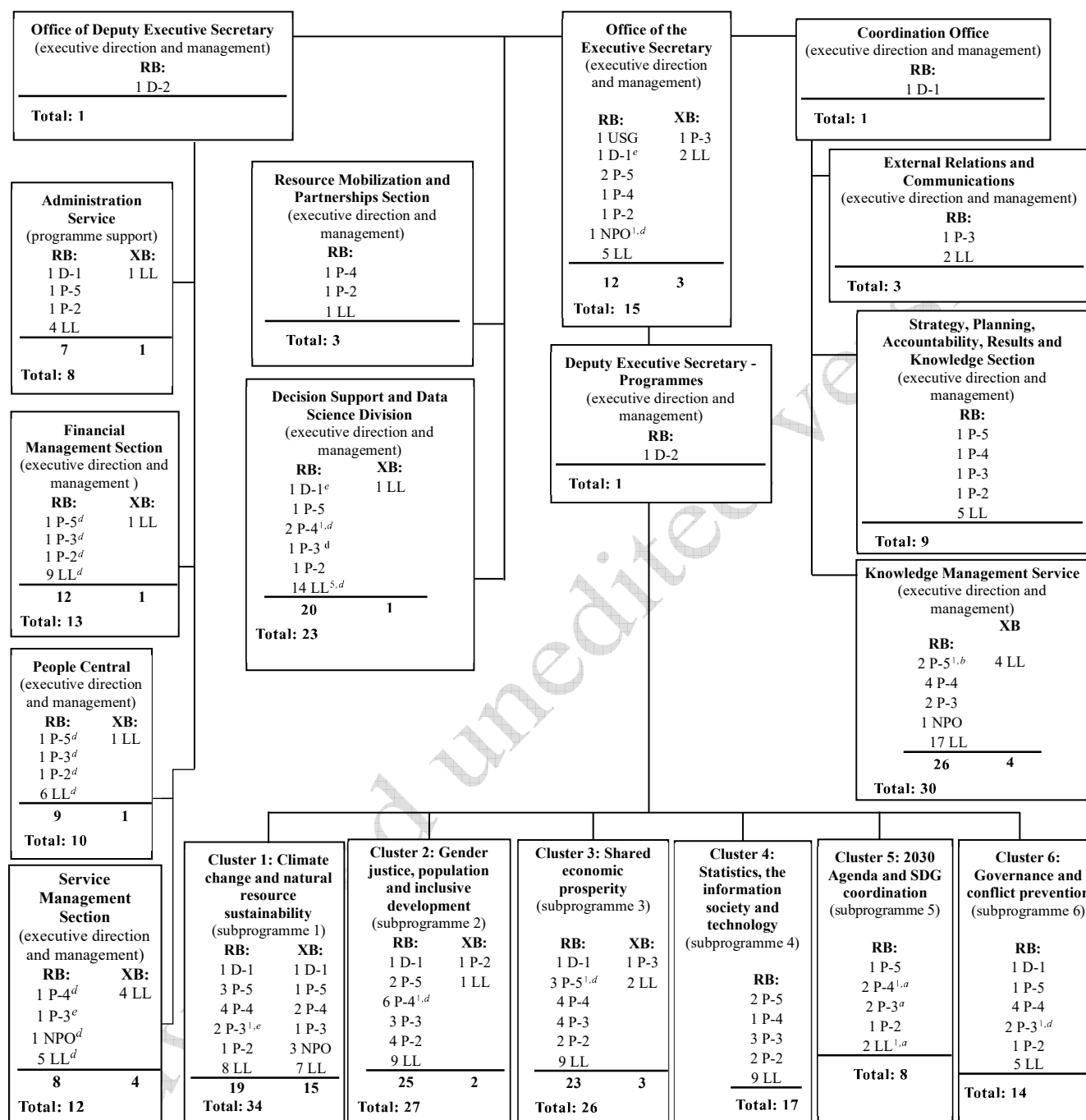
^a Includes the Office of the Secretary of the Commission of the Economic Commission for Latin America and the Caribbean.

^b Includes the ECLAC Liaison Office in Washington, D.C., and the ECLAC National Offices in Buenos Aires, Bogota, Brasilia, and Montevideo. Within these offices, six RB posts (1 P-5, 1 P-3, 4 GS (OL)) are part of subprogramme 1, and eight RB posts (1 P-5, 2 P-4, 1 P-3, 4 LL) are part of subprogramme 3.

^c Post count reduced as per post abolition proposal for revised estimates.

^d Post proposed for reclassification as per proposal for revised estimates (downgrade).

Economic and Social Commission for Western Asia (ESCWA)



Abbreviations: FS, Field Service; LL, Local level; NPO, National Professional Officer; RB, regular budget; USG, Under-Secretary-General; XB, extrabudgetary.

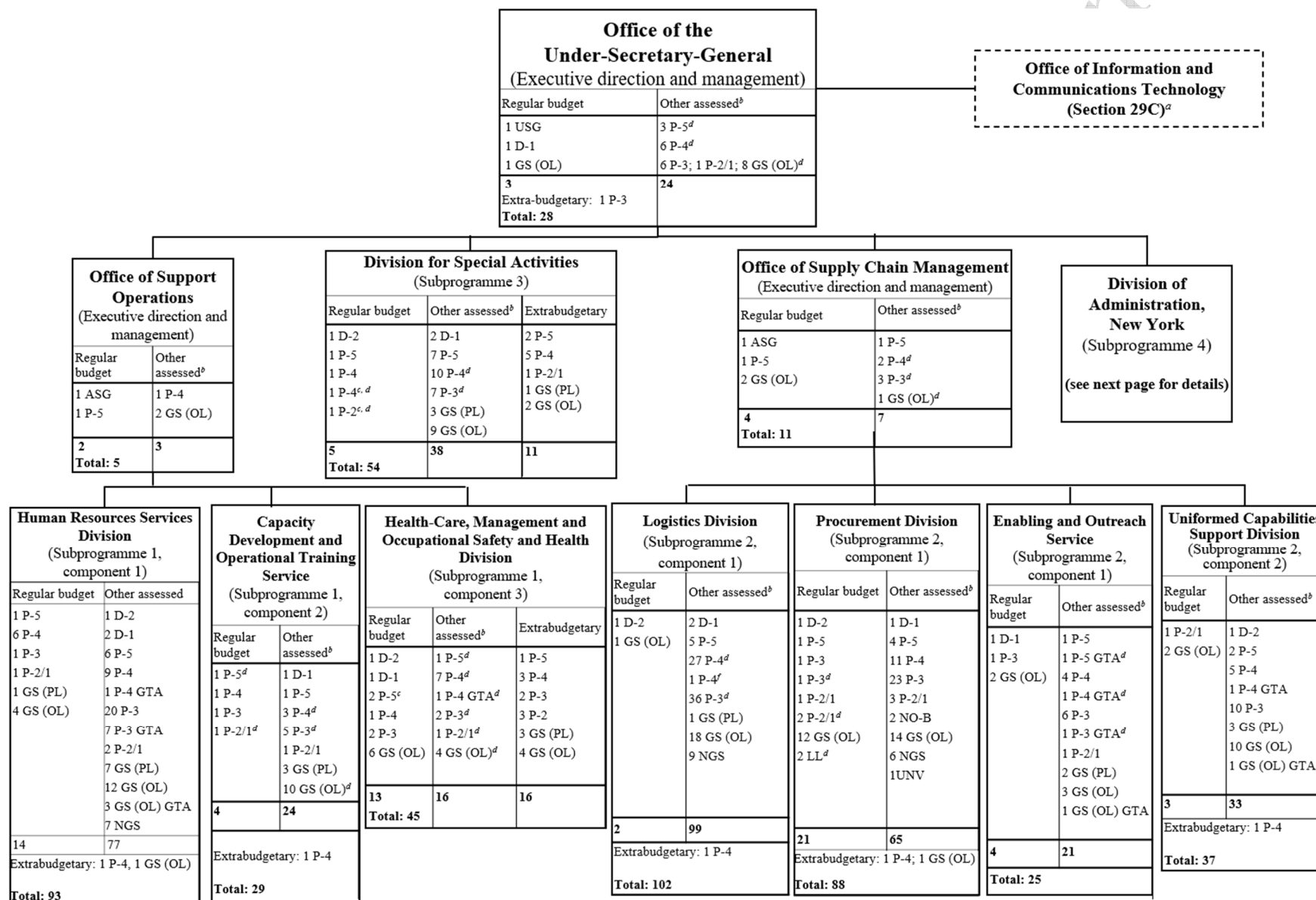
^a Establishment.

^b Reclassification.

^d Redeployment.

^e Reassignment.

The Department of Operational Support (DOS)



**Division of
Administration,
New York
(Subprogramme 4)**

Regular budget

1 D-2

1 GS (OL)

Total: 2

New York Common Administrative Platform

Commercial Insurance Section (Subprogramme 4)		
Regular budget	Other assessed ^b	Extrabudgetary
1 P-2/1	1 P-4	1 P-5 1 P-3 1 GS (OL)
1	1	3
Total: 5		

Financial Operational Service (Subprogramme 4)		
Regular budget	Other assessed ^b	Extrabudgetary
1 P-5 ^e 1 P-4 ^d 2 P-3 ^d 1 P-3 ^e 2 GS (PL) 1 GS (PL) ^e 7 GS (OL) 3 LL ^d	1 P-3 GTA 8 GS (OL) 1 GS (OL) GTA ^e	1 P-5 1 P-4 5 P-3 1 P-3 ^e 5 GS (PL) 12 GS (OL) 5 LL ^d 6 LL ^e
18	10	36
Total: 62		

Headquarters Client Support Service (Programme support)		
Regular budget	Other assessed ^b	Extrabudgetary
1 D-1 4 D-1 ^d 7 P-5 ^d 1 P-4 10 P-4 ^d 1 P-3 4 P-3 ^d 1 P-2/1 2 P-2 ^d 1 GS (PL) 13 GS (PL) ^d 7 GS (OL) 52 GS (OL) ^d	1 D-1 ^d 1 P-5 1 P-4 1 P-4 ^d 3 P-3 1 P-3 ^d 1 P-2 ^d 1 GS (PL) 9 GS (OL) 3 GS (OL) ^d	1 D-1 ^d 5 P-5 ^d 1 P-4 13 P-4 ^d 4 P-3 13 P-3 ^d 2 P-2/1 3 GS (PL) 17 GS (PL) ^d 2 GS (OL) 21 GS (OL) ^d
104	22	82
Total: 208		

Facilities and Commercial Activities Service (Subprogramme 4)		
Regular budget	Other assessed ^b	Extrabudgetary
1 D-1 3 P-5 5 P-4 6 P-3 4 P-2/1 9 GS (PL) 77 GS (OL) 78 TC	1 P-4 1 P-3 2 P-2/1 3 GS (OL) 1 GS (OL) GTA	1 P-4 1 P-2/1 1 GS (PL) 11 GS (OL) 3 TC
183	8	17
Total: 208		

Abbreviations: ASG, Assistant Secretary-General; FS, Field Service; GS (OL), General Service (Other level); GS (PL), General Service (Principal level); LL, Local level; NO-B, National Professional Officer, level B; TC, Trades and Crafts; USG, Under-Secretary-General; XB, extrabudgetary.

^a Dual reporting to both the Under-Secretary-General for Management Strategy, Policy and Compliance and the Under-Secretary-General for Operational Support.

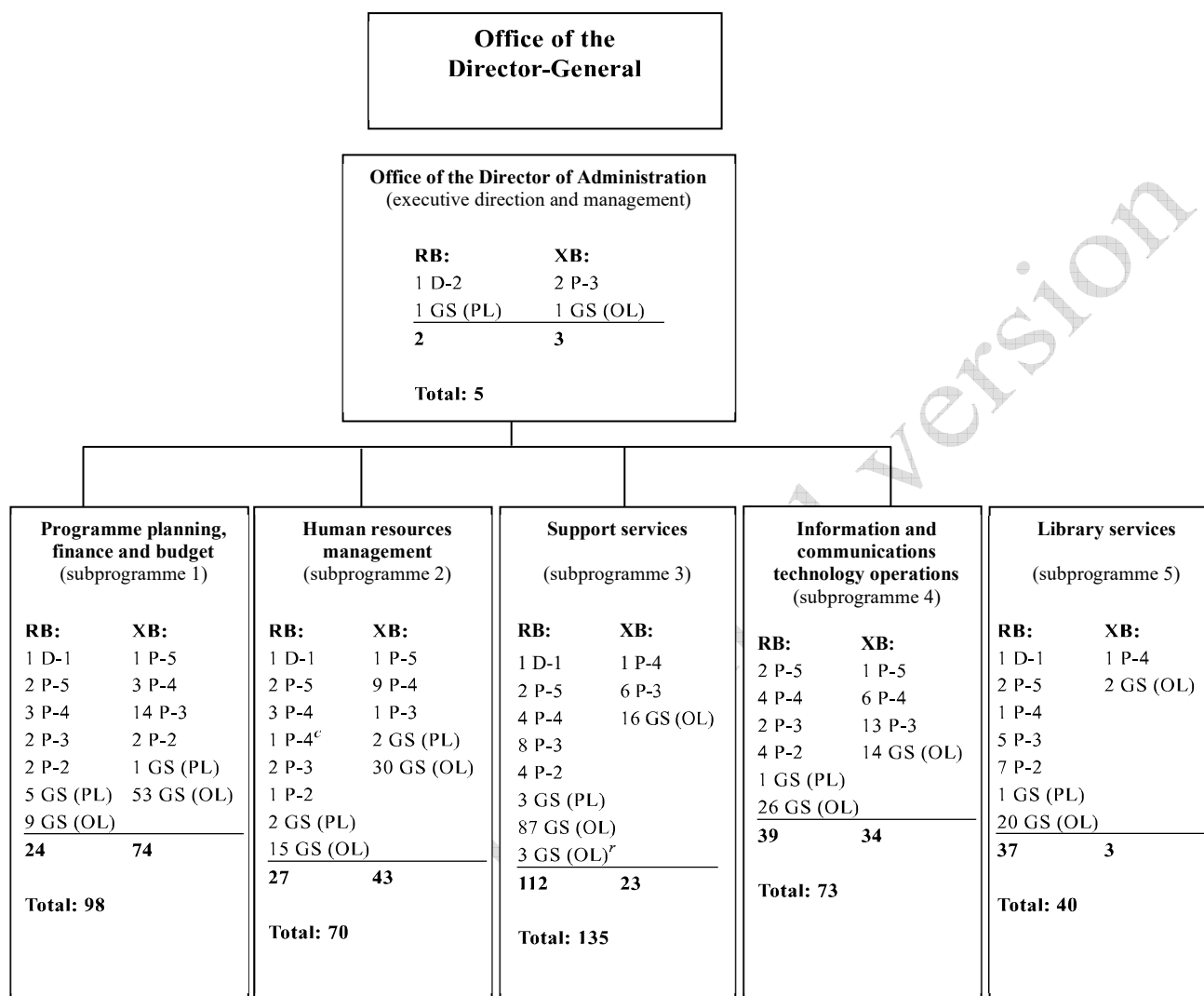
^b Other assessed resources are based on those approved for the period 2025/26 plus, changes proposed in the context of the revised estimates.

^c Conversion.

^d Redeployment.

^e Establishment.

^f Reclassification.

United Nations Office at Geneva (UNOG)⁴

Abbreviations: GS (OL), General Service (Other level); GS (PL), General Service (Principal level); RB, regular budget;

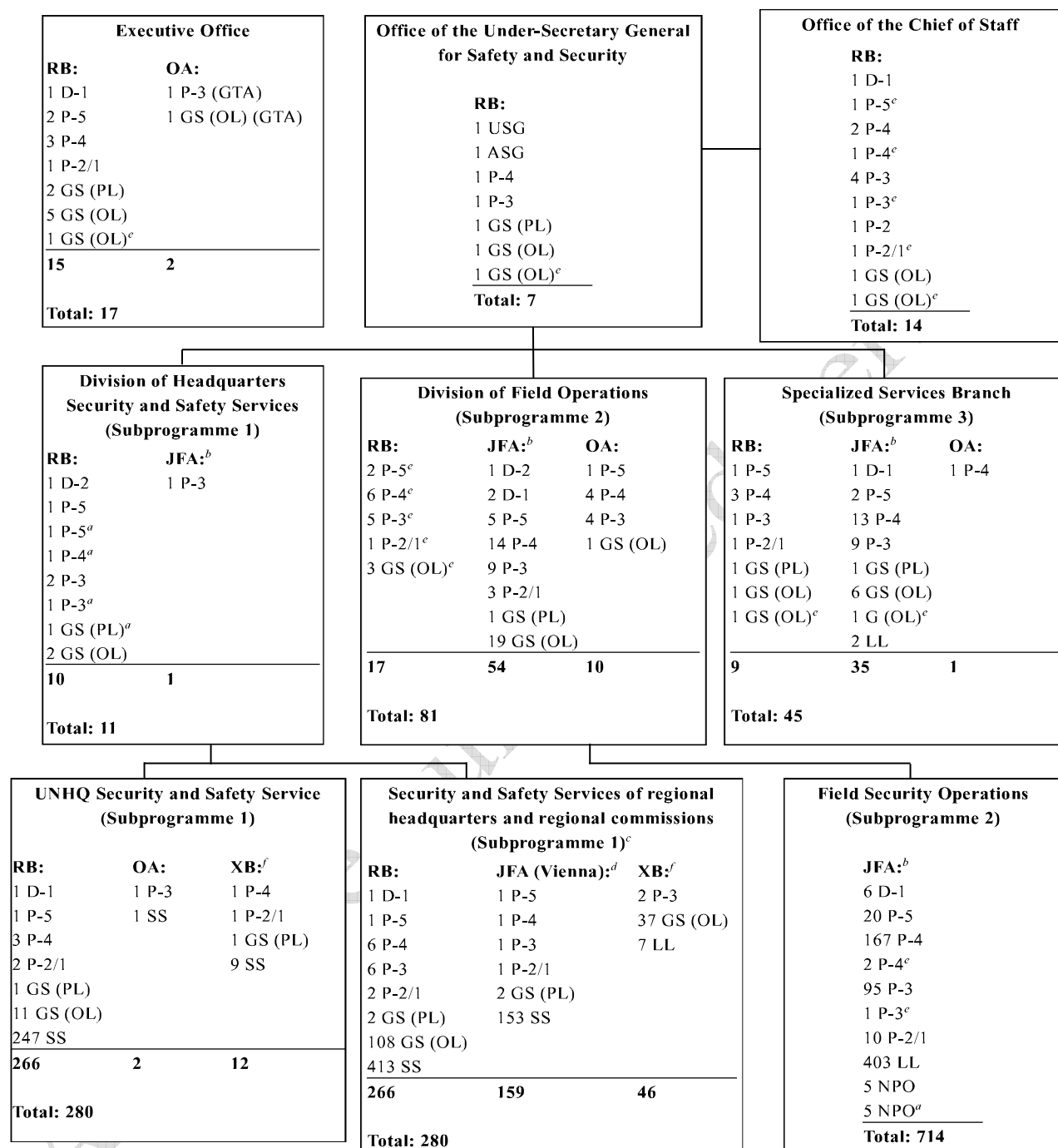
XB, extrabudgetary.

^c Conversion.

^r Redeployment.

⁴ In the absence of updated projections on extrabudgetary post resources, the present organizational chart shows the figures as presented in the Proposed Programme Budget for 2026 (A/80/6 (sect. 29E)).

Department for Safety and Security⁵



Abbreviations: ASG, Assistant Secretary-General; GS (OL), General Service (Other level); GS (PL), General Service (Principal level); JFA, Jointly Financed Activities; LL, Local level; NPO, National Professional Officer; OA, Other Assessed; RB, regular budget; USG, Under Secretary-General; XB, Extrabudgetary.

^a Establishment.

^b Jointly financed by all the organizations participating in the security management system in the field.

^c Including the Security and Safety Services at other headquarters locations and the regional commissions.

^d Jointly financed by all Vienna International Centre-based organizations relating to the Security and Safety Services.

^e Redeployment.

⁵ In the absence of updated projections on extrabudgetary post resources, the present organizational chart shows the figures as presented in the Proposed Programme Budget for 2026 (A/80/6 (sect. 34)).